

If you no longer go for PD, you are no longer an ELSA person

Transition Workshop | LXXXIX ICM Brno

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Remember to check your attendance!



PD

Workshop Description:

Description

This workshop focuses on Transition. We will discuss elements of an effective transition and how to plan the transfer of knowledge and responsibilities to our successors. We will work on our own Transition agendas.

Outcome

Participants refine their Transition plans and gain a clearer structure for transferring their knowledge and experience.

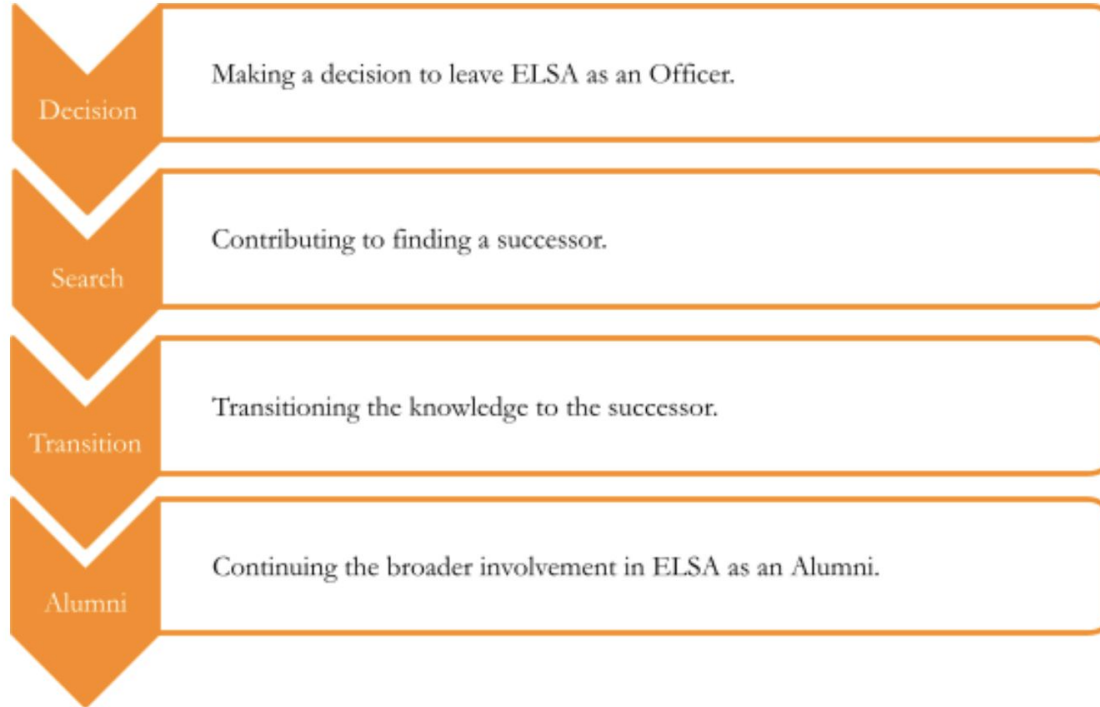
Preparation

Reflect on how Transition is done in your National Group, and prepare your own plan for how to conduct Transition for your Professional Development Officer successor.



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The process of transitioning from ELSA to Alumni



What is a Transition?

Transition is the period when you **transfer all information and knowledge** about the association to your successor and **evaluate your past term** in office as an officer.

This is done at all levels:

- Local
- National
- International

All with special characteristics on how to operate

Relevance of Transitions

- To ensure the continuity and sustainability of the Association
- To guarantee progress (not repeating the same mistakes twice)
- Maintaining the National / Local Group active
- First team-building opportunity
- In general, passing of knowledge from one Board to another.

What are the elements of a good Transition?



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Elements of a good Transition - Our Suggestions

- Transition checklist
- General knowledge / area knowledge
- Analysis of situation of National Group and Local Groups
- Transition of materials
- Don't forget the social aspect
- Trainings, trainings, trainings

**What are the elements of a good PD
Transition specifically?**

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Elements of a good PD Transition

- Strong understanding of the area
- Understanding of what defines PD projects
- Introduction to ELSA Traineeships and its functions
- Explanation of the different area projects

Group work

What did you take from your Transition?

What did you feel was missing from your Transition?



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Group presentations

Group work

**What would you like to see in
transition guidelines from EI for
PD?**



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What kind of elements?

- Should it be more or less general for ELSA?
- How in depth should it cover the projects/flagship?
- What elements can ELSA International cover that NGs don't?
- What would actually be helpful for officers from EI?

Group presentations

Questions?



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Thank you for your attention

Closing of the Transition Workshop



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