

Human Resources in ELSA

I International Strategy Meeting Online

elsa

The European Law Students' Association

International Training Meeting

Soft-skills or ELSA know-how?

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What is the ITM?

- 1st International Internal Meeting of the term
- To take place within the first two months of the term (August/September)
- Replaces IPM, KAM and SAM
- Introduced at the 77th ICM Online

**AUGUST/
SEPTEMBER**



International
Training Meeting

**OCTOBER/
NOVEMBER**



Autumn
International
Council Meeting

**JANUARY/
FEBRUARY**



International
Strategy Meeting

**MARCH/
APRIL**



Spring
International
Council Meeting

Initial ITM Structure



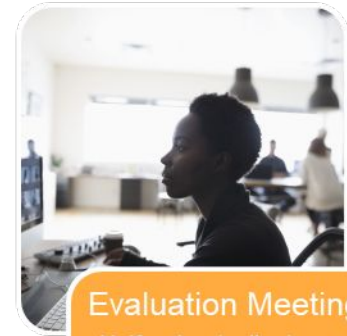
Pre-Event

- Half a day (online)
- First meeting and basics
- Appointment of NB informant



The ITM

- 4 days (physical/online)
- Training
- Cultural and social exchange



Evaluation Meeting

- Half a day (online)
- Follow up of social events
- Answering of questions
- Support of NB informant and relay information

Issues? Issues!

- Knowledge Management
 - Area Meetings used to balance out lacking transition and provided more international knowledge that often lacks in national transition
- Finding trainers
 - Finding 7 trainers who are ready to travel somewhere for 5 days is incredibly difficult especially since they will be providing the exact same session for 4 days.
- Agenda
 - ELSA Trainings must be 3 hours and the ITM is from THU – SUN so arrival for everyone on Wednesday or very intense day at some point with inconvenient hours for OC to organise



	Thursday	Friday	Saturday	Sunday
08:00	Arrival	Breakfast	Breakfast	
09:00		Training 2	Breakfast	
09:30			Training 5	Training 7
10:00				
10:30				
11:00		Lunch	Lunch	
11:30				
12:00		Lunch	Training 3	Lunch
12:30				
13:00	Training 1		Training 6	Departure
13:30				
14:00			Break	
14:30			Training 4	
15:00	Dinner and Social Programme			
15:30		Dinner/Social Programme		
16:00				
16:30				
17:00				
17:30				
18:00				
19:00				
20:00				

	Wednesday	Thursday	Friday	Saturday	Sunday	
10:00	Arrival	Training 1	Training 3	Training 5	Training 7	
10:30						
11:00						
11:30						
12:00		Lunch				
12:30		Lunch				
13:00		Lunch				
13:30		Lunch				
14:00		Lunch				
14:30		Lunch				
15:00		Training 2	Training 4	Training 6	Departure	
15:30						
16:00		Dinner and Social Programme				
16:30		Dinner and Social Programme				
17:00	Dinner and Social Programme					
17:30	Dinner and Social Programme					
18:00	Dinner and Social Programme					
19:00	Dinner and Social Programme					
20:00	Dinner and Social Programme					

Potential agenda



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So what?

- Why not combine both soft-skills and ELSA know-how?
 - Online meeting – accessible for all
 - No limit of 3 officers per NG – 8 officers per NG plus more if possible
 - Sessions providing Association knowledge, area knowledge and soft-skills training tailored to area officers
 - No additional pressure on the International Board at the very beginning of the term when everything is new and takes time to figure out

	Thursday	Friday	Saturday	Sunday
10:00	Joint Opening	Area workshops	Training day	Area workshops and closing
10:30	Association knowledge (Joint)			
11:00				
11:30				
12:00				
12:30	Area opening workshops			
13:00	Area workshops			
13:30				
14:00				
14:30				
15:00				
15:30				
16:00				
16:30				
17:00				
17:30				
18:00				

Potential agenda



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**Tell us what you want, what you really,
really want.**