

Developing Professionalism

V. International Training Meeting
19. - 21. September 2025



The European Law Students' Association

Agenda:

- Welcome to Professional Development! + Introductions
- The PD Area and our Projects
- How did we get to where we are today?
- The Tools to Develop our Area
- Some Tips & Tricks
- General Questions about PD

Welcome to Professional Development!



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Hi! My Name is Hedin Ragnfred Indregård

Obligatory part:

From Lillestrøm, Norway

Vice President in charge of Professional Development

24 years old (for another month)

Studied masters in jurisprudence at UiT The Arctic University of Norway

Fun part:

Favourite movie: Princess Mononoke by Studio Ghibli

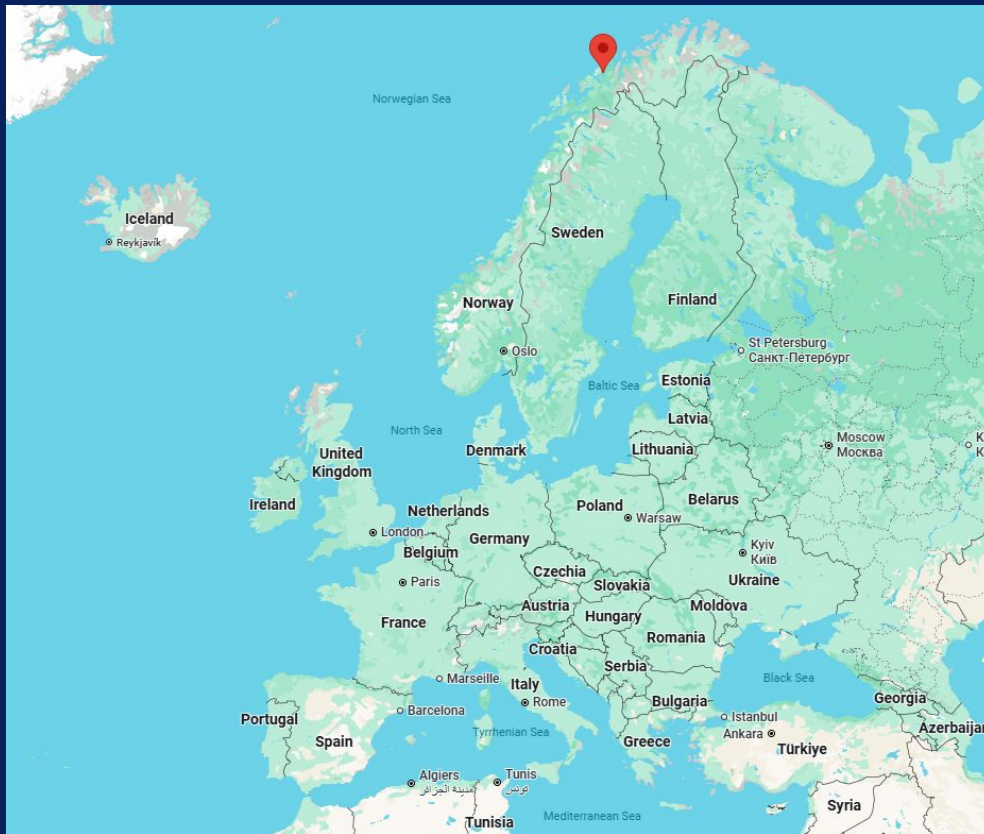
Favourite series: Band of Brothers

Favourite animal: Too many but right now beavers



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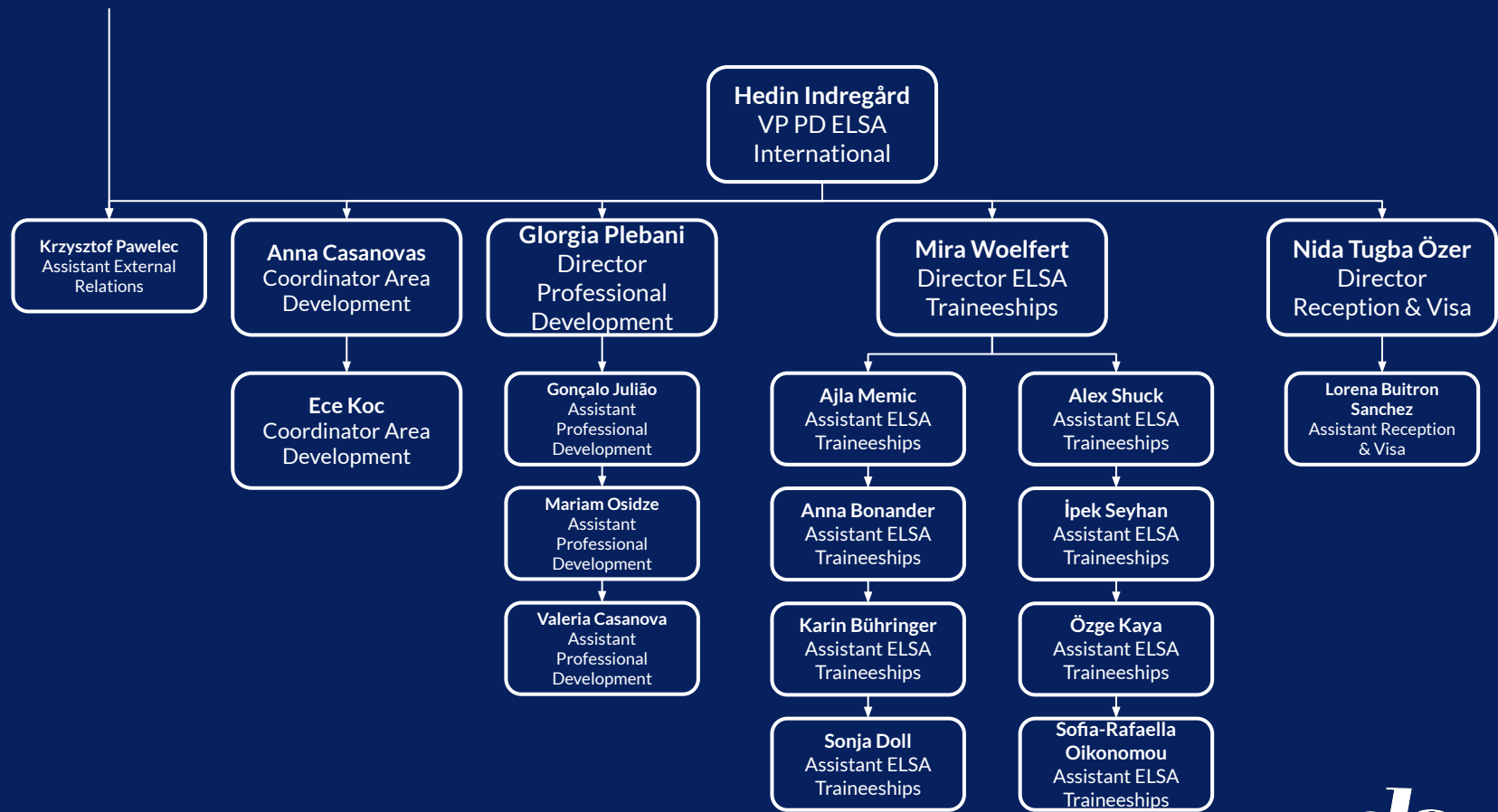
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If you are wondering where the **føkk** Tromsø is

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The Professional Development Team Overview



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Now about you:

- Short introduction
- Favourite movie/series
- Favourite animal
- Fun fact about you
- If you had to be another area, which would you choose?



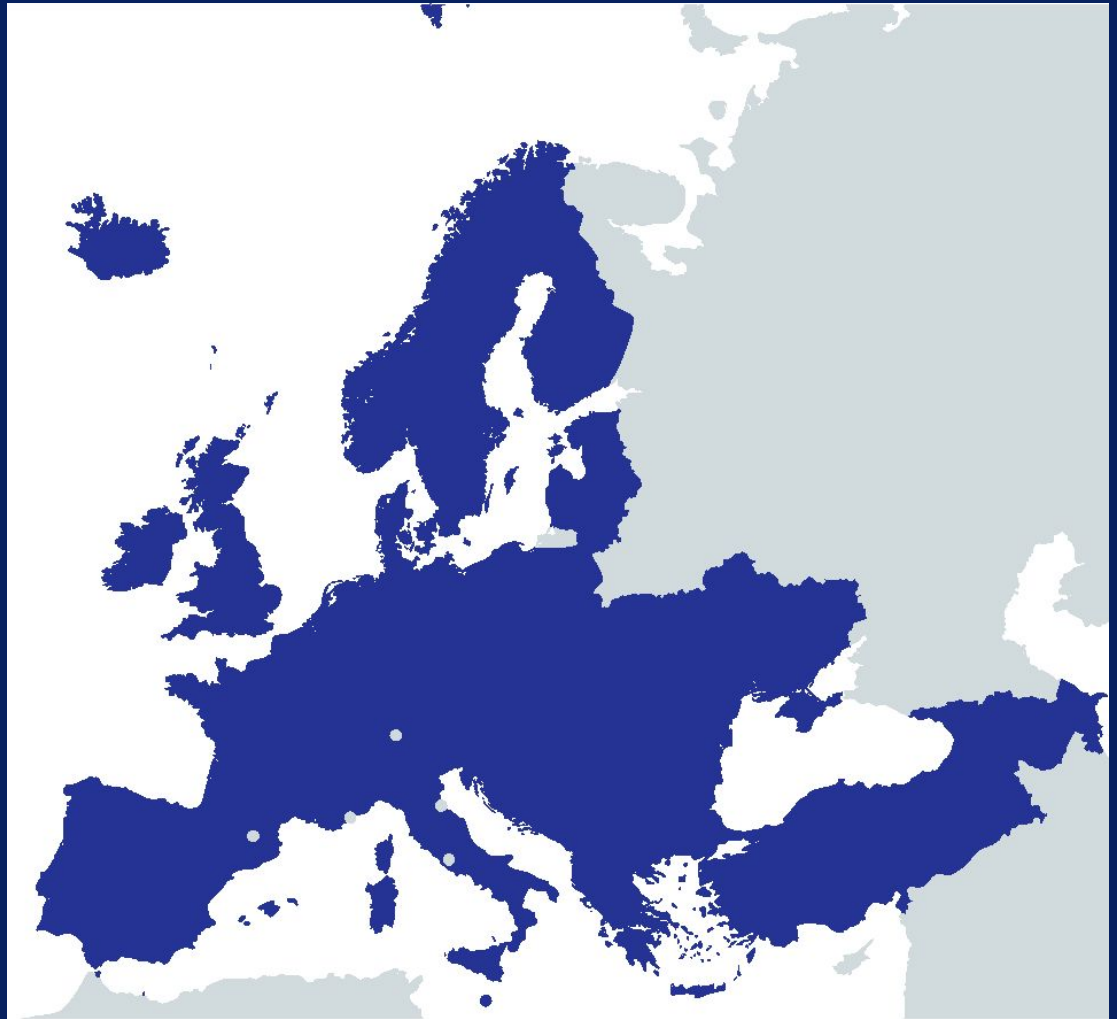
We are **ELSA**

Present in **41** European
Countries

At **432** legal faculties

With around **60 - 70 000**
members

All sharing primarily the
same structure



Welcome to Professional Development!

What is Professional Development (PD) to you?

PD is defined as: “(...) a Key Area of ELSA that aims to support law students and young lawyers in developing and improving the necessary skills to access the professional world by means of continuous education for individuals in regards to **their future career** and **the skills needed therefore.**”

- ICMDB Part 8 Professional Development, Chapter 1 Definitions, Article 1.1.



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ELSA's Philosophy Statement:

Vision:

A just world in which there is respect for human dignity and cultural diversity.

Purpose:

To contribute to legal education, to foster mutual understanding and to promote social responsibility of law students and young lawyers.

Means:

- To provide opportunities for law students and young lawyers to learn about other cultures and legal systems in a spirit of critical dialogue and scientific co-operation;
- To assist law students and young lawyers to be internationally minded and professionally skilled;
- To encourage law students and young lawyers to act for the good of society.



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In other words:
ELSA *is* Professional Development



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Academic Activities:

1. Legal Writing
2. Social Responsibility
3. Advocacy

Competitions:

1. Negotiation Competitions
2. Moot Court Competitions
3. Etc.

Professional Development:

1. ELSA Traineeships
2. Professional Development Events
3. Anything **career focused**

Seminars & Conferences

1. International Events
2. Cultural understanding
3. Legal education and diversity

**How did we get to where we are
today?**

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A Short History Lesson:

- 1981: The European Law Students' Association was founded
- 1985: Student Trainee Exchange Programme (STEP) was established
- ~2000: First STEP Online System
- 2018: The SOS Portal for ELSA Traineeships
- 2021: Board Reform - STEP became Professional Development
- 2023: Development of the Legal Tandem Project, codification of Lawyers@Work
- 2024: Legal Tandem, Career/Job Fairs, Lawyers@Work, Legal Clinics all codified in the International Council Meeting Decision Book
- 2025: We are here



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ELSA Traineeships - Our Flagship Project

- Been ongoing since ELSA's inception (practically)
- Previously physical - moved onto digital platforms
- Over 10 000 Applications since 2018
- Over 1 500 Traineeships since 2018
- One of ELSA's biggest projects

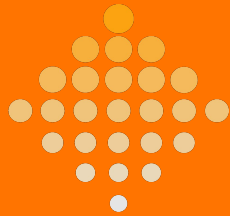


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Career Launch - ELSA International's Other Project

- Begun in 2020 during the COVID-19 Pandemic
- Digital Workshop Series and Job Fair
- Combined with ELSA Skills Academy
- Capitalizes on the development of digital technology
- Focuspoint for 2025/2026 on International's side

CAREER
LAUNCH



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The Other Established PD Events

- Lawyers@Work
- Legal Clinics
- Legal Tandem
- Career/Job Fairs
- Professional Development Workshops
- National Traineeship Programmes

But: Freedom of Project Creation

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The Tools to Develop our Area



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Officers' Portal - Every ELSA Officer's Home

- Contains all of ELSA's regulations
- Contains Handbooks and To Do Lists
- Statistics from previous cycles and projects
- Helpful tools for your own work - archives and previous presentations
- officers.elsa.org



BEE IM FM HRT AA C PD SSC



Professional Development

Home / Professional Development

+	General
+	ELSA Traineeships
+	Career Launch
+	Career & Job Fairs
+	National Traineeships
+	Legal Tandem
+	Statistics
+	Presentations
+	Archive

The ELSA International and ELSA Brands Marketing

Kits

Be aware of the use of **ELSAs Corporate Identity** (aka don't upset the marketers)

Many ELSA Projects have their own brands - ELSA Traineeships, Career Launch

Promotional cycles for projects

Be careful of how you present our projects - and of the **marketeers time schedules**



FONT

Archivo (all weights)

COLOURS



RGB: 0 0 0
CMYK: 0 0 0 100
HEX: #000000



RGB: 102 172 75
CMYK: 64 5 57 8
HEX: #66BB6A



RGB: 48 79 51
CMYK: 52 38 71 32
HEX: #30492E

RECOMMENDED IMAGERY

Corporate related images

1. Corporate buildings
2. Office environment
3. Traineeships destination pictures

KEY SELLING POINTS

1. Cultural and legal exchange;
2. Language skills improvement;
3. Enhancing your CV with an international experience;
4. Traveling and working abroad.

ELEMENTS

1. Green wave element;
2. Black transparent overlay;
3. One-liner call to action.

TIMELINE

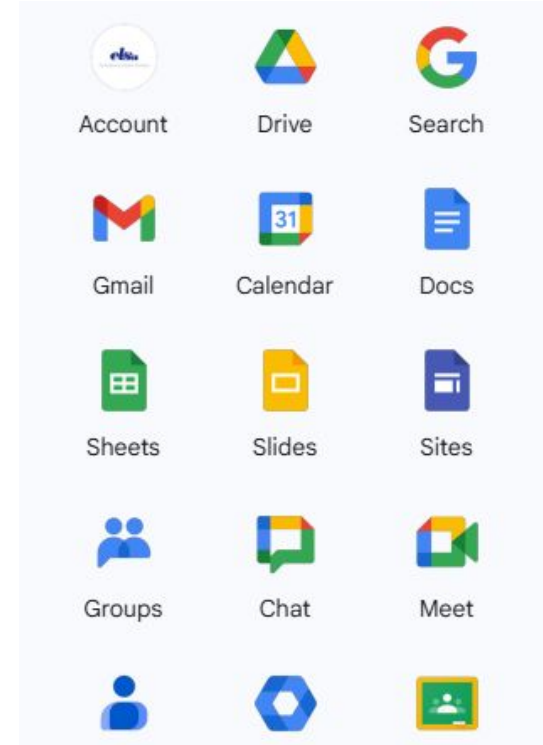
1. Job Hunting - External Promotion
2. Student Hunting - Internal Promotion
 - a. Countdowns & General Promotion

TWO CYCLES

- 1st Launch in November
2nd Launch in March

Google Drive & Google Workspace

- The main platforms for working with, and storing information when developing ELSA Projects
- Interconnected platforms - with some exceptions
- Be careful when considering the **personal information** being stored in the platforms
- Coordination of Board Work through Joint Drives - within National Groups or between National Groups



Examples

The European Law Students' As... General

Basics

Submit template








ELSA Sweden Template

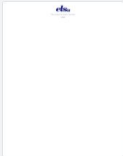
General Template 24-25

modèle ELSA Orléans

Modèle TUTORAT ELSA Orléans

Plantilla | Documento ELSA Spain

Template Agenda Meeting HR







template básica

Template Document General

template elsa

template Junta Directiva GL

Transition Book Vorlage

Contracts, onboarding and other forms



The European Law Students' As...

General

Basics

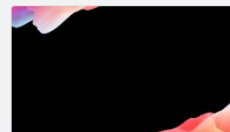
Submit template



(dark blue) General presentation template



(dark blue) General presentation template



AHRC Presentation Template



ELSA Delegations Presentation Template 24-25



ELSA Template 2020/21



ELSA Traineeships Template



Generic ELSA Lund presentation



MP Theme 2024



PD - Workshops - Vorlage



ROLE Template ppt



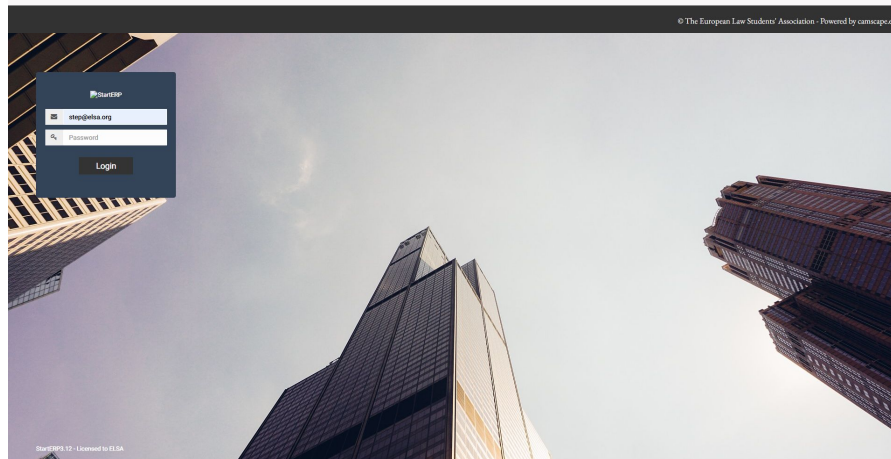
SELS Presentation template



Simple ELSA 1

Our best friend and worst enemy: The SOS Portal

- The system used for **ELSA Traineeships**
- Will hopefully be changed/provided solutions for throughout the term
- Outdated and counterintuitive - still the system we **have** today



But one thing is still missing...



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You.



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Lastly: The Officers' and our Knowledge!

ELSA International Board

ELSA International Team

ELSA National Group Officers

ELSA National Group Teams

ELSA Local Group Officers

ELSA Local Group Teams



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Lastly: The Officers and our Knowledge!

ELSA International Board

ELSA International Team

Available for **you**

ELSA National Group Officers

ELSA National Group Teams

ELSA Local Group Officers

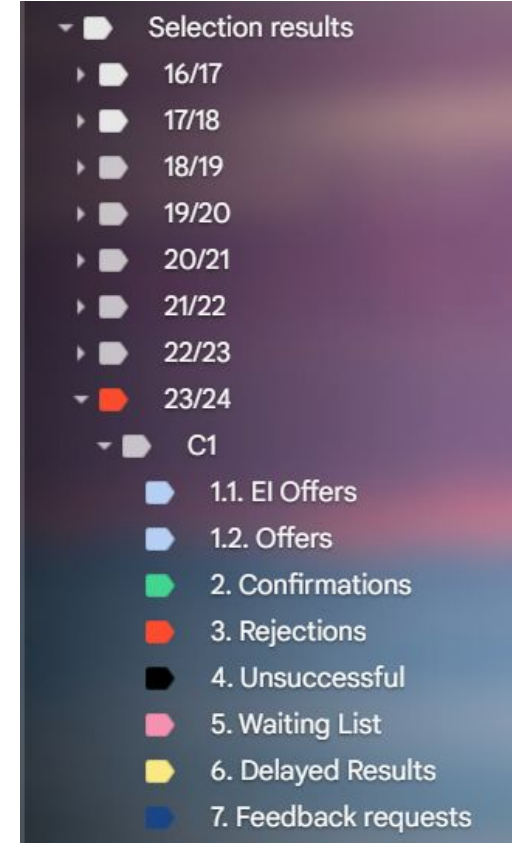
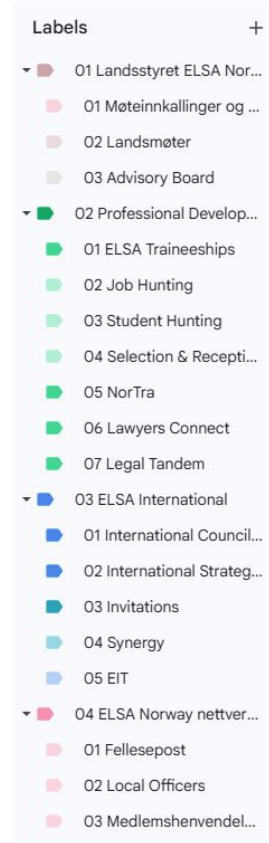
ELSA Local Group Teams



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Tips & Tricks

- Label all your emails - you **never** know when you need them again
- Organise, and keep your Drive organised
- Maintain Excel/Google Sheets for TNP's / Contacts / etc.
- Easy to say, simpler to **forget**



Sheets are good for keeping track of e.g:

- Partnerships
- Participants in events
- Job Hunting Outreach
- Partnership Outreach
- Contact Approval Forms
- Budgets
- Schedules

Organise yourself around the Calendar!

ELSA Traineeships Calendar 2025/2026													
	August	September	October	November	December	January	February	March	April	May	June	July	
JOB HUNTING	Throughout the year		Job Hunting Deadline: 27th Oct 2025	Throughout the year				Job Hunting Deadline: 25th Mar 2026	Throughout the year				
PROMOTION	Throughout the year		Pre-Launch: Oct 2025	Countdown: 27th Oct - 3rd Nov 2025	Throughout the year			Pre-Launch: Mar 2026	Countdown: 25th Mar - 2nd Apr 2026	Throughout the year			
STUDENT HUNTING	Throughout the year			Launch: 3rd Nov 2025	Throughout the year				Launch: 2nd Apr 2026	Throughout the year			
				External Student Hunting Deadline: 30th Nov 2025					External Student Hunting Deadline: 30th Apr 2026				
				Internal Student Hunting Deadline: 7th Dec 2025					Internal Student Hunting Deadline: 10th May 2026				
MATCHING					Matching: 9th - 14th Dec 2025				Matching: 11th - 17th May 2026				
SELECTION						Selection Deadline: 12th Jan 2026					Selection Deadline: 1st Jun 2026		
						Results Published: 16th Jan 2026					Results Published: 5th Jun 2026		
RECEPTION	Throughout the year						Earliest Start Date: 6th Feb 2026	Throughout the year				Earliest Start Date: 1st July 2026	
EVALUATION	Throughout the year												

Organise yourself around the Calendar!

Plan your year already:

- Job Hunting
- Student Hunting
- Verification
- Reception
- Professional Development Events
- International Events (IIMs)
- National and Local Events

General Questions?



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End of Workshop

Thank you for your attention and participation!



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