



PROJECT OUTLINE

LEGAL RESEARCH GROUP ON LABOUR LAW
OCCUPATIONAL SAFETY
AND HEALTH LEGISLATION

elsa

The European Law Students' Association

Introduction

The International Legal Research Group on Labour Law – Occupational Safety and Health Legislation is a cooperation between ELSA and the International Labour Organization (ILO). This LRG is aiming at expanding the ILO LEGOSH Database with all the relevant information that can be found at the national legislations. Since the database already contains information about a number of countries, the call addresses to those European ones that are not included yet.

This outline seeks to give an overview of the project. Since this document was finalized before the official launch of the project, the content of this material is subject to potential changes. Use this document as a starting point of reference. Updated information will be uploaded on the Internet page legalresearch.elsa.org. Please do not hesitate contacting lrg@elsa.org in case you have questions.

We hope you will join this year's second edition of the flagship of ELSA's Academic Activities! The legal research should have an outcome when the findings get published: there should be a benefit for the legal community. We want to express our enthusiasm that ELSA contributes to an initiative which can make an actual impact and serve as a legal source.

Bruno Filipe Lima Monteiro, Håkon Sverdstad Bjørvik, Sofia Lovisa Linder, Jakub Čája, Mark O'Reilly, Lala Darchinova and Antonia Markoviti

The International Coordination Team of Legal Research Group
ELSA International 2015/2016

1. Legal Research Groups in ELSA

A Legal Research Group (LRG) is a group of law students and young lawyers carrying out research on a specified topic of law with the aim to make their conclusions publicly accessible. Legal research was one of the main aims of ELSA during our early years. In the 1980s, when ELSA was created as a platform for European cooperation between law students, sharing experience and knowledge was the main purpose of our organisation. In the 1990s, our predecessors made huge strides and built a strong association with a special focus on international exchange. In the 2000s, young students from Western to Eastern Europe were facing immense changes in their legal systems. Our members were part of such giant legal developments such as the EU expansion and the implementation of EU Law. To illustrate, the outcome of the ELSA PINIL (Project on International Criminal Court National Implementation Legislation) has been the largest international criminal law research in Europe. In fact, the final country reports have been used as a basis for establishing new legislation in many European countries.

You can find more details about our previous projects on the website legalresearch.elsa.org

2. Structure of the Legal Research Group

The International Coordination Team (ICT) will coordinate the LRG on Labour Law – Occupational Safety and Health Legislation. Consisting of 6 people, the ICT is at the National Research Groups' disposal.

2.1 The ICT

The persons making up the ICT are:

1. Antonia Markoviti as the International Coordinator;
2. Jakub Čája as the International Human Resources Coordinator;
3. Bruno Filipe Lima Monteiro as the International Academic Coordinator;
4. Sofia Lovisa Linder as the International Research Assistant;
5. Mark O'Reilly as the International Linguistics Editor;
6. Lala Darchinova as the International Technical Editor;

2.1.1 The International Coordinator

As Vice President for Academic Activities of ELSA International, Antonia is in charge of managing and overseeing the entire International LRG. Being ELSA's representative of this project to (external) parties in and outside the Network, Antonia is responsible for coordinating the team, communicating and coming to agreements with all relevant (external) parties. Antonia can be contacted at vpaa@elsa.org.

2.1.2 The International Human Resources Coordinator

As International Human Resources Coordinator, Jakub is responsible for the organization of the national research groups by providing guidelines to the National Coordinators. As the main contact person for the National Research Groups, Jakub will manage the official LRG e-mail account and is more than happy to answer any questions on the LRG. Jakub can be contacted at lrg@elsa.org.

2.1.3 The International Academic Coordinator

As the International Academic Coordinator, Bruno will coordinate the academic development of the LRG. Bruno is here to answer any academic questions from the National Research Groups and assist the National Research Groups when searching for a National Academic Supervisor. Bruno will be also in charge of proofreading and providing feedback of the national reports. Bruno can be contacted at lrg.academic@elsa.org.

2.1.4 The International Research Assistant

As international Research Assistant, Sofia will conduct literature review on issues related to the Academic Framework in each participating Member-State. Sofia will also draft reports with the main findings and present them to IAC, Bruno. Sofia can be contacted at e-mail labourlaw@elsa.org

2.1.5 The International Linguistics Editor

As the International Linguistics Editor, Mark will provide the National Research Groups with a detailed guideline on citing (inter)national sources and the proper use of (plain) legal English. Upon request, Mark will assist the National Research Groups with any linguistic matters and finding National Linguistic Editors. Mark can be contacted at lrg.linguistics@elsa.org.

2.1.6 The International Technical Editor

As the International Technical Editor, Lala will provide the National Research Groups with a detailed guideline containing technical instructions on formatting and the use of Microsoft Word. Lala is more than willing to help National Research Groups facing any technical difficulties. Lala can be contacted at lrg.technical@elsa.org.

2.2 National Research Groups

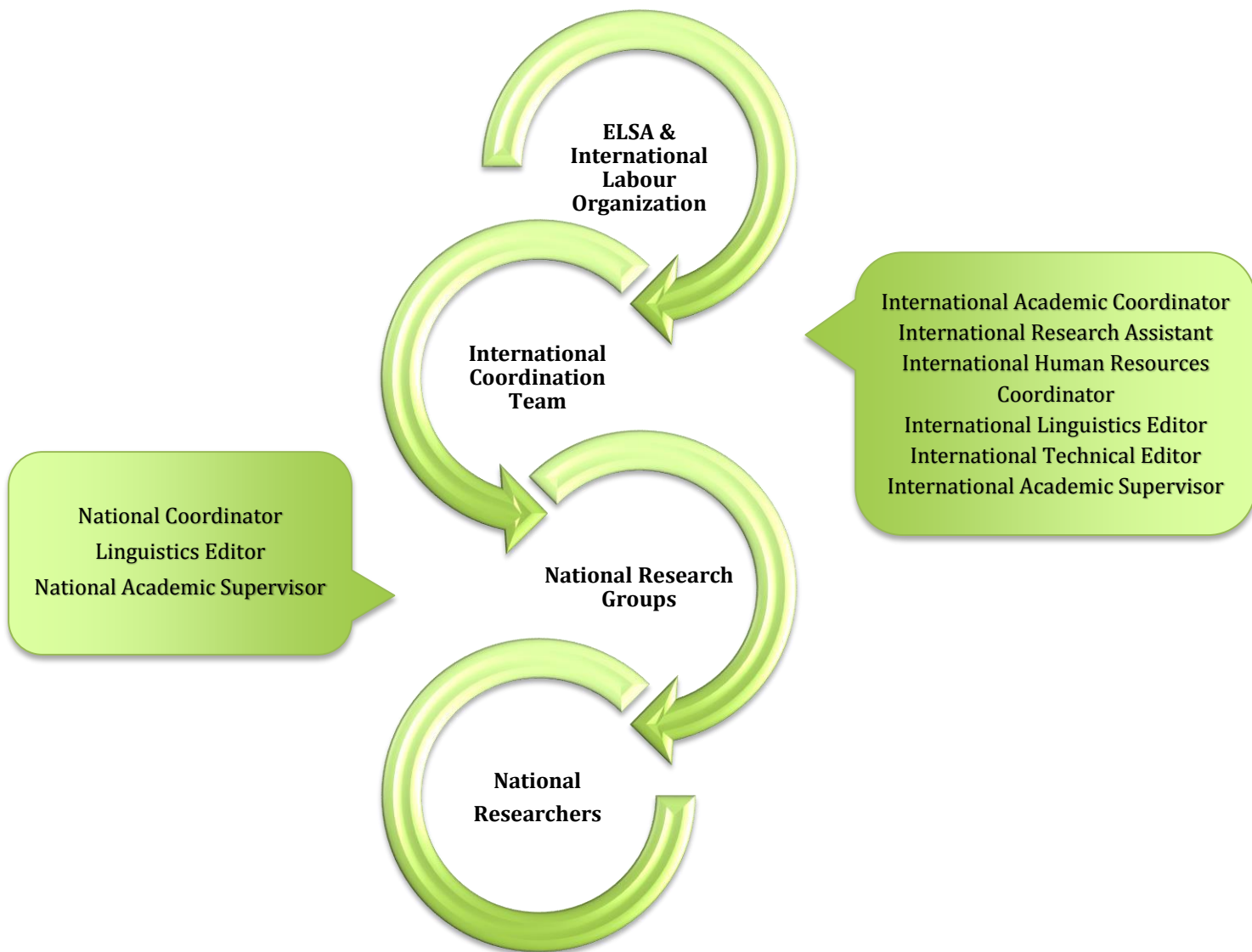
The aim is to have National Research Groups (NRG) in a maximum of ten (10) of the following countries: Albania, Austria, Belgium, Bosnia & Herzegovina, Croatia, Cyprus, Czech Republic, Germany, Hungary, Ireland, Latvia, Lithuania, Luxembourg, Malta, Montenegro, Norway, the Netherlands, Serbia, Slovak Republic and Slovenia. These are the European countries which are not included in the ILO LEGOSH Database. To ensure a high quality final national report, every NRG should be made up out of:

- 1 National Coordinator (NC);
- 3-10 National Researchers (NRs);
- 1 National Academic Supervisor (NAS);
- 1 Linguistics Editor (LE).

This is a recommendation - other solutions may of course be possible. One person could for example be the National Coordinator and conduct research as well.

The National Coordinator and the National Researchers will be selected by the ELSA ICT of the LRG. The ICT will communicate with the National Coordinators regarding the selection of the researchers and the approach of National Academic Supervisors. The Linguistics Editors will be selected by the ICT. The academic qualities and the relevant experience are the major selection factors for all the positions.

Below you can find a simple presentation of the organization model of the LRG:



2.2.1 The Duties and Responsibilities of the National Coordinator

The NC is in charge of the overall management of the NRG in his or her respective country. As such, a NC is responsible for:

- a. Submitting the final national report that is in accordance with the expected academic quality, guidelines and deadlines provided for by the ICT. For more details on the expected academic quality, see below.
- b. Coordinating the National Researchers, the Linguistic Editor and communicating with the National Academic Supervisor¹. Please refer to the following paragraphs for more details on the requirements for these positions,
- c. Facilitating communication within the NRG and updating and maintaining frequent contact with the ICT;
- d. Implementing a national marketing strategy to promote the project, benefits and opportunities of participation and importance of conducting legal research in this field of law.²

As NCs play a vital role in this project, NCs are expected to show:

- i. Demonstrated management, leadership and cooperation skills;
- ii. The ability to work independently as well as work efficiently in a team;
- iii. A strong feeling of commitment to the project and the ability to follow through;
- iv. Sufficient availability and willingness to perform the required tasks;
- v. Flexibility, tenacity and proven reliability.

¹ The NC of each National Group shall submit the final report of each NRG upon review of the National Academic Supervisor and the National Linguistic Editor(s).

² An efficient marketing strategy is key to attracting high quality participants for this project. Firstly, NCs are to make use of the electronic marketing materials that have been provided for by ELSA International. Secondly, NCs are encouraged to use existing national and local mailing lists and ask the National Board of the their respective ELSA group to include information about the International LRG on Labour Law at its newsletters. Thirdly, NCs are encouraged to make use of National Council Meetings or any ELSA events to promote the project and to identify and approach potential participants. The aforementioned are basic suggestions on how to promote this project. Feel free to be creative and tailor any promotion and marketing strategy to suit the National Group's needs.

2.2.2 Duties and Responsibilities of the National Researchers

The success of any LRG relies on the quality and competences of the NRs. The final report will be a compilation of the report produced by the national NRs after all. NRs are thus expected to:

NRs are selected according to their academic qualities and proven motivation. As such, NRs are expected to show:

- i. Knowledge of Labour Law and willingness to perform extensive research in this field;
- ii. A high level of written legal English;
- iii. The ability to work independently as well as work efficiently in a team;
- iv. A strong feeling of commitment to the project and the ability to follow through;
- v. Sufficient availability and willingness to perform the required tasks.

2.2.3 Duties and Responsibilities of the National Academic Supervisors

To guarantee a high academic standard of the final national report, a NAS will be appointed to review the work produced by the NRG. A NAS is expected to:

- a. Offer recommendations and advice in accordance with the Academic Framework;
- b. Monitor the academic progress of the conducted research;
- c. Analyze and provide feedback on the submitted research and drafts from National Researchers;
- d. Assist the National Coordinator in answering academic questions from the National Researchers;
- e. Ensuring high quality research and writing of the final national report and intervening to mitigate any issues related to academic content throughout the research and writing process when necessary;
- f. Approve the final report.

A NAS is selected on the basis of his or her academic abilities and skills. As such, a NAS is expected to show:

- i. Significant academic experience in the field of Labour law;
- ii. Sufficient availability and willingness to perform the required tasks.

2.2.4 Duties and Responsibilities of the Linguistics Editors

To ensure a coherent and presentable final publication, the ICT will appoint Linguistics Editors. LEs are expected to:

- a. Assist and instruct National Researchers on the proper use of citations and (plain) legal English, following the guidelines provided for by the ICT;

- b. Amend the structure of the final national report if necessary;
- c. Proofread the final national report and amend if necessary.

LEs are selected according to their academic qualities and proven motivation. International exchange students, being perhaps native English speakers, are recommended! LEs are expected to show:

- i. A strong legal English background;
- ii. A high level of written legal English;
- iii. The ability to work independently as well as work efficiently in a team;
- iv. A strong feeling of commitment to the project and the ability to follow through;
- v. Sufficient availability and willingness to perform the required tasks.

2.3 Be part of our team!

As mentioned above, the list of eligible countries to participate is the following: Albania, Austria, Belgium, Bosnia & Herzegovina, Croatia, Cyprus, Czech Republic, Germany, Hungary, Ireland, Latvia, Lithuania, Luxembourg, Malta, Montenegro, Norway, the Netherlands, Serbia, Slovak Republic and Slovenia. The ILO LEGOSH Database does not contain information about these European ones and this is the reason of their eligibility to the project.

If you want to apply for a position of the ones above, please fill in the [application form](#) on the website legalresearch.elsa.org/news

3. Supporting materials

The Academic Framework, i.e. the questions which your NRG is asked to answer, can be found on the website. If you have any questions regarding the academic content of the project, please contact lrg.academic@elsa.org.

ICT will also provide you with [General Guidelines for the Final National Reports](#). These guidelines include instructions on the academic methodology, the style and form of the final national report. These guidelines are mandatory and are to be strictly followed. Furthermore, a recommended reading list will also be provided by ICT in the Academic Framework.

4. Opportunities

There are of course many good reasons for joining this project. Below you will find some incentives listed:

- a) You will be a contributor to an international publication that is a cooperation between the world's largest law students' association and the International Labour Organization;
- b) The final compiled report will be published by ELSA, while the findings themselves will be published in ILO's website at the respective page of LEGOSH Database;
- c) All participants will receive a certificate of participation, issued by ELSA. The ICT will do its very best to give the participants the opportunity to present the research to external parties.
- d) The topic concerns many young people, law practitioners and it can benefit the legal community by raising awareness of the issues concerning workers' occupational safety and health.
- e) The previous LRGs have resulted in conferences, citations and considerable recognition from the legal community. We aim at continuing this success!

5. Academic quality of the project

It is of course of great importance to assure high academic quality of the final publication. For this reason, these concrete measures will be applied.

- a) All National Coordinators (NC) will be appointed by the ICT. If the NC does not fulfill his/her obligations, the ICT reserves the right to dismiss this person and appoint a capable candidate. The NRs and LEs will be carefully selected by the ICT in communication with the NCs;
- b) All NRGs will involve an National Academic Supervisor who assists and approve the results;
- c) The ICT will engage an International Academic Supervisor who will answer questions regarding the Academic Framework;
- d) The Linguistic Editor of the ICT will assure a certain level of quality and take action if necessary, e.g. by requesting the NRG to submit an improved edition. The ICT may also decide to not include the national report in the final publication;
- e) There will be a mid-term deadline for submitting, to the ICT, a first draft of the national report.

6. Communication

The LRG email-list will be the main channel of communication. All National Coordinators, and others who wish so, will be subscribed to this. Besides, less important information and informal communication will be posted in the [facebook group](#). All participants of the project are invited to join this group!

In case you have any questions, please contact lrg@elsa.org. The ICT will do its best to be as accessible as possible and we would be more than happy to arrange Skype meetings with participants.

7. Draft timeline

2016

9th March – Launch of the Project, Call for applicants

10th April – Deadline for applications

17th April – Announcement of selected participants

24th April – Deadline for Clarification Questions regarding the Academic Framework (in order to include them to FAQ)

12th June – Mid Term Deadline. Submit your 1st draft

10th July – Deadline for Final Report

August – Compilation of the report

8. Copyright

Copyright in all contributions accepted for publication remains with ELSA International and the International Labour Organization. Authors are free to re-use their own material but if all or any part of the published material is reproduced elsewhere, the author should acknowledge the ELSA LRG as the original place of publication.