

STEP
TRAINEESHIPS
STEP.ELSA.ORG

STUDENT TRAINEE EXCHANGE PROGRAMME

POSSIBILITIES FOR TRAINEESHIP PROVIDERS

elsa

The European Law Students' Association



ABOUT ELSA

The European Law Students' Association is the **world's largest** independent, non-profit, non-political association run by and for law students and young lawyers.



ELSA Members x 54,000



ELSA Local Groups x 300



ELSA National Groups x 44



ELSA International

It comprises of a membership close to **50 000 students and recent graduates** who are interested in law and have demonstrated commitment to international issues. ELSA operates primarily through its local groups, which are located at more than **300 universities** throughout **44 countries** in Europe.

ELSA provides opportunities for law students and young lawyers to learn about other cultures and legal systems in a spirit of critical dialogue.

STUDENT TRAINEE EXCHANGE PROGRAMME

STEP is ELSA's traineeship programme that enables law students and young lawyers to gain first hand legal and cultural experience from another country. The Student Trainee Exchange Programme of ELSA offers your office the opportunity to have **highly qualified law students from all over Europe** as trainees. The traineeship can vary from 2 weeks to 24 months and can take place in any law related area.

Participation in STEP is a very simple and effective way of attracting **young, internationally minded lawyers** from 44 European countries. Having a STEP trainee working in your company/organisation is an opportunity for **innovation and growth**, and a **diverse working environment**.

Visit the STEP Portal and see who ELSA is already cooperating with:

step.elsa.org

STEP in 2017/2018

515

TRAINEESHIPS

1955

APPLICANTS

STEP EXPERIENCE

“Our partnership with ELSA has helped us to engage with exceptional candidates from across Europe and the recent success of the STEP programme is demonstrated through feedback from both the business and the ELSA trainee themselves.”

- **CMS Cameron McKenna London (United Kingdom)**

“Our office has a specialized, niche field of expertise: assisting German-speaking clients in Belgium. ELSA STEP is therefore an excellent partner for us, as it brings us in contact with many native German speaking students from abroad. On the other hand, the students find an interesting opportunity abroad where there is no language handicap. On the contrary, they can immediately ‘STEP’ in. The selection process goes very smooth and fast, and is almost completely arranged by ELSA itself. We just fill in the forms concerning the requirements and after some time we receive detailed CVs of the candidates, leaving us only the (difficult) task to select. No hassle with separate traineeship agreements etc... everything is standard form,so we can concentrate on working together with the students.”

- **David Diris, Kocks & Partners (Belgium)**

“We are very pleased and satisfied in participating in ELSA Traineeship Programme and we will do it again. It was an interesting experience for the trainee who had the opportunity to work with us for a period of time and leave the life of a law firm, but also for the people of our firm who benefited from networking with an international student.”

- **Manuela Cavallo, Portolano Cavallo Studio Legale (Italy)**

HOW CAN YOU PARTICIPATE?

STEP
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STEP specifications:

- Participation: **free of charge** (no application or participation fee)
- Duration of traineeship: **from 2 weeks to 24 months**
- Compensation: **obligation to provide a remuneration** for the trainee (amount sufficient to cover basic living costs in the respective country)
- Traineeship specifications: **set by the traineeship provider** (education level, language and specific legal skills of the trainee)
- Application administration: **conducted by ELSA**

If you are interested in STEP and would like to know more, simply send an e-mail to ELSA at step@elsa.org and you will be provided with further details.

CONTACT

Do you have any questions?

Feel free to contact ELSA with your questions regarding STEP traineeships:

Barlascan Alphan

Vice President for Student Trainee Exchange Programme

ELSA International 2018/2019

E-mail: step@elsa.org

ELSA International

Phone: +32 2 646 26 26

Fax: +32 2 646 29 23

Website: www.elsa.org; step.elsa.org

Facebook: www.facebook.com/elsa.org

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The European Law Students' Association

PARTNERS OF ELSA INTERNATIONAL

HUMAN RIGHTS PARTNER

COUNCIL OF EUROPE



CONSEIL DE L'EUROPE

TECHNICAL SUPPORTER OF
JOHN H. JACKSON MOOT
COURT COMPETITION



WORLD TRADE
ORGANIZATION

GENERAL PARTNERS



INTERNATIONAL ASSOCIATION
OF LEGAL STUDENTS



LL.M. PARTNERS

