ELSA DELEGATIONS

The European Law Students' Association

ELSA DELEGATIONS
SELECTION CRITERIA

SEMINARS & CONFERENCES 2026/2027



In order to make the selection process for ELSA Delegations easier to understand for the Network, the ELSA Delegations Team came up with a ranking system embodying the selection criteria for ELSA Delegations. This comprehensive system is based on the evaluation of four specific factors and allows us to immediately identify the strengths and weaknesses of the Applicants.

According to the selection criteria, a grade shall be granted for each criterion on a scale of 1 to 10, following the grid below. The grid allows ELSA International to evaluate and rank applications for ELSA Delegations in the most effective manner. For each application, ELSA International grants a final grade, which consists of four numbers, one for each criterion. The criteria are: *CV, motivation letter, ELSA knowledge and contribution to ELSA's activities, and appreciation of ELSA International.* Where an Applicant does not fully meet the description of one grade, the closest grade shall be awarded.

It is to be noted that if the application does not meet the formal criteria, namely *being submitted by an ELSA Member or ELSA Alumnus, being submitted on time, having all required fields filled in, being written in English, and the motivation letter not exceeding 600 words,* the application is cancelled before any further assessment. Please note that last-minute cancellations by appointed Delegates without a valid reason will negatively affect future applications, in particular under the criterion "Appreciation of ELSA International".

The selection process aims to compose an ELSA elegation that combines a sound knowledge of ELSA with subject-matter expertise in the topics of the sessions. To this end, the process seeks a balanced distribution of both profiles within the delegation, and this balance may be a decisive factor in the final selection. This approach ensures that new ELSA Delegates regularly have the opportunity to represent ELSA adequately before international institutions. At the same time, it enables the Delegation to represent ELSA International in line with its vision of "A just world in which there is respect for human dignity and cultural diversity" and to contribute effectively to the proceedings on site.

Example:

- *An Applicant with an excellent CV, an outstanding motivation letter, no ELSA knowledge and a favourable appreciation of ELSA International could be ranked as follows: 8-9-2-7.*
- *An Applicant with an excellent CV, a low-quality motivation letter, no ELSA knowledge and a negative appreciation of ELSA International could be ranked as follows: 8-3-2-3.*
- *An Applicant with a poor CV, a good motivation letter, excellent ELSA knowledge and a positive appreciation of ELSA International could be ranked as follows: 4-7-9-7.*

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Grade	CV	Motivation letter	ELSA knowledge and contribution to ELSA's activities	Appreciation of ELSA International
1	**Absence of CV** The Applicant did not provide a CV.	**Absence of motivation** The Applicant did not provide a motivation letter. The motivation letter was mostly generated by AI.	**Absence of ELSA CV** The Applicant did not provide an ELSA CV at all or is not a member of ELSA.	**Inadequate application** ELSA International believes that the Applicant should not be appointed because the application is inadequate, insulting or inappropriate.
2	**Inadequate level of CV** The enclosed CV is incomplete and lacks relevant experience and educational and professional background.	**Inadequate level of motivation** The motivation letter shows little or no interest of the Applicant in ELSA Delegations and the topic of the relevant session. It does not demonstrate how participation in the respective ELSA Delegation will benefit the Applicant academically or professionally. It does not exceed 200 words.	**Absence of ELSA knowledge and no contribution to ELSA's activities** The Applicant has not attended more than 2 ELSA events other than social events, and has never taken part in organising one.	**Bad application** ELSA International believes that the Applicant should not be appointed because of a poor-quality application that does not fit any international standards and lacks motivation, relevant knowledge and experience.
3	**Insufficient level of CV** The Applicant enclosed a CV, but the mentioned experience lacks relevant educational and professional background. The Applicant is an undergraduate or equivalent student and did not mention any extracurricular activities.	**Insufficient level of motivation** The motivation letter presents the Applicant's interest in ELSA Delegations but lacks a precise interest of the Applicant in the topic of the relevant session. It does not exceed 240 words.	**Low level of knowledge and low contribution to ELSA's activities** The Applicant has not attended more than 3 ELSA events other than social events and has never taken part in organising one.	**Insufficient application** ELSA International believes that the Applicant is not convincing due to the inadequate quality of the application. The Applicant has no background/ experience to represent the association within international organisations.

	Low level of CV	**Low level of motivation**	**Low level of knowledge and low contribution to ELSA's activities**	**Low level of application**
4	The Applicant enclosed a complete CV, but the educational and professional background mentioned lacks relevance for the respective ELSA Delegation. The Applicant is currently enrolled in an undergraduate programme or an equivalent course of study.	The motivation letter presents the Applicant's interest in ELSA Delegations and the topic of the relevant session without demonstrating how participation in the respective ELSA Delegation will benefit the Applicant academically or professionally; it does not exceed 280 words. The Applicant copied and pasted the motivation letter from their application to another ELSA Delegation.	The Applicant has not attended more than 4 ELSA events other than social events and has never taken part in organising one.	ELSA International believes that the Applicant is not convincing due to the low quality of the application, which shows a poor background of being prepared to represent the association within international organisations.
	Medium-low level of CV	**Medium-low motivation**	**Medium-low level of knowledge and medium contribution to ELSA's activities**	**Medium-low application**
5	The Applicant enclosed a complete CV, but the educational and professional background mentioned lacks relevance for the respective ELSA Delegation. The Applicant did not mention any extracurricular activities linked to the ELSA Delegation.	The motivation letter presents the Applicant's interest in ELSA Delegations and the topic of the relevant session; it poorly demonstrates how participation in the respective ELSA Delegation will benefit the Applicant academically or professionally but is repetitive of the CV. It does not exceed 320 words.	The Applicant has not attended more than 5 ELSA events other than social events and has never taken part in organising one.	ELSA International believes that the Applicant is not convincing due to the medium-low quality of the application, which shows not sufficient background of being prepared to represent the association within international organisations.

	Medium level of CV	**Medium motivation**	**Medium level of knowledge and medium contribution to ELSA's activities**	**Medium application**
6	The Applicant attached a complete CV that presents a good level of educational and extracurricular activities, which, however, are not necessarily linked to the relevant ELSA Delegation. The Applicant is at least a bachelor's student or has an equivalent level of education.	The motivation letter presents the Applicant's interest in ELSA Delegations and the topic of the relevant session; it generally demonstrates how participation in the respective ELSA Delegation will benefit the Applicant academically or professionally but is repetitive of the CV. It exceeds 320 words.	The Applicant has attended 6 or more ELSA events other than social events and has taken part in organising at least 1 ELSA event. At least one of the attended events was a Local Council Meeting.	ELSA International believes that despite some gaps and imprecisions, the Applicant should be given at least the opportunity of being chosen as a substitute.
	Good level of CV	**Good level of motivation**	**Good level of knowledge and medium contribution to ELSA's activities**	**Good application**
7	The Applicant attached a good CV with relevant experience for the respective ELSA Delegation, and educational and/or professional background. The Applicant is at least a bachelor's graduate or has an equivalent level of education.	The motivation letter presents the Applicant's interest in ELSA Delegations and the topic of the relevant session; it averagely demonstrates how participation in the respective ELSA Delegation will benefit the Applicant academically or professionally. It does not repeat the CV but rather elaborates more on it. It exceeds 360 words.	The Applicant has attended more than 7 ELSA events other than social events, of which at least 1 was national and/or international, and has taken part in organising at least 1 ELSA event. At least one of the attended events was a National Council Meeting. The Applicant is or has been a Local Officer.	ELSA International believes that despite some imprecisions the Applicant should be given the opportunity of being chosen as an ELSA Delegate.
	Very good level of CV	**Serious motivation**	**Serious knowledge and high contribution to ELSA's activities**	**Serious application**
8	The Applicant attached a complete CV and presents high-level educational and professional experience; and extracurricular activities, which are linked to the relevant ELSA Delegation. The Applicant is at least a master's student or has an equivalent level of education.	The motivation letter presents the Applicant's interest in ELSA Delegations and the topic of the relevant session; it demonstrates well how participation in the respective ELSA Delegation will benefit the Applicant academically or professionally. It exceeds 400 words.	The Applicant has attended more than 8 ELSA events other than social events, of which at least 2 were national and/or international, and has taken part in organising at least 2 ELSA events. At least one of the attended events was a National Council Meeting. The Applicant is or has been an active Local Officer.	ELSA International believes that the Applicant is a serious candidate and is suited to represent ELSA within international organisations.

	High level of CV	**High-level motivation**	**High level of knowledge and high contribution to ELSA's activities**	**High-level application**
9	The Applicant has attached a high-level CV, which contains educational (and professional) experience relevant to the respective ELSA Delegation. The highlighted extracurricular activities are linked to the relevant ELSA Delegation. The Applicant is at least a master's graduate or has an equivalent level of education.	The motivation letter demonstrates the great motivation of the Applicant, backed by knowledge and relevant curriculum, possibly professional experience in the relevant field. The motivation letter demonstrates how participation in the respective ELSA Delegation will benefit the Applicant academically or professionally. It exceeds 440 words.	The Applicant has attended more than 9 ELSA events other than social events, of which at least 3 were national and/or international, and has taken part in organising at least 3 ELSA events. At least one of the attended events was an International Council Meeting. The Applicant is or has been a National Officer for at least one term, or a Local Officer for at least two terms. The Applicant is a former ELSA Delegate.	ELSA International believes that the Applicant is suited to represent ELSA within international organisations due to a high-level application. The Applicant could be appointed as Head of Delegation (HoD).
	Outstanding level of CV	**Outstanding level of motivation**	**Outstanding knowledge and contribution to ELSA's activities**	**Outstanding level of application**
10	The Applicant has attached an outstanding CV, which contains educational and professional experience relevant to the respective ELSA Delegation. The highlighted extracurricular activities are linked to the relevant ELSA Delegation. The Applicant is at least a master's graduate or has an equivalent level of education, and has professional experience in the relevant field.	The motivation letter demonstrates the serious motivation of the Applicant, backed by knowledge and relevant curriculum and professional experience in the relevant field. The motivation letter highly demonstrates how participation in the respective ELSA Delegation will benefit the Applicant academically or professionally. It exceeds 480 words.	The Applicant has attended more than 10 ELSA events other than social events, of which at least 2 were international, and has taken part in organising at least 3 ELSA events. At least one of the attended events was an International Council Meeting. The Applicant is a former ELSA Delegate and is or has been an ELSA Officer in the ELSA International Team.	ELSA International believes that the Applicant is suited to represent ELSA within international organisations due to their excellent application. The Applicant could be appointed as HoD.