

37th State of the Network

Based on the results from the 37th State of the Network Inquiry conducted before the
86th ICM Antalya 2024.



The European Law Students' Association

Foreword

Dear Network,

I am pleased to present you the 37th State of the Network.

I would like to thank all the National Groups who filled out the inquiry, as well as the Secretary General of the International Board, Mie Tveit , for always being there when I had questions and uncertainties.

I hope that this report helps the International Board of ELSA as well as the entire Network in shaping the future of our Association.

Best regards,

Anna Szulc

The logo for the European Law Students' Association (ELSA). It features the word "elsa" in a stylized, lowercase, white serif font. The letters are closely spaced, with the 'e' and 'l' being particularly prominent.

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Abbreviations

- NG – National Group
- LG – Local Group
- IFP – International Focus Programm
- SotN – State of the Network
- HR – Human Resources
- OYOP – One Year Operational Plan
- NTP – National Trainers' Pool
- SG – Strategic Goals
- CI – Corporate Identity
- EDF – ELSA Development Foundation



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Information about the Report

Number of National Groups represented: 37



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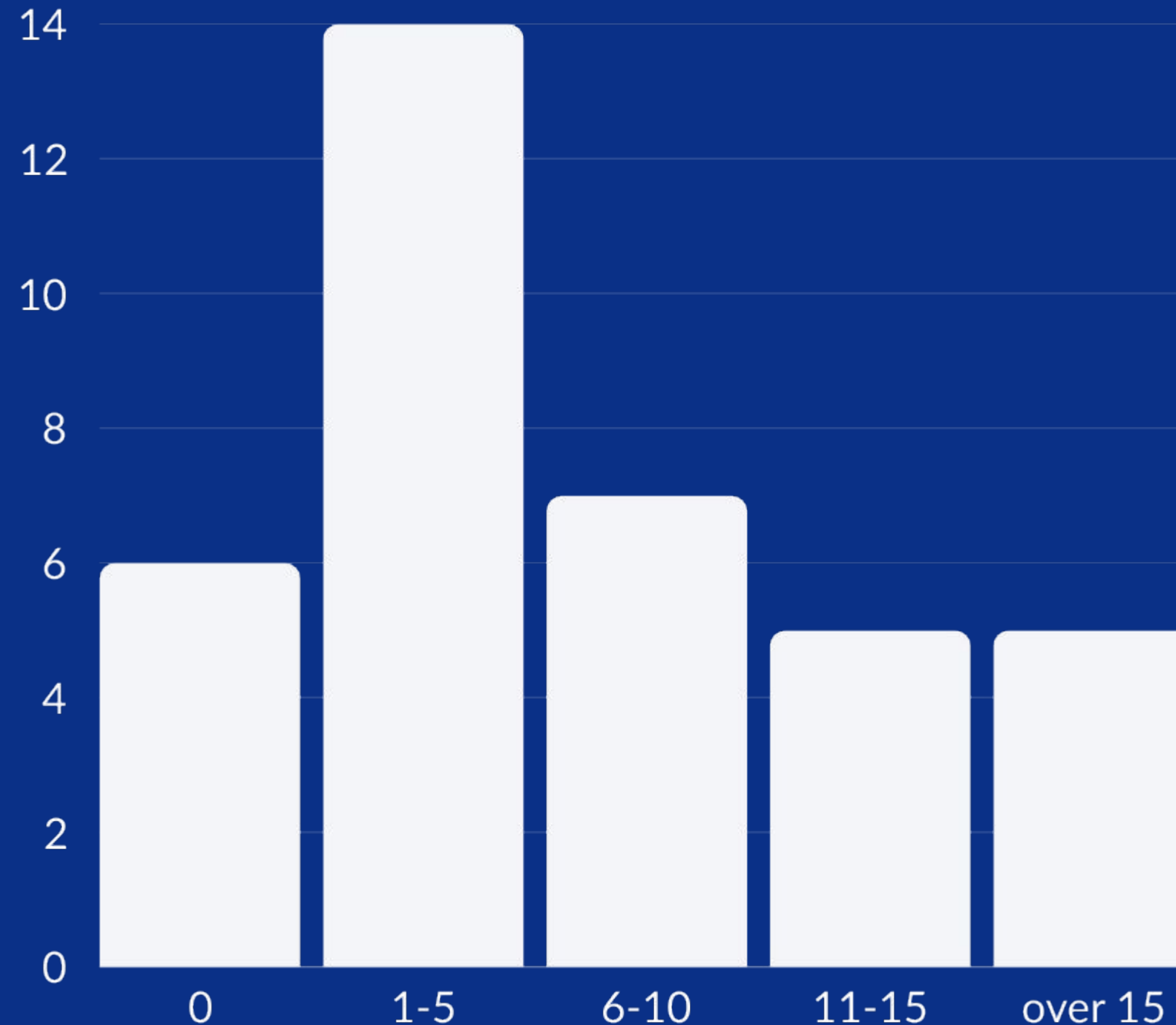
General

Information



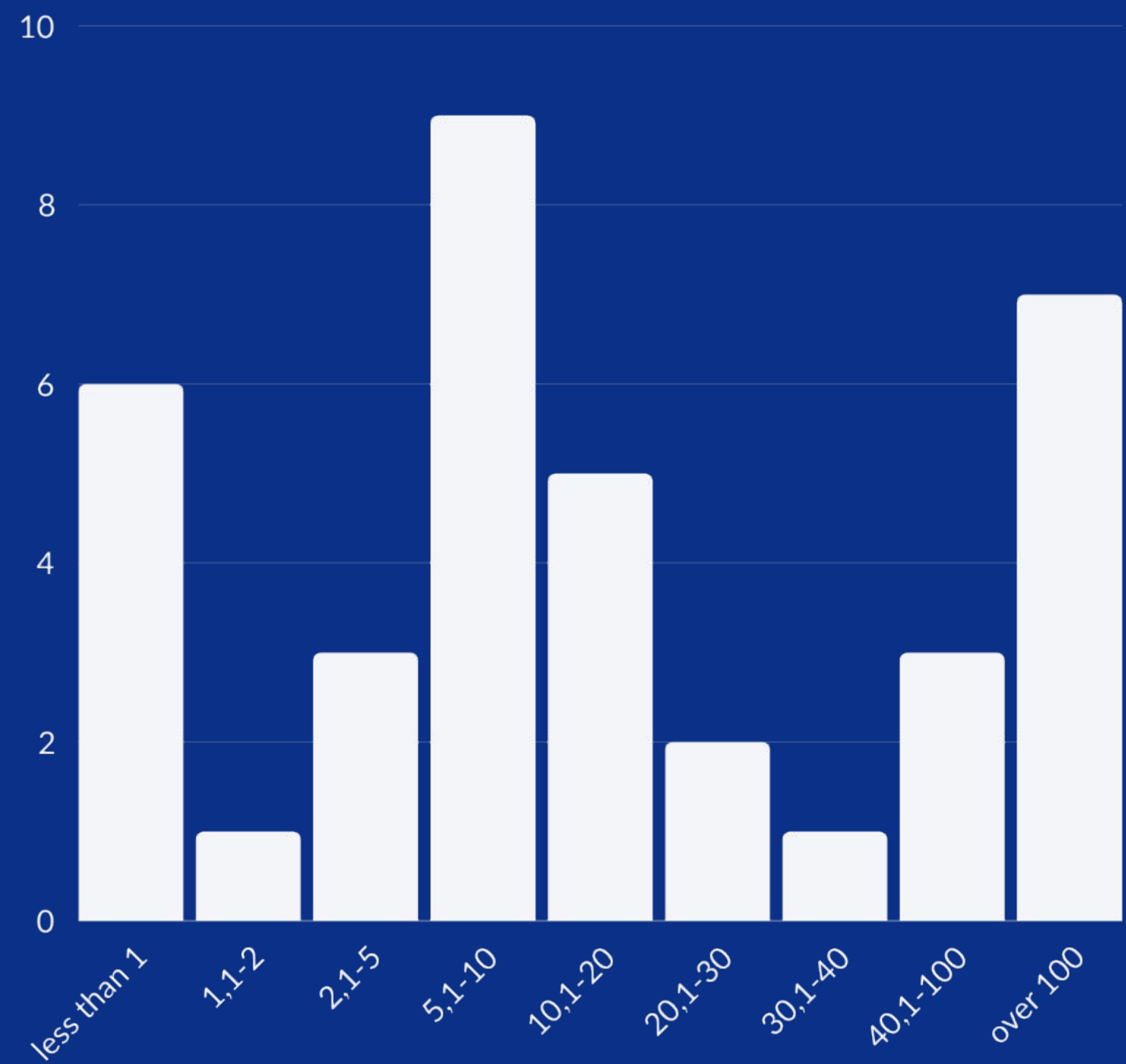
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2. How many Local Groups do you have within your National Group (including both Member and Observer Local Groups)?



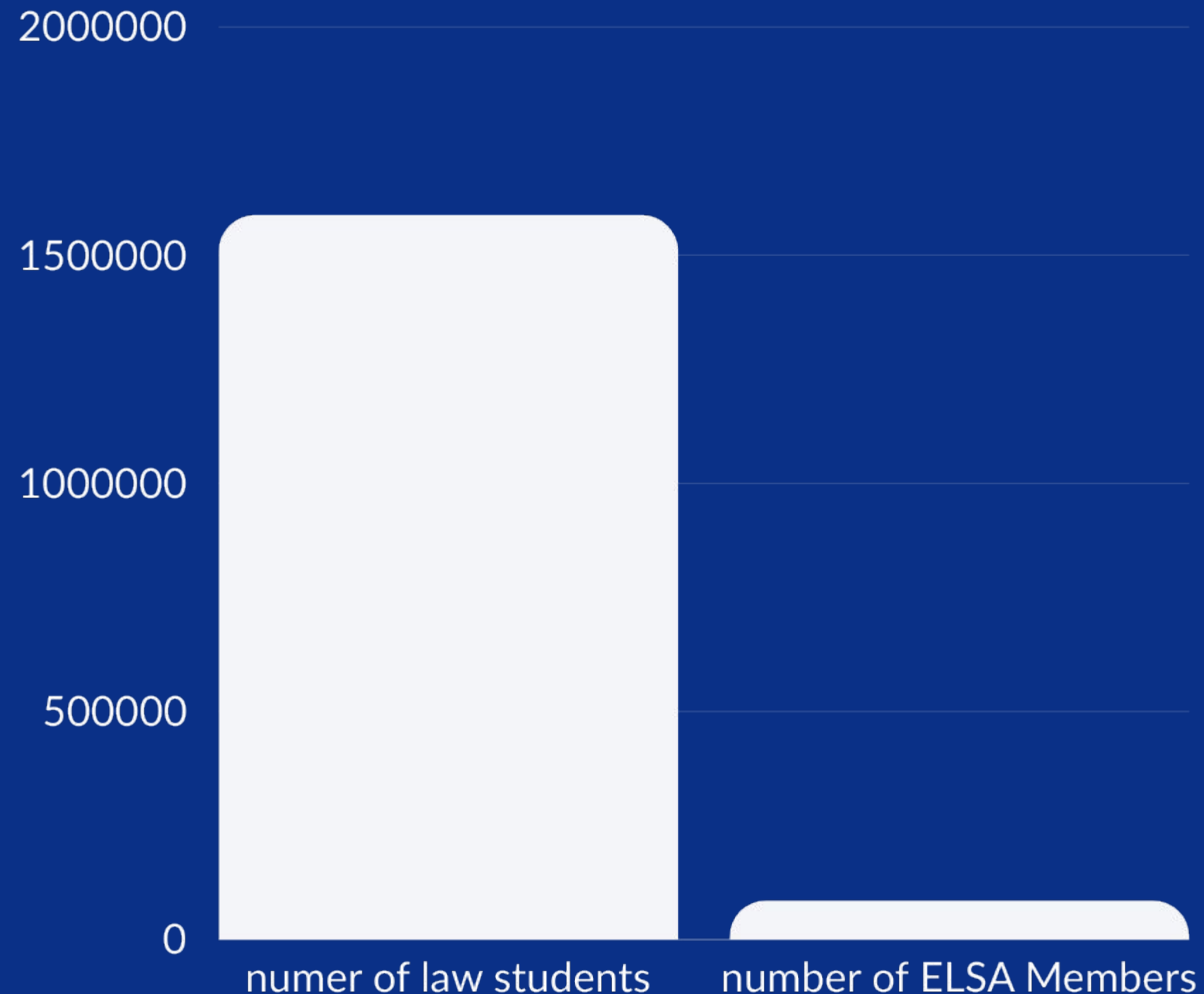
2. Number of Law Students.

in thousands



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Number of Law Students & Number of ELSA Members



36th SotN:

Number of law students: 1 037 073

Number of ELSA Members: 47 296

37th SotN:

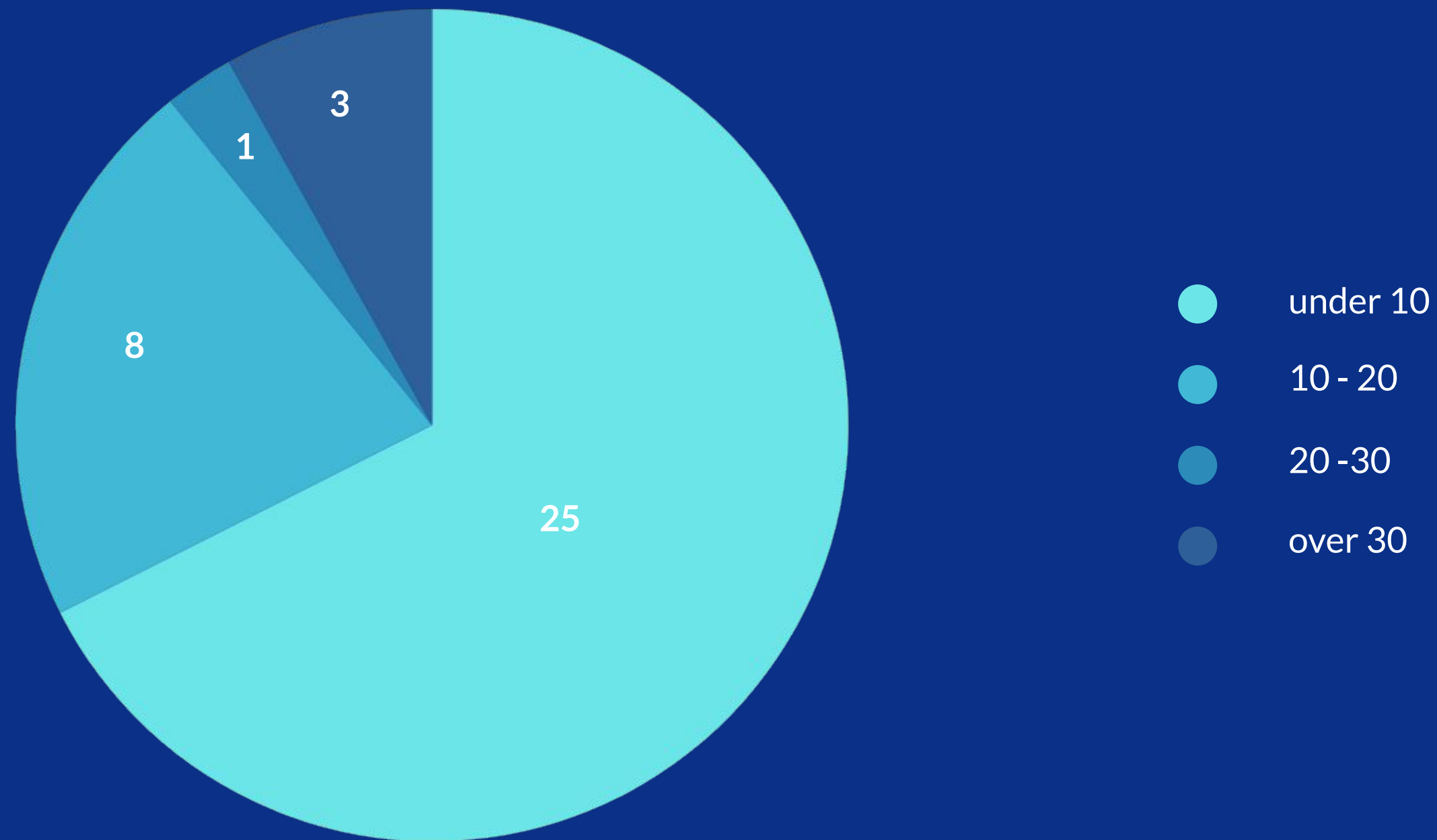
Number of law students: 1 588 591

Number of ELSA Members: 86 545

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5. How many law faculties does your National Group cover?

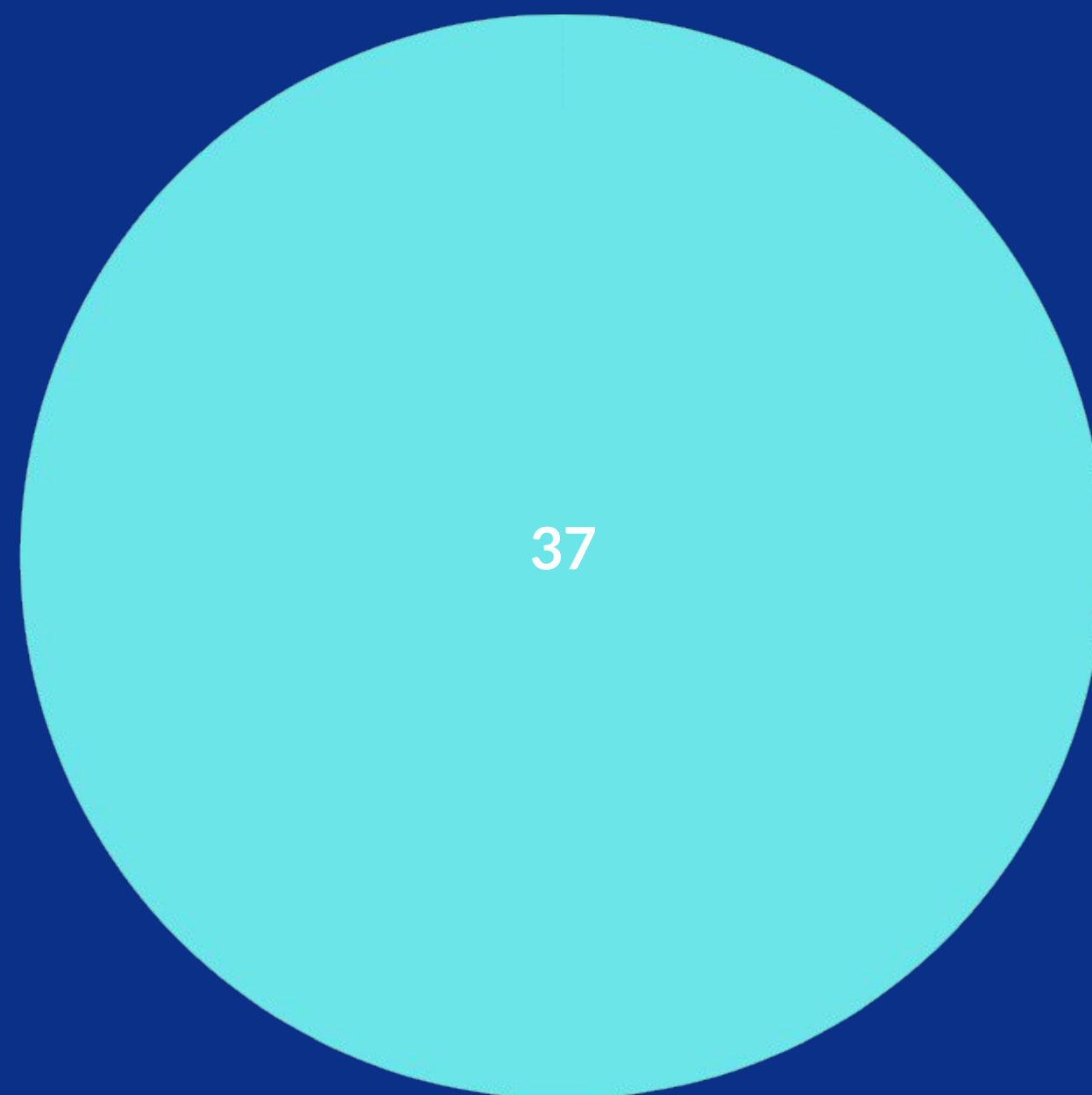


Board Management, External Relations and Expansion



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6. The External Relations Database is up to date



● Yes

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7. Is there a system in place in your National Group for National Contact Approval Requests? If yes, how do you teach it to the Local groups?

- No
- Currently, ELSA Albania doesn't have a formalized system specifically for handling National Contact Approval Requests. However, we do follow a procedure outlined in our National Group's decision book, which aligns with the guidelines in the decision book of ELSA International. This procedure provides a basic framework for managing external relations, ensuring that our approach is consistent with ELSA's broader standards.
- As mentioned in ELSA Greece's Decision Book, "The External Partners registered in the ERD can only be approached by the Association that has registered them, and after obtaining written permission from the responsible President of that Association, by any other President of the Greek Network's Associations. The permission must be granted by the President within 7 days of the request from the President of the Association wishing to approach the Partner. In case of no response within 7 days, the requesting President may proceed with the approach." This system is taught to the Local groups during the transition period from their predecessors, but also during the first month of the term, during a call held by the President and Treasurer of ELSA Greece regarding this specific topic.
- There is something in the decision book from many years ago, but hasn't been that way in a long time and I (Enara-president) don't like it, so I didn't start enforcing it. I have a deal with the local presidents, that they reach out to me when they plan on contacting externals, which are not local.
- We inform the Officers about this system on regular BEE calls and, if necessary, in additional online workshops or during NOM.
- At the current moment there is no such mechanism. If anything is needed, the local group will get into contact with the National Group via email, and their request will be analyzed on a case-by-case basis.
- We hold National Training Meeting every year to teach local groups how to use it and why it's important. Also, at the beginning of the term we arrange one on one calls with our officers where we raise this topic.
- They are using the standardised CAF online.
- We do not have Local Groups, therefore, there is no such system.



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An open question

- I've had a meeting with all the presidents from each local groups explaining our National Contact Approval Requests.
- Yes we have our own system and the locals are thought during their transition, then we have a special workshop at the National officers meeting and even the first NCM. On top of that we are always discussing it during the first President area meeting.
- Local Presidents or other Key Areas send the President of ELSA Norway an e-mail before applying for or reaching out to potential partners, which needs to be accepted by the President before contacting Norwegian institutional or corporate contacts. The terms for not accepting contacts coincide with the terms for declining as per the CAF. However, there is no form to be filled out.
- This set procedure is implemented this term and is communicated to the Local Groups through e-mail, our NCM and we are to hold an open call on this topic again.
- In ELSA Bulgaria, we use a National Contact Approval Request form to manage and approve partnerships at both national and local level. Our local group in Plovdiv keeps the National Board informed about their partnerships and I actively collaborate with their Local President to develop partnership strategies.
- Yes, there is. Since we are a small National Group we respect each other, but Local Groups have to contact National Group first and than the NG informs other LG.
- No, currently there is none, however, we are willing to learn from other ELSA National Groups on how they organise this!
- Yes, there is a contact approval request form that we use for both national and international contacts. For international contacts, I am required to complete the CAF within 3 days, and for national contacts, I must respond within 7 days. Training sessions have been organized, and there are explanatory handbooks available.
- Yes there is. At the beginning of our term I did a BEE Academy. Part of it was our National Contact Approval Procedure. In addition I had a lot of Transition Calls with my local Presidents to teach them our Procedure.
- We put in place calls in order to explain it thoroughly to the local groups. We also put a place a specific order concerning the different steps from the contact to the approval request.
- Yes, we teach through traineeships.
- Yes, we do. It is regulated by our Decision Book. However, there are no sanctions for not following this procedure. Technically, the approval is done through correspondence via corporate e-mail.
- Until now, our regulations only required an official email with information on the contact. Unfortunately, this hasn't proven to be very efficient, so we are working on a semi-automatic form for them to fill out, containing all the relevant information. They would need to complete it for any type of contact, and based on their responses, the form will either request further information or allow them to continue without any additional input (similar to a mix between the International CAF and its Q&A form).
- We primarily used workshops to teach them, but after several breaches, our strategy now is to simply facilitate their work by asking them to complete the form, without needing to learn and remember all the regulations.
- Yes. We have introduced the system last year. We plan to have more practical workshops during the winter NCM.
- Yes, we have a similar data base to the ERD. We teach the system to our local officers at the Belgian Officers' Meeting.
- Yes. The system is explained in the initial individual Open Call with every President.



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An open question

- No, currently, we do not have a strictly defined policy in this area. For annual sponsorship arrangements, we rely primarily on the contracts established with partners. The substance of these contracts dictates our arrangements. We manage this centrally, ensuring all groups are informed about active firms and partners, as well as details regarding exclusivity and event sponsorship opportunities.
- Yes, we have a similar system like EI, however with Google Forms and yes, we teach it to the locals during transition, bee calls, National Meetings. It is like a workshop setting with showing examples and answering questions
- Yes, ELSA Finland has a system in place for National Contact Approval Requests.
- The National Contact Approval Request System is taught to Local Groups mainly during ELSA Finland's transition to the Local Groups (which is held for all Local Groups together or as a segment in the Local Groups' own transitions). Additionally, it is introduced to Local BEE Officers usually during the first Area Meeting of the term or during the BEE workshops of the National Council Meetings.
- Yes there is, this year so far we have had an open call about it and a workshop during NCM. We also have a handbook that is available for all the local officers. We have also appointed a director for external coordination that helps us out with all of this.
- YES, we use the NCAF system. We give them a transition at the beginning of their term, both on Local levels and the at the Dutch Officers Transition (DOT). Moreover, this term I have also sent out a unified transition booklet for all the BEE officers the first day of my term.
- Yes, we have implemented a systematic approach for obtaining approval for contact requests within our National Group. To ensure comprehensive understanding of these concepts among all members, we organized a workshop dedicated to the contact approval requests procedure, which is incorporated into the series of workshops held during the National Council Meeting.
- Yes, we have a form that Local Groups fill out when they want to make contact with nationwide entities. The form is then reviewed by the VP in charge of Marketing and approval is given for contact, approval for contact by the National Board or no approval.
- During nationwide training or individual training, we say that there is such a thing as an index (that's what the CAF responder is called in our country)



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An open question

8. What tools could ELSA International provide to make the International External Relations Procedure more user-friendly?

Are such tools needed?

- None
- "To make the International External Relations Procedure (IERP) more user-friendly, ELSA International could consider introducing tools and resources that streamline the workflow, ensure consistency in documentation, and improve communication across different countries and ELSA offices. Here are a few tools that could be helpful: 1. Centralized Digital Platform: A dedicated online platform where all ELSA groups could access standardized templates, best practices, and detailed guidelines for international relations. This would make it easy to locate necessary documents and facilitate consistent usage across all groups. 2. CRM System: A basic Customer Relationship Management (CRM) tool for managing and tracking external relations. This would allow ELSA groups to store contacts, communication history, and relevant data in one place, making it easier to maintain long-term relationships and reducing duplicate efforts. 3. Automated Workflow System: An automated workflow tool that sends reminders for deadlines, tracks progress, and guides users through each step of the IERP. This could help avoid missed communications and ensure that all groups are aligned on procedures and timelines. 4. Guided Training Modules: Interactive training modules to familiarize new members and officers with the IERP quickly and effectively. These could be self-paced, include quizzes for knowledge retention, and give users a certificate of completion to confirm understanding. 5. Digital Checklists and Templates: Digital checklists and standardized templates could streamline reporting and communication. This might include templates for collaboration agreements, partnership proposals, and formal email templates for various types of outreach. 6. FAQ & Support Chat: An FAQ page or support chat tool would address common questions about the IERP, allowing users to quickly resolve doubts without needing to consult multiple resources or reach out repeatedly. Are These Tools Needed? Such tools could indeed be very beneficial. Given ELSA's diverse and expansive network, implementing standardized, easy-to-use tools could lead to: 1- Greater efficiency, as members can follow structured processes 2- Reduced errors, as standardized templates and workflows minimize the chance of missing information or steps. 3- Improved communication across offices, since everyone would be using the same systems and processes. This would also free up resources for relationship-building activities by reducing the administrative burden on local and national officers."
- I do not have a tool in mind that could help.
- Such tools can be in the form of the dissemination of info about each National or Local group
- Not needed



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An open question

- To make the International External Relations Procedure more user-friendly, ELSA International could keep up with the informative calls at the beginning of the term and also during the ITM, while implementing the CAF as a topic to offer personalised calls on in the BEE Academy.
- I think that the External Relations Procedure right now is working but it would be helpful if there was some kind of simpler instruction on how to contact etc. (maybe like a step-by-step instruction) than the ICM Decision Book regulations.
- ELSA already provides good tools
- The External Relations Manual is a great tool which provides me with the relevant tips and trick that are needed.
- I do not have any tools in mind. But the open call was very helpfull even for our locals.
- It should be possible to fill in multiple institutional/corporate contacts all located in one country, in the same form. This is especially applicable when arranging study trips.
- To make the International External Relations Procedure easier, ELSA International could add tools like a Centralized Database and Standardized Templates. The Centralized Database would let all groups store and check partnership details in one place, making it easy to keep track. Standardized Templates would include ready-made forms and agreements, so groups can quickly complete paperwork and keep things consistent.
- At the moment, I think everything is quite well understandable, however, it did confuse me a little bit as to where the ERD updates shall be reported - in the form (<https://openprogram.bryter.io/s/Yy9Otfx3R8iugmRPjm9sWA/external-relations-database-update>) or as comments in the ERD Sheet.
- Handbook maybe could be useful.
- We do not believe such tools are needed. Flexibility is our main priority.
- "Examples in the ITM --> quite useful;
- maybe one could do an FAQ with the typical scenarios"
- The current tools are enough and the International External Relations Procedure is already user-friendly.
- Yes they are needed. A general Handbook that can be used by the whole network. Maybe also changing some of the rules regarding external coordination since it is quite a complicated process.
- Such tools are definitely needed. Especially for the Local Groups. I think it would be a good idea to create a general unified transition booklet for the CAF procedure to be able to give out the exact rules to the Local Boards.
- "Yes, there is certainly a need for tools to make the International External Relations Procedure more user-friendly. Currently, the complexity of the procedure and the challenges of remembering its steps make it difficult to engage effectively, especially for local groups.



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An open question

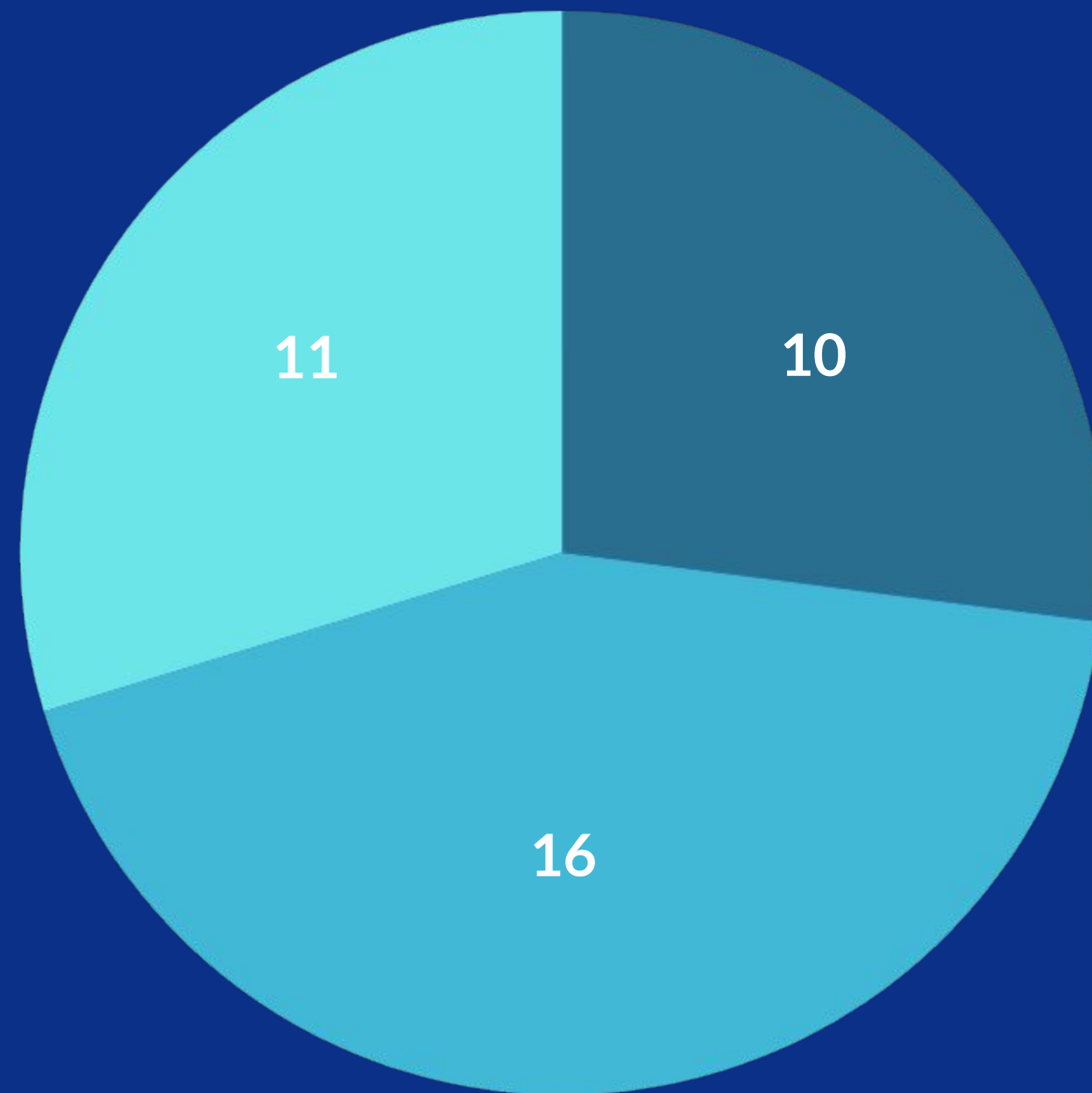
- One useful tool would be to accompany the CAF by examples under each question. Providing examples would clarify what situation is covered by the rule, ensuring consistency and making the form quicker to complete. Additionally, creating a short handbook could also help explain the procedure in clear terms with examples of typical scenarios. This document could be only a few pages long, serving as an easy reference guide that local and national groups can keep on hand and consult when needed.
- Such tools would simplify the process and make the regulations easier to understand for those who might be less familiar with them, such as members of local groups.
- Finally, the regulations should be changed in order to leave less room for interpretation."
- ELSA International could organise meetings between the national groups with the aim of sharing experience/procedural rules between the one another. National Groups with much more developed procedures, could do presentations as well.
- In my opinion a simple overview (1 page max) would be useful. The slides with information on external relations are quite extensive and it can be too much when trying to find relevant answers quickly.
- ELSA Portugal doesn't feel the need to change the International External Relations
- ELSA International could provide specific calls to each national group.
- I do not have much experience with the International External Relations Procedure. I will be able to say more after using it for a longer period of time. I think the existing tools are sufficient.
- The current online form provided by ELSA International is user-friendly.
- From my experience with the international procedure, it is well structured and pretty easy to use. As of now, I can't think of a way to improve it or something to change in order to make it easier. In fact, our national procedure has the international procedure as a source of inspiration.
- I think the form is ok, I would simplify it maybe in the form of who is responsible for exactly which entity.
- CAFs in form of Excel sheets (not only for 5+ Requests), BRYTER just for Knowledge Management, to make it as easy as possible for both sides
- The approval request processes could be simplified.



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An open question

9. Do you intend to work towards establishing a new Local Group in your term?



- Yes
- No - it is not a focus of my term;
- No - ELSA is already present at all faculties in our country;

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10. How do you work with Advocacy in your National Group? Which area(s) are responsible and is it a focus for your term?

- Do not work with it
- We work with Advocacy by creating a separate team of Directors who will be working on it exclusively throughout the year. It's a team managed by the President and the Vice - President of Academic Activities, focusing on current social matters, while also covering the 3 dominant chapters of ELSA Greece's Social Responsibility campaign (Equality - Environment - Education). This term, Advocacy is one of our main goals to spread throughout the Network, through the creation of podcasts (having Academics as guests), promoting international days on our social media, and implementing the aforementioned goals of the SR campaign in our projects (ex. having recycling bins in all our projects).
- We have not put our focus on Advocacy during the last few years and this will also not be a main focus for us this term. Advocacy has mainly been a responsibility of the president. We do not have a concrete plan for working with Advocacy and usually we just go with the flow and if it is possible then we try to speak out on important topics. But since we have been busy restructuring our organisation and it is still ongoing, then Advocacy is not our top priority.
- it's not our focus
- The areas responsible would be BEE and AA. Currently we are trying to help our locals with organising events that would fall under advocacy. However according to our strategy plan we would like to write a handbook for our NG this term and we are working towards building a ground for the next board so that advocacy can be their focus (as we are currently more focused on external relations).
- AA and BEE work together on advocacy and they do it mainly through the ROLE project which is the flagship project in all of our LGs.
- BEE, AA and S&C.



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An open question

- We are organising events about advocacy (e.g. institutional visits, discussions, seminars, Q/A via "stories" or sharing other useful information via "stories")."
- This year AA and BEE will work together with advocacy. Our focus with advocacy is to work with it actively and incorporate it more within the Swedish network, we will do this by teaching the local board members about advocacy and how they can incorporate it in their work. We will also encourage them to do it more!
- It's not a focus at the moment.
- For now, Advocacy only existed with the AHRC last year. We aim to evaluate its implementation possibilities this year, and we will have a workshop during our NCM to discuss it with our Network.
- General advocacy related matters are dealt with within the President's Office
- "In ELSA Albania, our advocacy work emphasizes raising awareness and promoting dialogue on legal issues affecting society. As president, I'm focused on advancing this area by collaborating with external partners, engaging with law students, and organizing events that highlight key issues, such as access to justice, human rights, and legal reforms.
- This year, advocacy is a priority for us, and we're concentrating on strengthening our impact by holding public discussions, publishing articles, and developing campaigns that reflect ELSA's mission. The Vice President for Academic Activities is primarily responsible, but our whole board contributes to making advocacy efforts meaningful and aligned with the needs of our community."
- We are not working with Advocacy at the moment, but we plan on working on it later in the term.
- Annual Human Rights' campaign of ELSA; Student Trainee Exchange Programme; ELSA Law Schools; ELSA Delegations"
- One of ELSA Latvia's main events to organise is the Kārlis Dišlers Moot Court Competition in Constitutional Law happening in mid December. The problem which the participants have to solve is always related to Constitutional law, as well as human rights, and this year the main focus is on Artificial Intelligence and its encounter with the freedom of speech. We are also planning an event with ELSA Estonia related to human rights, therefore advocating through workshops and discussions.
- Advocacy is not a primary focus in this term, however, every VP is responsible for doing their part regarding Advocacy. President is the main person that is responsible for it.
- Our goal is to raise awareness of global human rights issues through social media initiatives. Additionally, our national group is committed to enhancing this awareness by introducing a lecture series across all local groups focused on rights within the criminal process. We are particularly dedicated to fostering awareness at the local level, organizing multiple educational panels that delve into the legal backgrounds of these issues. Furthermore, we aim to support human rights charities through fundraising efforts. BEE, AA, D&I, and MKT are responsible for these initiatives.
- Mostly located in AA; however each area contributes to the AHRC
- Advocacy is one of the main focuses of my term, as presented in my OYOP for the term. In ELSA Finland, a cross-functional Advocacy team consists of President, Vice President in charge of Academic Activities and Director for Advocacy, making BEE and AA responsible for Advocacy together.



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An open question

- So far, the Advocacy team has created an official plan for Advocacy for 2024/2025, which outlines the main ways of implementing Advocacy in ELSA Finland and which has been introduced to the rest of the Finnish ELSA Network. ELSA Finland will have three main themes for the term (animal rights, indigenous rights and women's rights), which will be dived deeper into with social media posts, webinars and other possibilities. The brand of Advocacy will be explored, with the possibility of having a logo for ELSA Finland's Advocacy Campaign and a brand by which the social media posts will be recognisable. Overall, the goal is to get Advocacy launched in my National Group."
- Advocacy is a vital area of focus for both the academic activities team and the Director for Human Rights. The current advocacy efforts revolve around several initiatives, including Instagram posts, webinars, and podcast episodes, all aimed at raising awareness and engaging our community on critical human rights issues. Following the formation of the national team, a comprehensive advocacy strategy was developed and approved by the Director for Human Rights, the Vice President for Academic Activities, and the Vice President for Marketing. This strategy outlines a clear roadmap for advancing our advocacy efforts throughout the year.
- The AA team has divided the year into four advocacy blocks, each dedicated to key topics within the broader context of human rights: Criminal Justice and Human Rights, AI, Technology and Law, Women's Empowerment and Rights, and the International Focus Program on Law and Sustainability, with an emphasis on workers' rights. Each advocacy block will be supported by at least one Instagram post and a podcast episode to ensure that our network stays informed about the most pressing and emerging issues.
- In addition to our own initiatives, ELSA the Netherlands has secured a Human Rights partnership with Lawyers for Lawyers, further expanding our advocacy platform. Lawyers for Lawyers works globally to support legal professionals who face persecution for defending human rights. Through this collaboration, we hope critical attention is focused on protecting those defending justice and human rights globally.
- We have a director for Advocacy in ELSA Georgia and she works with VP AA and with a President accordingly. We are eager to continue our great work on Advocacy that we have started last year.
- We have a Director for Advocacy in the ELSA Belgium, who is shared between BEE and AA. We will organize events, as well as promoting information on our social media.
- In our National Group our VP in charge of Academic Activities is responsible for Advocacy and it's a focus for us.
- At this point, advocacy falls mainly into the BEE area, while being cross-functional with other areas. We are still thinking about how to make the advocacy campaign work, so we're in an incipient state.
- For years, Poland has had a legal committee that has been releasing legal positions once a month in the context of changes in the law, amendments, draft laws. In addition, in emergency situations such as the introduction of a state of natural disaster caused by flooding, we issue a position statement as the ELSA National Board, in which we comment on the act.
- With major amendments, we organize panel discussions to which we invite the most prominent law professors and try to give space for discussion of the changes being made.
- Before elections, we conduct campaigns, such as pro-frequency campaigns, so as to encourage citizens to go to the ballot box, so as to show that every vote matters.
- The small board (president and secretary general generally) would be in charge to focus on advocacy. human ressources is an area that we try to focus on.
- It is under the purview of S&C and AA but the organization of webinars is fundamental.



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An open question

- Although BEE is responsible for the work with Advocacy this term, we are trying to implement Advocacy in all our projects. A larger focus on Advocacy is laid in the newly implemented Strategic Plan of ELSA Norway, and several workshops, across Areas, were held on the topic during our NCM this autumn. Some examples of projects are that the topic of the final of the Norwegian Moot Court Competition will be Human Rights, ECHR art. 6 more specifically. Furthermore, S&C will arrange a webinar series on the same topic, and we will continue to promote Human Rights in our social media.
- In ELSA Bulgaria, advocacy is integral to our initiatives and the collective effort of our board. We actively engage in various programs that promote our values and foster awareness, such as the Annual Human Rights campaign, aligned with the International Focus Programme. Through the Student Trainee Exchange Programme (STEP), ELSA Delegations and ELSA Law Schools, we provide students with practical and research opportunities. Together, these initiatives empower our members, supporting legal development and advocacy within our national and local network.
- Treasury, my focus on my term is to unify all the bank accounts of both the national group and local groups in the same bank, also arrive to agreement with a credit institution to offer financing facilities to our members.
- Advocacy is one of the priority areas of my work this year. This direction has somewhat declined at the national level, but we are working on it. First, our representatives participate (as listeners and/or speakers) in various thematic events involving a large number of organizations. Recently, we joined the forums of the International Committee of the Red Cross, the Ministry of Youth and Sports of Ukraine, and the Ukrainian Student League, the topic of which was the employment of law students. In the near future, we will join the forum of the Commissioner for Human Rights in Ukraine, which is dedicated to war crimes in Ukraine, as well as the Constituent Meeting of Public Organizations to join the process of Restoration of Ukraine.
- In addition, we try to advocate our interests by involving representatives of ELSA Ukraine and Local Groups to participate in public and youth councils at specialized organizations and bodies of state power or local self-government.
- Also, in 2021, ELSA Ukraine participated in the evaluation and formation of "Reforms of the quality of legal education in Ukraine". Since February 24, 2022, this project has suspended its activities, but now its activities are being resumed and we see the important role of ELSA Ukraine in it."
- The Board Management, External Relations, Expansion and Academic Activities and areas are responsible for Advocacy, we work with Advocacy through the Human Rights Campaign as well as with the implementation of ROLE and the social responsibility aspect of the Academic Activities area.
- President and Vice President AA are mainly responsible, and the activities carried out focus on raising awareness through thematic campaigns, events, training for local sections, and establishing agreements with associations that have similar goals to facilitate networking.
- BEE and S&C (Human Rights is a part of S&C) are responsible for Advocacy. We are politically neutral.
- Internal Management and Marketing are responsible for Advocacy in our National Group. We try to raise awareness among the law students and young lawyers regarding matters related to Advocacy.



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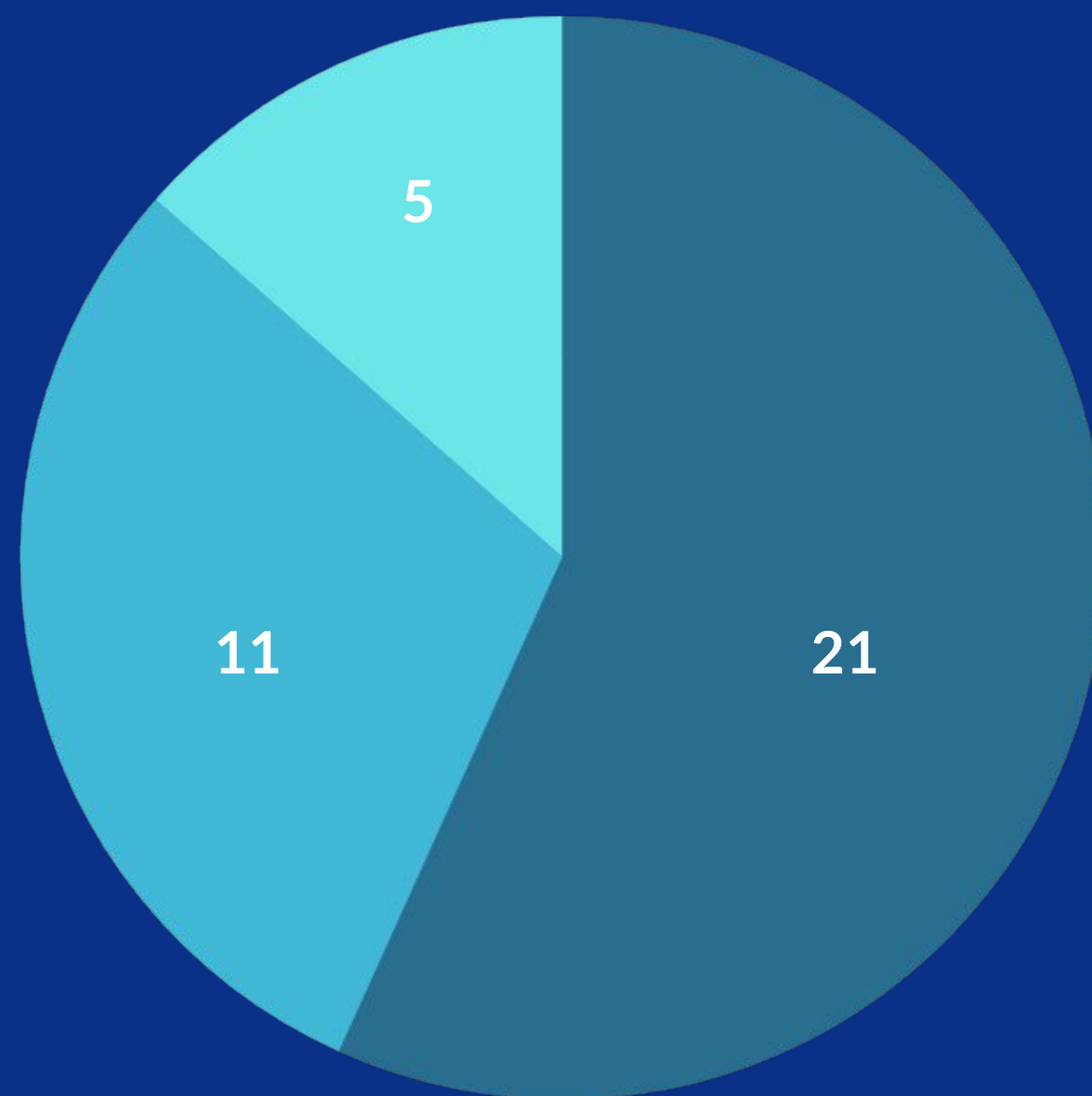
An open question

Internal --- Management



The European Law Students' Association

11. Do you have a National Code of Conduct?



- Yes
- No
- We are currently in the process of implementing one.

12. How can ELSA International support you with your Welfare work, like implementing a Code of Conduct?

- Not needed for the moment.
- no.
- We are currently content with the Welfare situation in ELSA Czech Republic and we do not intent to implement Code of Conduct or any other welfare measures.
- To organise open call regarding this topic and to rise awareness about this topic in the Network.
- ELSA International can provide valuable support for ELSA Albania's welfare initiatives, especially in implementing a Code of Conduct, by offering resources, guidance, and practical tools that align with the broader ELSA mission. Here are some specific ways ELSA International could assist: 1. Guidance on Best Practices: ELSA International can share best practices from other national and local groups that have successfully implemented similar codes, including examples of language, structure, and approaches to enforcement. 2. Template and Framework Support: By providing templates or framework guidelines, ELSA International can help us develop a Code of Conduct tailored to ELSA Albania's needs, while ensuring consistency with the broader ELSA standards. 3. Workshops and Training Sessions: ELSA International could facilitate workshops on welfare, ethics, and conduct to help members understand and embrace the importance of a Code of Conduct. These sessions could also cover skills for conflict resolution and maintaining a supportive group culture. 4. Ongoing Mentorship: Having a dedicated contact at ELSA International to offer regular guidance and mentorship would ensure that the code is implemented smoothly and effectively. They could also provide input on any welfare-related challenges that arise. 5. Monitoring and Feedback Mechanism: ELSA International could help establish a system for periodic feedback, allowing members to report any concerns related to welfare and conduct. This could include anonymous reporting channels, which would reinforce accountability. Such support would make the implementation process more manageable and impactful, ensuring that ELSA Albania's welfare initiatives have a sustainable and positive impact on members and activities.
- ELSA International can support by guiding us on the correct approach to adopt a Code of Conduct, including the different types it can take and how it should be structured within a national group. This includes providing examples, best practices, and frameworks that are tailored for effective implementation in our specific context. With this guidance, we can create a clear, cohesive Code of Conduct that fosters a positive and respectful environment.



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An open question

- ELSA International could communicate with IMs and make calls in order to create together a code of conduct that matches the national board.
- We are currently evaluating whether it would be appropriate to adopt a Code of Conduct based on the ELSA International model; it would be helpful to know from ELSA International how many proceedings have been initiated based on the Code of Conduct, and whether improvements have been observed since its introduction, and if so, in which specific areas
- We are planning to implement a National Code of Conduct by the end of our term so by next summer. Therefore if there would be any questions or problems arising in the process then just be responsive and helpful so that everything could be done correctly.
- At the moment, I do not consider it's needed - will ask when needed.
- We would like specific open calls on welfare on our members.
- Answer questions on the welfare process, the pros and cons and provide learnings based on the experience with the own Welfare work.
- The revised version of ELSA International's Code of Conduct and the Model CoC for National Groups are undeniably very helpful tools for every Officer and especially for the Secretaries General. However, in our opinion, ELSA International can now emphasize on giving tips for more everyday situations. The CoC regulates serious and unpleasant incidents, which (hopefully) happen rarely, but what can we do when a member expresses a complaint? How can we assure that everyone in our team feels comfortable and that the working environment is friendly and welcoming and not overwhelming? Welfare is not only dealing with difficult behaviours (like harassment), but we can find topics regarding Welfare in our daily ELSA routine, as well. That's why, pieces of advice relevant to preventing such incidents, before leading to the contested behaviour would be really helpful.
- Our Code of Conduct is modified CoC of ELSA International and therefore there is no need for any further Welfare support.
- Discussions and workshops during international meetings. Open calls regarding welfare.
- So far, ELSA International has been a great help with supporting the National Board in strengthening our welfare structure and implementing our Code of Conduct. The special Open Call that was organised last term was very helpful, as well as the Workshops on welfare and the implementation of the Code of Conduct that were conducted at the LXXXIV ICM in Tbilisi, V ISM in Brno and LXXXV ICM in Thessaloniki, were informative and practical.
- Right now, ELSA Iceland is aiming to implement its own Code of Conduct, which will be in Icelandic, in the coming months. We have it drafted but it needs to be finalised and accepted. We also established a new position within the IM Area of ELSA Iceland, the Director of Welfare.
- I think it would help to give more space to this topic during IM calls. Because at this time it is possible to learn the experience of other national groups
- No need for help about the Code of Conduct, but specific coaching to generally enhance welfare and how to connect the local groups and make ELSA more pleasant, would always be appreciated.
- ELSA International can support our Welfare work by: (1) providing the best practice examples of Codes of Conduct from other National Groups; (2) offering training and resources to help implement it effectively and ensuring members understand its importance; (3) promoting welfare through broader campaigns, raising awareness across the Network.
- We already have implemented a CoC at our last NCM.



The European Law Students' Association

An open question

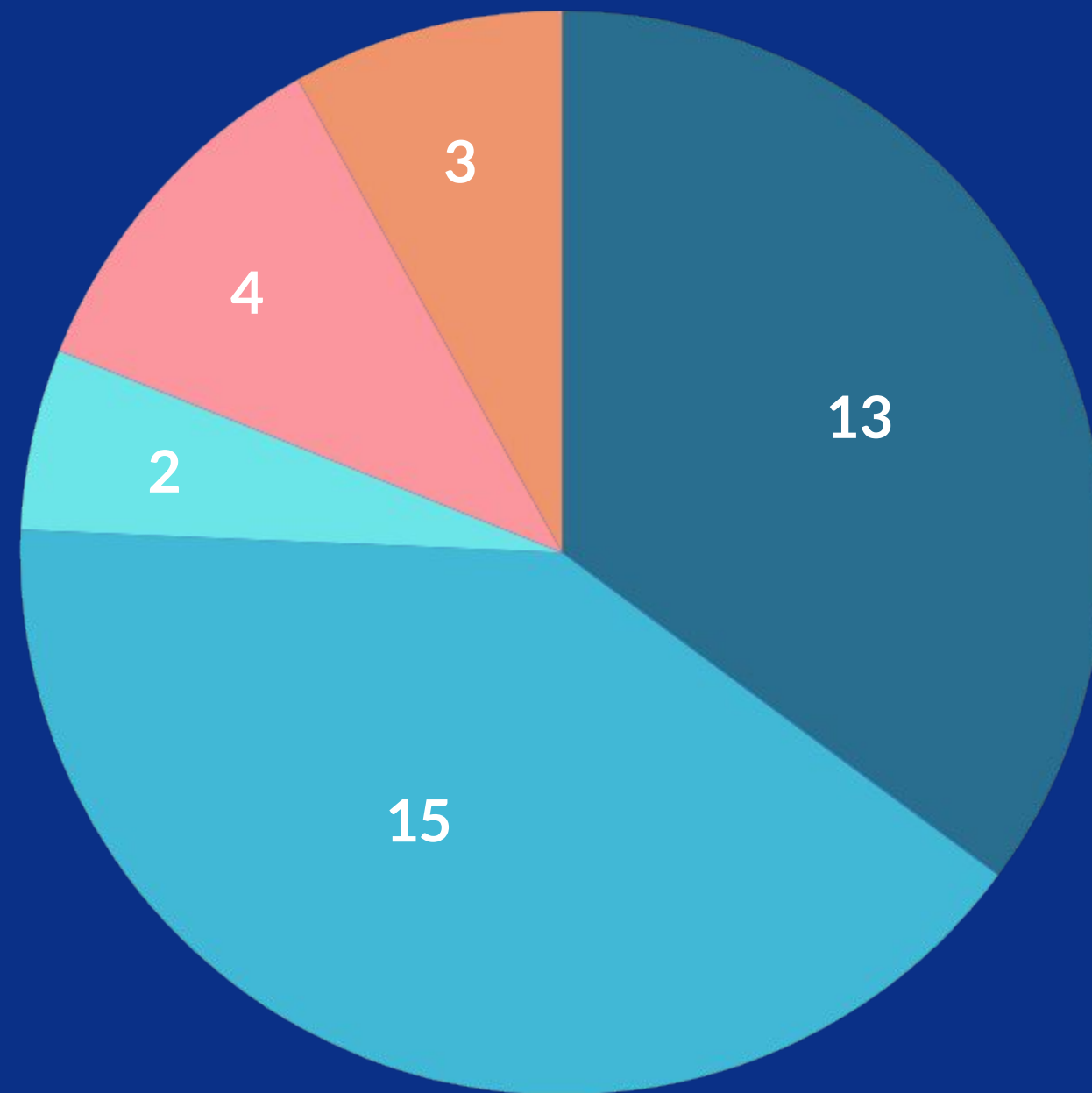
- Offering templates or examples of Codes of Conduct from other ELSA National Groups, along with training on welfare, conflict management, and promoting diversity and inclusion. This support can be further enhanced by sharing best practices from other National and Local Groups on welfare-related matters. Additionally, organizing workshops or webinars to educate members on their rights and responsibilities under such a code would greatly strengthen understanding and effective implementation.
- maybe to organise a workshop at the ICM to practise with us how to deal with problematic cases happened in real life or with cases which are fictitious but realistic and work out together procedures which are useful to manage the situation as good as possible
- There is not much that ELSA International can do in matters of the Code of Conduct itself, but perhaps strategies of mediating conflict, and a more explicit mechanism of how to apply the effects of breaching the Code of Conduct.
- ELSA International can support the implementation of a Welfare Code of Conduct by providing guidance on establishing clear procedures for reporting, investigating, and resolving violations. Their expertise can help define execution rules—such as who handles reports, timelines for investigations, and protocols for confidentiality. They can also share training resources and best practices to streamline compliance and offer monitoring frameworks for regular feedback, ensuring the Code becomes a practical, well-integrated tool for local groups.
- Thank you very much for your support. We already have a Code of Conduct. The rest of the regulations are also ok, just minor improvements. Besides, there are no problematic incidents at national events.
- ELSA International can support our Welfare work by providing guidance through workshops and open calls. Additionally, ELSA International can provide training on conflict resolution and how to handle breaches of the Code of Conduct effectively.
- It's actually hard to say, as we are planning to update the Code of Ethics to reflect our realities, but if we need some help in this area, I will definitely contact Mia
- The biggest issue faced is enforcement, thus the application of it can be difficult. Any guidance on this aspect would be appreciated.
- By providing training for how to handle situations when code of conduct has been violated.
- We do not require any support with our Welfare work.
- More information maybe on the different welfare choices you can make in your HR policy.
- ELSA International could provide a guide about Welfare.



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An open question

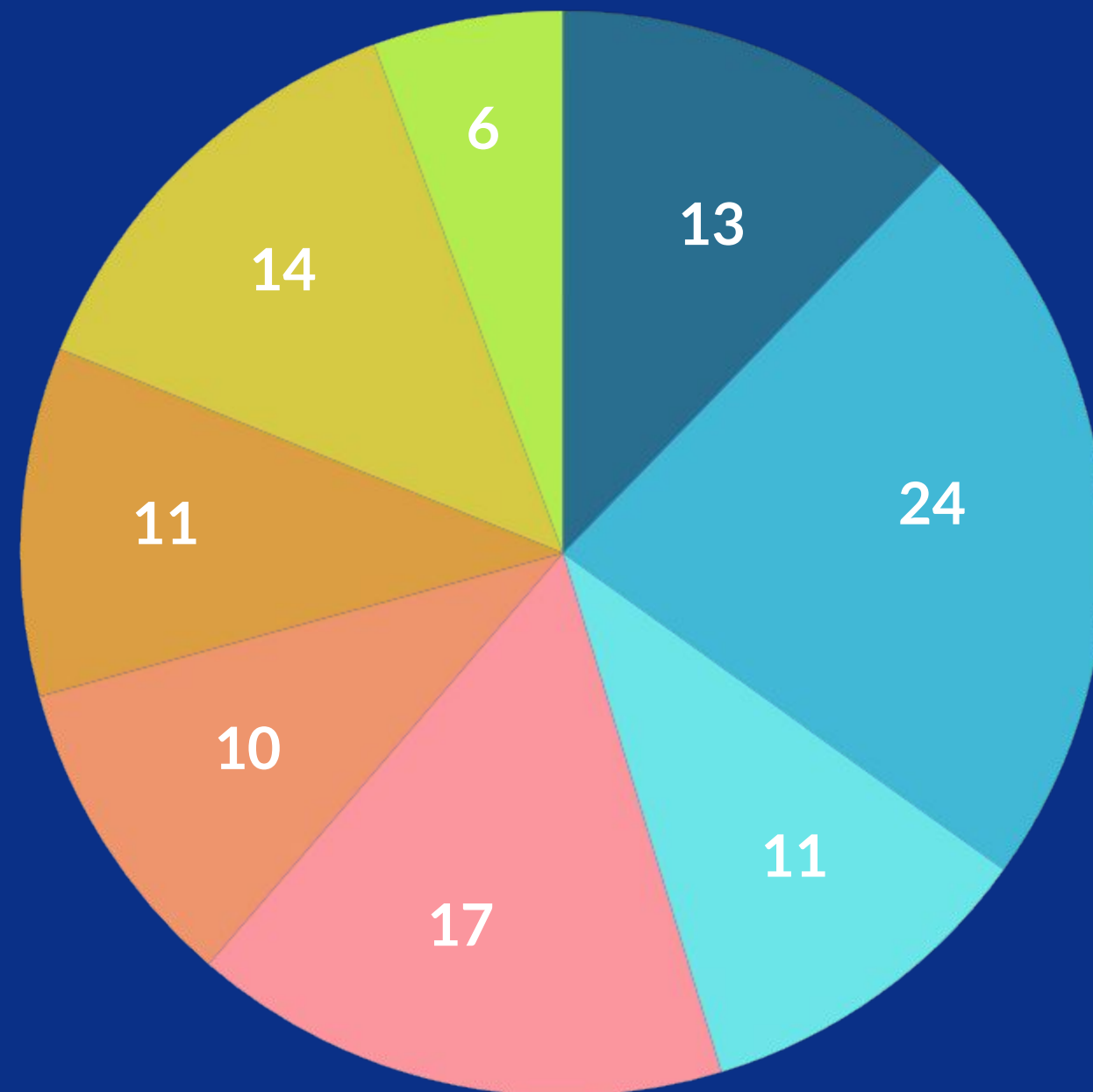
13. Do you plan on organising a Training with the International Trainers' Pool (ITP) this term?



- Yes;
- No;
- Not interested;
- Lack of resources;
- I do not know what the ITP is.

14. In which areas of Internal Management would you like to see new and updated knowledge management materials?

A multiple choice.



- General Administration;
- Data Protection;
- G-Suite Management;
- Website Management;
- ELSA Training;
- National Trainers' Pools (NTPs);
- National Council Meetings (NCMs);
- Hosting International Internal Meetings;
- Other.

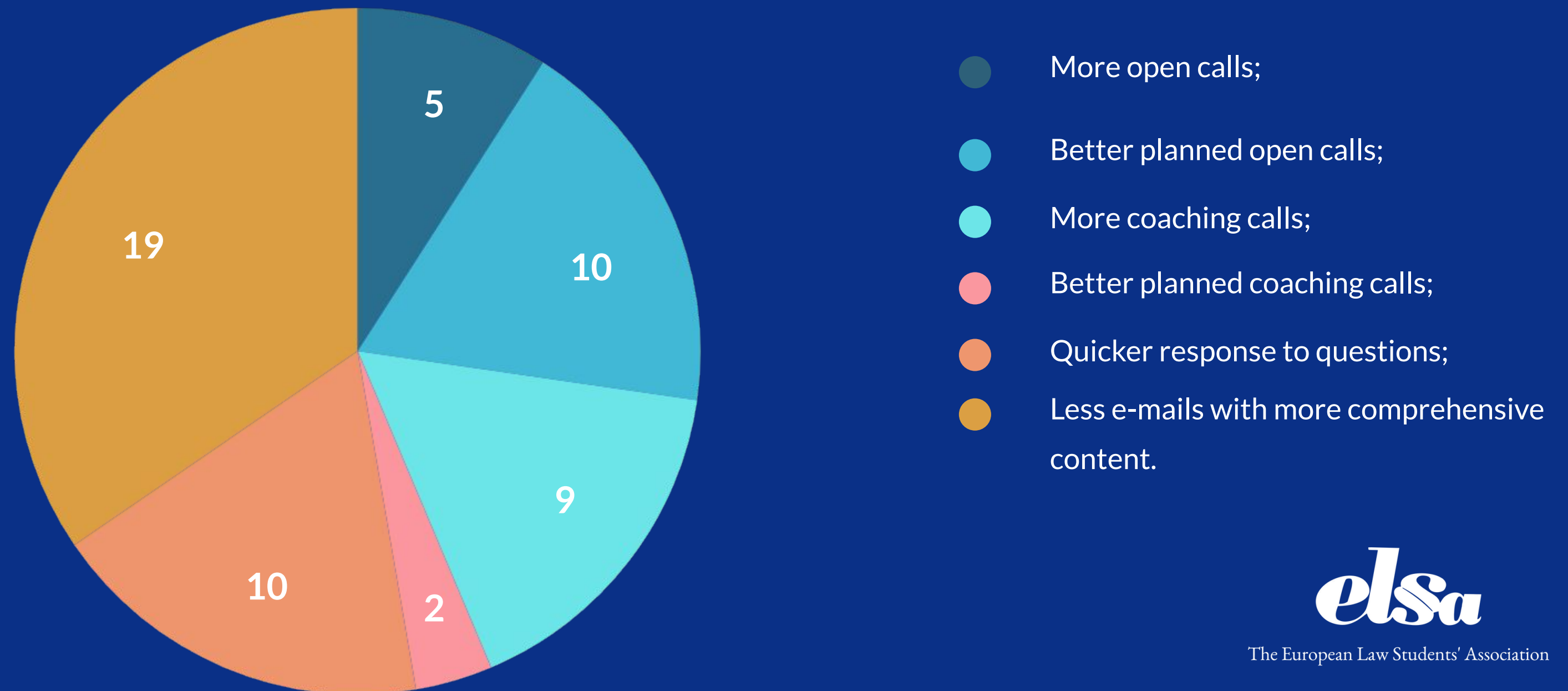
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There was no answer other.

15. How would you improve the communication between ELSA International and the National Networks?

A multiple choice.



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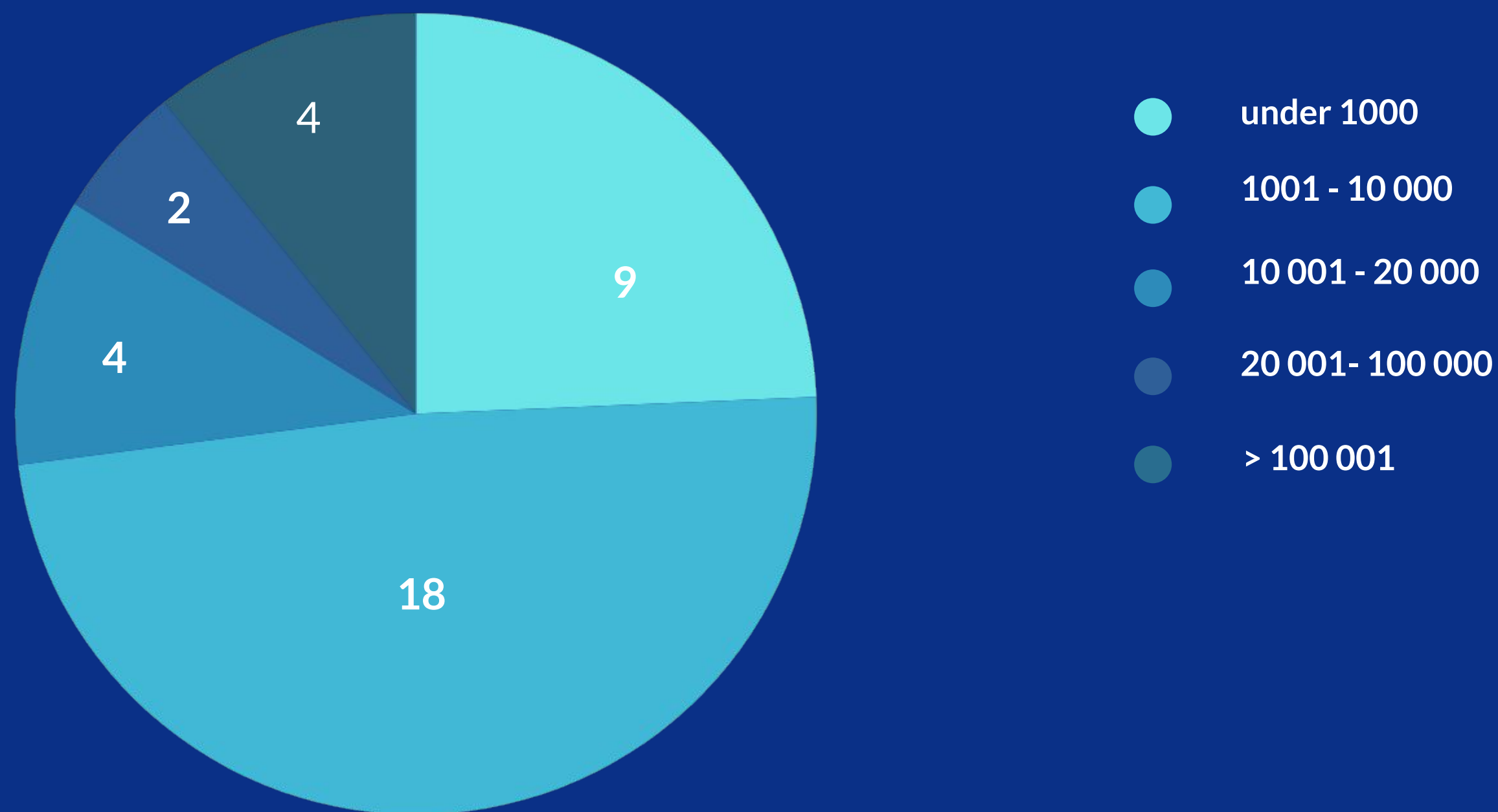
Financial

Management

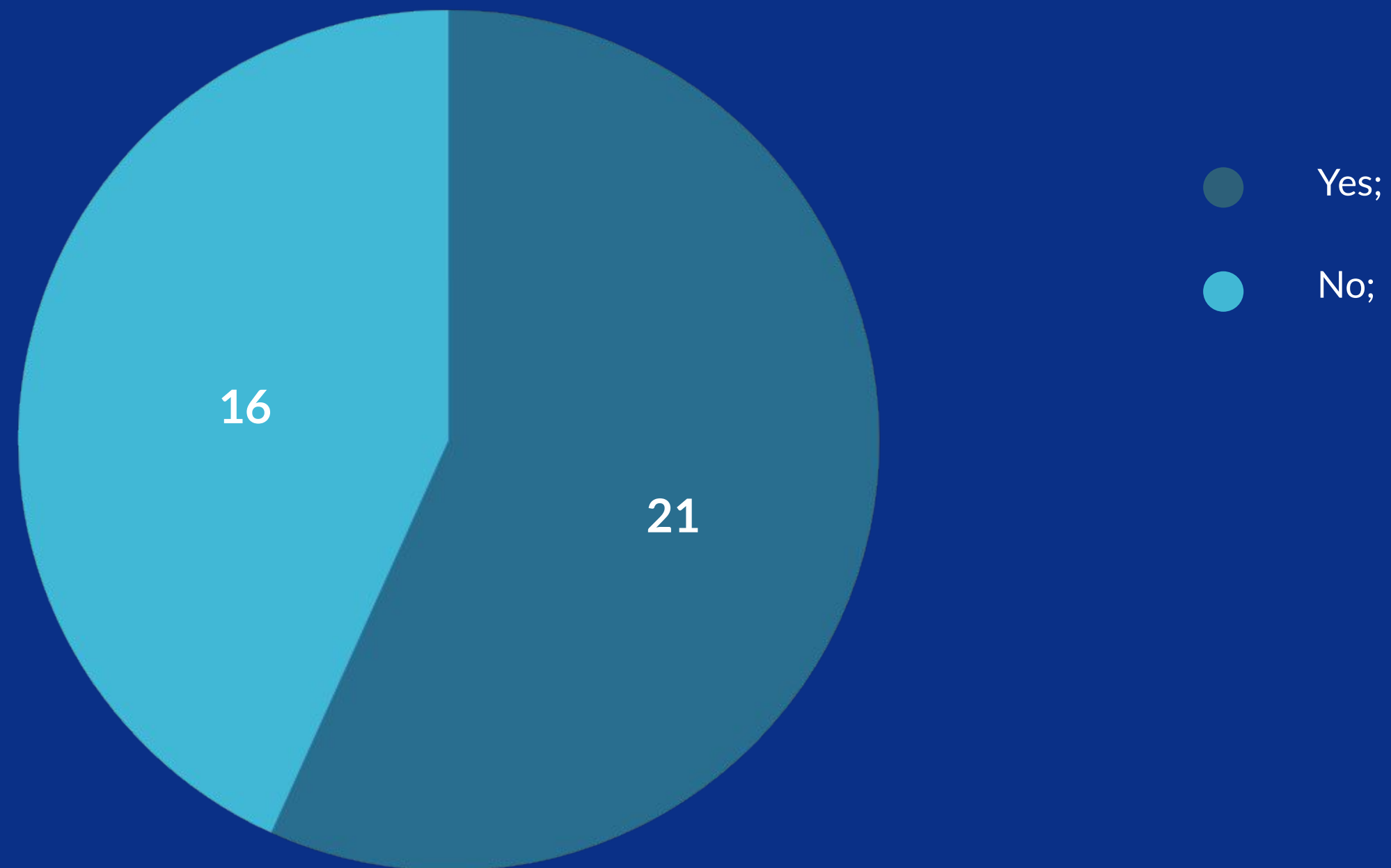
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16. How much is the “Annual General Income” of your National Group gathered in the immediate previous financial year expressed in EURO?



17. Has your National Group ever applied for a grant?



18. Please name which grant(s) your National Group applied for and if it was a general or project grant.

- All the following grants were project grants:
- Tuborg-fondet
- Familien Hede Nielsens Fond"
- Cultural Endowment of Estonia - Project Grant
- Univesity of Tartu Student Union's Student Organisation Grant - Project Grant"
- Culture of solidarity fund, project grant which we haven't received yet
- Currently, ELSA Albania has not applied for any specific grants. We have been focusing on our activities and initiatives without pursuing external funding sources at this time.
- EDF Internal Support for NCM Maastricht (in the year 23/24)
- ELSA Finland has applied for a project grant for BSX (Baltic Sea Exchange which is a project between ELSA Finland and ELSA Sweden to enhance cooperation between countries) at the term of 2022-2023.
- ELSA Romania applied for the EDF Grant for Internal Support, meaning financial assistance for National Board Members' participation in International Council Meetings
- ELSA Sweden have as of this October applied for the MUCF grant from the Swedish government. The use of the grant is subject to multiple restrictions. In general the restrictions stipulate that the grant can only be used for the benefit of Swedish students in Sweden. In practice this complicates the usage of the grant in some of our annual operations and is also the reason why the grant was not included in our "Annual General Income".



The European Law Students' Association

An open question

- Jester des ponts - grant directed at projects that “throw bridges” between different linguistic regions of Switzerland. We used it to get financial support for our NCMs.
- Last Term ELSA Iceland applied for a project grant from the Icelandic Human Rights Center to implement ROLE in Iceland.
- No ELSA Related Grants have been applied for
- No.
- None.
- Our National Group primarily applies for project-related grants, focusing on funding for initiatives such as moot courts and law schools.
- Project Grant by the German Federal Ministry of Education and Research (BMBF)
- project grant from ministry of science and education; project grant from ministry of justice
- Project grant- 85th ICM Thessaloniki
- The Erasmus+ Solidarity Fund: Established in collaboration with ELSA Ireland's VP of Academic Activities to support funding for our initiatives within the Annual Human Rights Campaign.
- We hadn't applied.
- We have submitted an application for a general grant from Equinor for the 2024/2025 period.
- Youth Fund of the Republic of Azerbaijan - “ Law Academy in the field of Anti-corruption”
- Agency for State Support to Non-Governmental Organizations - “Legal clinic for vulnerable population groups”
- Youth Fund of the Republic of Azerbaijan - “International Conference on Climate Change and Energy Law”
- All of them are project grant.
- general grant - Eötvös Lóránd University
- Grant cabinet Glatiny: project grant
- ICM grants.
- IPDJ (Project Grant), EDF (Project Grants)

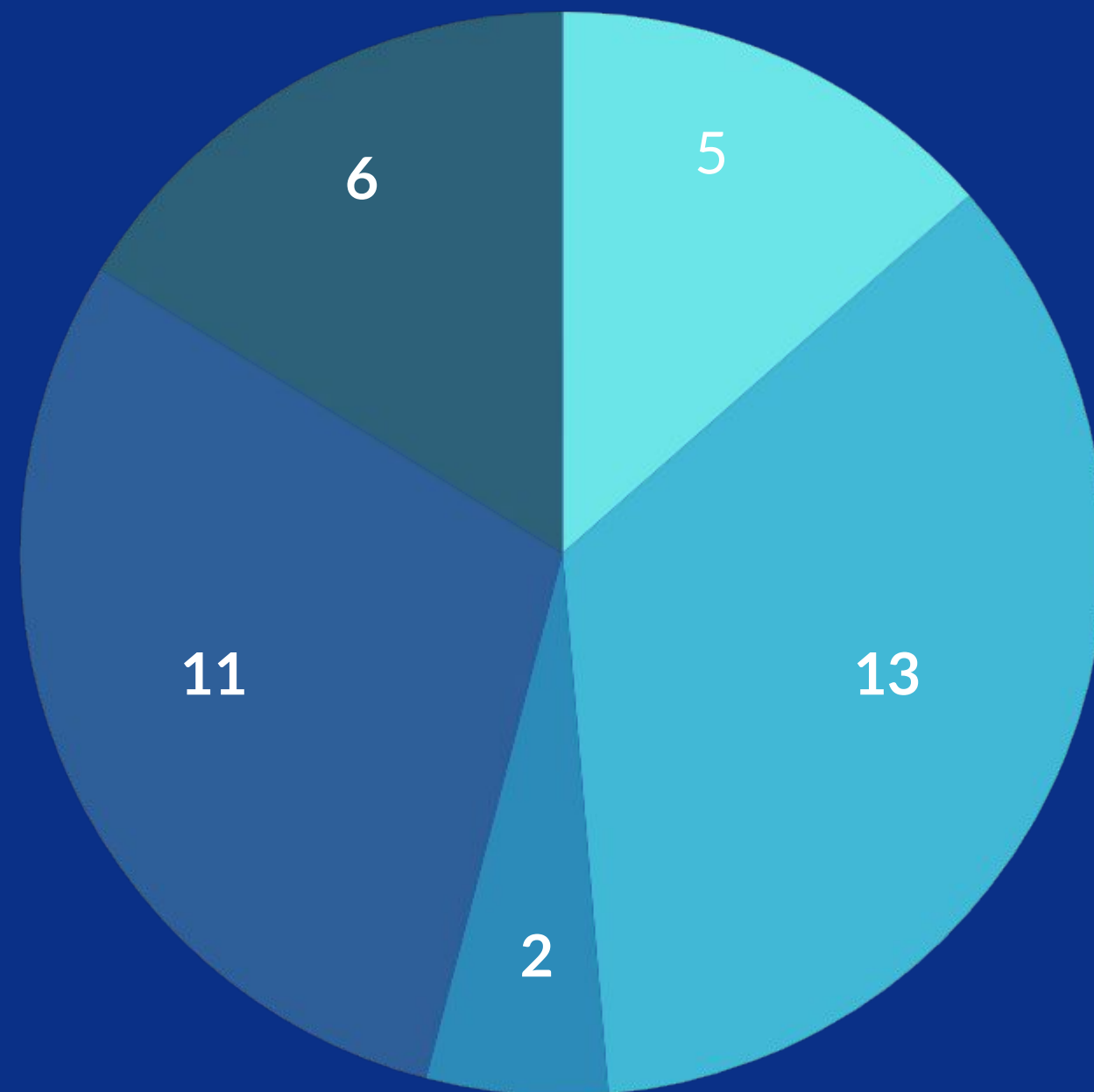


The European Law Students' Association

An open question

19. Does your National Board cover the expenses of the delegates for International Internal Meetings?

A multiple choice.



- Yes;
- No;
- Only for some IIMs;
- Part of the Costs;
- Only for some IIMs and part of the costs.

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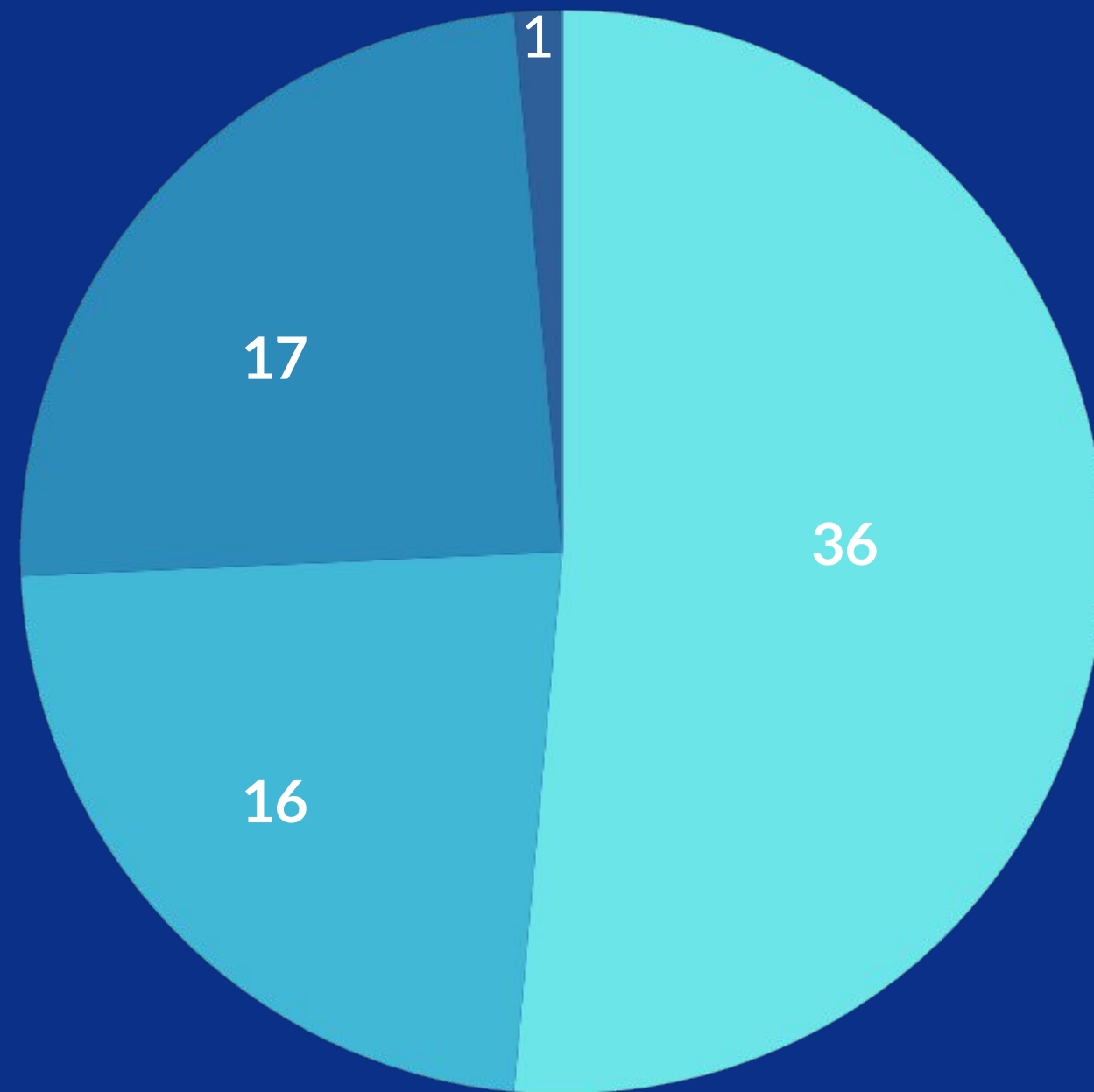
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20. Which platform do you mostly use for promotion of your ELSA Group?

A multiple choice.



- Instagram;
- Facebook;
- LinkedIn;
- Other;

other - TikTok.

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21. Do you think it would be useful for you if ELSA International provided materials for on-campus promotion of ELSA and its (Flagship) projects? If you need anything specific, feel free to

elaborate

- No
- Materials would be useful to support local groups and raise awareness among Flagship projects. The most useful would be to offer an information package, which can also be translated into native language if necessary.
- yes, it would be useful
- No, it wouldn't be necessary, as our local groups handle on-campus promotion effectively, and we provide supervision to ensure alignment with ELSA's standards and objectives.
- Yes, it would be very useful for ELSA International to provide materials for on-campus promotion of ELSA and its flagship projects. Access to well-designed promotional materials, such as posters, brochures, and digital content, would help us effectively raise awareness about ELSA's initiatives and encourage greater participation among students.
- It could be handy to have short informational flyers about larger projects, also to hand over to partners at live events. For ex. A short informational pamphlet about AHRC that we can print and give to speakers for AHRC events.
- Specific materials that would be beneficial include: 1. Promotional Posters and Flyers: Eye-catching designs that highlight upcoming events and flagship projects, making it easy for us to display them around campus. 2. Social Media Graphics: Ready-to-use graphics for social media platforms to help us promote events and projects digitally, reaching a wider audience. 3. Informational Brochures: Detailed brochures explaining ELSA's mission, projects, and opportunities for involvement, which can be distributed during orientation events or information sessions. 4. Templates for Emails and Newsletters: Pre-designed templates that we can easily customize for our communications to students about ELSA events and initiatives. Having these resources would enhance our ability to engage with the student community and foster a stronger connection with ELSA's goals and activities."



The European Law Students' Association

An open question

- Yes, it would be incredibly useful if ELSA International could provide materials for on-campus promotion, particularly for its flagship projects. While I understand the budgetary limitations that ELSA International may face, certain projects such as the John H. Jackson Moot Court Competition (JHJMCC) and the Helga Pedersen Moot Court Competition (HPMCC) attract significant interest among Irish students. As a national marketer, I am dedicated to promoting these projects and raising awareness, but the availability of physical promotional materials—such as pamphlets, flyers, and posters—would greatly enhance visibility. Given that we are an English-speaking national group, any general promotional materials provided by ELSA International could be used immediately without the need for translation. Such materials would allow us to effectively showcase these flagship projects in law faculties, making ELSA's offerings more prominent and accessible to students.
- I don't think it is necessary because the project promotion is more than efficient and that can be told by the number of applications in every project and also from market researches that are conducted every 2-3 years. Also we are trying to promote ELSA projects with very few materials and emphasising virtual promotion for sustainability reasons.
- It might be useful for our Local Groups that we could hand it on to them.
- I find it useful in every way.
- We do on-site campus promotion through flyers and posters. We do not need anything specific at the present.
- "If ELSA International provided and distributed additional materials for on-campus promotion of ELSA and the projects of ELSA, that would be incredibly helpful for National and Local Groups to advertise and boost the projects and events of ELSA. That way, it could attract more active members to ELSA.
- It would be great if ELSA International would provide these materials by sharing templates that are specifically for on-campus promotion, for example Canva templates. The National Boards would then coordinate and use the same/similar promotional materials for ELSA. It would also be beneficial for the National Groups to be able to translate and use these materials in their own preferred language."
- We do not need this.
- I don't feel like it is essential but if there is time I don't think it would hurt.
- I believe the local groups would find campus promotional materials valuable and beneficial for promoting ELSA and its projects.
- This would be useful, as such materials have been created by local groups with the UK before, but they often fall short in simplifying the complex system that is ELSA. If the international board can provide simplified, easily digestible information for Flagship Projects that Law Students can understand and appreciate, this would significantly aid local groups in promoting ELSA.
- Very useful could be nice to have some templates that we can adapt to promote ELSA
- It could be useful.



The European Law Students' Association

An open question

- It would be very useful, but can understand it's difficult to provide it for all the groups. Also, there are already many useful materials for the flagship projects we can use.
- Not really, for WELS and SELS in other local group's universities
- Templates for posters of the flagship projects could help.
- No, in general not. Maybe a presentation of what ELSA is, but with editable pages, to adapt according to the needs of the local group. Other than that I think it's better to let the National/Local groups do the on-campus promotion, because they know what is important to their audience.
- It depends which areas it would contain. We're trying to do that on our local level. So I don't need anything specific. 😊 But if there's gonna be something interesting we would love to share that!
- Yes, currently all the local groups promote on campus about their individual projects. It could be useful to get materials about the international aspects of ELSA and share these with the students as well. For an example the international moot courts, and other flagship projects.
- Certainly, that would be very helpful. For example, if ELSA Latvia could hand out brochures and fliers on university campuses, it would improve the recognition of ELSA and could also help to promote significant ELSA events!



The European Law Students' Association

An open question

22. Is the ELSA website your responsibility in your National Group and do you plan any major changes/work on it this term?

- No
- We have an Assistant for IT that is responsible with our Website. We are planning on expanding our website with sections like ELSA Publications and ELSA Blog. Also we are working on major changes such as the structure, the utility and also the design.
- Yes. The plan is to upgrade the layout to become more approachable and attractive.
- yes, we plan on creating separate pages of each project
- Yes, the ELSA website is part of our responsibilities within our National Group, and it requires extensive work this term. We plan to focus on a comprehensive overhaul to improve functionality, user experience, and to ensure all information is up-to-date and accessible.
- The ELSA Italia website is currently managed by me.
- Depending on the projects, sometimes two Director Marketing collaborate on the implementation of the site's contents.
- A re-styling of the site is planned to update it and make it more functional.
- Yes, managing the ELSA Albania website falls under my responsibilities in the national group. This term, I plan to implement some major changes and improvements to enhance its functionality and user experience.
- Key initiatives include: 1. Content Update: Revamping the website's content to ensure it reflects our current activities, projects, and events, making it more relevant to our audience. 2. Design Improvements: Refreshing the website's design to make it more visually appealing and user-friendly, facilitating easier navigation for visitors. 3. Integration of Resources: Adding sections for resources, such as legal articles, guides, and materials related to our advocacy efforts, to provide value to our members and the broader community. 4. Event Promotion: Creating a dedicated calendar for upcoming events and initiatives to keep members informed and engaged. These changes aim to better serve our community and promote ELSA Albania's initiatives more effectively.
- MKT alongside SecGen are rebuilding the website, so yes we have done a complete overhaul and are working on the website layout and practicalities of the website.
- Yes it is. We are making a rework on the website.



The European Law Students' Association

An open question

- Yes, the ELSA website falls under the responsibility of the Vice President in Charge of Marketing of ELSA Ireland. At present, we do not have an official website, but I am currently working on its development. My goal is to create a comprehensive and user-friendly platform that will serve as a key tool for promoting our activities, engaging members, and providing essential information about ELSA Ireland and its various projects.
- ELSA Website is both on Marketing and Internal Management area. For this term, our main goal is to permanently solve all the technical issues and improve its appearance
- Yes. Restructure the aesthetic of the website and simplify the editing process.
- My responsibility; we do plan to add a new portal & update overall looks. As the website has not been changed for quite a while it isn't too easy.
- Yes it is, in fact we already have the website.
- MKT is not responsible for the ELSA Estonia website.
- From this term onward it will be the responsibility of Marketing to simultaneously update it.
- The ELSA Iceland website falls within the responsibility of our SecGen. Currently, the website is still down but it is being designed and finalised. The goal is to publish the website in the beginning of next year.
- We don't have a website, but we would like to receive information how to create one.
- Yes the ELSA website is marketing's responsibility. I don't plan to make any major changes but maybe updating for example the flagship project with a timeline of the application period and such.
- It falls within the remit of the Secretary General but there are no pending plans for this term.
- The website is primarily the responsibility of the Secretary General, but we plan to share this responsibility this term. The content promoted on social media is closely linked to the website, so we believe a more collaborative approach will ensure consistency and better coordination.
- Yes, the ELSA Denmark website is my responsibility to manage. I plan on updating the colors and visuals of the website, to make it more appealing.
- No, no
- Currently there is no website for the national group ELSA Latvia, however we are considering setting one up. For now, we mainly use social media and WhatsApp group to promote our events and communicate with our members.
- We plan to make typical changes to the website, such as creating new events and deleting old events, but any design changes to the website won't happen.
- The ELSA UK MKT team has previously worked hard to create a proprietary brand image for the website, which will not be altered this year."
- The ELSA website is not the MKT Team's responsibility but IM Team's responsibility.



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An open question

- It's not in my responsibility and I don't plan any major changes on it this term. Just change the pictures of ex Board with current's.
- It is the responsibility of VP MKT ((with the help of our President (and sometimes previous VP MKT haha), as they have worked with the website in the past,
- It needs to be updated and modernized-- any help in this regard would be most helpful
- No, not the responsibility of marketing in National Group. But we discussed to overlook the visuals of the website and update the website too.
- It is the responsibility of Internal Management. An overhaul of design and functionality is being considered.
- Yes it is. No I don't plan any major changes. Maybe I'll add some pages to show more of what and who we are, but the website is good as it is.
- Yes, but every local marketeer is posting their own photos and posts of their local events. I think that we have good website and it works really well. I just want to keep all informations up to date and post every event possible (ofc in cooperation with local marketeers).



The European Law Students' Association

An open question

23. Do you need handbooks or other materials on specific topics within the Marketing area, that are not yet created? If yes, please

specify.

- Handbook or workshop on promotional prioritisation could be useful.
- A Handbook regarding the official website would be useful as well as video tutorials.
- At the moment I don't see the need for additional handbooks.
- ELSA already has wonderful marketing tools and materials that are very helpful. Therefore it is hard to imagine what would be missing or should be added to the current setup.
- How to use Canva for rookies.
- I am extra thankful for the Brandbook and Audiovisual materials handbook.
- I haven't needed anything, that is not done. Just some questions, but everytime Nikola helped me solve them <3.
- No
- No we have everything, thanks to ELSA International.
- No, but it would be nice if more Canva links could be updated again on the officers portal.
- No, we're more than content with how Marketing is functioning this year and don't require any additional handbooks or materials.
- Nothing comes to mind. The Brandbook is incredibly helpful, and I believe everything I need is already included in it.
- ROLE
- The current handbooks are enough.
- The current handbooks for the MKT area are helpful and accessible, especially the PR Strategies of ELSA.
- Yes, knowledge about websites, video creation (also about logo use in videos).

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An open question

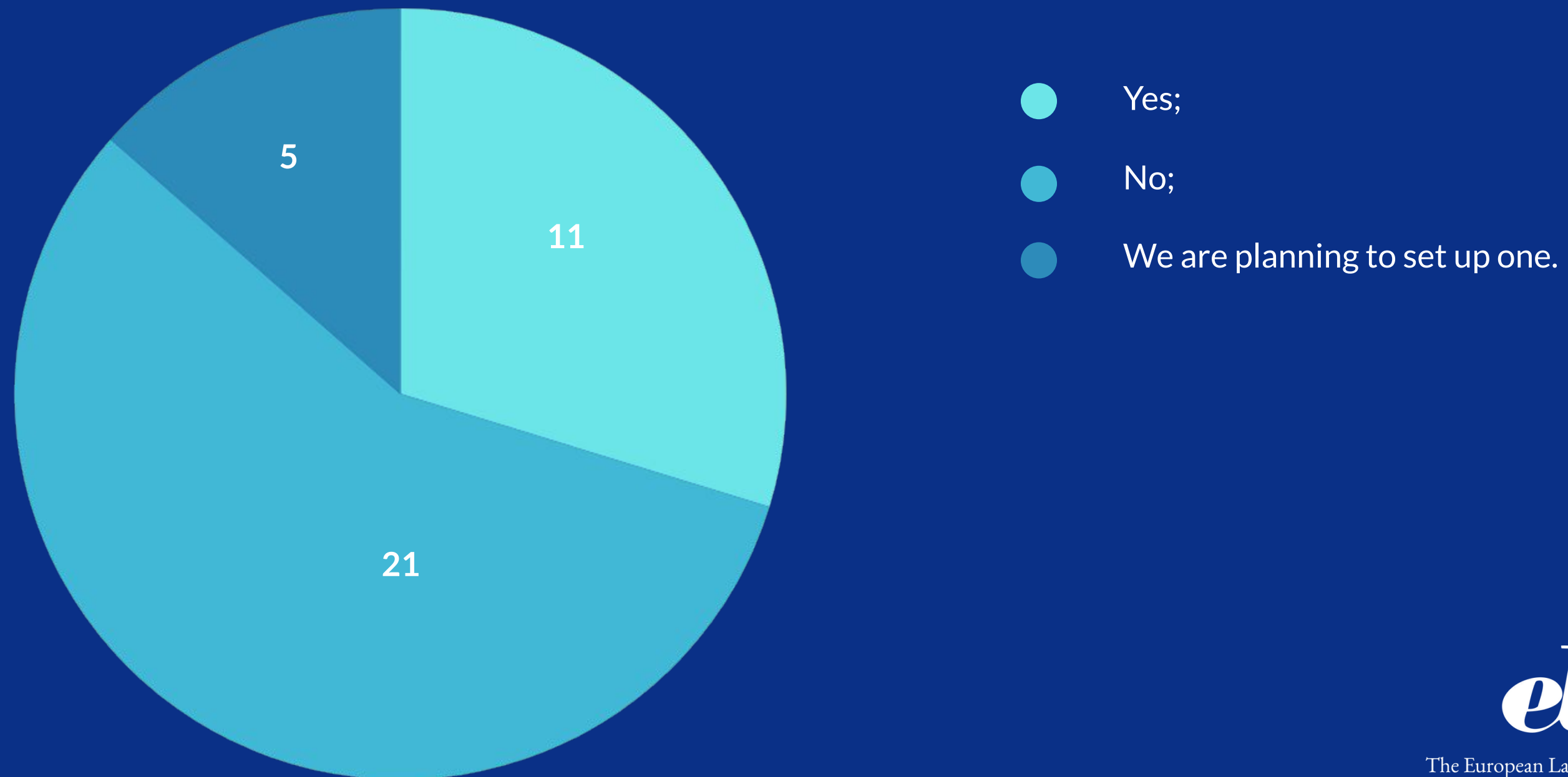
- We do not necessarily require the creation of new handbooks at this time. However, I believe that we must improve the accessibility of existing documents for officers across the network. As a national marketer, I often direct my fellow local marketers to available resources, but there is a reluctance to engage with highly technical documents. This resistance hinders our ability to develop both the quality and quantity of our human resources. Therefore, I would like to see more user-friendly materials that are easier to digest and more engaging for local officers. This would facilitate a better learning experience and ultimately strengthen our marketing capabilities at both the national and local levels.
- Yes, having additional handbooks or materials on specific topics within the marketing area would be very beneficial for ELSA Albania. Some specific topics that could use more comprehensive resources include: 1. Social Media Strategy: A handbook on effectively utilizing various social media platforms to promote ELSA's activities, engage members, and increase visibility. 2. Event Promotion: Guidelines on marketing strategies for promoting events, including pre-event campaigns, partnerships, and post-event follow-up to maximize attendance and engagement. 3. Branding and Identity: A resource outlining best practices for maintaining ELSA's brand identity across different platforms and materials, ensuring consistency in messaging and visual design. 4. Content Creation: A guide on creating engaging content, including tips for writing articles, designing visuals, and using multimedia effectively to reach and engage our audience. 5. Community Engagement: Materials focused on strategies for building and maintaining relationships with members, alumni, and external partners to foster a sense of community and involvement. Having these resources would equip our team with the knowledge and tools needed to enhance our marketing efforts and better promote ELSA's mission and activities.



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An open question

24. Do you have a Public Relations Strategy (written or conceptual) in your National Group?



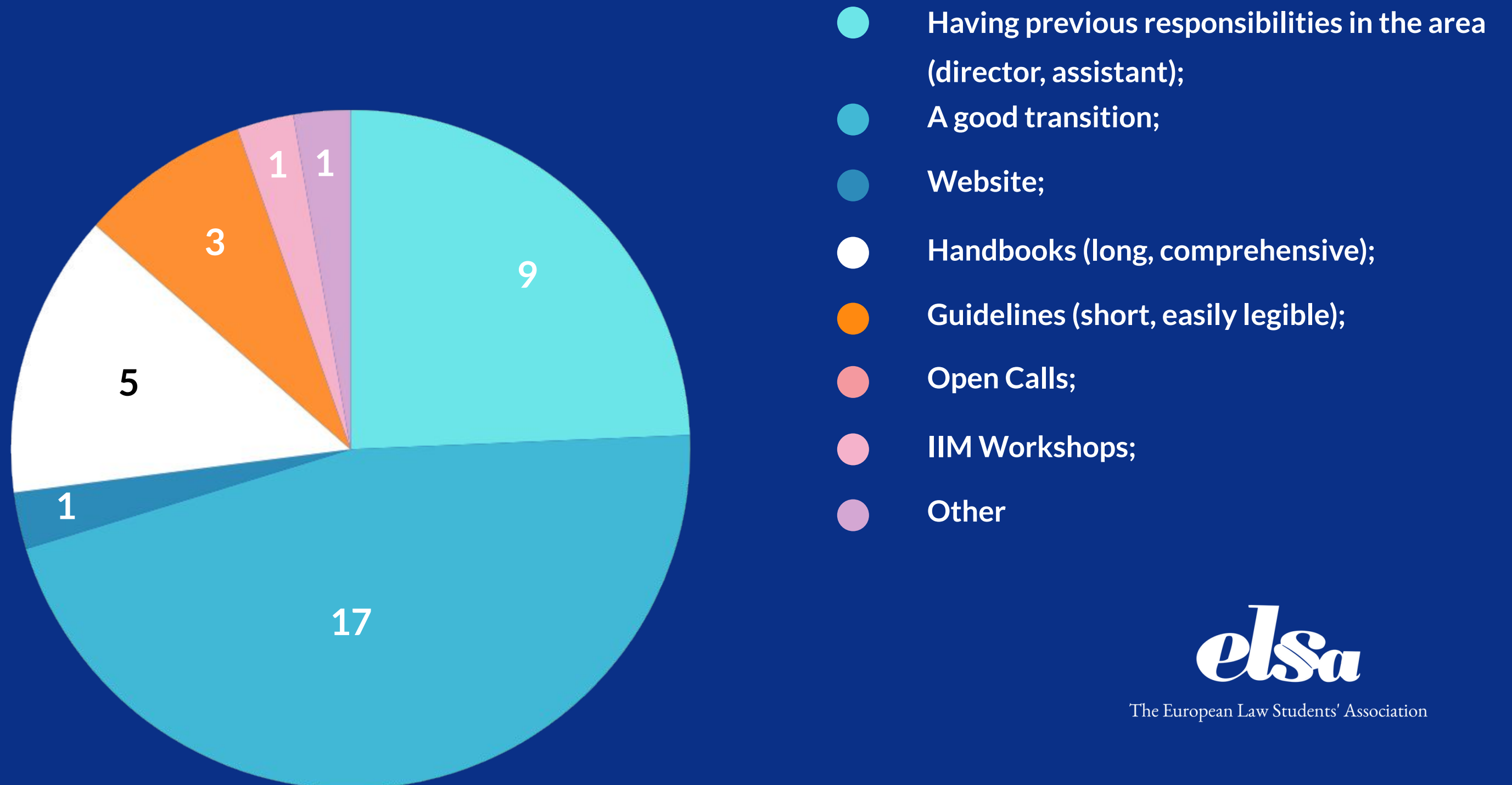
Academic

Activities



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25. What is the most useful knowledge transfer method for you?



0 answers for "open calls".

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25-A. If other - please specify.

- In my point of view, all methods mentioned above are valuable and have a special and different way of helping and ensuring knowledge transfer. So, I would not only choose one of them, but I believe that they all have something to offer during the course of a year, so that the National/ Local Officer can be more secure of his understandings. Handbooks and guidelines offer a more descriptive and concrete perspective of a project, with the advantage that is all written so there is an easier and immediate access to them. A good transition is also very important in the way of not just transmitting knowledge about projects, but also experiences on the process of organising them, sharing possible obstacles, behaviours, but also everyday tips, such as how to contact with your directors, with academics, how to deal with crisis etc. And last but not least, open calls provide us with a better understanding of the core of all projects. But most importantly, they give us the opportunity to share our questions with the IB Officer, who gives us the proper guidance, and the opportunity to stay connected with all AA Officers around the Network.



The European Law Students' Association

26. In which AA project did you feel that knowledge management was the most difficult, and why?

- I believe that, in the area of Academic Activities, there are projects that are easier to manage because of their structure that is more set in stone. There are other projects, such as the Annual Human Rights Campaign and Social Responsibility projects that are more vague, in the sense that the Officer has a lot of space for taking initiatives. Of course, that is a wonderful thing, because it gives us the opportunity to be creative. It is, also very helpful, that in all projects, we have the sufficient guidance to manage their implementation. Currently, though, I felt a little more insecure about how to organise a LRG. The reason why, is that I hadn't been a part of such a project in my previous years of ELSA, so I am a bit worried, as it is something unknown for me. So, it is good that we have the portal and the network's know how, as well as, the open calls, in order to get our questions answered and to get advice and ideas.
- I didn't have any difficulties with knowledge management.
- Law Review, because it has not been organised in a National Group for a while.
- I found that knowledge management was the most challenging for the implementation of the ROLE program. I believe this was primarily because it had not previously been introduced in the UK, so the only available resource was the handbook, which was really insightful alongside the appointment of an ELSA ROLE Coach.
- Understanding the area and working with partners in that way.



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- Law Review was the most challenging, as it has many layers. Each layer requires specialised knowledge, and transferring it demands both experience and practice.
- ELSA4SCHOOLS, because we haven't done such project before.
- Legal Research Group but probably because of the partnership involved with this project in our NG.
- No difficulties
- IFP, Law Reviews and Legal Research Groups as these haven't been organised in Norway for many years, and the resources are not fully up-to-date. Additionally, it's been difficult for the NB of ELSA Norway to recruit a VP AA, which has made it challenging to give these projects the necessary focus and attention.
- Because of the tight knit nature of ELSA Iceland it has been rather easy to get a hold of former directors, officers etc. That also poses a weakness because it means that people haven't necessarily taken the time to write down and categorise documents for our human rights and rule of law presentations for an example. which in a nutshell means that important information such as contacts etc. can get lost, hopefully the implementation of ROLE can prove an efficient antidote.
- ROLE since it is still in an implementation phase
- LRG, because we don't organize it (yet).
- Niko p.k.
- In the WIC the knowledge management is so important for me. Especially the connection process with judges and the case preparation is the most essential points for me.
- Essay Competitions. The Essay Competition section has a fairly simple structure, but is diverse in terms of the topics it covers. Due to the wide range of topics, the individual hurdles of the individual areas must be taken into account.
- Managing the Legal Research Group presented significant challenges in knowledge management. Although the handbooks provided valuable guidance, we encountered delays due to over-reliance on AI for drafting, which led to uncertainties in managing the process. Additionally, some reviews completed by Academic Board members required resubmission, primarily due to inexperience and gaps in knowledge among the reviewers. The primary lesson from this project is the need for multiple deadlines and review cycles at each stage to ensure quality and consistency.
- IFP (we didnt know that it was), ACHR was a bit difficult with the form as there wasnt anybody in years that filled it out and we were confused
- ROLE as the previous experience within the Swedish ELSA Network is almost none.
- ROLE, as it is still a young project



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An open question

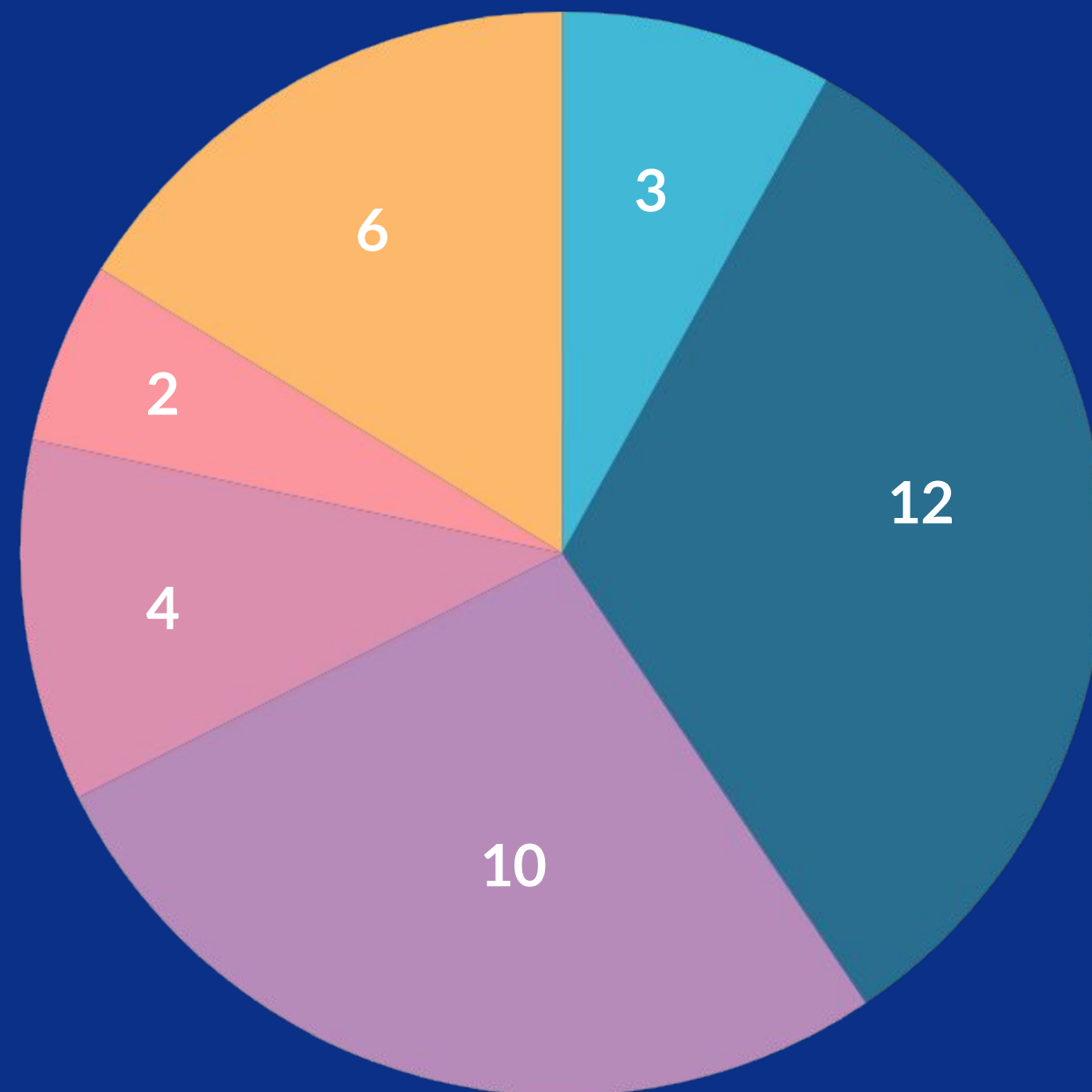
- Knowledge management has been most difficult with legal writing, mainly because legal writing has been inactive in recent terms, making it challenging to restart the project. I'm currently working on restarting the project by organising approachable legal writing projects.
- In the Open Legislation, very few Local Sections at the national level have organized this type of event, and it was done a long time ago. As a result, the officers who had conceived and designed the project are now unreachable.
- In my experience with ELSA Albania, I found that knowledge management was particularly challenging during the organization of our Human Rights Campaign. This project involved various stakeholders, including local NGOs, legal professionals, and students, which made coordination and information sharing quite complex.
- The difficulties stemmed from: 1. Diverse Stakeholder Needs: Each group had different expectations and objectives, making it challenging to create a unified knowledge base that addressed everyone's requirements. 2. Information Overload: With numerous resources, legal documents, and communications involved, it became difficult to filter relevant information and keep all participants updated. 3. Documentation Gaps: Ensuring that all discussions, decisions, and resources were documented consistently proved to be a significant hurdle, leading to confusion about responsibilities and the overall progress of the campaign. 4. Technical Challenges: Utilizing different platforms for communication and collaboration sometimes resulted in miscommunication and difficulty accessing the necessary materials. These factors highlighted the need for a more structured approach to knowledge management, such as standardized templates and clearer communication channels, to ensure that all participants could effectively access and contribute relevant information throughout the campaign.
- AHRC: Since it's not one fixed project, but a one year long campaign.
- We still haven't found way to implement ROLE in Czech Republic so we would like to solve it by attending next ROLE Conference.
- Law review is the most difficult, because it is such a huge project and at the national level there was no guidebook or a lot of written down instructions.
- I would say that the AHRC knowledge management, especially to know enough about each month's focus day in order to prepare content, was the most difficult part. Of course that the Supporting Materials help out a lot but it is our job to create a link between the topic and also the current situation and of our national strategy on the topic in hand.
- LRG. The explanations from the IB are very unclear (the whole process and etc.)
- Legal Research Group because it has not been done for a long time in our National Group and we lacked know-how.
- "ROLE → very extensive skills needed, maintaining the contact with schools, contracts, the scale of the project
- International Focus Program → not a lot of available information on that topic, not a lot of projects organised within the area"
- I don't think that there is a project like that. We have excellent handbooks and we can use them in every occasion.
- None specific as the transition was good
- This is our first year having divided AA and C in ELSA DK. Therefore we haven't had any AA projects yet.



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An open question

27. How does your Group ensure the application of human rights across all areas?



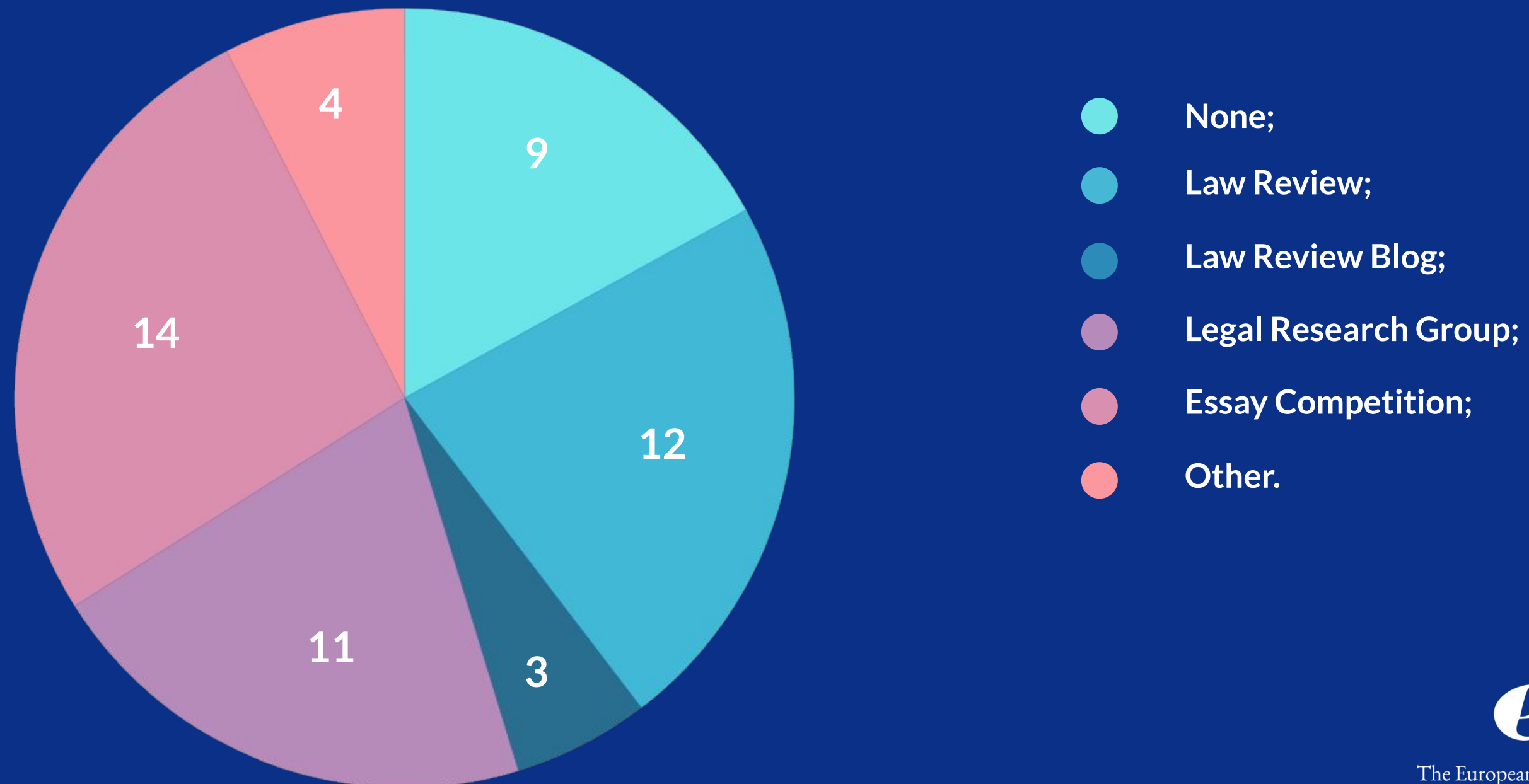
- We don't really focus on human rights - 0 answers.
- We don't, it's just in AA projects;
- We don't have a system, all Officers just keep it in mind anyway and it works;
- The AAer makes sure others implement it in their work;
- Special Board Member/Officer(s) for Human Rights;
- Human rights training for everyone;
- We make everyone read the Human Rights Handbook, AHRC Outline and Supporting Materials - 0 answers.
- Other

27-A. If other - please specify.

- Every year, we try to take a step further, in order for all areas to get involved, in one way or another, in the application of Human rights. In the current period of time, we still stand in an early stage of this goal of ours. As the AA Officer, along with my team of Directors, we try to think of ways and projects that will help promote human rights and keep them "active" in all areas. So our ideas are, to make social media campaigns and celebrate international days of Human rights, create and share newsletters, realise podcasts. Also, in a local level, to devote an article in one of our law magazines inspired by the theme of the Annual Human Rights Campaign and in the project of Careers2Day, to have a professional working in a NGO that promotes Human Rights, to speak about the Future and work possibilities, the everyday life, the activities of an NGO and how it works.
- It is a part of S&C and as such collaborating with other areas.
- It is implemented mostly in AA projects, sometimes in S&C, but the level of Human Rights projects is low, mostly ELSA Day
- It is our first year implementing projects focusing on human rights in AA. Before we have mainly focused on human rights during ELSA Day, organized by S&C.
- The visibility of human rights themes is ensured by highlighting them in our projects, for example, through the topics of webinars and workshops.
- The implementation of human rights themes is also strengthened by considering how our activities impact the fulfilment of human rights. ELSA Finland is launching an advocacy campaign that highlights various human rights topics throughout the term.
- Through policy and AA events.

28. Which legal writing project are you organising this term?

A multiple choice.



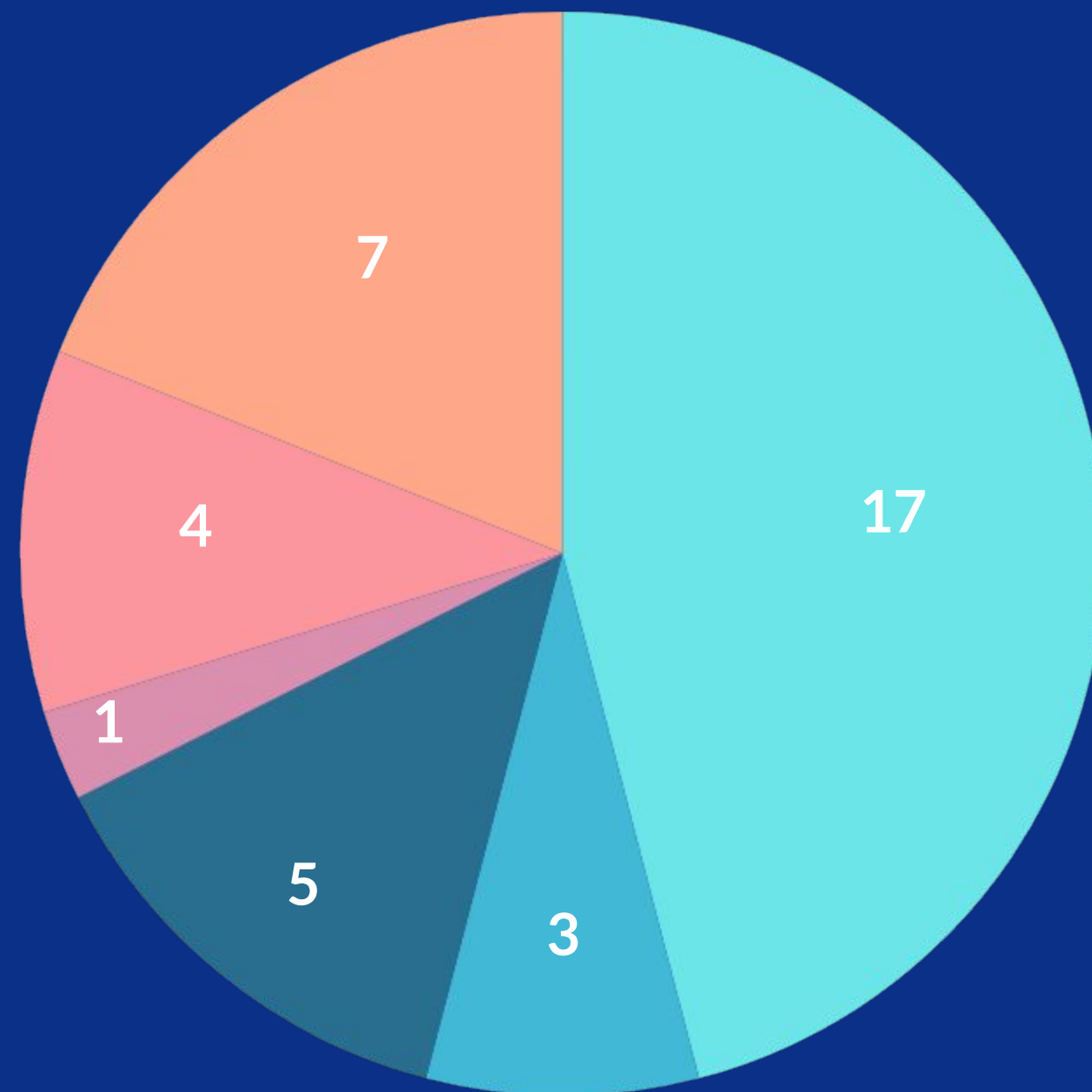
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28-A. If other - please specify.

- Human rights Blog of ELSA Finland
- Legal English Writing Webinar
- WE ARE BRINGING BACK TO LIFE OUR LEGAL MAGAZINE (its not called law review sorry hah) - LEGAL POINT! Last issue is from 2017/2018- just wanted to brag <3
- We have not yet decided the details of the potential event.

29. What is the main reason you are not organising ROLE this year?



- I am, wtf is this question?;
- It is not feasible financially;
- It is too complex, ELSA4Schools is easier to start;
- I want to implement my own topics and ideas like human rights, justice etc.- 0 answers.
- It is prohibited/requires a special permit by law;
- School visiting projects would not interest me/my Group/my audience;
- Other.

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29-A. If other - please specify.

- At the moment, it seems too complicated to pull off.
- Currently, ELSA Georgia is trying to raise interest and knowledge about ROLE within our network, however, Academic Activities team of ELSA Georgia is actively working on the project handbook and guidelines in order to organise it for next year.
- It is difficult to estimate whether scholars would be interested in this, as well as evaluating, which schools would want to partner with us. We are, however, considering the implementation of the event in the future, but for now it is hard for us to weigh all the arguments and come to a definite decision.
- "The main reason we are not organizing the ROLE (Regional Open Law Event) this year is due to resource constraints. We are currently focusing on consolidating our existing activities and ensuring that our ongoing projects, such as our advocacy initiatives and educational programs, receive the attention and support they need.
- Additionally, we want to ensure that any events we organize are executed at a high standard, and given the challenges of coordination and logistics, we felt it was more prudent to prioritize our current commitments this year. We look forward to possibly revisiting the idea of organizing ROLE in the future when we have more resources and capacity to dedicate to such an event.
- there is an external Organisation which already has established a similar program
- We have Legal education programme for school students
- We haven't been able to organize it yet, but will have it as a focus this year.

Competition

S

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30. What Competitions are organised in your National and Local Groups? If you organise any competitions that are not in the Decision Book, please explain the format and if you have a

regulation/handbook for it.

Criminal Law (national); Competition Law (national possibly international); Corporate M&A (national); Commercial Law (international cooperation); Civil Law/Contract Law (local, multiple); Labour Law (local, multiple); IP Law (local, multiple/cooperations); Public Procurement Law (local, cooperation); possibly: sports law, criminal procedure; ENC, WIC, Legal Debates: in Austria part of AA, local organisation if possible"

- Alternative Dispute Settlement; Financial Law Competition; Essay Competition; Dispute Competitions
- As ELSA Italy we organize an annual Negotiation Competition and a second competition of our choice from Moot, Legal Debate or WIC/CIC.
- The Local Sections, on the other hand, organize all the formats provided by our sources"
- As ELSA Poland, we organize 6 competitions: Meeting the Client; Commercial Law Competition; Commercial Contract Negotiation Competition, Competition in intellectual property law iTelect, Civilis civil law and procedure competition, National Competition on European Law (co-organized with the Local Group), National Oratorical Competition (co-organized with the Local Group)
- Each competition has 2 stages, 1 stage is almost always conducted offline, while 2 stages - finals are always stationary. They involve either filling out a test or preparing a negotiation strategy, a proposal for solving a legal problem, and the second stage is a negotiation, talking to the client and convincing him why what he says is best.
- Local Groups also organize nationwide competitions - for example, on taxes, law and criminal procedure.
- Both nationally and locally: Client Interviewing Competition (CIC); ELSA Negotiation Competition (ENC); Witness Interviewing Competition (WIC); ELSA Germany Moot Court (EDMC, on Civil Law). Only nationally: ELSA Germany Administrative Law Moot Courts (EDVMC). Only locally: Fairytale Moot Courts on Criminal Law
- For all those organised nationally there are separate regulations governing them.



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An open question

- Competitions in our National group are (we don't have Local Groups in Estonia): Fairy Tale Moot Court Competition → It is a moot court competition in a fairy tale world where everyone meets the law for the first time. That means even first-year law students can participate in the event; Writing Battle → Students get to prepare legal documents in teams of two about a specific field of law. Before the deadline for the document, there is a seminar, where participants get a better understanding of what is expected of them and have a chance to ask questions; Negotiation Competition; Witness Interviewing Competition.
- ELD, EC, NC, Contract Competition (Czech contract law), CMCC (Czech labour/family law), International private law MC, Civil law MC
- ELSA Legal Debate, ELSA Negotiating Competition, ELSA Malta's Criminal Moot Court: Crime 1o1, ELSA Malta's Union Debate(for which there is a regulation handbook)
- ELSA Norway organise both Local and National rounds of the Negotiation Competition, as per the Decision Book art. 2.
- Elsa Spain Moot, Elsa Spain Essay Competition.
- ELSA Switzerland is organising the ENC and one of our Local Groups is hosting a debate competition. Students debate on a given topic and compete in a final round against students from French-speaking cantons.
- ESEC - ELSA Spain Essay Competition
- ESMCC - ELSA Spain Moot Court Competition
- In ELSA Albania, we organize the ELSA Negotiation Competition. This competition provides law students with the opportunity to develop their negotiation skills in a competitive setting. The format typically involves teams of students who participate in simulated negotiation scenarios, where they must represent their clients' interests effectively. The competition is judged by experienced legal professionals who provide feedback on the participants' performance. Currently, we do not have a specific regulation or handbook for the competition outside of what is provided in the Decision Book. However, we ensure that all participants are briefed on the competition rules and guidelines to maintain consistency and fairness throughout the event."
- In our local groups are organised MCCs (Criminal law, civil law, transaction...), eloquence competitions, negociation competitions, MUNs, Mediations, legal clinic... On national level we're organising this year a Belgian Negociation Competition and Belgian Legal Debates. They don't figure in the statutes because it's all new to ELSA Belgium (which is actually undergoing a transition from MCC to C). And those two new activities are here to introduce a potential transition this year on national level."
- MCC, Legal Debates, Negotiation Competitions, arbitration, essay competitions
- Moot Cour Competitions and Essay Competitions.
- Moot Court Competitions, ELSA Legal Debates, Client Consultation Competition, Cross-Examination Competition (outside of the DB, already discussed with VP C)
- Moot court competitions; Witness Interviewing Competition; Client Interviewing Competition.
- Moot courts and negotiation



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An open question

- Nationally, we are organising two moot court competitions: Criminis - the National Criminal Justice Mooting Competition, and COMMOOT - the Commercial Law Moot Court Competition. The latter is open to international participation.
- Local Officers are organising a range of competitions including conventional moot courts, speed moots, essay-writing competitions (which in the UK fall under C rather than AA), negotiation competitions and client interview competitions. I expect the number of formats to grow as the officers develop confidence in their role."
- None
- On the National level we have two flagship projects - The Supreme Moot Court of Justice; The ELSA Portugal Negotiation Competition. On the local level we have - CIC, Legal Debate, WIC, MUN, Moot Courts. We are also organising HPMCC R.R.
- One of our Local Groups organizes ELSA Negotiation Competition
- One yearly competition is organised in ELSA Greece, the National Moot Court Competition, which simulates four jurisdictions (civil, criminal, administrative, maritime). The NMCC is included in the decision book
- Our local group ELSA Trinity hosts the Frances Kyle Moot Court Competition, while ELSA Maynooth organizes the International Negotiation Competition. This year, our other local groups, ELSA DCU and ELSA Galway, also plan to host a moot court competition in the latter half of the year.
- Our Local Groups organise all of the competitions that appear in the Decision Book: ENC, MCC, Legal Debate and CIC. We also organise WIC. (I'm fully aware it's not yet made it into the Decision Book, but it's a well known competition in the network nonetheless, the Witness Interviewing Competition) I am extremely proud to say that last year we had almost 50 competitions in our network (46 if I counted correctly), we hosted 1 European RR for the esteemed John H. Jackson MCC – ELSA Cluj-Napoca hosted it and we currently have 11 NMCCs organised by 9 different Local Groups. However, even though the other competitions are doing pretty great, we're still struggling with the ENC. For the past two years, it wasn't doing that great, but I'm working now (together with the VP AA) for a new and improved handbook for the ENC and I've seen a lot of Local Groups showing interest in wanting to organise it this year, so I remain hopeful. We don't organise any competitions that are not in the Decision Book (other than WIC)
- Roman Law Moot Court, Constitutional law moot court
- So far we have launched the National Moot Court Competition on EU Competition Law topic and are working on a collaboration with another ELSA National Group, as well as on the launch of a CIC/WIC on national level early next year. In the local groups, there have been several competitions so far such as one on Bioethics and Criminal Law and one on EU Institutional Law. From what I know, Local Groups will also organize Local Rounds for the NMCC and have many other plans such as organizing Negotiation Competitions, collaborations within and outside the Netherlands and CIC/WIC.
- The annual Procedural Competition at the Supreme Court of Denmark.



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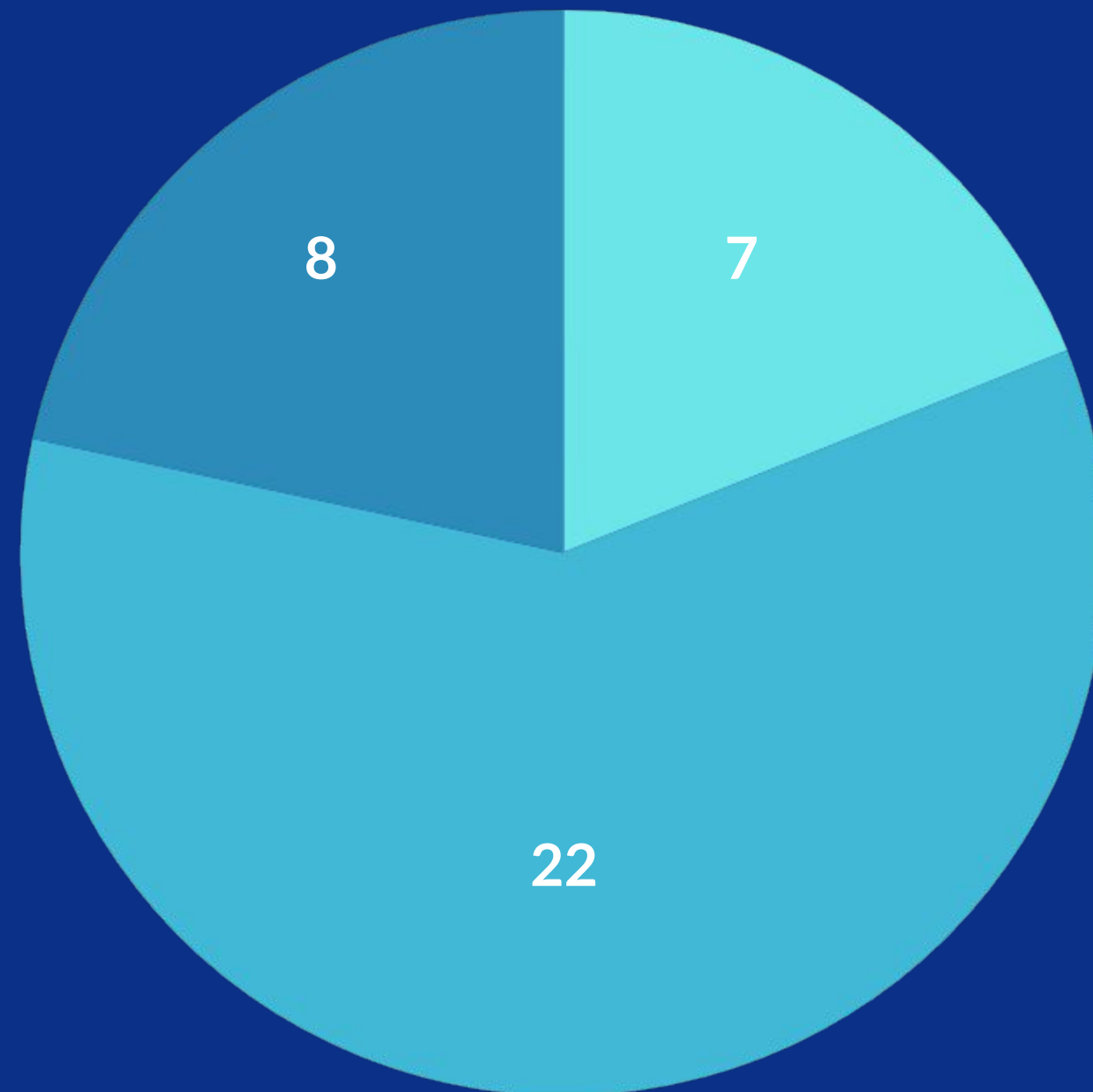
An open question

- This year we organize The Simulation of the European Court of Human Rights; National Moot Court Competition and a special moot court for school children called “From School to Court”. The last one is organized for the second time and doesn’t have strong organization tradition like the others. The most challenging part of it is having a collaboration/ partnership with state institutes of Ministry of Education and schools. The format of this Moot Court Competition is as following: with the help of officials pupils are chosen to participate in this moot court competition through tests and interviews, then law students having experience in moot courts are chosen through interviews by Moot Court Competitions Team of ELSA Azerbaijan. In a result there are 8 teams with each consisting of 2 pupils and 1 law student as their coach. The whole moot court consists of 3 oral stages: round of 1/4, round of 1/2 and final. Law students are not allowed to take part in oral pleading as they only have to prepare pupils to perform. We do have a handbook regulating its format.
- In our local group ELSA Nakhchivan there is a Local Moot Court Competition as a prototype of National Moot Court Competition by ELSA Azerbaijan. The winner team of Local Moot Court Competition gets chance to participate in National Moot Court Competition skipping the interview part."
- We do not currently have this position in the National Board.
- We do not organise any Competitions on a national level as the interest has been too low, we are however discussing starting a Nordic Negotiation Competition.
- We have competitions in local groups, in each university that we help implement.
- We have organised a negotiation competition in the past and plan on doing so again.
- We organise the national level Kārlis Dišlers Moot Court Competition on Constitutional law, which takes place on December and is organised annually (this will be the 26th year since the very first time). Participants (law students) work with problems concerning human rights and gain a better understanding of the Procedure in the Constitutional Court. This year 13 teams have applied to participate.



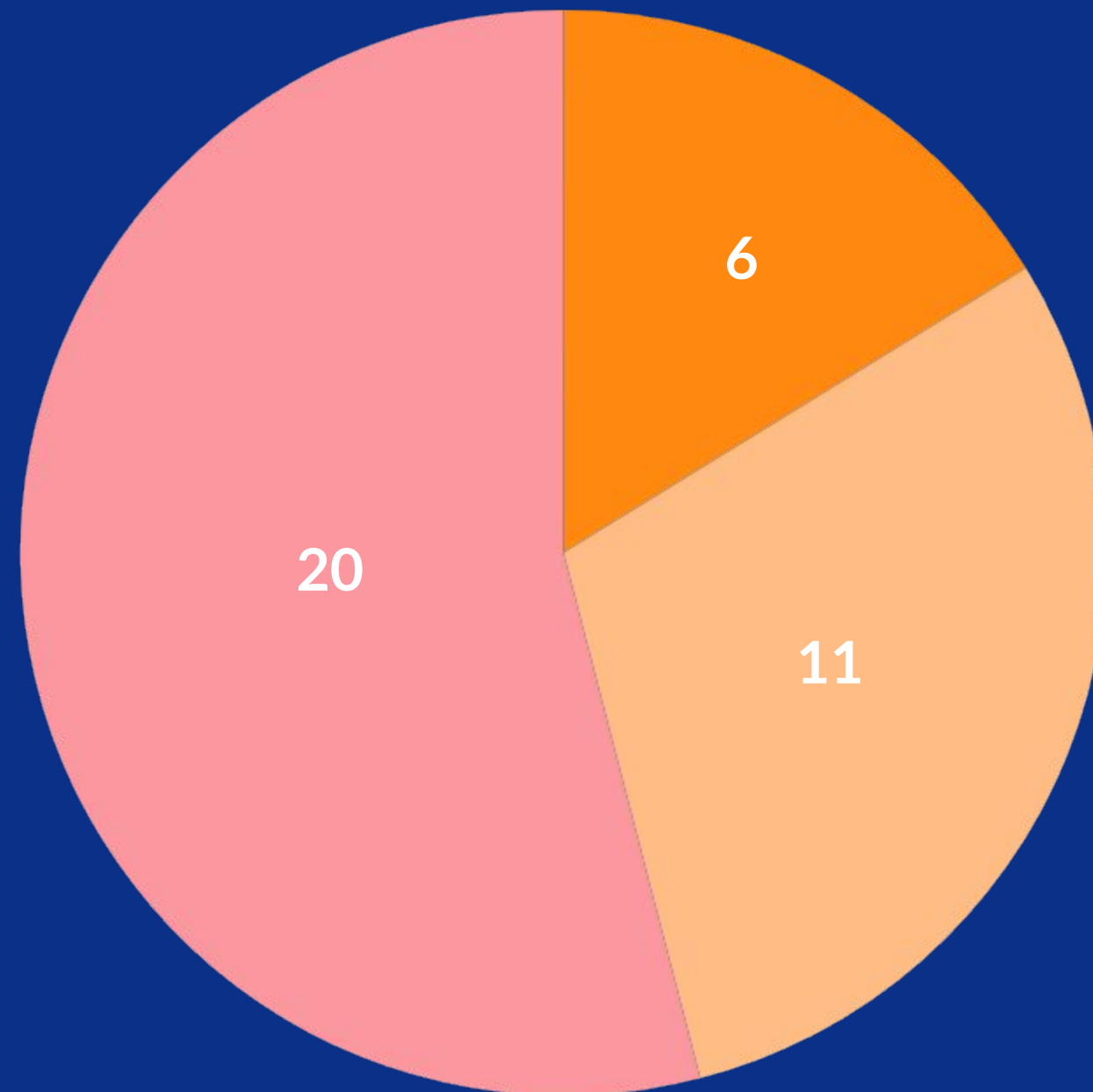
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31. Do you organise a competition in collaboration with another/other National Group(s)?



- Yes, my National Group is organising a competition with another/other National Group(s);
- No/Not yet, but our National Group is interested in doing so;
- No, our National Group is not interested in a collaboration with another National Group to organise a competition.

32. Do you organise a competition that is open to students from other National Groups?



- Yes, my National Group is organising a competition that is open to international students;
- No/Not yet, but our National Group is considering opening our competition(s) to international students;
- No, our National Group is not interested in opening our competition(s) to international students.

33. Are the JHJMCC and the HPMCC known in your universities and do they promote them? Do they support the students participating in both Moot Courts?

- They are known, but not promoted by the university. As for substantive help, I think that in every department any student who needs help will find it. Financial issues are problematic, because it is very difficult to get help from this angle.
- No, the Moot Court Competitions are not promoted in our universities and they don't provide support for students participating in both Moot Courts.
- Initially this would always be the plan but dates clash with exams locally
- They are known in our universities and the support is increasing each year. It is not at its peak yet but we are slowly getting there.
- They are not known
- Yes.
- We help students who express an interest in participating in one of the two moot courts. Both the JHJMCC and the HPMCC are known by the German Network.
- Some Swiss universities promote at least one of the two Moot Courts and offers the possibility to students to register. But students within Switzerland are not very aware of their existence and universities do not promote them actively.
- Yes, we promote the JHJMCC and HPMCC through open calls and by sharing information with universities via email. This year, several universities have shown particular interest in the HPMCC, actively supporting students interested in participating.
- In Vilnius - yes - they know and promote. They support by paying the participation fee.
- Well known but not really promoted. We speak about these to our members.
- Both competitions are known in the three universities in Greece and are promoted thoroughly so much through ELSA Greece's account as much as through informative events organised by our local groups. The competitions are supported by professors, but the expenses of the contestants cannot be covered



The European Law Students' Association

An open question

- JHJMCC and HPMCC are being promoted in our universities, but we are planning on promoting the competitions more, as we wish for more students to participate.
- "The HPMCC is quite known here and is well promoted. Each year there is minimum one team representing Azerbaijani university in this Moot Court Competition. This year two teams - one from ADA University and the other one from Baku State University are going to participate in HPMCC.
- Despite JHJMCC is also being known among students as a moot court competition organised by ELSA International our students didn't have a chance to participate in it as there is not that much interest for trade law as for human rights law, plus I think that there is also lack of professionals in this field. I believe that we don't have strong basis formed yet to participate in this one.
- No, the local groups share the promotions on social media but not really anything else.
- Yes, we even organise HPMCC this year.
- Yes. The Local Groups receive informative sessions and interest forms in order to gather and organise a team. They also contact its universities in order to get financial support for their participation expenses.
- JHJMCC isn't known, Helga is known and most of the universities participate. We don't really have any contact with them, unless they reach out with a question
- They are not known and not promoted.
- "Italian universities are familiar with JHJMCC and HPMCC and in some cases help teams and participants.
- In many cases, however, we are still working to implement this aspect.
- Our faculties do not support students to participate.
- yes, they are known, hopefully more of our teams will apply
- Several Norwegian teams have participated in the HPMCC, and it is known to students. This probably has a direct link to the high engagement with Human Rights among Norwegian Students. JHJMCC is lesser known. The universities themselves do not promote participation in the competitions. The universities do not support the students participating in either one of the Moot Courts, practically or financially.
- Yes; however they are expensive and that tends to be a deterrent.
- "Yes, both the JHJMCC (John H. Jackson Moot Court Competition) and the HPMCC (European Human Rights Moot Court Competition) are known in our universities, and we actively promote them among law students.



The European Law Students' Association

An open question

- We encourage participation by organizing information sessions to raise awareness about these competitions and their importance in developing advocacy and legal skills. Additionally, we provide support for students participating in both moot courts, which may include: 1. Training Workshops: Offering workshops on relevant topics such as legal research, writing, and oral advocacy to help students prepare effectively. 2. Mentorship: Connecting participants with experienced alumni or legal professionals who can provide guidance and insights throughout the preparation process. 3. Funding Assistance: Helping with logistical support or potential funding for travel and accommodation expenses related to the moot court competitions. By fostering an environment that supports participation in these moot courts, we aim to enhance our members' skills and provide valuable experiences that contribute to their legal education."
- Not that much, but of course our national group promote them as much as possible. I know that there has already been students from Brussels that participated (at least to the preliminary phases of the competition) to the JHJMCC or HPMCC.
- JHJMCC and HPMCC are not so known in our universities and they do not promote them nor support the students participating in them.
- The VP in charge of Academic Activities of ELSA Romania, as well as me (the Director for Competitions of ELSA Romania) tried to promote the International MCCs during our first Officers' meeting in order to convince the Local Groups to promote the International MCCs in their Unis and maybe find teams to apply there. But no, they're not really that well known in our Unis and the Universities don't really promote them. But for now, we have one team from my University (Alexandru Ioan Cuza University, Iași) that signed up for HPMCC and one from Bucharest that signed up for JHJMCC.
- Yes, students from Latvia participate in the HPMCC. The University of Latvia, for example, supports the participants by providing coaches, as well as organises the selection process of the candidates.
- I would say that the HPMCC is definitely more popular in our universities and I believe we send more teams for this competition than for the JHJMCC. The competitions are usually promoted through the Local ELSA groups and the selection process goes through the VP in charge of Competitions, therefore because in many groups there is still no VP Competitions there is also no selection process. Some universities do appoint a team coach and build their own team independently from the ELSA Local Group but that is rare in my experience. However, they do offer financial support most of the time for teams participating in one or both competitions!
- Yes, they are known and Ukrainian teams regularly participate in the competitions. Last year our team won the JHJMCC
- JHJ and MPM are both known in our ELSA-member universities, and Local Groups are encouraged to promote them just as they would with National competitions. They do so primarily via Instagram, and they support students participating in them.
- Yes, the JHJMCC and HPMCC are well-known within our universities and actively promoted by our local groups. Following the hosting of the HPMCC Dublin Regional Round last year, interest in the HPMCC has notably increased.
- promotion through the usual ELSA channels, as well as personal information given to potential candidates
- It is known by some local groups but not by the universities themselves.



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An open question

34. What kind of support and guidance from ELSA International do/would you find the most helpful?

A multiple choice.



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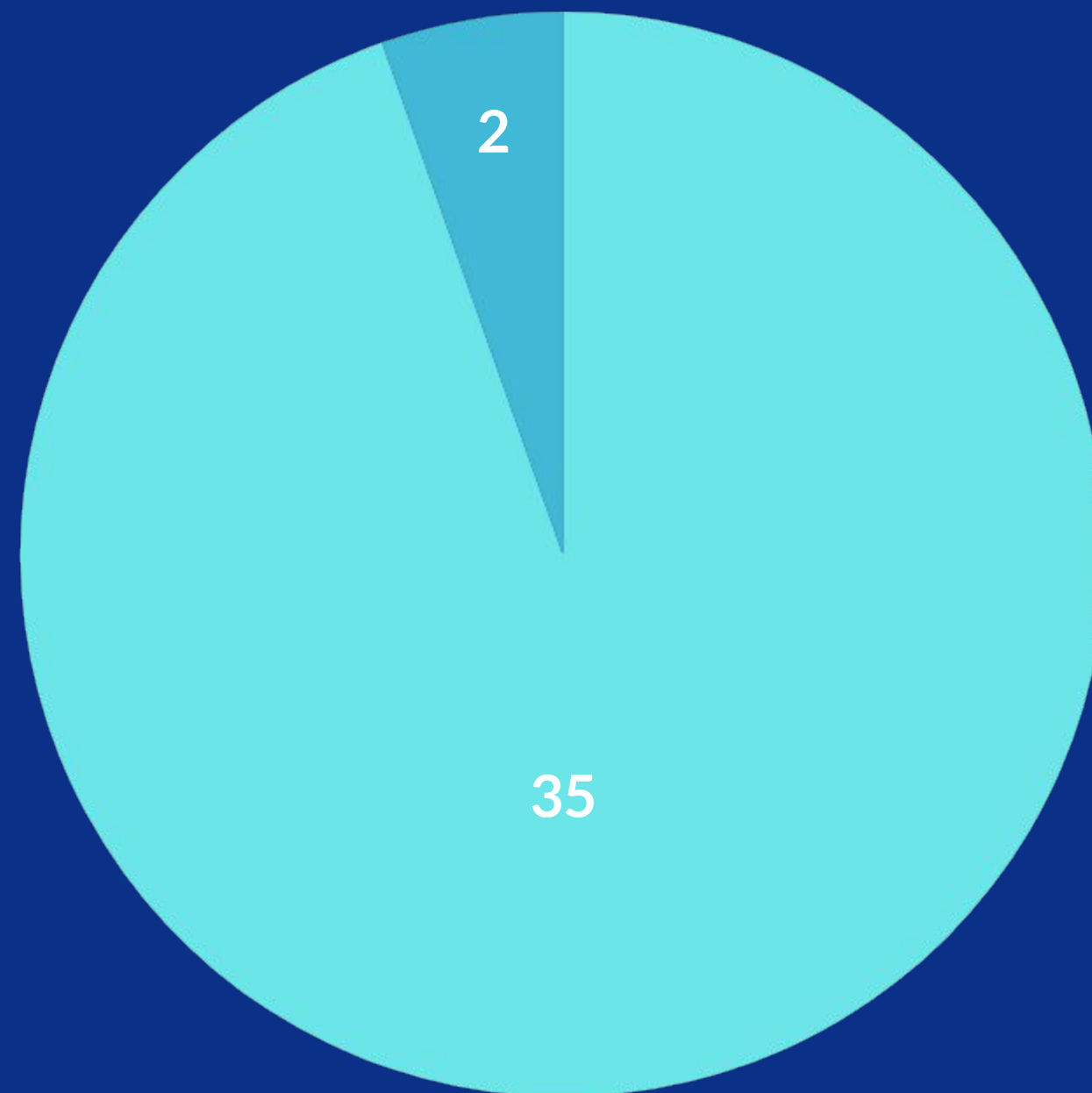
Professional

Development



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35. Cost of Living Database



- I confirm that the Cost of Living Database is accurate for my country;
- The Cost of Living Database is not accurate for my country.

36. How are your Local Officers involved in the usage of the SOS portal for the verification process?

- All of my Local Officers are involved in using the SOS portal for the verification process, where they check the applications, which are then reviewed again at the national level.
- During this year's national meetinG, I conducted a workshop on everything related to ELSA; Traineeships, covering aspects from the Job Hunting and strategies they should adopt to secure as many traineeships as possible, up to the Evaluation. Also, in the workshop, I demonstrated how to use the STEP Online System, and currently, the PD Officers in the ELSA Romania network have not encountered any issues using SOS.
- We do not use the SOS portal because we do not organise ELSA Traineeships at the moment, as well as students from Latvia do not wish to participate in the programme.
- Local officers each verify applications from their own local group and approve them on a temporary basis, until I finalise the acceptance. All local officers are signed in and familiar with the portal.
- Not applicable.
- Our local officers' understanding of the platform varies depending on their seniority in the position. Those who are already experienced are familiar with the platform, and with those who are unfamiliar, I have shared material to prepare them.
- they are not, the national officers handle it, just ask them for info
- They are not aware and involved (as a matter of fact, we national group don't know what it is...)
- i don't understand the question
- Unfortunately we don't have local officers. So no answer to this question.
- Local Officers play a crucial role in the SOS portal verification process by reviewing and authenticating data submitted within their jurisdictions. They conduct initial screenings, verifying documentation and ensuring accuracy by comparing it with official records and, when necessary, performing field checks. Once data is confirmed as accurate, they approve it within the portal.
- All local officers are trained for the SOS portal once the application period opens. They verify the applications from members of their own local group before sending them to the VP for PD ELSA Finland for the final verification.



The European Law Students' Association

An open question

- Each Local Officer does the verification process for the candidates of the correspondent TNP, however, this year we are debating whether to keep this process or not.
- Local officers are actively utilizing the SOS system in collaboration with the national group. This includes ongoing communication and negotiations with both prospective trainees and traineeship providers. Additionally, a two-factor verification system is in place between the national and local groups during the matching process, aimed at ensuring maximum efficiency and productivity.
- We carry out the process together. The locals and I look at the applications and discuss them. But I have the main responsibility.
- There is only one Local Group that does international internships and they are well involved with the SOS. Currently it's suboptimal, but after the NCM we expect improvement.
- Local Officers are trained to verify their respected applications. 2 training sessions on the SOS portal and verification of applications were given. The Director for Traineeships in the ELSA Switzerland team is the main helpline for questions from Local Officers. After the Local Officers verify their application, the National Officer is the 2nd line for verification. For all LG without a VP PD: Director for ELSA Traineeships or the National Officer carries out the verification of the applications. There is a separate calendar with separate deadlines within the Swiss network to ensure that the verification is done on time by the Officers.
- They are not involved at all. Only NB VP PD uses SOS portal.
- ELSA Greece follows a 2-step verification process. On a first level, Local Officers verify the applications based on ELSA International's handbook and make comments explaining their assessment. On a second level, ELSA Greece reviews the comments and decides whether to approve or reject the application, while also double-checking that all the verification criteria have been taken into consideration.
- They have a login each, and they, therefore, are a big part of the verification of applicants
- In ELSA Albania, our Local Officers are actively involved in using the SOS portal for the verification process. Their involvement includes the following: 1. Training and Guidance: Local Officers receive training on how to navigate and utilize the SOS portal effectively. This ensures they understand the verification process and the importance of accurate data entry. 2. Data Entry: Local Officers are responsible for inputting necessary information related to their activities and events into the SOS portal. This includes details about membership, attendance, and participation in various initiatives. 3. Monitoring Progress: They monitor the progress of verification processes within their local groups, ensuring that all required information is submitted on time and in accordance with ELSA International's standards. 4. Communication with National Group: Local Officers maintain communication with the national group to report any issues or seek clarification regarding the verification process, ensuring that all aspects are properly addressed. 5. Feedback and Improvement: They provide feedback on their experience with the SOS portal, helping to identify areas for improvement in the verification process or the portal itself. Through these activities, Local Officers play a crucial role in ensuring the integrity and accuracy of the information submitted, which is essential for the overall functioning of ELSA.



The European Law Students' Association

An open question

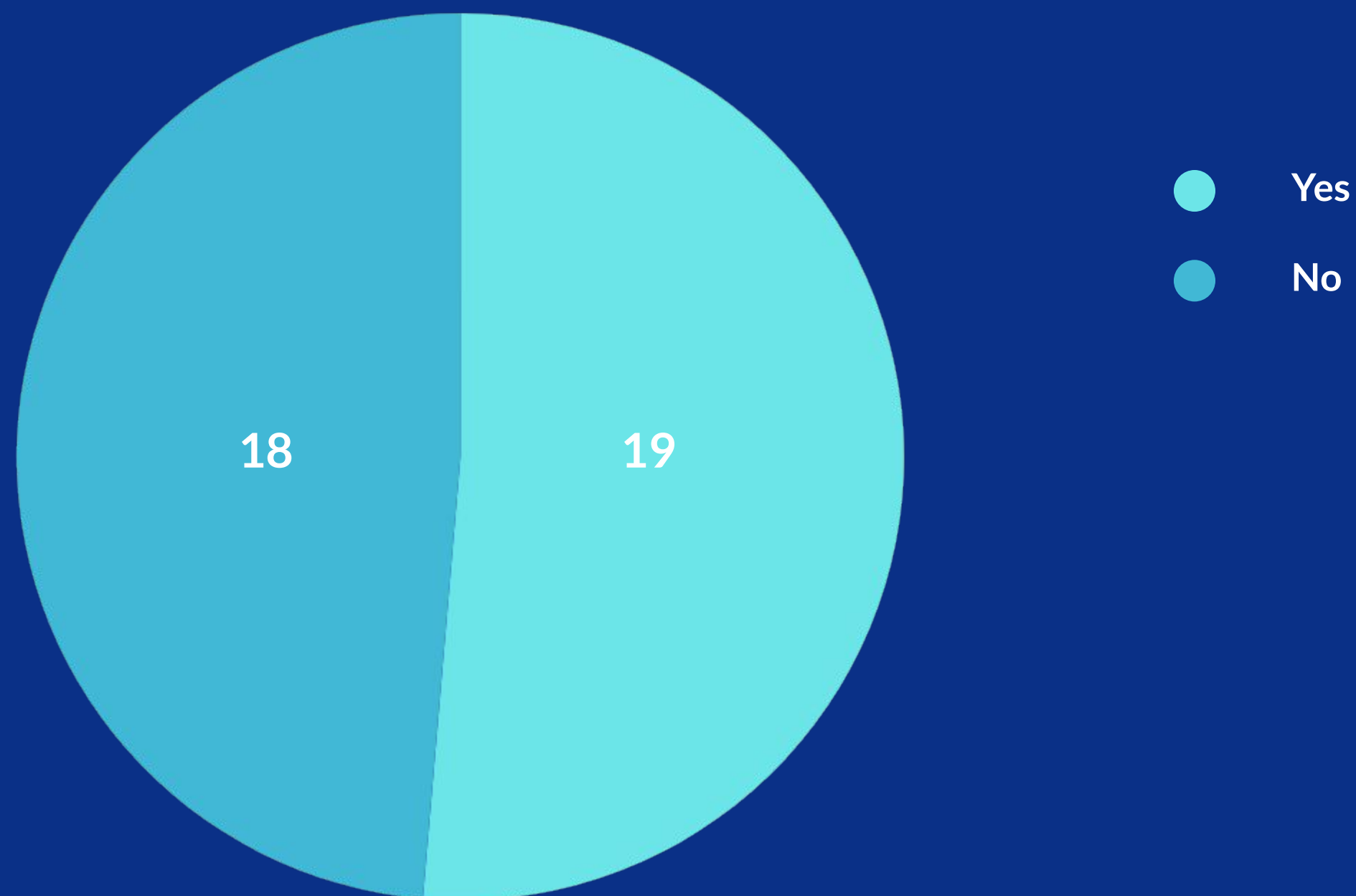
- There is no high demand among the Local Officers
- ELSA Poland is more focused with gaining local traineeships and progressing with our one and only law traineeship online portal called Praktykiprawnicze.pl. About SOS its used only whenever a huge firm is interested in taking participation in ETP, which is really rare in Poland.
- We have no local groups
- They are involved with handling their parts.
- We are in the process of implementing it.
- The local PD's use the SOS System, they check the Applications of the local members before handing them over to the National Board
- The local officers are directly involved in the usage of the SOS portal for the verification
- process. All the locals in ELSA Norway have their own login credentials, and they are
- also given coaching on how the verification process works. They are directly responsible
- for verifying the applicants on the local level before this is verified on a national level.
- They do the first round of corrections of the applications.
- The last instance of activity on the SOS portal within the Irish network dates back to 2019, conducted by ELSA Trinity. Since then, the ELSA Traineeships/STEP branch of ELSA Ireland has been inactive, leading to minimal engagement on the SOS portal.
- The Local Officers are doing a preselection of the trainees of their local university and the national officer only checks the accuracy.
- They are not involved..
- Our Local Officers have access to the SOS portal and are involved in the initial step of the verification process. They are becoming more confident in using the portal. Additionally, the National Team and the National VP PD stay in contact with them to provide support during this first step.



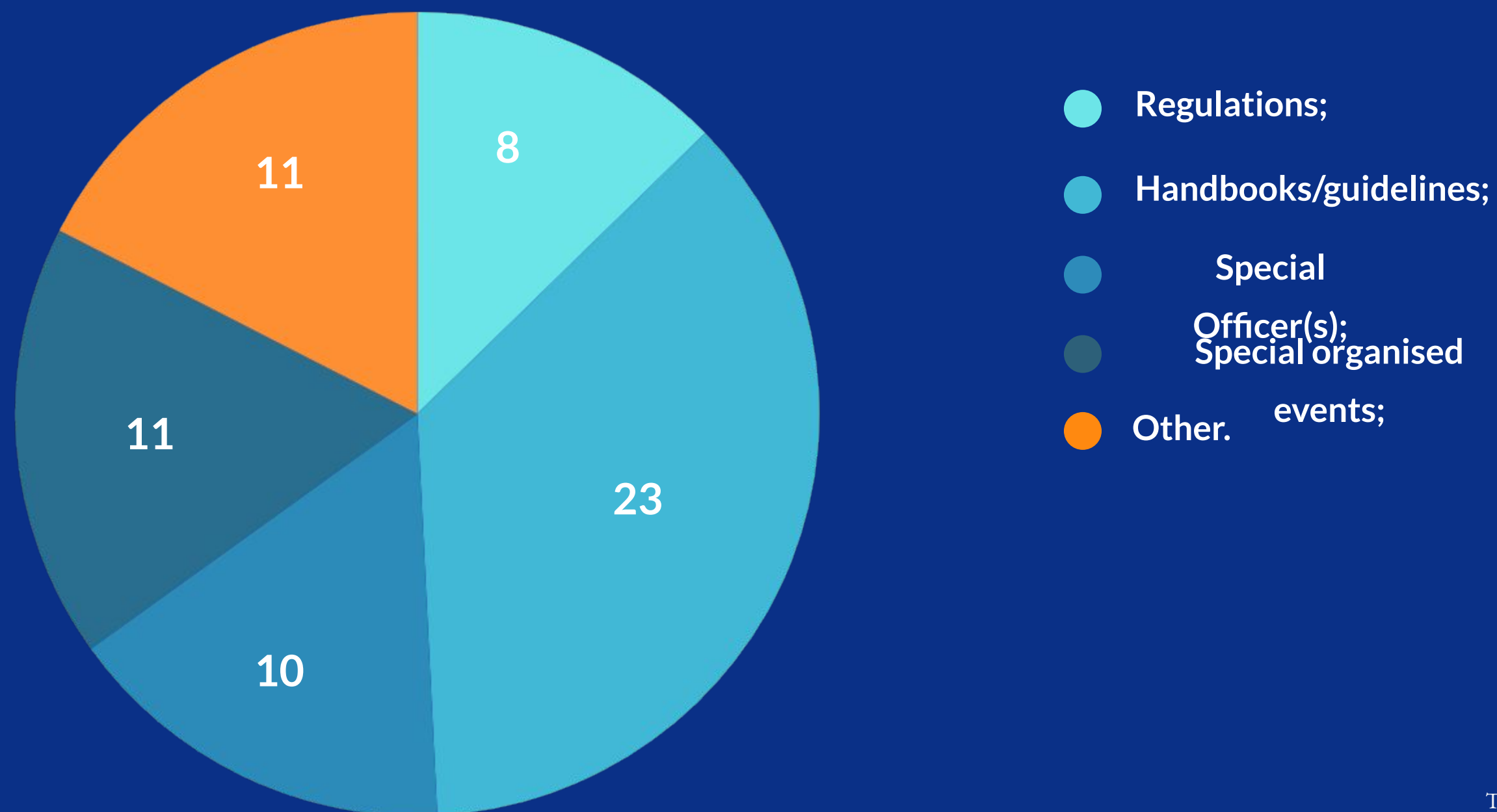
The European Law Students' Association

An open question

37. Do you have or plan to create a National Traineeship program?



38. How does your Group manage the reception of incoming trainees?



38-A. If other - please specify.

- No traineeships are available yet, so I don't know.
- The local groups are responsible.
- The local officers are given the responsibility to provide for a good reception in their local areas. This responsibility is shared and followed up with the national officer.
- There haven't been any traineeships in Denmark for a long time, and therefore, there is no procedure for this.
- This is new in Sweden, last year they decided not to invest so much in reception. Not so elaborate. It is also not certain whether we have a Traineeship in Sweden for this cycle.
- Through email + WhatsApp
- We did not have since a while but they usually reached out to us and we could give them some help.
- We do not have any incoming trainees.
- We do not offer traineeships.



39. What resources or training would enhance your and your team's capacity to deliver Professional Development initiatives and projects effectively?

- 1. Enhance the SOS Portal: Make the SOS portal more user-friendly. If a redesign is not feasible, then provide comprehensive training across the network to ensure effective use of the portal. 2. Replace All Mentions of STEP with ELSA Traineeships: Update all references to "STEP" to reflect "ELSA Traineeships" (e.g., rename the STEP Online System Portal and revise the STEP tutorial under "ELSA Traineeships" on the Officer Portal). Learning Professional Development was particularly challenging due to the lack of a clear transition from STEP, especially given that PD activities in ELSA Ireland have been dormant since 2019, with no information handover. My knowledge comes solely from handbooks, the guidance in Section 10.2 ("Lack of Transition") in the ELSA Traineeships Handbook, and application documents. Although I now understand the theory behind "ELSA Traineeships," practical knowledge on establishing traineeships remains limited and lacks standardization. Notably, some National Boards still mistakenly refer to ELSA Traineeships as STEP. 3. Promote Online Procurement of ELSA Traineeships: Actively encourage the online recruitment of ELSA Traineeships to streamline processes and enhance accessibility."
- A database of speakers/trainers associated with ELSA is available to participate in various national-level training/events.
- A professional mentor for each national group, someone with significant legal experience to offer insight and discussions, This would allow national officers to gain advice regarding any potential projects or initiatives, as well as develop personal knowledge, It also creates a further link with our TNPs and sponsors.
- Each national group should have access to ReadAI, it's a very useful tool that can record very accurate minutes for virtual meetings and offer full recordings. This also allows us to offer recordings to presentations or workshops that people missed.
- A training event delivered by professionals working within our TNPs focused on discussing what traineeships would be like. This would prove invaluable in allowing PD officers to advertise and discuss STEP more accurately.
- We have many resources in the handbooks, but perhaps what could help would be coaching sessions not he creation of practical events on what the fundamental steps are for the creation of a National Training Program.
- We need motivated officers and individual coaching with local officers that will thereafter be prepared for taking the role of National PD officer.



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- General training on hosting events, financial training, marketing training, experience
- exchange between Professional Development officers, and so forth."
- Guidebooks would always help.
- handbooks
- Having a PD officer would help, we do have support from other NG and that has helped. But without a dedicated PD Officer it is hard to give you a proper answer.
- How to be more popular as ELSA VP of PD. So companies would volunteer to work with, not that we have to find them for Professional Development activities. Good training would be, how to be spectacular for firms.
- I am pleased to highlight our ongoing commitment to creating valuable learning experiences for our members. Our Lawyers@work events are a great example of our success in providing meaningful engagement opportunities with legal professionals, allowing students to bridge theory with practice. While our Board is highly motivated and actively organizes these events, the capacity to do so is influenced by each Board member's ability to balance their university studies, work obligations, and responsibilities within the Association. Likewise, the success of these projects depends significantly on the dedication of our members and their respective academic schedules. Also, Member recruitment training would ensure ELSA's continuity and consistent participation in activities as well. This would allow us to expand our reach and enhance the impact of our events. Effective communication and coordination with our external partners are also crucial for these initiatives, and we are fortunate to maintain productive relationships that support our goals seamlessly. Overall, we are committed to fostering a professional development environment where our members can thrive, recognising that flexibility and teamwork are essential to delivering impactful events.
- I do not think there is one.
- I think the hardest part of PD is ELSA Traineeships, especially the Job Hunting parte. Many legal organizations are reluctant to engage, making this process complex and time-consuming. The team could help officers by providing new negotiation strategies, more promotional materials, and creating a more appealing marketing kit for ELSA Traineeships sponsorship; we should also explore new sectors beyond law firms to include in the program.
- It was a very good practice last term. We would be happy if that practice would be kept.
- Leadership and team management trainings. When it comes to resources, we have plenty, for example Elsa Trainers Group. We stay in touch with our senior members, who are always willing to help our Local Groups and ELSA Poland itself.
- Learning how to conclude a partnership by themselves, and also how to find those potential parteners.
- More coaching and detailed handbooks around PD initiatives (especially workshops and low budget events) + templates and checklists to organize tasks, track progress, manage deadlines etc.
- Workshops on partnership building, communication strategies, and measuring impact could further strengthen our team's ability to execute successful and impactful projects.



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An open question

- More general and organised training on the SOS portal.
- More guides and workshops
- More Open Calls and more posts by ELSA International with information.
- More training about the SOS Portal.
- Negotiation trainings
- None.
- "Perhaps a more practical Legal Tandem Handbook, which includes a broader section on potential
- issues that may arise in the organization."
- Perhaps more meetings with the local ones, as these are the ones who arrange Professional Development projects in Sweden.
- Probably a training on Project Management and Development.
- Regular Open Calls delivered from the Directors and EIT (as Niko and Nikola are busy enough).
- The opportunity to join to the PD workshops will let my team's officers enhance their knowledge about PD activities. For example, if International Board involves national team PD officers to the workshops are held by them, they will get acknowledged about principles and core practices of PD area. In addition, this initiative will motivate them more to delve into PD.
- To enhance our capacity to deliver Professional Development initiatives and projects effectively, the following resources and training would be beneficial for my team and me: 1. Workshops on Project Management: Training on project management principles and tools would help us plan, execute, and evaluate our initiatives more effectively, ensuring we meet our goals within set timelines and budgets. 2. Communication Skills Training: Workshops focused on enhancing communication and presentation skills would equip us to convey our messages more clearly and engage our audience effectively during events. 3. Legal Practice Training: Access to resources or seminars on current legal trends and practices would help us stay updated and relevant, enabling us to offer valuable content during professional development events. 4. Networking Strategies: Training on networking techniques and building professional relationships would empower us to connect with potential partners, speakers, and sponsors for our initiatives. 5. Digital Tools and Technology Training: Familiarity with digital platforms and tools for virtual events, marketing, and outreach would enhance our ability to organize and promote our initiatives effectively, especially in today's increasingly digital landscape. 6. Feedback and Evaluation Frameworks: Resources on developing effective feedback and evaluation mechanisms would allow us to assess the impact of our initiatives, helping us continuously improve and adapt to the needs of our members. Access to these resources and training would significantly strengthen our team's capabilities and ensure the successful delivery of our Professional Development initiatives."
- We are trying to develop and expand the PD area, and therefore, it would be helpful to maybe hear from other local groups how they arrange events, etc., because sometimes it can be difficult to think new, and then you get stuck in the same old habits.
- We do not have a PD VP this year.



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An open question

40. In your experience, what barriers prevent members from participating in Professional Development activities, and as ELSA International Team and National Officers, how can we overcome these challenges?

- A common complaint I've received from a past applicant to what was then known as STEP concerns the layout of application forms. For instance, CVs and motivation letters are often requested at the bottom of questionnaire-style forms, rather than at the top. As these documents can take considerable time to prepare, listing them prominently at the beginning of the required forms for ELSA Traineeships would be more efficient, allowing applicants to prioritize their efforts.
- Additionally, comprehensive training on the SOS portal would be highly beneficial, as its current layout is not particularly user-friendly. Encouraging hybrid or online internships would also support the continuity of ELSA Traineeships within the organization, and standardizing terminology (e.g., consistently using “ELSA Traineeships” instead of “STEP” and ensuring all legal language aligns with updated documents) would provide much-needed clarity.
- During this term, I have recognized certain challenges within Professional Development but remained undeterred in strengthening PD for the Irish network. This included hosting a Grand Social at the beginning of the year to foster networking, establishing the ELSA Ireland Ambassadors program to provide valuable opportunities and bolster members' CVs, and securing a stall for ELSA Ireland at the Legal Cheek In-Person Law Fair in Dublin to increase our visibility and emphasize the importance of networking.
- In my opinion, the main barriers preventing members from participating in Professional Development activities are a lack of proper understanding of what PD is. This could be overcome by not only coaching PD officers about what PD is, but also organizing events centered around presenting what PD is and the benefits it provides for students.
- There are a lot of financial barriers and time restraints for members around the UK trying to attend in person events. Therefore it is generally better that we as national officers/international officers aim to take advantage of the virtual space.
- It is hard to engage a network of PD officers and ensure that we have activity across the national group, therefore it is essential that we regularly keep in touch and check in with each of our officers.



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- Finally there are many events on offer so strong advertising is essential to ensure that members don't miss out on opportunities, we must ensure advanced notice for all events and ensure regular posts and reminders are sent out."
- "The biggest challenge for the Norwegian network is the general lack of interest in ELSA
- Traineeships both from the applicants and the TNP's sides. Furthermore some of the
- projects e.g. Legal Tandem is easiest to do through digital means, but this also attracts
- very few participants. Also the general lack of knowledge of Professional Development
- both for the members and other officers creates a barrier for entry.
- We can work on some of these issues through MAPs, being better in general to inform
- about Professional Development, and cooperation with other key areas like S&C."
- Members tend to believe quite advanced English skills are necessary to participate in PD activities, this can be overcome by advertising that it is not the case.
- they don't have enough freetime
- Our main problem is cost and the lack of a PD officer.
- People don't want to go to another country. And also firms in Estonia don't want to take foreigners because they don't speak Estonian and don't know anything about the Estonian legal system. Only place where we can overcome this is finding international IT companies that don't require Estonian as a mandatory language. I have sent them letters but haven't received an answer yet.
- In my experience, a primary barrier preventing ELSA members from participating in Professional Development activities is the lack of available time. Balancing university demands and work responsibilities leaves many students with limited capacity to engage in additional activities, even when these would support their academic and career growth. A further significant challenge is the financial strain of participating in ELSA Traineeship programs. While these opportunities are invaluable, many students are unable to afford the associated costs of living abroad, including accommodation and day-to-day expenses, particularly when these traineeships are unpaid. For many, the financial burden becomes an insurmountable obstacle. To address these challenges, we propose exploring the feasibility of securing full or partial funding for traineeships. Support from ELSA International, national groups, and partner organizations could make a substantial difference in enabling broader access to these opportunities. By establishing financial aid options or stipends for participants, we could help bridge the financial gap and increase member participation in valuable professional development activities.
- Barriers to participation in Professional Development activities often include limited time, financial constraints, lack of awareness about opportunities, and sometimes a perceived lack of relevance or immediate benefit. Many members may find it challenging to balance academic, work, or personal commitments, which can make it difficult to prioritize additional development activities.



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- I don't think we face this issue too much in PD, and when we do, it's often a broader problem, not just specific to PD. It might help to create more "To-Do Lists" on how to organize events, so Officers have a clearer idea of what steps to take. If they feel more confident with the logistics, they can focus on making the event meaningful and creative. This way, without worrying about the technical side, their events are more likely to attract people.
- Cost of living, language barrier (other than English).
- In ELSA Poland Professional Development is very open and even new members can tell. There was never any problem with it whatsoever. The only barrier is to keep the PD activities engaging and interesting enough for new members to participate.
- Maybe because they don't understand what it is exactly, we should try and explain more.
- "Many students work part-time or have internships, making it difficult to find time to attend our events + unclear value proposition (they don't always see the relevance or benefits of professional development initiatives).
- As national officers, we could encourage word-of-mouth promotion as students are more likely to participate if they hear about events from peers + clearly communicate the skills, networking opportunities and other benefits students will gain + use testimonials or success stories from past participants + conduct surveys or focus groups to understand the professional development needs of students.
- The international team could maybe create digital certificates or other credentials that students can add to their resumes or LinkedIn profiles ?
- Applying for an international traineeship can be intimidating and in some cases really costly. Moving towards a programme in which the pay is proportional to the country's cost of living is an excellent step forwards.
- In my experience the SOS portal is confusing and hard to navigate. Members cannot find the information easily and this leads to them giving up on the idea more easily. In my opinion a complete change of the platform for the portal would be necessary, and if not possible, then changing the portal to be more intuitive and to have the instructions for how to fill out the application more readily available."
- Insufficient knowledge of the PD area's activity. Solution: organization of workshops
- Usually, this is the lack of self-confidence to try to apply for PD activities, as well as lack of interest by the members to participate.
- None at the moment, the expectations have been met to this day.
- Some members don't see the reason to participate in events without benefits, especially at career events.
- you can overcome it with certifications f.e.



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- Unfortunately, we haven't had a VP PD in recent years, so the area has often been neglected. Now that the projects are being promoted more actively, the network is getting off to a better start. We have no open wishes on the part of IB to tackle this "problem".
- I believe the main issue is members' anxiety. Given the specific activities in our area, a certain degree
- of openness and extroversion is needed. But this issue can be resolved over time through activities
- that show them they can step out of their comfort zone, public speaking trainings, and so on.
- In Sweden it is difficult to engage students in general, we need to work a lot with marketing to capture their interest.
- Greek students do not apply to the ELSA Traineeships programme because they have heard from previous applicants that it's difficult to get accepted and that ELSA International does not provide with enough feedback on why the applicants were not selected. So I would suggest that the IB and EIT become more transparent with regards to the selection criteria and provide each candidate with a very detailed feedback on why they were not selected and how they can improve next time.
- ELSA Traineeships: 1) The application process is quite confusing, needs guidance and applicants are used to easy sign-up processes. Also, they are notoriously late, so they will not contact you at 11 p.m. if they encounter a problem while signing up. How to overcome: New SOS portal with prompted sign-up processes; Even more info events from LGs with adequate marketing from the NGs; More training from EIT; Doing PD events in line with the ELSA Traineeships Calendar 2) Remuneration for Traineeships is often not high enough for the Swiss students. There are only certain Traineeships that most of our members apply to (Austria, Germany, EI, USA). How to overcome: Adhering to a minimal remuneration. Legal Tandem: Problem: The online aspect hinders members to sign up to sessions, preparing a slide is “too much commitment”. How to overcome: Incorporating a Legal Tandem within a Study Visit while having drinks, without preparing a slide. Maybe have difficult legal systems printed out/on a file to illustrate. This is way more inclining for members to speak with each other. General PD projects like CV Workshops, Soft Skills: Problem: Members sign up but don't show up. How to overcome: having a blacklist for future events, so these members don't get prioritised, and imposing a “fee” for late cancellations. Career Launch: Problem: Swiss Universities do it on a regular basis and they do it well, so Local Officers are intimidated by it and our members do not even know ELSA does them. How to overcome: Make Officers aware to try to have their own booth at the fair from their University and try to promote their PD events, ELSA Traineeships, National Traineeship Programme, maybe also Delegations. Legal English: Problem: Universities have their own courses on Legal English (at some Universities it is a mandatory course!). How to overcome: Honestly, stay away from it, rather just market its importance. L@W Events: Problems: (not really, extremely popular in Switzerland), Members signing up but then not showing up. How to overcome: Impose a “fee” if you cancel without reason after a certain date, and create a “black list” of members that did a no show and do not prioritise them for further L@W events."
- Actually, there are no any barriers that can be solved by us as if there are any barriers they depend on solely on members and their own circumstances.



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- In my experience, several barriers can prevent members from participating in Professional Development activities. These include: 1. Time Constraints: Many members have demanding academic schedules and may struggle to find time to attend workshops or events. 2. Lack of Awareness: Some members may not be aware of the Professional Development opportunities available or may not see their relevance to their career goals. 3. Accessibility Issues: Events that are not easily accessible, whether due to location or format (e.g., in-person only), can limit participation, particularly for those who may have mobility challenges or who are studying in different cities. 4. Cost Concerns: If there are fees associated with attending events or workshops, some members may be deterred from participating due to financial constraints. To overcome these challenges, ELSA International and National Officers can take the following steps: 1. Flexible Scheduling: Offering events at various times, including evenings and weekends, can help accommodate different schedules. Additionally, providing recordings of events can allow members to engage at their convenience. 2. Effective Promotion: Increasing awareness through targeted communication strategies, including social media campaigns and direct outreach, can help highlight the benefits and relevance of Professional Development activities. 3. Hybrid Formats: Organizing events in hybrid formats (both in-person and online) can increase accessibility for members who may have difficulty attending in person. 4. Scholarships or Financial Aid: Offering financial assistance or scholarships for events can alleviate cost concerns and encourage more members to participate. 5. Member Feedback: Regularly soliciting feedback from members about their needs and preferences can help tailor Professional Development offerings to better meet their interests and remove barriers to participation. By implementing these strategies, ELSA International and National Officers can create a more inclusive and supportive environment that encourages greater participation in Professional Development activities."
- In Denmark, there is sharp competition from other associations, and students sometimes feel overwhelmed by offers to participate in activities. For active members, it can be difficult to be a full-time student and also juggle arranging activities and events. It might be helpful to offer time management courses or other things like that, which can help directors and VPs manage the year more easily.
- I think that in Spain there is a fairly good participation in professional development programs, but what I notice is lacking is the communication part of these programs, which could be better. In addition, one of the difficulties that I perceive most in Spain is that it does not have as much ELSA spirit as other countries such as Italy, Germany or Turkey, so our students do not feel as identified with the community.
- In general Croatian students don't go on programs like Erasmus+ etc. so it's not so strange that they don't participate in ELSA traineeships.
- Barriers to member participation in Professional Development activities often include time constraints, lack of awareness, and financial limitations. To address these, enhancing communication through targeted outreach and clear event information can increase awareness. As ELSA International and National Officers, we can work together to create a supportive and inclusive environment that prioritizes member accessibility and engagement.



The European Law Students' Association

An open question

Seminars & --- Conferences

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41. What S&C projects are most frequently organised by your National and Local Groups? If there are any projects that are not regulated by the Decision Book, please describe their format.

- Institutional Visits; Study Visits; Webinars
- Conferences in general.
- ELSA Law Schools and Seminars.
- Generally, seminars, WELS/SELS are organised by our national group during one term. There is one tradition to arrange project called “Legal Cafe” which is not regulated by the Decision Book. Its goal is to make charity to the people who is in need.
- Guest lectures and study/institutional visits.
- In ELSA Albania, the most frequently organized S&C (Seminars and Conferences) projects include: 1. Legal Workshops: These are interactive sessions that cover various legal topics, such as contract law, human rights, and negotiation skills. They typically feature guest speakers from the legal profession and allow participants to engage in discussions and practical exercises. 2. Seminars on Current Legal Issues: We host seminars that focus on contemporary legal challenges, such as data protection, environmental law, and international trade. These seminars often include panel discussions with experts in the field. 3. Career Development Events: We organize events aimed at helping members develop their professional skills, including resume workshops, interview preparation sessions, and networking events with legal practitioners. While most of our S&C projects are aligned with the guidelines in the Decision Book, we also have some informal initiatives that are not specifically regulated. For example: 1. Peer Learning Groups: These groups are formed by students who share a common interest in specific legal fields. They meet regularly to discuss relevant topics, share resources, and support each other in their studies. 2. Community Legal Awareness Campaigns: These projects involve outreach efforts aimed at educating the public about legal rights and responsibilities, often conducted in collaboration with local NGOs. The format typically includes informational sessions, distribution of educational materials, and interactive discussions. These projects reflect our commitment to providing valuable learning experiences and supporting the professional development of our members.



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- Institutional Visits and Conferences. Institutional Visits mostly due to the strategic position that the Local Groups are in, being so close to the Hague and Brussels.
- Institutional Visits are most frequently organised within the ELSA Austria Network. These range from small IVs to local courts to larger international IVs to different countries and cities. They usually attract many participants and there is much existing knowledge in the Austrian network on how to organise IVs.
- Law and Democracy Conference; Exam Preparation Seminars; ELSA Day
- Lectures and Study/Institutional Visits
- Most common project among the Local Groups is the Brussels trip. During the trip some of them do IV and SV.
- Most frequent format are seminars and lectures. However these are small projects that are organised separately and with sometimes in cooperation with our partners. Every local group organizes Institutional visit for example to ICC, Constitutional Courts, State institutions and others. Every LG also plans on having at least one Study Visit. Apart from that Czech Republic will traditionally host WELS and SELS. This year Prague is in the middle of organizing an ICE.
- National: Conferences; Local: Institutional Visits, Conferences
- On national level we organize lectures on different topics, discussions and seminars as well.
- On international level we have the Summer ELSA law School that we will organize for a fourth year.
- Our local groups organise Summer ELSA Law Schools and they have organised study trips that have not met the criteria for Study Visits by ELSA's terms. In addition to that, our local groups have been in charge of holding ELSA Day events. Another event that is organised by some local groups is an event of Nordic origin called "Go International" in which the purpose of the event is to promote the international opportunities within ELSA. With regard to S&C projects, the local groups promote ELSA Delegations and ELSA Law Schools.
- Our National and Local Groups frequently organize various S&C projects. On the national level, the primary focus is on international projects, such as law schools and ICE (International Conferences of ELSA). At the local level, our groups typically conduct lectures, panel discussions, and conferences.
- The Local Groups most frequently organise lectures, both on topics related to the law study, and also related to important or exciting topics in the society. Some of the Local Groups also have Legal English Course as a S&C project that they arrange on a yearly basis. The Local Groups also frequently organise study trips both within and outside of Europe.
- The most common project we organize are webinars and this year we are working on a possible trip and the AHR project.
- The most frequently organised events by ELSA Estonia are lectures and panel discussions.
- ELSA Estonia also organises (has the goal to organise) FinEst and LatEst each year, which are two events in cooperation with ELSA Finland and ELSA Latvia. The event usually is two days long, when students visit each others countries for one day. Students visit different institutions (law firms, ministries etc). The event also covers social and cultural programmes."
- The most frequently organized projects are nationwide conferences (in almost every Local Group) and also local lectures and workshops.



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- The S&C area within ELSA Ukraine has proven to be exceptionally dynamic and productive, both in terms of the volume and calibre of its organized events. Over the past two years, we have significantly expanded our efforts in arranging Study Visits, predominantly in a bilateral format. In addition to this, we host a diverse range of National Seminars, Lectures, Webinars, Law Schools, Round Tables, and Panel Discussions. Notably, nearly all of the 12 Local Groups have established a brand event that is annually organized in the S&C, underscoring the sustained importance of this area.
- We do not have a VP SC this year
- We don't organise SC very much, just promote the international events and have some institutional visits
- We organise different discussions and lectures, however, the main event is the organisation of National Kārlis Dišlers Moot Court Competition in Constitutional law, the topic of which for the year is freedom of speech and AI. A workshop was held prior to the mentioned Moot Court to better prepare the participants and provide them with guidelines on how to approach the problem successfully.



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An open question

42. What S&C tools would you like to receive from ELSA International?

- Checklists
- example of ways to approach the people that are going to intervene in those conferences (mail examples etc...)
- Maybe some "How To" (smaller more visual) guides on events they can actually organise and requirements for each. Many of my local officers aren't fully aware until we meet/the national level explains all the possibilities and events that they can organise. I think more visual guides (something I'm also working on during my term) will really allow them to pass it on each year to their successors in advance and allow these events to happen.
- An update of the current ones.
- In terms of ICE, there can be unified application form as WELS/SELS and changes to fees and what it includes.
- Additionally, I would like to get tools how we can further improve promotion to attract participants for WELS.
- Maybe some way to give locals a brief introduction to what S&C?
- To enhance our S&C (Seminars and Conferences) initiatives, ELSA Albania would benefit from the following tools from ELSA International: 1. Training Manuals: Comprehensive guides on organizing seminars and conferences, including best practices for planning, promoting, and executing successful events. 2. Marketing Materials: Ready-to-use promotional templates, such as posters, flyers, and social media graphics, that we can customize to advertise our events effectively. 3. Webinar Platforms: Access to reliable and user-friendly platforms for hosting virtual seminars, including features for audience engagement, such as Q&A sessions and polls. 4. Evaluation Tools: Templates for feedback surveys to assess participant satisfaction and gather suggestions for improvement, helping us continuously enhance our offerings. 5. Resource Libraries: A centralized database of resources, including articles, case studies, and video content related to various legal topics that we can use to enrich our seminars. 6. Networking Frameworks: Tools or frameworks to facilitate networking opportunities during events, enabling participants to connect with each other and with legal professionals. 7. Event Management Software: Access to tools that assist with event registration, scheduling, and attendee management to streamline the organization process. Receiving these tools would greatly support our efforts in organizing impactful and engaging seminars and conferences, ultimately enhancing the learning experience for our members.
- More information on the Delegations in advance, to be able to plan the information sessions and promotion well in advance. For the rest, I think the information provided by the VP and on the Officer's Portal is sufficient



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- I am looking forward to the Study Visit Portal. Besides that, premade presentations on the S&C flagship projects (similar to the ICE Short Guide) would be great.
- Everything is good.
- A portal for Study Visits or international Institutional Visits.
- Working Study Visit Portal, Updated Study and Institutional Visit Handbooks
- Marketing material and help/tips regarding financing projects.
- All is provided.
- Cannot think any of now.
- We would like to receive more information as in how to promote ELSA Delegations in a more understandable way. Our local groups find it hard to understand how the application process works and it is a little challenging to explain how to get the message across. If it would be possible for us to have more information or have someone speak about it at our next NCM or another ELSA event, it would be really beneficial for us.
- Regarding S&C tools, there is currently no immediate need for additional resources from ELSA International. However, it would be beneficial to have a more detailed and regulated handbook on ICE (International Conferences of ELSA) to provide better guidance for our projects. I understand that you are currently working on this, based on the proposals discussed at the open call, so we are looking forward to having it soon.
- There isn't a specific tool that we do not have and would like to receive from
- ELSA International at the moment.
- Guidance on how to attain sponsorships and financial aid.
- No tools needed.
- Handbooks, guidelines, informative brochures, outlines, sample presentations.
- For a better organisation and an in-depth acknowledgement of the opportunities provided by the S&C area at an international level, we would appreciate if the following would be received: A Study Visit Portal; A community on Whatsapp where only International Study Visits would be discussed; Updated Handbooks
- no need for more tools
- Study Visits Portal, the revised Institutional Visits Handbook, a revised Study Visits Handbook
- Information, maybe on open calls, and updated guidelines.



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An open question

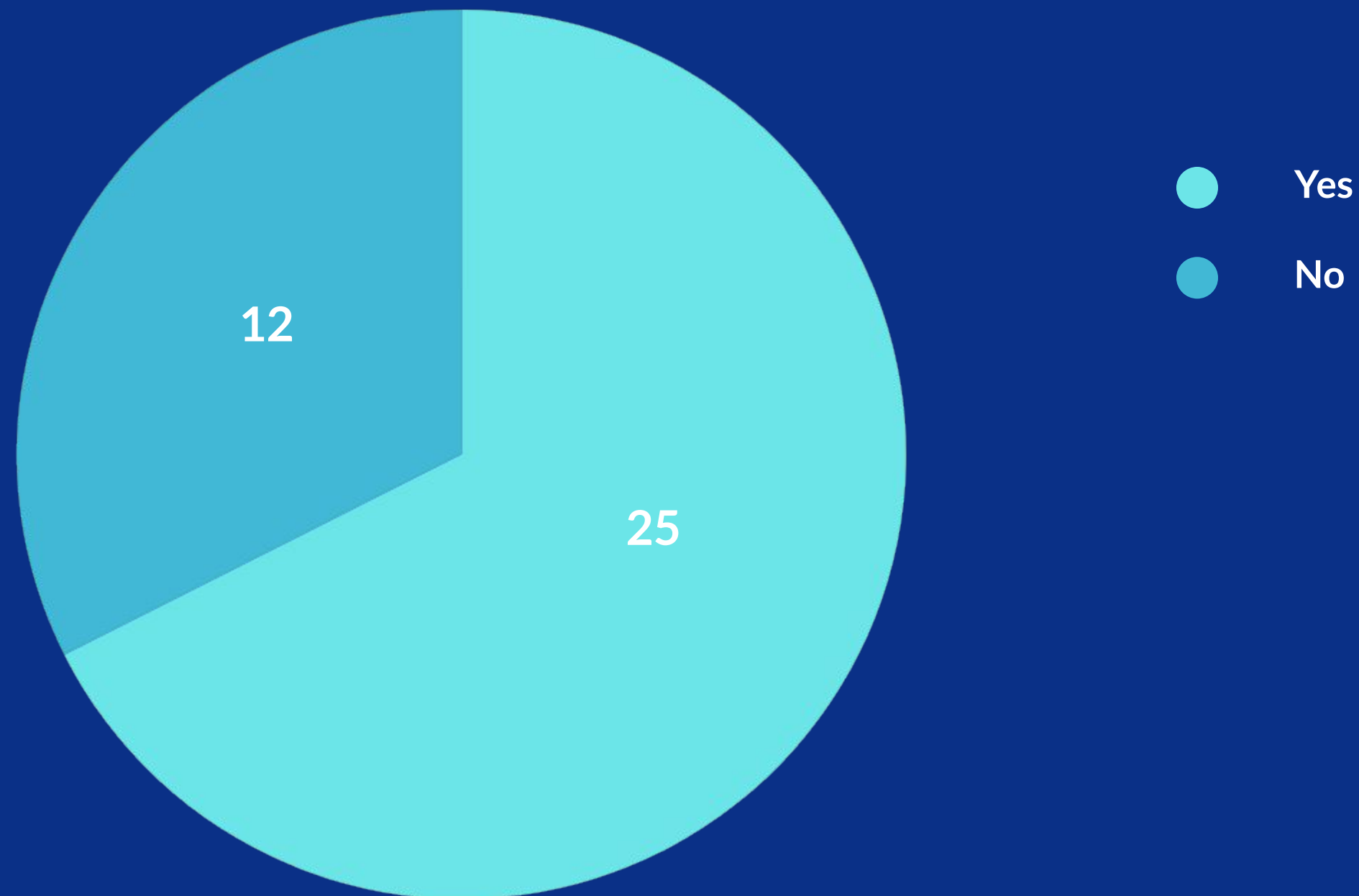
- I think coaching sessions, on an individual basis, would be very helpful to learn more about the scope and possibilities of my role.
- Since ELSA Estonia doesn't organise International Events we feel that for now we have all the needed materials and tools. As for our local events we also think that we have everything that we need for the organisation.
- Clickmeeting
- I would really appreciate receiving a collection of successful event case studies and best practices shared by other National Groups. This would provide inspiration and concrete examples of innovative and impactful event formats, especially in the context of the armed conflict when we are limited in organising international events.
- Also, grant opportunities for participation in international events of the area would be much appreciated.
- Information on how to organise ELSA Webinars Academy (tips and tricks for organising such an event).



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An open question

43. Do you feel that your Local Groups are well-connected and informed about international S&C events and projects?



44. Please elaborate on your opinion.

- I'm noticing this year (can differ from one year to the other) that internal transitions are not at the same level for each local group leading to some lack of information on these events. I've made sure to rectify this situation during our Officer's Meeting with informative workshops but some are absents/too theoretical so the guides are my way of hopefully keeping the now/futur S&C VP at our local level fully informed and equipped to insure a good year.
- Actually, as a new local group, they are not aware of international projects. I am planning to give detailed information that what is S&C and how they can improve themselves to engage more.
- Since the key area divide isn't very clear, locals don't know what projects belong to which area, and what their responsibility is to stay updated on.
- No, we do not have Local Groups in ELSA Albania, which affects our connectivity and information flow regarding international S&C events and projects. As a national group, we strive to stay informed about these initiatives, but the lack of local groups makes it challenging to disseminate information effectively and engage members at a more localized level. We recognize the importance of building stronger connections and improving communication to enhance participation in international events and projects.
- Unfortunately, people who work in this area are not really interested in international projects. However, the ones who are interested - they are really well-connected and informed.
- We have no local groups
- The Swedish Network is quite individualistic and don't have a lot of international S&C projects. (which I'm trying to change)
- The implementation of the projects for them is more difficult and they usually do most of the projects together the whole group and not divided by areas. This is also because they don't have that big team because there is not much interest on local level.
- In general, no, there seems to be a notable lack of awareness regarding the purpose of Seminars and Conferences, let alone the range of activities and projects managed under the S&C section. This is likely due to ELSA's overall underactivity in Ireland over the past five years, following its re-establishment as a full member in 2013. National Board members received limited training on the responsibilities associated with each section of ELSA, as well as the specific activities each Vice President is expected to organize. Only within the past nine months has there been a concerted effort to deepen our understanding of ELSA events in each section and integrate this knowledge into National Board operations. The aim is to pass this understanding to local groups while simultaneously raising awareness within the broader ELSA community in Ireland.
- ELSA Estonia does not have Local Groups, so the question is irrelevant.
- We don't have any Local Groups.



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- Yes, our Local Groups are more connected and informed than before. As ELSA grows in the UK, we're receiving more applications, and Local Groups are now also increasingly hosting workshops to guide members through the application process for S&C opportunities.
- We do our best to relate the international events to the local groups so they can talk about it to their members.
- There are some projects that my Local Groups could be more connected (e.g. ELSA Delegations) but generally they are well-connected and informed (e.g. ELSA Law Schools).
- Mostly yes, as I held a workshop about the main events organized on the international level. However, as some Local VPs did not attend, I am unsure of how informed they are, but they have said that the information flow from the NB is sufficient
- We regularly inform our local groups about particular upcoming international S&C events, such as any ICE or of course WELS and SELS cycles. Moreover, we went through all individual, international S&C events and projects during our NOM. Regarding ELS, we have regular information calls with local groups that are organising / are interested in organising a law school.
- We do not have Local Groups, and therefore, they are fully informed.
- We Inform them about International Projects and they always have the option to inform themselves about them
- We are keeping in touch about everything that is going on in the S&C area. Most of the events are even promoted through national and local social sites.
- We share all international information internally, send translated documents and emails, and organize info desks for WELS and ELSA Delegations.
- I do think that they are well informed, especially with regard to ELSA Law Schools. I would like for us to have more information regarding other ELSA events, such as International Conferences of ELSA. However we know a lot about the other international events.
- Yes, I feel that our Local Groups are well-connected and informed about international S&C events and projects. We actively share updates through various communication channels, including social media platforms, which helps keep everyone in the loop. Regular meetings and discussions also play a significant role in ensuring that all members are aware of what's happening. This connection not only fosters collaboration but also makes it easier for everyone to engage with international initiatives and events.
- They usually participate in ICMs and strive to engage in any way they can.
- The mailing list and the WhatsApp Community have been very helpful for them.
- However, there could be an improvement in their knowledge regarding projects
- that they do not organize frequently, such as ICE, or in which they are less
- involved, like Delegations. We are working to improve this by providing them
- with more information (in NOMs and NCMs).
- We are satisfied with current situation regarding International S&C events and projects and all of our Local officers are properly informed.



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- ELSA International offers substantial mentoring support across various subjects, particularly in the area of law schools. This mentorship is crucial for ensuring local support at critical junctures and for the sustainability of our projects. However, we believe that similar support and information resources are lacking for the other subjects within the S&C projects such as Study Visits and Institutional Visits.
- One of the main goals of this term for the S&C area is to raise awareness of the international opportunities that are organised by the network. In this regard, I constantly update the S&C Vice Presidents in our National Group on the organised projects and events. Nonetheless, when it comes to ELSA Delegations I have prepared informative sessions so that members in the network would be able to learn more about being a delegate from an ex-delegate.
- the promotion works well, all events are communicated quickly
- Mostly yes, however, the situation could also be better. Each Local Group has individuals with connections, but I don't think our Local Groups are utilising all the opportunities to for example collaborate with Local Groups from other countries or to organise international events.
- In the National Board, we aim to give the local officers information about the different projects in a comprehensive way, but not so they feel overwhelmed. This being meetings, open calls, mails/messages. We want the local officers to have as much information as possible, and to have all the tools they need to arrange info meetings, stands etc. to further inform the students at their university about the different projects.
- I believe Local groups know what they are supposed to do and are encouraged to do their best, be creative and contact with me if they have any concerns.
- I think Local Groups are well informed because they get materials from us, we train them on these projects, and we are willing to share our experiences.
- Yes, our Local Groups are generally well-connected and informed about international S&C events and projects. Regular communication channels, such as newsletters, our social media platforms, and updates, ensure that our groups stay up-to-date with ongoing initiatives. Also, we annually organise workshops on WELS & SELS application process.
- we explained everything to them



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An open question

45. Are your National or Local Groups considering organising an ELSA Law School under the new system of Participation Fees?

- Not this year.
- ELSA Albania is exploring the possibility of organizing an ELSA Law School under the new system of Participation Fees. We are currently in the planning stages, evaluating potential topics, speakers, and the overall structure of the program. Our goal is to ensure that the law school provides valuable educational opportunities for our members and aligns with their interests and needs. We recognize the importance of this initiative and are committed to adhering to the new guidelines while also considering how best to promote and execute the program effectively. We will keep ELSA International informed of our progress and any support we may need as we move forward with this initiative.
- It is currently being discussed
- Yes.
- Yes, this new scheme has been quite beneficial in managing the participation fee. However, it remains challenging to keep costs low for participants while also striving to organize a SELS event that meets the highest possible standards of quality.
- No
- For now ELSA Estonia is not planning on organising ELSA Law School. This year we have put our priorities elsewhere and ELSA Law Schools are still a little bit too big of a project to organise right now.
- We didn't think about it yet but it could be one of our project with one local group.
- We are organising it, but we do find the new system unfair.
- We already organise a lot of them, but the LGs feel more encouraged now to organise them.
- No; organising a SELS or WELS in the Netherlands would be too expensive (even with the new system)
- Yes, we want to organise a ELSA Law Schools.
- All of them have been organising schools before the new system and they plan to organize schools under the new system as well.



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- Indeed, this initiative has been highly beneficial for ELSA Türkiye and its local branches. Each of our five local groups serves as an organizer for SELS and our National Group is also organiser for WELS, positioning us as an one of the key contributor within the Network. With the recent price adjustments, both our local groups and the National Group will be further empowered, enhancing the sustainability of our projects. Additionally, we believe that this system of categorization is a fair and effective approach.
- We have two Local Groups that traditionally organise ELS, more specifically SELS: ELSA Bucharest (this year is going to take place the 6th edition of SELS) and ELSA Cluj-Napoca (this year is going to take place the 3rd edition of the SELS). The new system of Participation Fees is mainly benefiting our organising Local Groups, but may result in a lower number of participants.
- However, they will adapt the project and the expenses to an estimative realistic number of participants, taking into account the changes, to be fully prepared for any possible scenario.
- We are going to organize the next edition of SELS Cracow on International Tax Law.
- We are not considering organising ELSA Law Schools because hosting events with international participants is risky due to safety reasons.



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An open question

46. Have there been any projects on the IFP topic “Law and Sustainability” organised by your National or Local Groups in the past two years that you are aware of? (For clarification on all the topics that fit under IFP, please refer to the IFP Outline.) If yes, which area is responsible for IFP within ~~your National Group?~~

- Yes, We had an ICE (Benelux) on Law & Sustainability last year and S&C is mostly responsible for the IFP but sometimes with AA.
- Mainly, the S&C area pays attention to the IFP topics because the main goal of the area is to arrange seminars, conferences, etc. out of curriculum. The S&C team is organising the International Conference of ELSA (ICE) in Baku on “Climate Change and Energy Law,” which refers to the topic of energy law. Additionally, in the beginning of the term, the seminar on “Global Legal Instruments for Sustainability” was held by S&C team in Azerbaijan. Attendees were informed about the main legal instruments related to climate change, such as treaties and protocols, and also given case study on this topic.
- Yes, an ICE on Law & Sustainability; S&C is responsible for IFP.
- No, there have not been any projects on the IFP topic “Law and Sustainability” organized by ELSA Albania in the past two years. While we recognize the significance of this topic, it has not been specifically addressed in our initiatives. However, we are open to exploring opportunities related to sustainability in future projects.
- Yes, S&C.
- Some lectures regarding environmental law have been conducted.
- No.



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- We are not aware of any projects organised in the past 2 years on this topic.
- No, not any we know of.
- Academic Activities is the responsible area for IFP, in the past two years, no event were organised by our National or Local Groups as part of the IFP.
- In the past two years there were organised around 20 events on the IFP topic. Formally it's AA, but the events' organisation is split between S&C and AA.
- Not yet, but the Benelux Conference will be on IP Law and Sustainability, and two of the Local Groups will organise two events related to the IFP in the second semester, while other groups have not planned anything yet but they expressed interest.
- Yes, there have been events - mainly lectures - on Law and Sustainability. Though, I am not aware of how many specific events have been planned in the past two years. In Austria, every area is responsible for the IFP.
- Yes, S&C because of our Focus Month and partly AA
- IFP is divided into AA and S&C and both areas should organize some event under this topic. In case of S&C we had for example lectures on sustainability of electricity and laws connected.
- Yes, there have been about 10/15 Local events, one National Event (Excellence Italian Academy 2022-2023), a three-year partnership, and an event partnership.
- No, there haven't been any events that have been organised under the IFP topic "Law and Sustainability".
- Yes, there have been several projects organized by our Local Groups on the IFP topic of “Law and Sustainability” in the past two years. These projects span not only the S&C (Seminars and Conferences) area but also the AA (Academic Activities) and C (Competitions) areas. The area responsible for IFP within our National Group is the AA.
- "Since 2022, our National Group has organized the following events: Conference on Capital Market Law; Sessions on ESG Factors, Supervision, and Corporate Governance (November 2022); Energy Law Conference; Sessions on the Energy Crisis, Renewable Energy, and Energy Transition; (March 2023); Webinar with ELSA Albania; Albanian and Greek Prospects on Energy Law"(June 2023); Conference on Bankruptcy Law and Insolvency Law (November 2023); Local Level Activities; On a local level, we have held: Conference on Women and Democracy; Sessions on Women Entrepreneurship and Work-Related Topics; Affecting Women (March 2023); Summer ELSA Law School; Focused on International Investment Law (July 2023); Conference on Law & Fashion; Featuring sessions on various topics, along with a clothing recycling; initiative (March 2024); Podcast on Environmental Law and Sustainability (June 2024); Conference on the Multiprismatic Approach to Modern Labour Law (November 2023); Conference on the Position of Women in the Greek Legal Community; Featuring sessions on Unequal Labor Treatment and Women in the Workplace (February 2023); Conference on Entrepreneurship & the Legal World; Including sessions related to ESG. At the moment, in the Greek network, we are planning: Legal Journal of ELSA Athens; This year's editorial issue will focus on Energy Law (in progress); Conference on Energy Law by ELSA Greece with a Focus on Energy Markets, ESG Criteria, and Related Topics. In ELSA Greece, we do not have a specific area responsible for the IFP, but as you can see, most of the aforementioned projects are organised by S&C.



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- Certainly. Our local groups have actively engaged in conducting training sessions, seminars, webinars, and workshops in this area. The International Focus Program (IFP) and the Annual Human Rights Campaign (AHRC) are both integrated into the S&C framework within ELSA Türkiye.
- Yes, there have been projects organised on the IFP topic. Within our National Group, Academic Activities is the area responsible for IFP.
- Yes. Within our National Group, AA is responsible for IFP, however in reality IFP events are often organised in cooperation with S&C or sometimes by S&C, as they are often seminars or webinars.
- I am not aware of any projects that have been organized on this topic, however, my journey as a member of the National Group has been quite short so my knowledge may not be completely correct.
- Some local groups have expressed unwillingness and difficulties with the implementation of energy law topics, mainly due to the narrow range of issues that can be raised as well as a lack of student interest.
- These events are typically organised by the AA area.



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An open question