

We are on different strategies

Job Hunting Workshop | LXXXIX ICM Brno

Workshop Description:



Description

- As the ICM comes to an end, we move to the last topical workshop. Although the Job Hunting period for this term has ended, this creates an opportunity to reflect and plan ahead. In this workshop, we will evaluate our approaches and develop strategies for the next Job Hunting cycle.

Outcome

- Participants review their previous approach and develop a strategy for the upcoming Job Hunting cycle.

Preparation

- Review the Job Hunting strategy used in your own National/Local Group. Create a draft strategy for Job Hunting following the ICM.

ELSA Traineeships Calendar



ELSA Traineeships Calendar 2025/2026														
	August	September	October	November	December	January	February	March	April	May	June	July		
JOB HUNTING	Throughout the year		Job Hunting Deadline: 27th Oct 2025	Throughout the year				Job Hunting Deadline: 25th Mar 2026	Throughout the year					
PROMOTION	Throughout the year		Pre-Launch: Oct 2025	Countdown: 27th Oct - 3rd Nov 2025	Throughout the year			Pre-Launch: Mar 2026	Countdown: 25th Mar - 2nd Apr 2026	Throughout the year				
STUDENT HUNTING	Throughout the year			Launch: 3rd Nov 2025	Throughout the year				Launch: 2nd Apr 2026	Throughout the year				
				External Student Hunting Deadline: 30th Nov 2025					Throughout the year				External Student Hunting Deadline: 30th Apr 2026	
													Internal Student Hunting Deadline: 7th Dec 2025	Internal Student Hunting Deadline: 10th May 2026
MATCHING					Matching: 8th - 14th Dec 2025					Matching: 11th - 17th May 2026				
SELECTION						Selection Deadline: 12th Jan 2026						Selection Deadline: 1st Jun 2026		
						Results Published: 16th Jan 2026						Results Published: 5th Jun 2026		
RECEPTION	Throughout the year						Earliest Start Date: 6th Feb 2026	Throughout the year				Earliest Start Date: 1st July 2026		
EVALUATION	Throughout the year													

Open round

Guiding questions

1. “Throughout the year”- what does this mean to you in practice?
2. When do you usually start with JH?
 - a. What did your predecessors tell you about JH and when to start?
3. How long does it usually take for your LG/NG to get a response from a possible TNP?
4. Were you ever “stressed” about possible TNPs taking way too long to reply?

Job Hunting: Materials



- Editable JH Form in Canva
- Your Job Hunting database
- Further materials your NG/LG has

Job Hunting Strategies

Job Hunting: Strategies

Everyone has their own strategy, EIT has seen:

- a lot of Traineeships with one TNP (every 2 months a new trainee)
- NGOs which are unpaid and without benefit

- e. Traineeships may be unpaid at the discretion of ELSA International if:
- i. the Traineeship Provider mainly employs volunteers;
 - ii. providing remuneration to Trainees is prohibited by law; or
 - iii. the benefit to ELSA outweighs the lack of remuneration.

Job Hunting Strategies

- Find the one that fits to your countries needs/”specialities”
- Find the one that also fits YOUR needs and “specialities”
- A good plan can help you a long way

JH after ICM?



- Set your successor up for success
- Build upon the partnerships achieved during the term
- BUT don't forget your exams-> Uni and sleep come first!

**The following will be under
the Chatham-House-Rule**

**Take out your
phones/laptop!**

SWOT Analysis of an ELSA Officer



STRENGTHS

- Strong organisational skills
- Early leadership experience
- Excellent networking ability
- High level of initiative
- Intercultural competence



WEAKNESSES

- Risk of overcommitment
- Inconsistent academic focus



OPPORTUNITIES

- Career acceleration
- International mobility
- Skill development
- Reputation building



THREATS

- Burnout and fatigue
- Academic underperformance
- Post-ELSA adjustment

Further input?

Thank you for your attention

Closing of the Job Hunting Workshop