

40th State of the Network

Based on the results from the 40th State of the Network Inquiry conducted before the
89th ICM Brno 2026.



The European Law Students' Association

Foreword

Dear Network,

We are pleased to present you the 40th State of the Network.

We would like to thank all the National Groups who filled out the inquiry, as well as the Secretary General of the International Board, Lucie Nováková, for always being there when we had questions and uncertainties.

We hope that this report helps the International Board of ELSA as well as the entire Network in shaping the future of our Association.

Best regards



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Abbreviations

- NG – National Group
- LG – Local Group
- IFP – International Focus Programm
- SotN – State of the Network
- HR – Human Resources
- OYOP – One Year Operational Plan
- NTP – National Trainers' Pool
- SG – Strategic Goals
- CI – Corporate Identity
- EDF – ELSA Development Foundation



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Information about the Report

Number of National Groups represented: 35



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General

Information

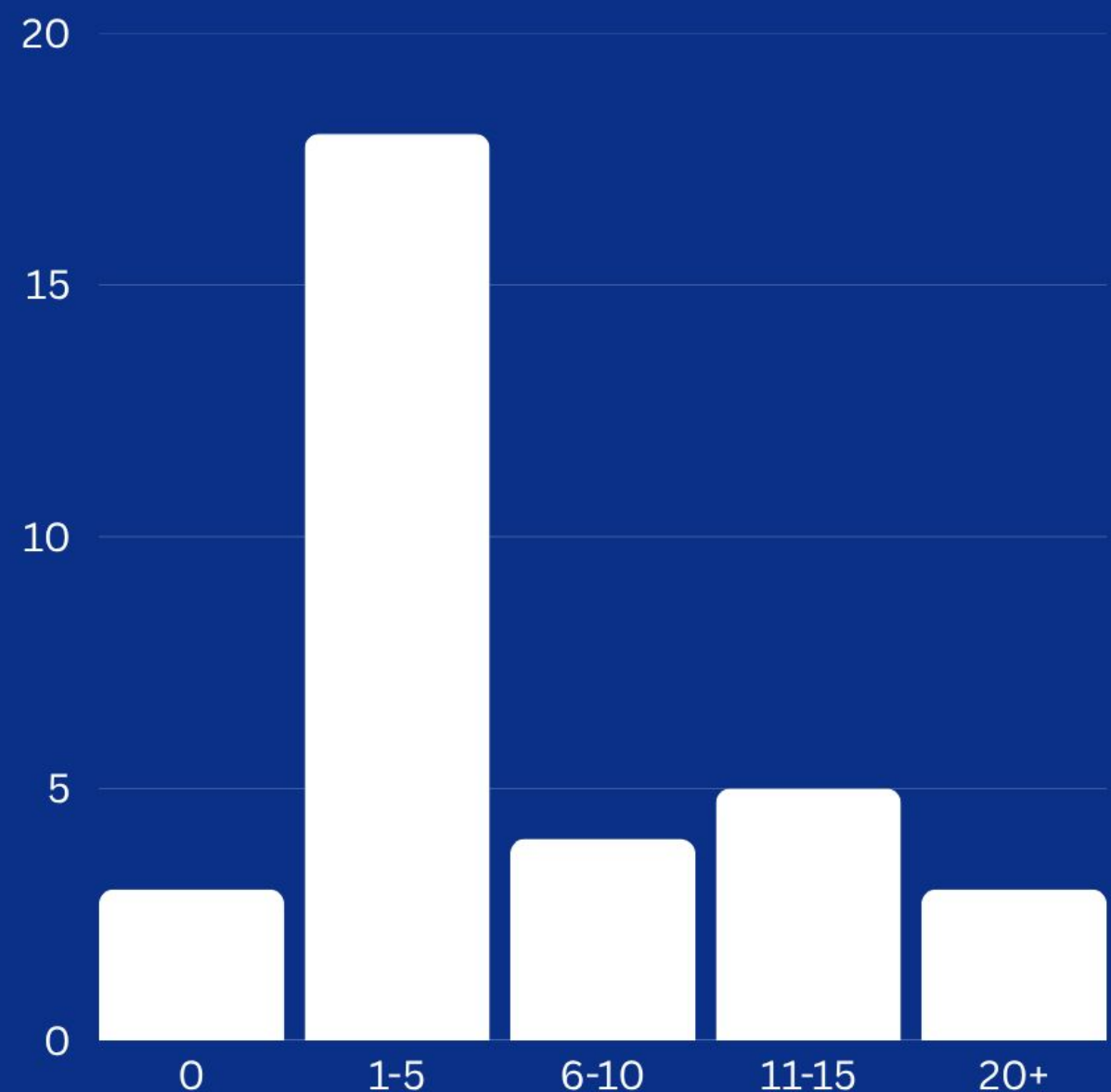


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1. How many Local Groups do you have within your National Group (including both Member and Observer Local Groups)?

Mean: 7.74
Median: 5
Maximum: 43

Sum: 271



3x 0	1x 8
4x 1	1x 9
1x 2	1x 10
4x 3	2x 12
5x 4	1x 13
4x 5	1x 14
2x 6	1x 16
1x 7	1x 28
	1x 29
	1x 43



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2. How many law students are there in your country? (in thousands)

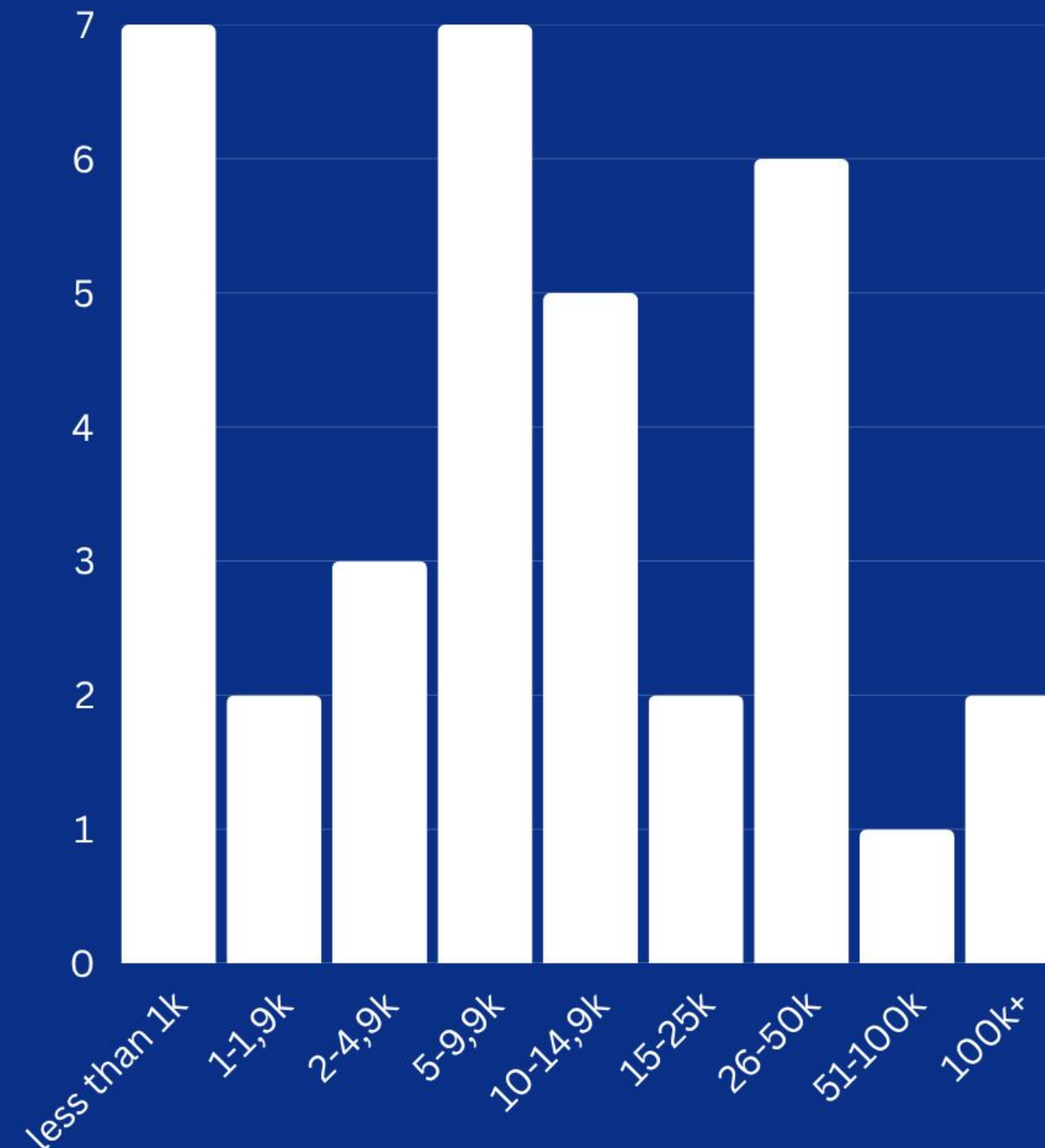
Mean: 20,734.35

Median: 8,250

Minimum: 554

Maximum: 150,000

Sum: 704,968



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3. How many individual members does your National Group have?

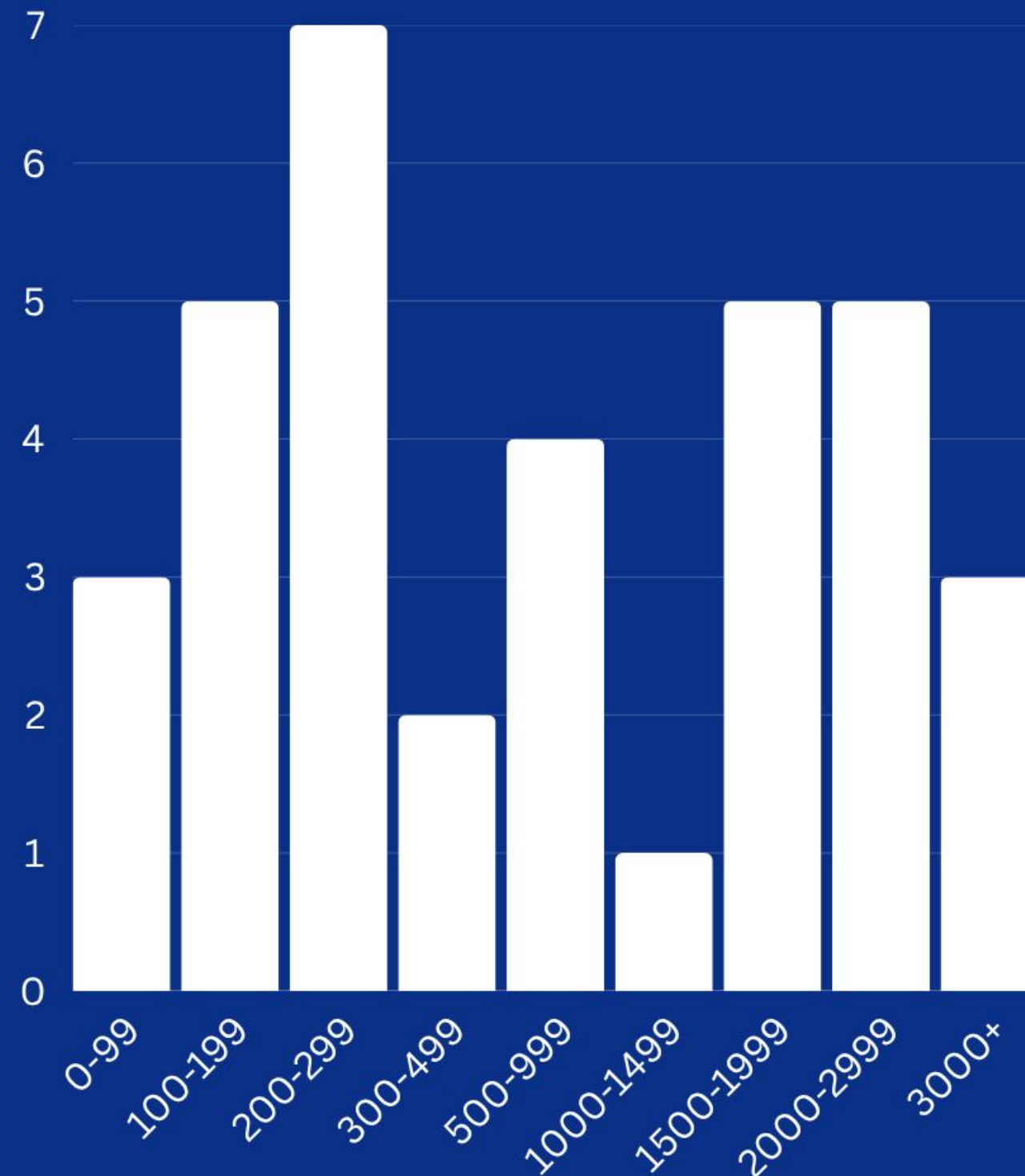
Mean: 1,586.46

Median: 670

Minimum: 16

Maximum: 14,500

Sum: 55,526



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4. How many law faculties does your National Group cover?

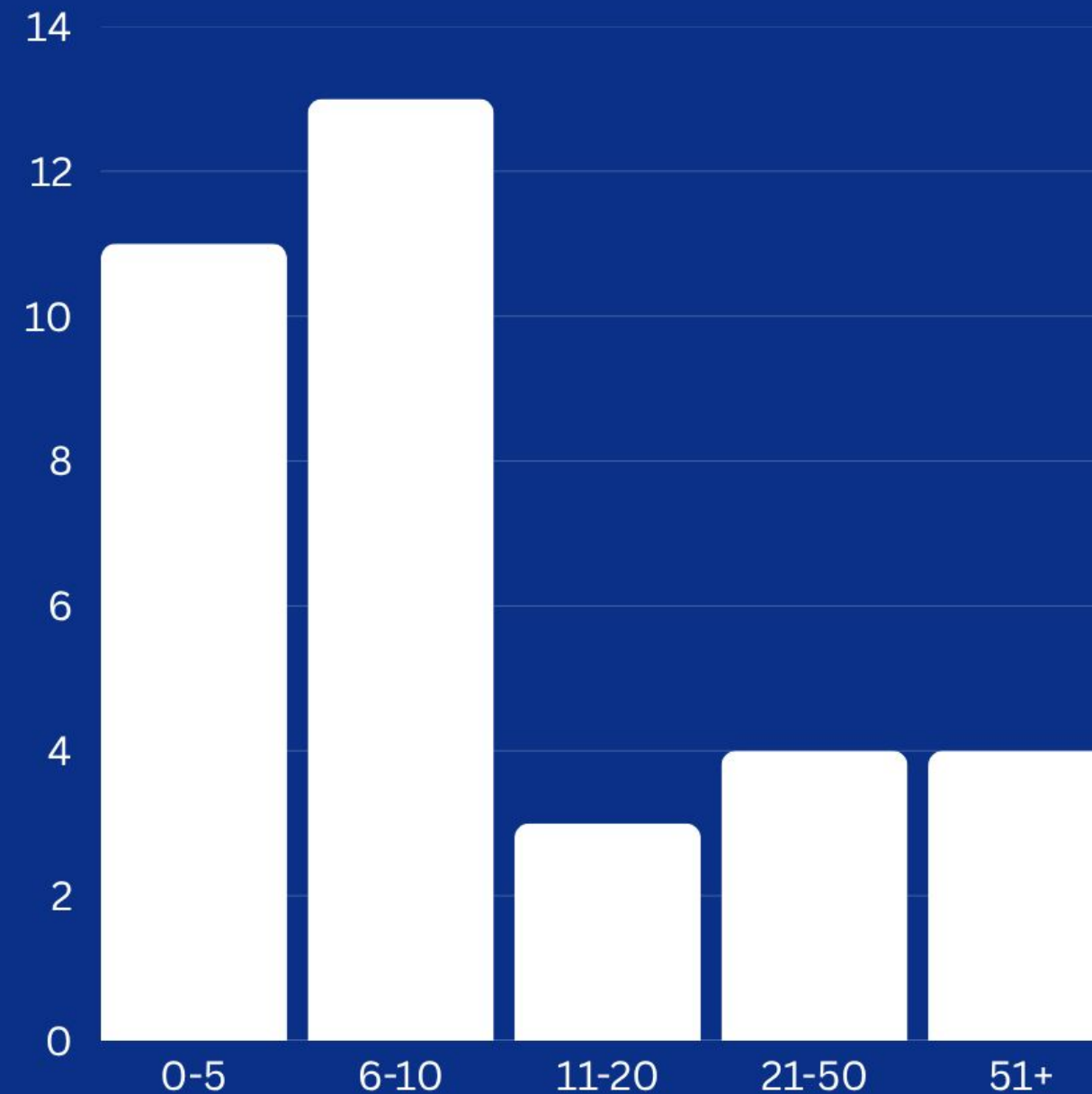
Mean: 15.03

Median: 8

Minimum: 1

Maximum: 115

Sum: 510



5. How would you rate the quality of communication between your National Group and the International Board? (1-5)

- 1-3: 1x
- 4: 16x
- 5: 18x



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What is the reason behind your score

- We communicate a lot
- Any time we've needed to communicate its been a good timely response
- The International Board has been always quick to respond to our queries.
- Communication is generally clear, with regular updates and good transparency. However, response times could be improved to strengthen overall efficiency.
- We have had great communication with the International Board with regard to all of our areas and therefore we feel that it has been great this board year.
- We've had great experience communicating with the IB
- We have no complaints about communication with the IB. Whenever we contact the IB for various reasons, we get the reply extremely quickly and their answers are always thorough.
- We don't chat with IB a lot, but if we do we get the necessary help and answers.
- We believe that until now, we had a high-quality and relatively constant communication with the International Board. On all occasions, we received prompt and helpful responses and we appreciate the openness and expertise of the current IB Members.
- We always get answers to our questions in reasonable time, with a few exceptions.
- We rated 5 because the communication is clear, timely and well-structured. The International Board is responsive and provides consistent support, making collaboration smooth and effective.



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What is the reason behind your score p.2

- Transparent communication and regular online meetings
- Not too much not to little, sometimes long response time
- Since each member of the National Board of ELSA Bulgaria maintains individual communication with their corresponding member of the International Board, it is natural that we do not all share the same impressions.
- During the year there was always the possibility to communicate with the IB whenever there was an issue to sort out.
- Reconnected with International Board, in contact with our coach
- We generally appreciate the communication with each of you individually - mostly fast replies on inquiries, quality answers, and support when requested. However, the quality in some particular instances could be improved.
- We are generally happy with the communication with the IB
- Everything is understood, well informed
- Convenient communication platforms and dedicated IB members.
- efficient communication if needed; no extensive communication until now as not required
- We are highly satisfied with the IB, particularly with our mentor, Hedin. He is consistently available and provides exceptional support in all areas
- Our coach Rodrigo is easily accessible
- Not often required, but quick answers when needed, mostly one-sided communication



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What is the reason behind your score p.3

- Communication has been rather limited because our National Group has not had a strong need to engage with the International Board recently. However, we remain open to more active communication and collaboration in the future.
- Good communication from certain members
- In general, I have not heard of any negative feedback from our NB.
- Good coaching and communication with each IB member, good support overall
- Overall good communication but it could be improved with more active communication from the Coach
- We are like Family
- It's pretty good, just slow
- most of the time it's really good and some other times, especially when its a bit more critical it's a bit less good
- The quality of the communication has been good, the information is clear and structured.
- We have good relationships directly with the majority of the IB



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Suggestions for improving communication between NG's and the

IB

- More informal communication. Maybe more regular check ups
- Perhaps introducing informal calls where the Network gathers together to discuss how they approach different aspects of each Area within their network
- At this stage, communication is functioning effectively, and no significant improvements are required
- More consistent and proactive approach to engaging with IB across all areas of the National Board
- Compartmentalization would help in this way to avoid information-overload
- More consistency in updates and providing clearer summaries of key points after meetings
- More frequent calls
- More transparency towards National Groups to avoid rumours spreading (eg. EIT, PD-FM Working Group)
- Further In-Person Meeting would improve the quality of communication between the IB and the National Board
- Workshops at internal meetings, frequent calls and chat support system
- Constant communication and support, hands-on approach
- Improving the Coaching System
- Faster replies
- Implementing regular status checks through emails



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Board Management, External Relations and Expansion



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1. Did you secure new partners this year? If not, are you optimistic about securing one by the end of your term?

- Yes x19
- No x6
- No, but hopeful x4
- No, we did not secure new partners, however we did increase the amount of money that we receive from our general partner.
- Until now [...] never had any long term partners, but this is ought to change shortly, since we are no longer looking only for partners for this year's SELS, but also for long term partnerships.
- We did not secure new partnerships this year, as we focused on consolidating and optimizing the existing ones. Still, our plan is to secure some new financial partnerships by the end of the term, in order to further secure the finances of [...].
- We have not secured a new partner yet, but we will by trying to acquire at least one new partner by the end of the term, we are currently working on a new potential partners approach strategy, so we wanted to finish that first.
- We have secured new academic partnerships, however we still haven't signed new financial partners. We are optimistic about securing new partners as there are ongoing negotiations between [...] and existing non-financial partners, as well as we have two upcoming career fairs where new firms will be presented.
- Unsure, if we want to as we already have many, maybe a non legal partners



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2. Did you expand your National Group this year?

- Yes x5
- No x30

If yes, how many new Local Groups do you have?

- 1 x2
- 8 (hoping to end the year with 15 new LG's)
- 16 (total)
- 29 (total)



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3. Are you happy with the open calls this year?

- Yes x33
- Not attended x2

Are there any topics you are interested in?

- External Relations and External Relations Procedure
- End of Term objectives / Transition
- network management, crisis management and task delegation
- how to recruit partners, booklets, etc.



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4. Could you please give feedback on your interactions with the President of the International Board? What can be improved? (1/2)

- All good
- always pleasant and he responds in a quick and timely manner. He reassured my position and values as a president when on calls and has given plenty of valuable advice.
- Communication has generally been clear and accessible and there is a strong sense of openness in interactions.
- Interactions have only been positive and Gabriel has been a huge help regarding formality things as well as just being a good person to speak to.
- The President showed great response to issues within our board, was very responsive and helpful.
- I am very happy with Gabriel - he is very busy, but always lends a hand when needed :)
- Interactions were definitely pleasing. Communication was good, swift and always helpful. I have no recommendations for improvement for now, keep up the good job!
- Gab is very approachable and I feel that I have been able to address him with any concerns I've had throughout the year. He responds quickly. A small remark is that our local groups have at time received answers to their CAFs too late, which could be improved.
- He has been approachable, supportive, and consistently helpful. Communication has been smooth, and he has shown genuine availability and willingness to assist whenever needed, including during Open Calls, Individual Calls and BEE Academy Sessions. At this stage, I do not have any particular suggestions for improvement.
- Everything is on high level.
- Gab always responds in a timely manner when I have any questions. However, a lot of CAFs were approved a few hours before the 7 days deadline passed, which could be improved.
- The interactions with the President of the IB were great, during the year he was always up for a quick call if necessary and replied in time to messages.

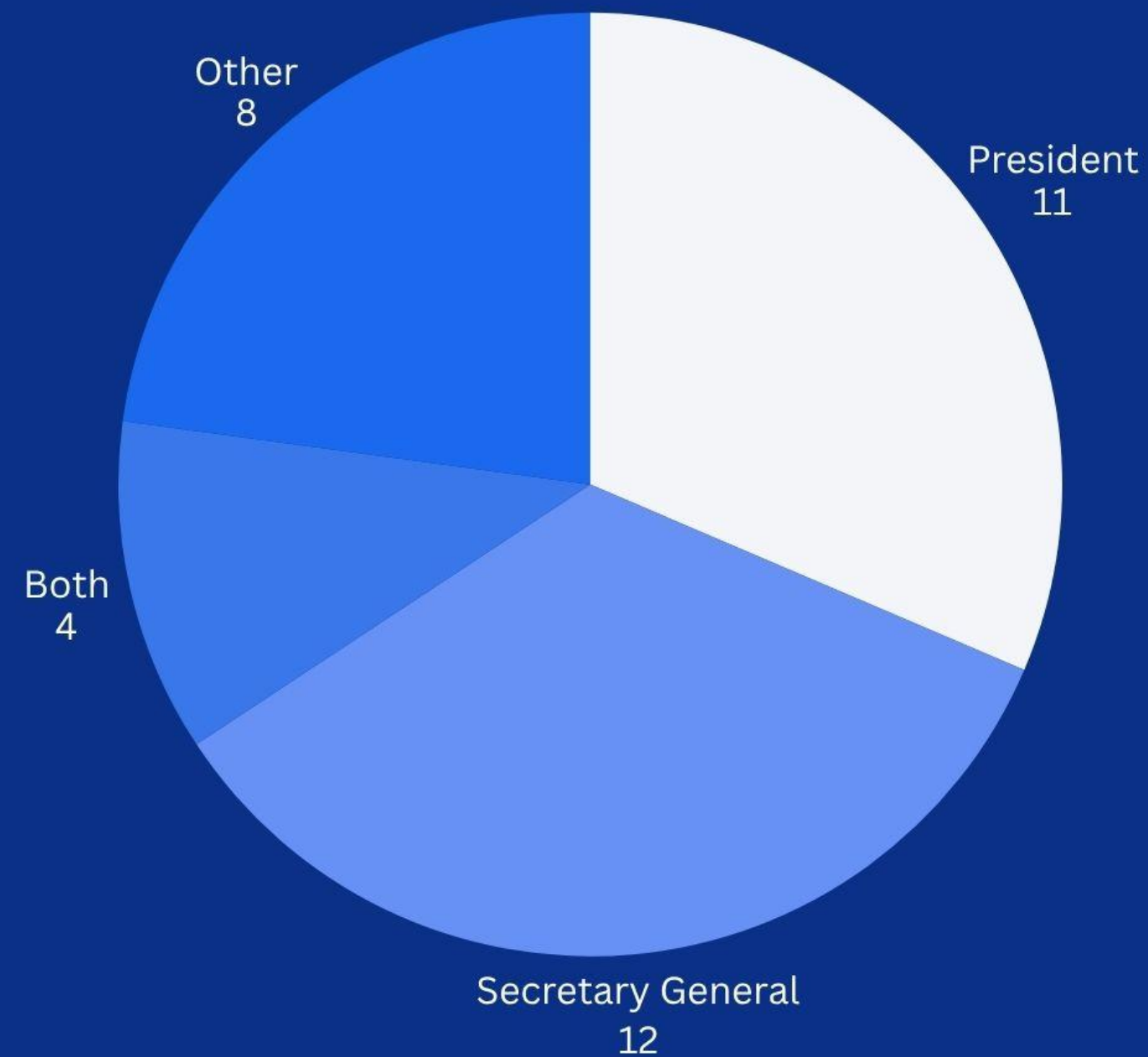


4. Could you please give feedback on your interactions with the President of the International Board? What can be improved? (2/2)

- Positive and supportive interactions
- It's been great. I'm very happy with the President being both approachable and available.
- The interaction has generally been good. We find nothing particular to remark about or point out as improvements.
- Everything was great, unfortunately due to our own internal issues, we were unable to communicate as frequently, but that's on us



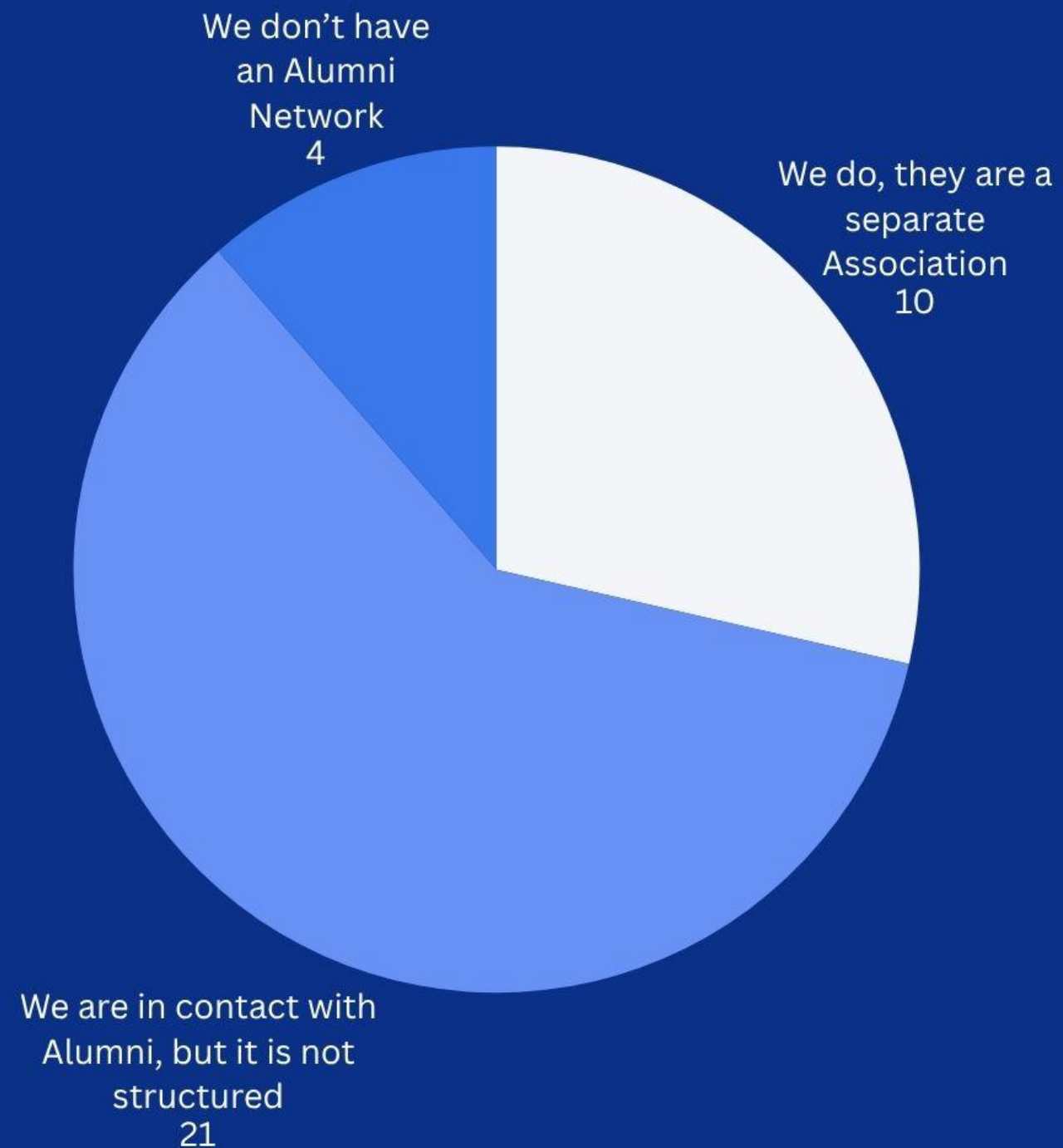
5. Who is in charge of Alumni in your National Group?



Other:

- Separate Alumni Association x2
- VP HR
- IM Director
- WhatsApp Group
- Treasurer, but it is up to each new board to choose who will be in charge of the alumni contact.
- Various members from NB are in charge since the VP HR resigned

6. Do you have a National Alumni Network?



Other options:

- We do, we are in the process of establishing a separate association x0

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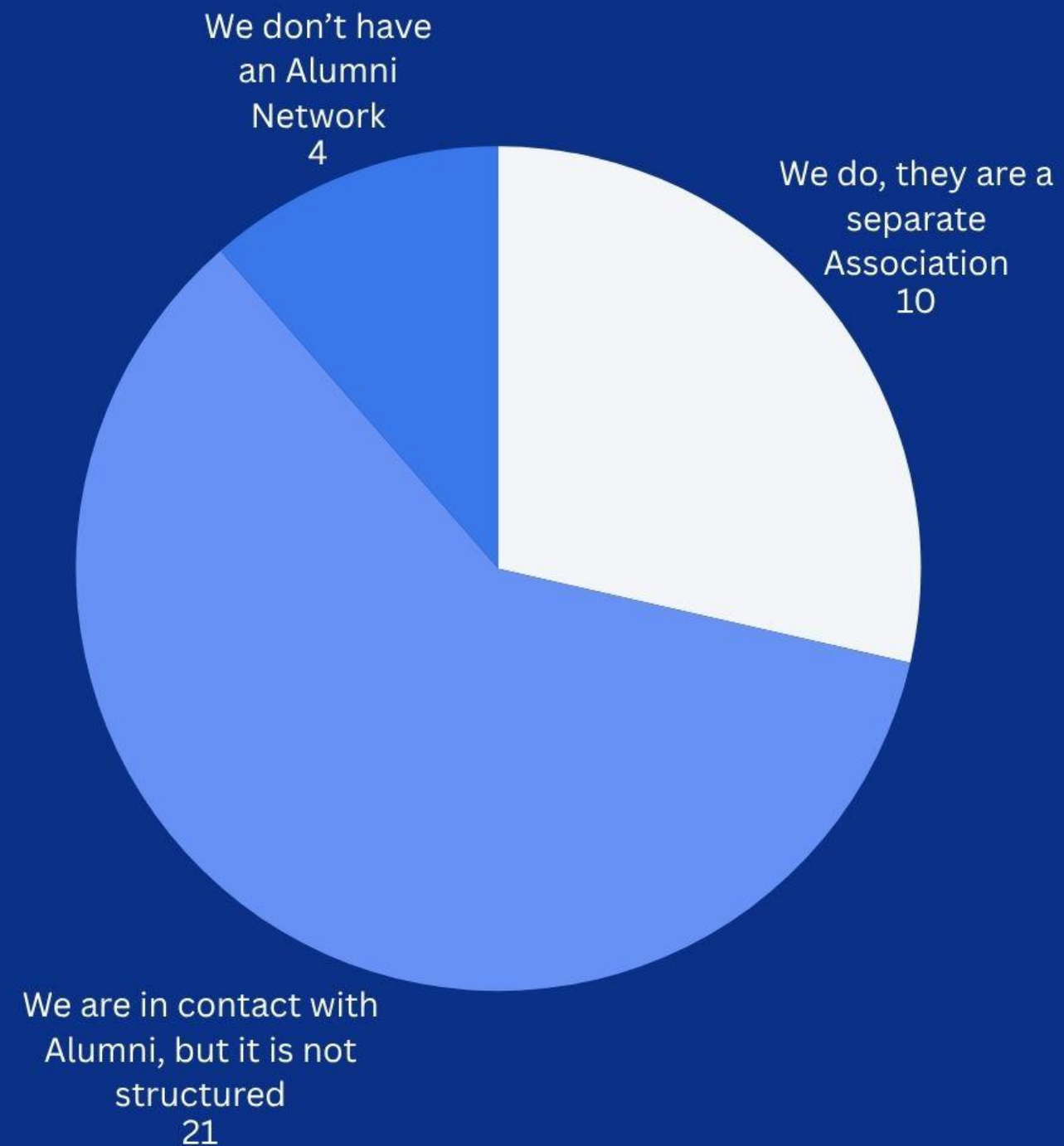
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Internal --- Management

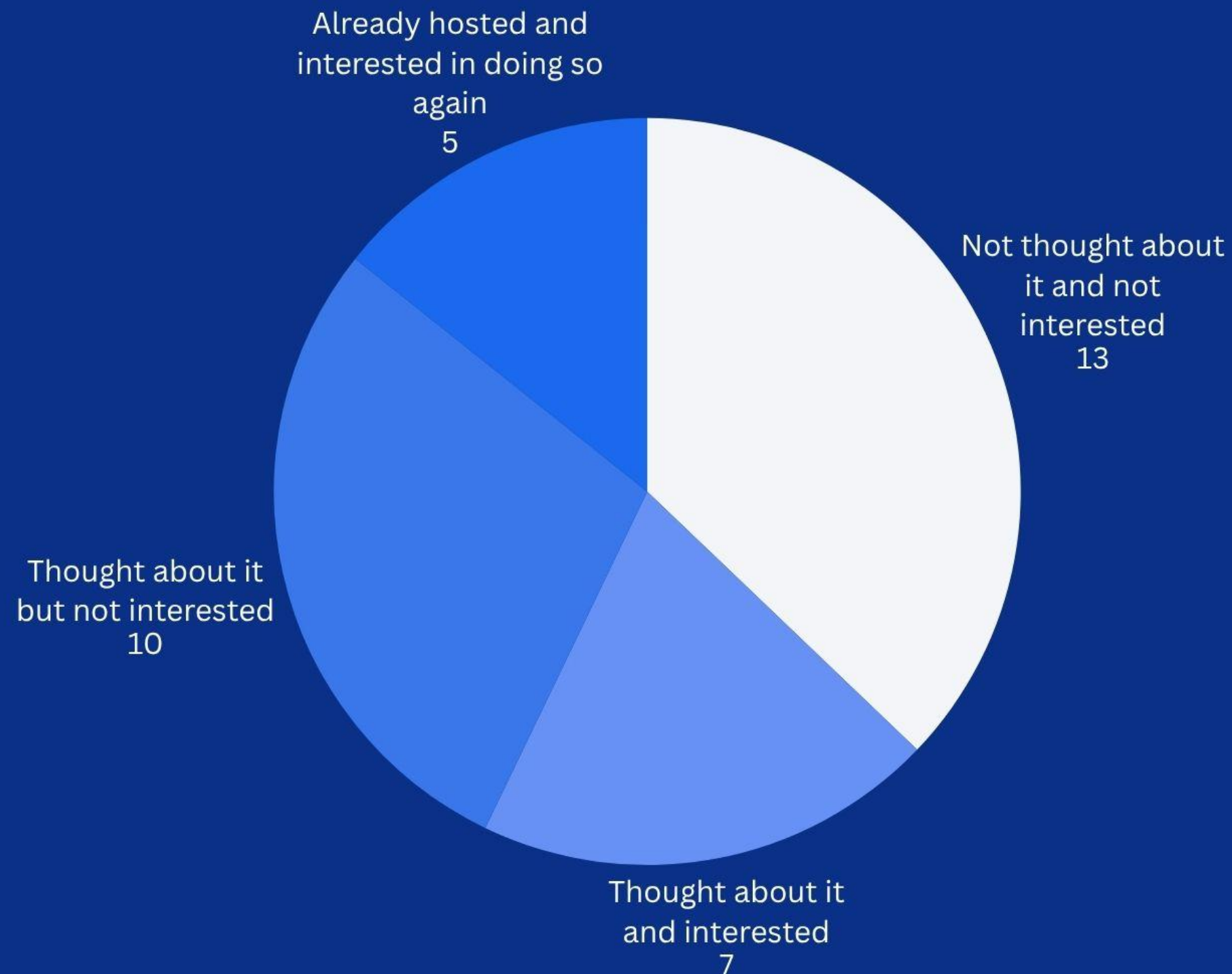


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1. Does your National Group have internal area mailing lists?



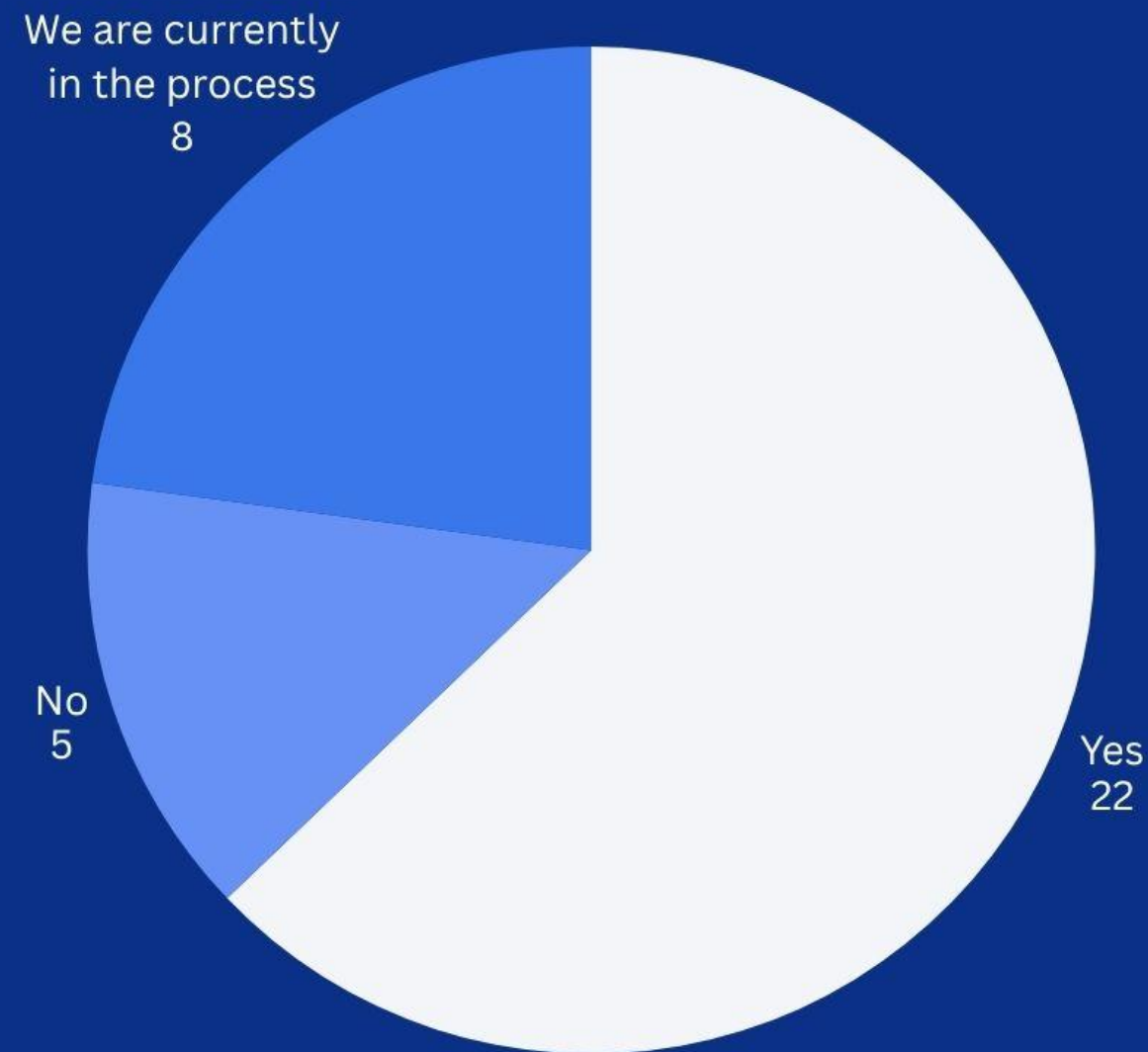
2. Have your National Group or any of your Local Groups considered hosting an International Internal Meeting in the next couple of years?



If considered, why not?

- Budget Constraints x21
- Venues and Accommodation x11
- Human Resources x10
- Lack of Experience x7
- Other x11
 - War
 - Problems related to legislation which require us to sign agreements for all external transfer of funds, which is quite a big burden

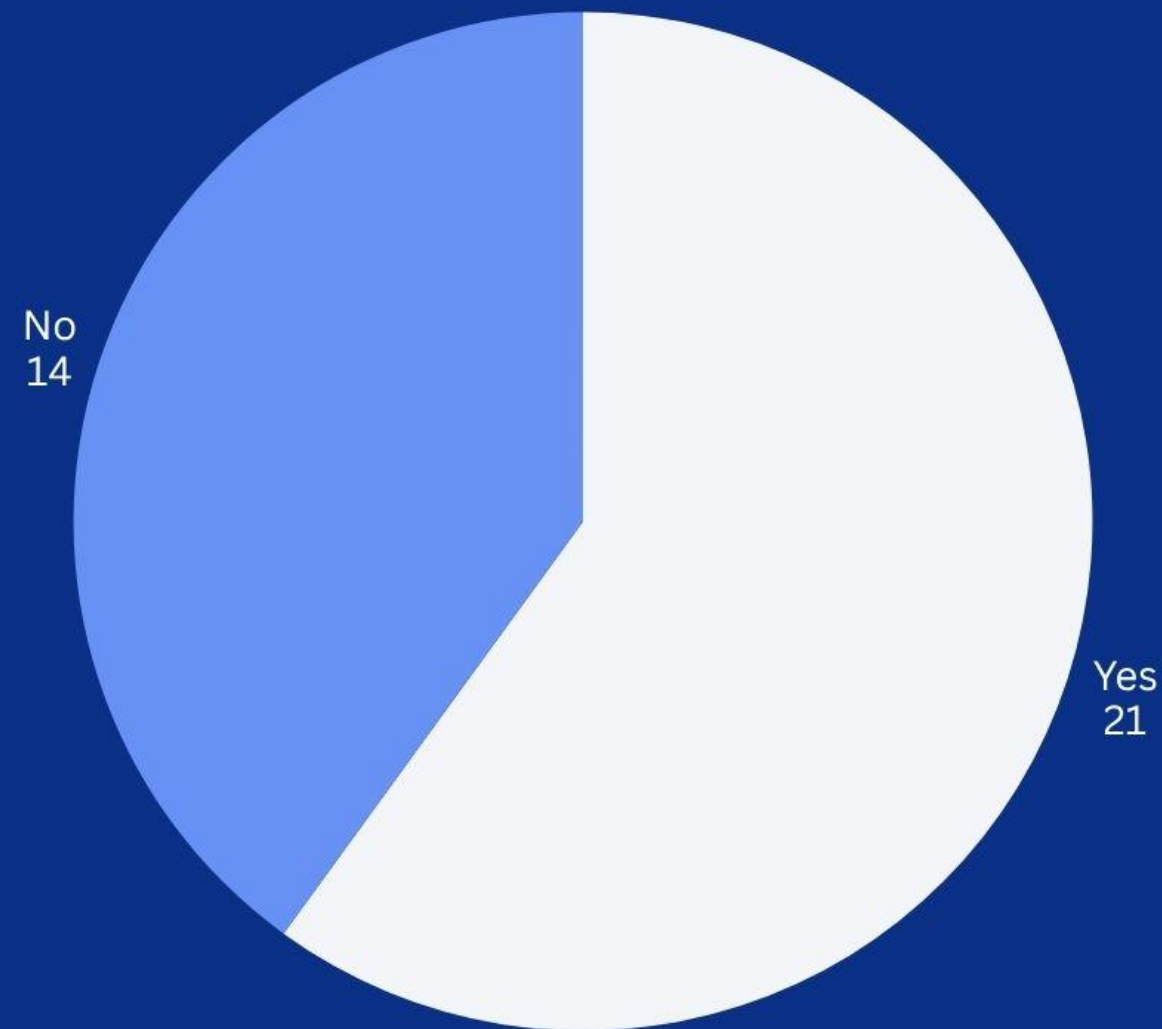
3. Does your National Group have a Code of Conduct?



If no, why not?

- Network doesn't want to / doesn't see the need x2
- We haven't gotten to it
- the relevant provisions are specified in detail within the Bylaws of the Association. Accordingly, the Board has the authority to impose sanctions based on the powers granted by these Bylaws.
- We all have an understanding of what ELSA stands for and communicate with each other whenever we see that the ELSA way is not being embodied

4. Is your NG taking any steps to promote D&I within your Network?



If yes, which measures are you taking? (1/2)

- Through a dedicated board member responsible for coordinating related initiatives. These include organising inclusive events, raising awareness on key issues, and ensuring that our activities are accessible and representative of our diverse membership.
- We will be launching a Diversity & Inclusion campaign focused on representation and storytelling of our Local Groups.
- These efforts are primarily implemented through dedicated workshops conducted during internal meetings, aimed at raising awareness and encouraging inclusive practices.
- We encourage individuals from all backgrounds to participate in our events and become part of the network, whether as board members or as active members. When organising our NCMs, we place strong emphasis on fostering a respectful and inclusive environment, ensuring that inclusion becomes an integral part of our culture and that everyone feels heard and welcome. This is an area we are keen to further develop and strengthen within the upcoming Board term.
- We are working on a strategy and trying to include students from universities that do not have their own ELSA group
- We have hosted some events in English and we wish to have more events in English in addition to [...].
- Awareness initiatives, inclusive policies and ensuring equal opportunities for participation across all Local Groups. We also encourage open dialogue, provide support to underrepresented members and aim to create a safe and welcoming environment for everyone.
- We are making continuous efforts to create a more inclusive and welcoming environment, and we have introduced several trainings and projects aimed at supporting diversity, increasing awareness, and ensuring equal opportunities for all members.
- We are implementing Welfare Officer at the NCM
- We create equal opportunities for participation in our events, we encourage a culture of respect and open dialogue between our members and, finally, we try to create a safe and supportive environment all the time.
- We are currently developing Welfare Guidelines that will explain all best practices concerning DEI
- We observe objective criteria and diversity in our recruitment and promotion processes.

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If yes, which measures are you taking? (2/2)

- We are continuously conscious about inclusion to the extent it can be considered common sense. For example, the inclusion of different language groups: whenever an international student is a part of a committee or working group, the committee/WG would switch their working language from [...] to English. Some Local Groups also translate their newsletters into English, and ELSA [...] even translates theirs to [...] in order to be inclusive towards [...] speaking members ([...] being the other official national language of [...]). We also specify in sign-up forms for events if there are any accessibility constraints to take into account (for example, if an NCM is hosted at a forest cabin site, accessibility cannot be ensured). However, there's always room for improvement: we held a workshop at our latest NCM about what goals to include for the promotion of diversity & inclusion in our upcoming HR Strategy 2026-2028.
- Yes, our National Group promotes Diversity & Inclusion by maintaining an open and welcoming environment for all members, regardless of their background. We aim to ensure equal opportunities in our activities and encourage respectful and inclusive communication within our network.
- We ensure that all our events are inclusive and easily accessible to everyone. Furthermore, we organize social nights to bring the network closer together and make everyone feel like they belong.
- Giving all members equal opportunities and supporting each member
- With the Code of Conduct
- We are implementing measures aimed at promoting equal participation, fostering an inclusive environment, and raising awareness of diversity and inclusion across our national network.
- its mostly enshrined in our Welfare concept
- We approach everyone and include everyone whether it is socials, or academics



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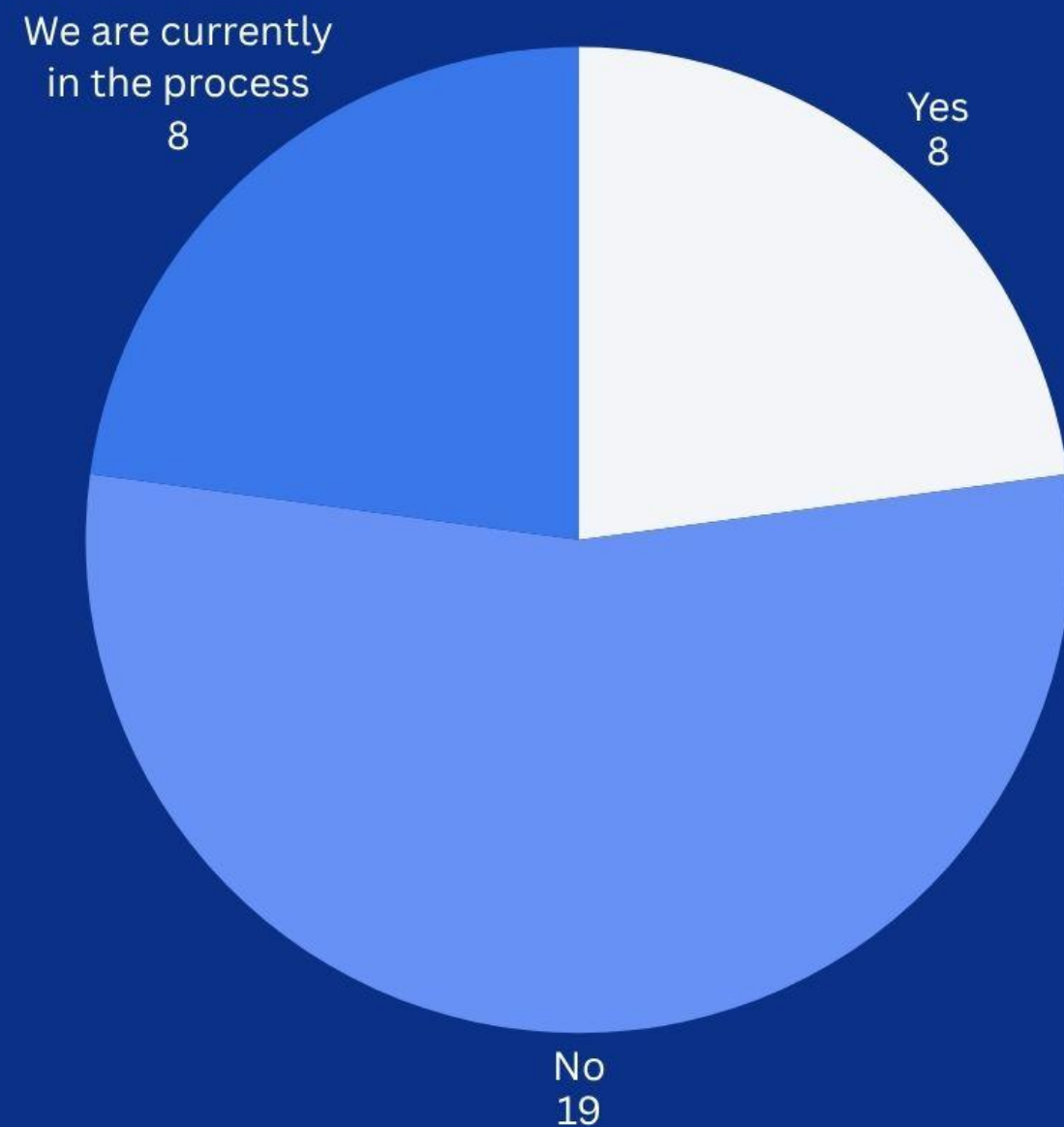
If no, how could this be improved?

- We haven't give a lot of thought into promotion since being diverse and inclusive is a given thing at ELSA [...]. We never saw any need to make special events, promotions,... about it.
- We are not actively working towards this goal, however it is part of everything that we do. A more in depth strategy regarding how this could be implemented should be the first step.
- We treat all members equally and make sure that everyone feels welcome and has the same opportunities to participate, but we do not have specific projects labeled under "Diversity & Inclusion." We generally promote diversity and inclusion indirectly, for instance by creating more inclusive NCMs. We should pursue this further, however, we would prefer more action-based initiatives, opposed to marketing-dominant initiatives.
- Have not done specific campaigns, but are open to accepting any law student, regardless of background, etc.
- By better understanding how EI wishes to see D&I implemented on a national/local level



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5. Does your National Group have a Human Resources Strategy?



If no, why not?

- Not enough resources for implementation x4
- Actively considering it x4
- Not needed x3
- Dedicated VP HR
- Too little information

6. What are the current biggest HR needs in your National Group?

- Member Recruitment x10
- Member Engagement x22
- Officer Recruitment x11
- Officer Engagement and Motivation x16
- Officer Retention x6
- Transition x6



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7. How do you usually conduct, or are planning to conduct Transition?

- Individual Call x7
- Individual in-Person Meeting x11
- Event with the whole Board x14
- Just Access to a Google Account x0
- Just sharing Transition Materials x0



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8. What could be improved in the management of the IM Area by the Secretary General of the International Board of ELSA?

- The support provided by the Secretary General in the IM Area is greatly appreciated. Continued guidance, clear communication, and the sharing of best practices between National Groups would further enhance the effectiveness and cohesion of internal management across the network.
- Support for National Groups could be improved by encouraging more direct interaction and collaboration between them, such as booking peer calls, as well as introducing wellbeing initiatives (e.g. online workshops/activities) that bring different Areas together. For instance, a Joint IM x MKT Workshop to create an ICM logo or Working Materials cover, where the best design wins a prize (as a fun way to connect and de-stress) or a workshop on how you manage stress and time manage during busy periods, helping participants develop/improve their skillsets.
- A little bit more information about the coaching system and general procedures and responsibilities of the coaches, more calls with the coach and engagement and/or providing information with the coaching system itself. An important period is coming soon, transition, separate open call at this topic would be helpful for all national groups and secgens especially.
- I would like to have more information about website management which is right now mainly my task. We launched it at the beginning of this year and I feel quite lost with it.
- It would be beneficial to get more guiding in how to recruit officers early on in the term, as that is when most recruitments are being done.
- Information accessibility. We are very much looking forward to the launch of the new ELSA-website, and hope that it provides easy access to contact information, event-information, and is generally easy to navigate. This would not only benefit NBs, but also local boards and members.
- It might be better to consider the specific circumstances of each national group
- There should be more support to the IM and HR division in the National Boards who have it
- Overall, the management of the IM Area is working well. If anything could be improved, it would be helpful to have a wider range of materials and templates available in the Officers' Portal, as this could further support National and Local Officers in their work.
- more Monthly Calls and maybe generally more contact and messages in the groups



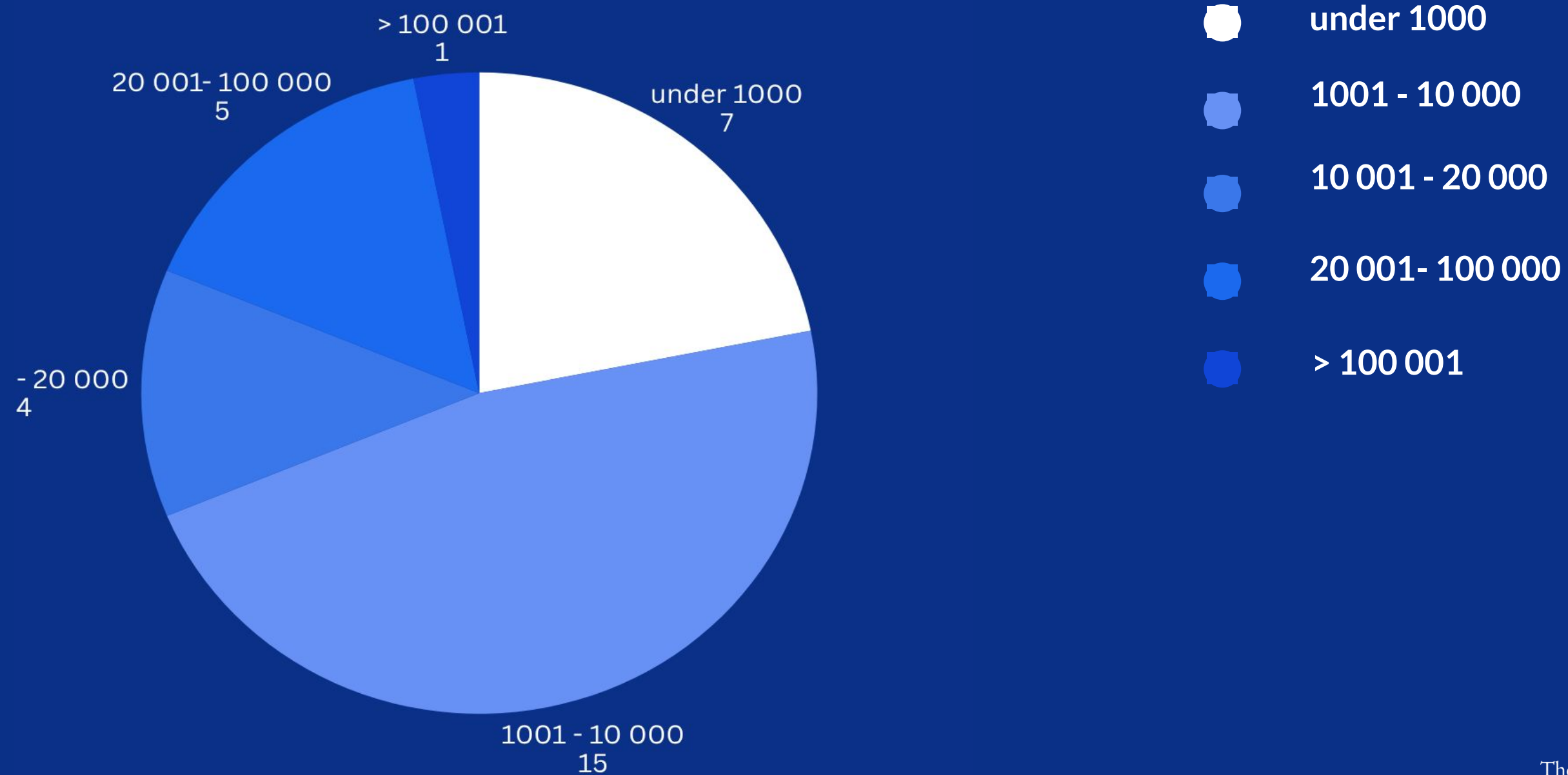
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Financial Management

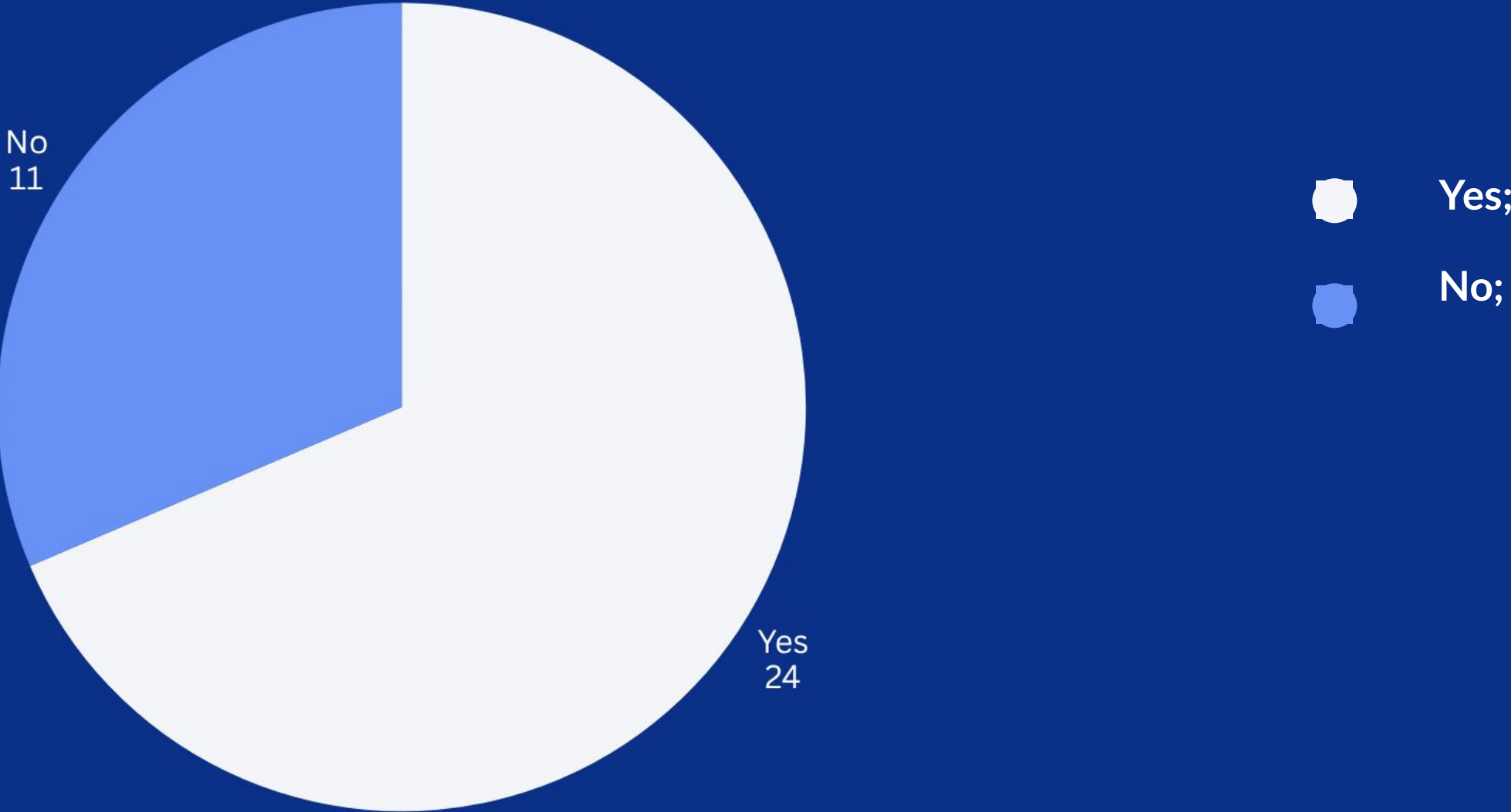


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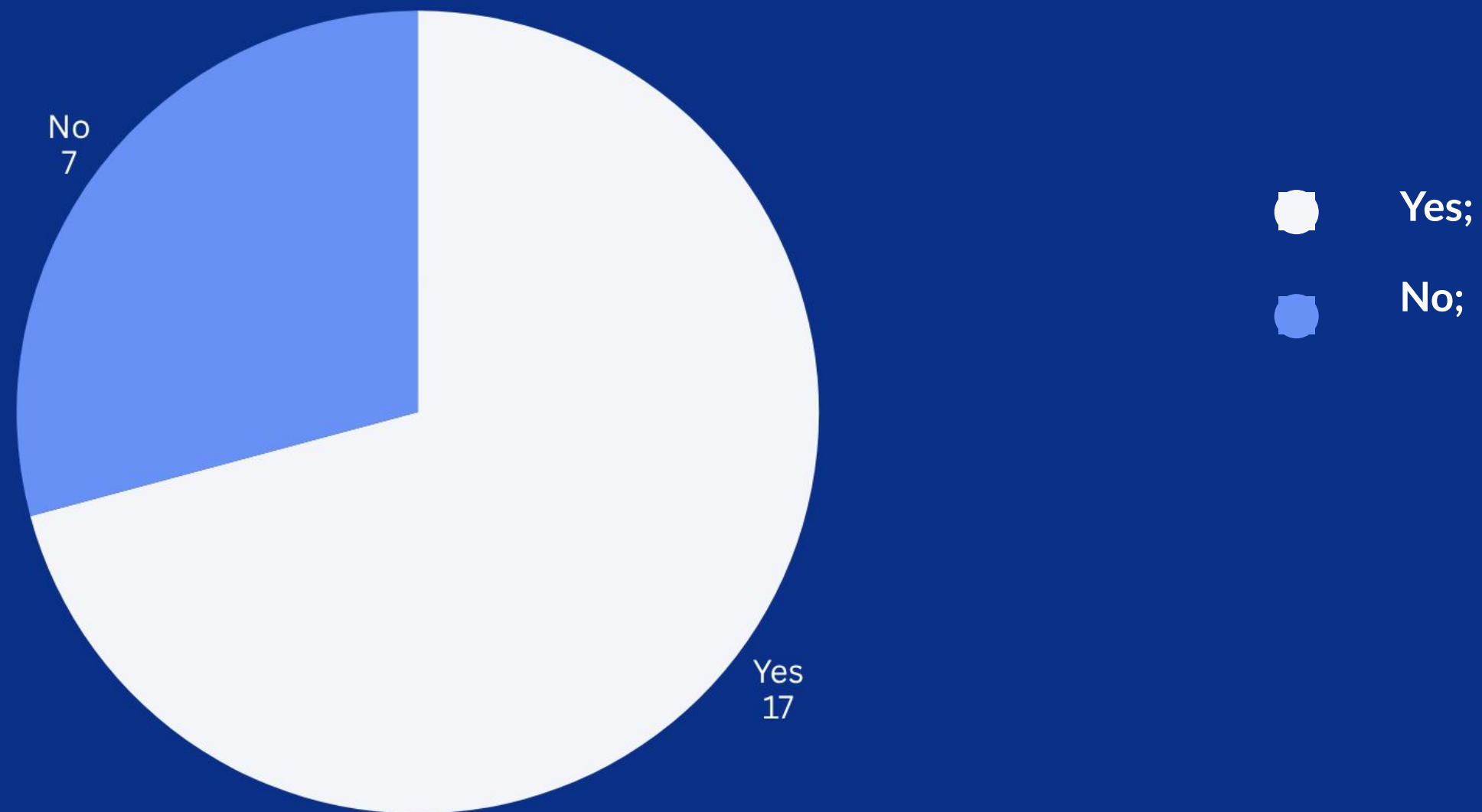
1. How much is the Annual General Income of your National Group gathered in the immediate previous financial year expressed in EURO?



2. Has your National Group ever applied for a grant?



3. If the answer to the previous question was yes, has your National Group ever received one?



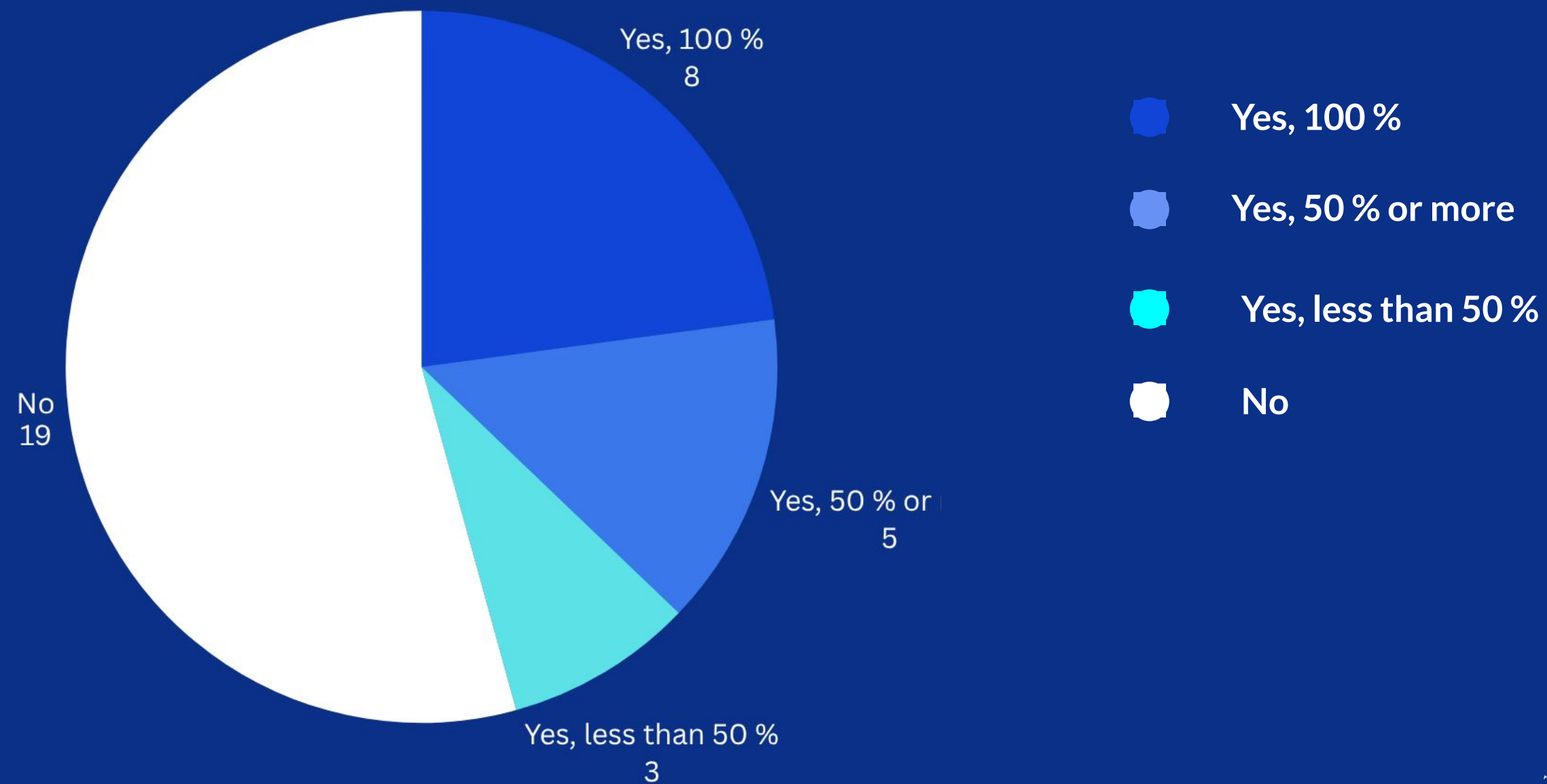
4. If the answer to the previous question was yes, please name which grant(s) your National Group applied for and if it was a general or project grant.

- Tbilisi City Hall grant
- We have applied at Turborgfondet for our NCM
- ICM funding grant & ROLE grant (both declined)
- Ministry of Justice support - project grant for FinEst 2025; EDF - project grant for participating at ICM Helsinki
- Subgrant for organising National ROLE Conference and ELSA Development Foundation for ICM Participation.
- National general grant named after the authority: the MUCF-grant (Agency for Youth and Civil Society Affairs)
- ROLE subgrant from ELSA International (project grant)
- Kulturfonden's grant (project grant for Baltic Sea Exchange with ELSA Sweden)
- Student Centre in Zagreb, University of Zagreb (project grant)
- Fondation Oertli grant for NCMS
- IPDJ General Grant
- Multiple local grants to support the organisation of the Nordic Officers' Meeting 2025 Reykjavík (project grants)

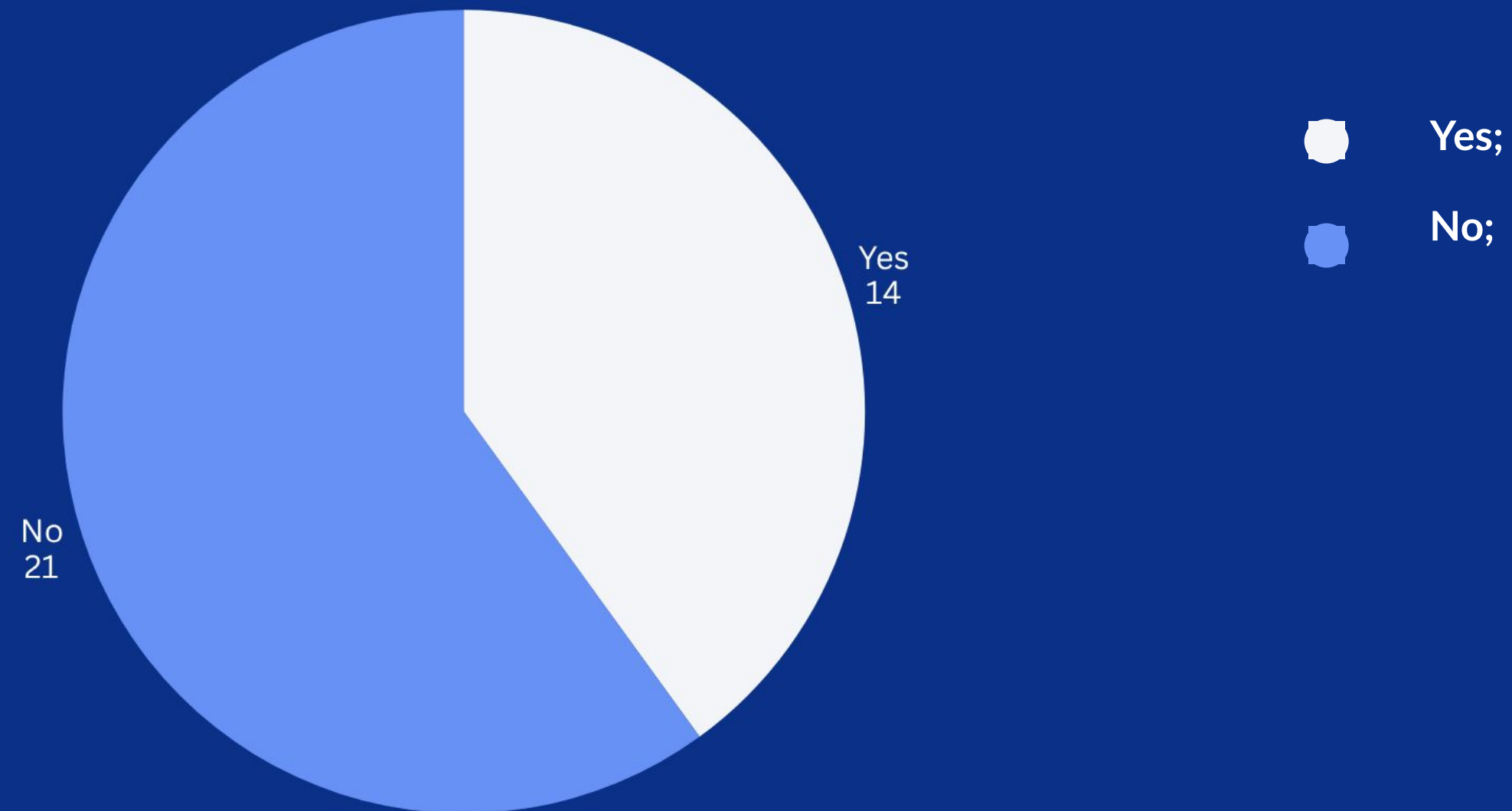


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5. Does your National Board cover the expenses of the delegates for International Internal Meetings?



6. Have you applied for EDF in the past two years?



7. If your answer to the previous question was yes, was the application process easier than before? If yes, why? If no, what additional support, tools or guidance

would help you?

- More knowledge on EDF needed
- It was easy to find the EDF handbook and all the necessary documents needed to apply for the EDF. One thing that was slightly difficult was understanding how to use this type of budget format. As our board was applying for the ICM participation EDF for the first time, this type of budget format was not familiar to us, and we were trying to understand it better while drafting it.
- It was our first time applying so it is not possible to compare.
- Yes, it is easier than before. There is a very specific and useful handbook and there is no need to include unnecessary information. The handbook could be improved by including a sample budget to show which types of costs should be included.
- The application process felt more accessible than I expected. Even though it took me a considerable amount of time to carefully write the application and ensure I hit all the necessary criteria for a successful outcome, in contrast, I found the current procedure to be very reasonable, well-structured, and perfectly balanced considering the amount of funding that can be distributed. I also felt very supported throughout the process, receiving great guidance from the Treasurer and the Director for EDF.
- ELSA Sweden applied for support from EDF after hosting ISM in Malmö. I was not a part of the application process, but from what I've heard the process went quite smoothly. I believe, with the updated handbook, that the application process has been made easier and more clearer.



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- Educational call would be nice for the future treasurers
- I was familiar with the updated procedure, the submission process has really become simpler.
- Yes, the guidelines are way better than they were
- The application process was easier than before, mainly because it was clearer and more straightforward to follow.
- The application process is very easy and accessible, not much bureaucracy, also very fast
- The application process is smooth, with necessary guidance and instructions provided.
- The only project for which we could apply for EDF support in our Network is our SELS Athens or SELS Thessaloniki based on the needs and budgets. The current EDF application timeline creates a significant "timing bottleneck," as the deadlines often coincide with the start of the term when boards are still undergoing handovers and internal restructuring. For complex projects like SELS , it is extremely difficult to produce a high-quality application while simultaneously learning the FM regulations of a new mandate. While the current cycle system allows for later applications, the primary hurdle remains the intensive workload at the start of the term, which makes it difficult to prioritize the administrative requirements of the EDF.



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8. Are you satisfied with the newly updated toolkits?

- Yes 35x
- No 0x

9. Is there a specific topic you'd like to address or discuss in the next calls or meetings?

- No 26x
- Other 9x

Suggestions:

- Securing sponsorships
- The topic of further development of the investment charter
- Transition
- Advising in Investments for NGOs
- The financial requirements to host an ICM

An open question



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10. Would you like to propose or discuss any changes to the regulations regarding FM that you consider relevant but have not yet been implemented?

- No 33x
- Other 2x

Suggestions:

- Really interested in the relation between PD and FM and the new regulations and ongoing discussion to improve the area's sustainability. Anyhow, I strongly believe that we can decrease the overregulation both at the national and the international level given that it only complicates our daily tasks and the communication among the associations.
- Although the recent changes were implemented not long ago, organizing Law Schools at these price points is becoming increasingly difficult due to the ongoing economic challenges in Türkiye. Every year, our local groups are forced to compromise on quality in order to cut costs such as hotel and venue expenses. Therefore, an increase in Law School fees could be considered, or our current category could be reassessed. Regrettably, I must state that due to the current economic climate, Türkiye may be forced to withdraw from organizing Law Schools within the next two years at these rates



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An open question

11. Do you need any help with something in particular?

- No 29x
- Other 6x

Suggestions:

- I have reached out to Tomasso on our current issue
- Finding international partners
- Support with applying for grants, especially with project writing.
- I could really use some guidance on developing a sustainable strategy for our NCMs. Currently, these events are running at a significant financial deficit (aprox. 6000 euros), which has led to a situation where Local Groups are no longer willing to host them. The participation fee is currently 90 euros for a 4-day event, which is financially unrealistic. As a short-term fix, I tried proposing a slight fee increase at the Autumn NCM. While people seemed initially receptive to the idea, the proposal unfortunately didn't pass during the workshop. We are still hitting a wall regarding event organization, and the network is expecting a clear, long-term strategy from us, as National Board. Any advice, best practices, or alternative financial models to make hosting viable would be highly appreciated.
- Given that we are in the second part of our term and as the Greek Network we do not have a lot of projects left to organise, we do not have a particular question or request for help. The only part that I think is important to mention in the following calls or workshops is the transition period and the process we should follow to better assist our next FM officers to begin their term smoothly.
- I would like to discuss some issues arising from our regulations regarding the payment of participation fees for law schools.



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An open question

12. Could you please provide feedback on your interactions with the Treasurer of the International Board?

- More knowledge on EDF needed
- Everything is already up to a very high standard
- Overall, the Treasurer of the International Board has been very responsive and maintains a great structure in their communication. Open calls are well-organised and their availability is consistent and reliable, which makes collaboration smooth and efficient. Communication is clear and timely as well as flexible. In terms of improvements, there could perhaps be slightly more proactive updates or summaries following key discussions, to further enhance transparency and alignment. However, overall, the experience has been very positive!
- I think that Tommaso is doing a great job. I usually attend FM open calls, where he discusses all the relevant topics. He works well with all his FM team members. He listens to everyone and knows his area well, including what can be improved.
- I have not had any other interaction with FM of IB besides a single email correspondence that we were able to talk about at the last ICM. That was very nice and appreciated, thank you.
- All our interactions with the current Treasurer were great. He helped us a lot and showed great support.
- Working with the Treasurer of the IB was full of cooperation, thorough cooperation and almost immediate responses.
- My main interactions have been with the Director for EDF, but Tommaso has also been involved, and I have been provided with thorough and clear responses. I have been very satisfied with the Open Calls. They provide a lot of important information, the sessions are engaging and enjoyable, and participants are informed well in advance.
- Excellent! The overall communication was absolutely super very clear, prompt, and supportive. Regarding open calls and availability, the Treasurer was always reachable and ready to help whenever needed. All of the interactions I have had with the Treasurer of the International Board have been great. I have received the help and support I have needed, the communication has been clear and if needed, he has been able to book a meeting with me. Sometimes with short notice. I am very satisfied with all of my interactions with the Treasurer of the International Board.



The European Law Students' Association

- All of the interactions I have had with the Treasurer of the International Board have been great. I have received the help and support I have needed, the communication has been clear and if needed, he has been able to book a meeting with me. Sometimes with short notice. I am very satisfied with all of my interactions with the Treasurer of the International Board.
- Yes, I've found the communication with the Treasurer very effective. The FM open calls encourage open dialogue and practical support, and the Treasurer has been clear, responsive, and committed to helping all of the Treasurers across the network.
- My interactions with the Treasurer of the International Board have generally been positive. Communication is professional and responses are usually clear and informative, especially when it comes to financial procedures and clarifications. During open calls, the Treasurer demonstrates strong knowledge and provides helpful insights when questions arise.
- Working with Tommaso has been great, I really like that he changed the FM Open Calls as I suggested. Also working in the working group was great.
- The Treasurer has always been available to help me and my NB on FM topics related to the international formats of ELSA and their compliance with our national regulations. My feedback is positive.
- We had contact with the international treasurer for the annual fee of ELSA International. He was very helpful.
- The Treasurer of the International Board has made himself easily available for contact.
- Communication with the IB Treasurer was always easy and clear, approachable and ready to help which we appreciate.
- The treasurer of Elsa international is very open to suggestions and always available for us. One thing that could be better communicated is the intent relating to proposals.
- I believe that the Mr. Treasurer had always been available and cooperative if it was needed.
- The communication went really well. My questions have been answered within max. 24h and Tommaso was really helpful in many situations.
- I really like Tomasso, he's very funny and kind - FM with him always is a pleasure
- The organisation of the Open Calls could be better structured, specifically regarding the announcement of the Calls and reminders.
- Communication was good and remained constant. The treasurer was always available whenever we had any queries



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13. Is there anything you would like to see accomplished or implemented by the end of the term?

- No 27x
- Other 8x

Suggestions:

- In Georgia, I am trying to implement several internal documents. I am also continuing to organise training sessions for local groups and preparing the transition document for FMers.
- It would be of interest to observe the implementation of the Investment Statutes and assess how this may impact the whole network. At present, I do not have any additional specific considerations to raise.
- I would be interested in maybe the creation of a Transition Handbook for the FM Area most importantly referring to the communication between the National Treasurers and the International Board. Furthermore, I think it is very important to follow up on the initiative and the dialogue that has opened on the sustainability of the PD Area, the ELS participation fees and maybe discuss the funding of ELSA Delegations.
- If the Investments Statue will be approved by the ICM, then it could be useful to provide to the NB some practice guidelines (even just through open calls) to help them to implement it on the national level.
- I would like to see specifics regarding the investment charter and receive specific answers on which platforms the funds will be invested in and in which assets, for what period, as well as a risk diversification plan.
- Implementation of ELSA Portugal Foundation
- Creating a structure to financially recover the National Groups after hosting the Nordic Officers' Meetings.



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An open question

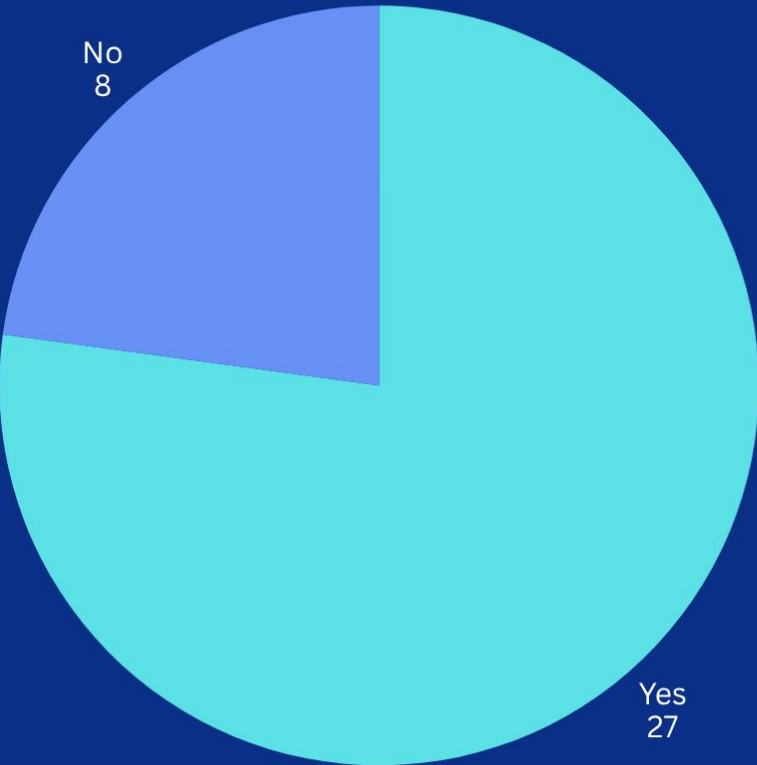
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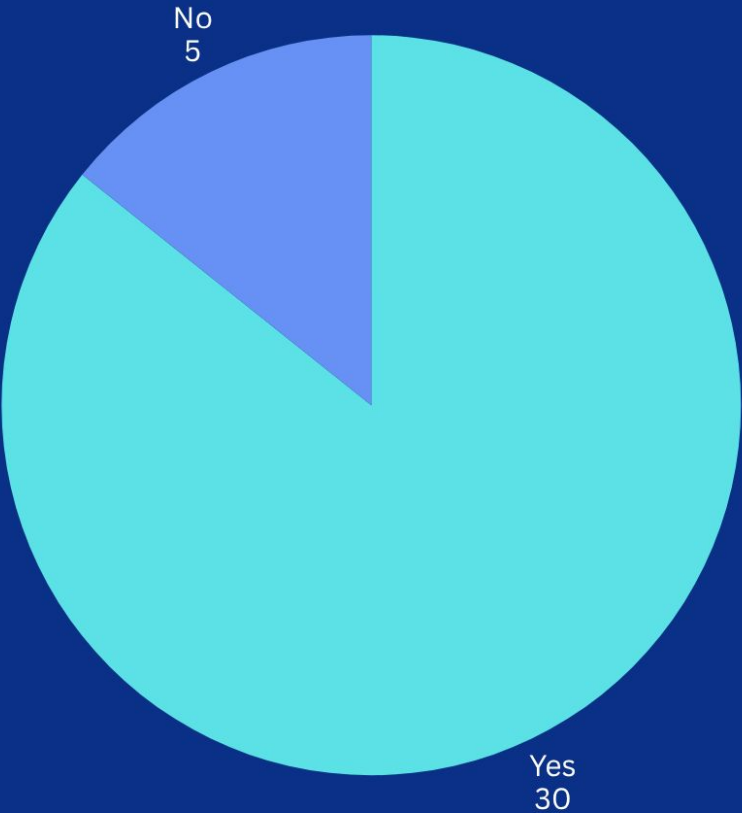
The European Law Students' Association

1. Are your Local Groups actively engaging with ELSA International Projects?

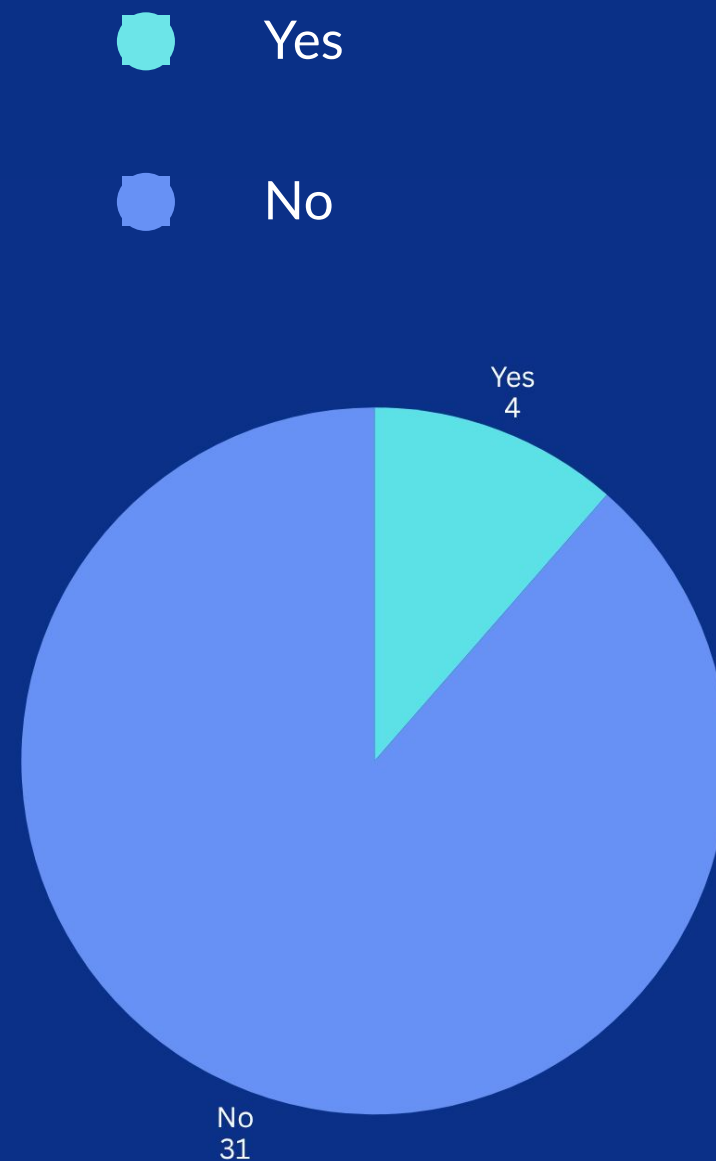


- Yes
- No

2. Does your National Group use LinkedIn?



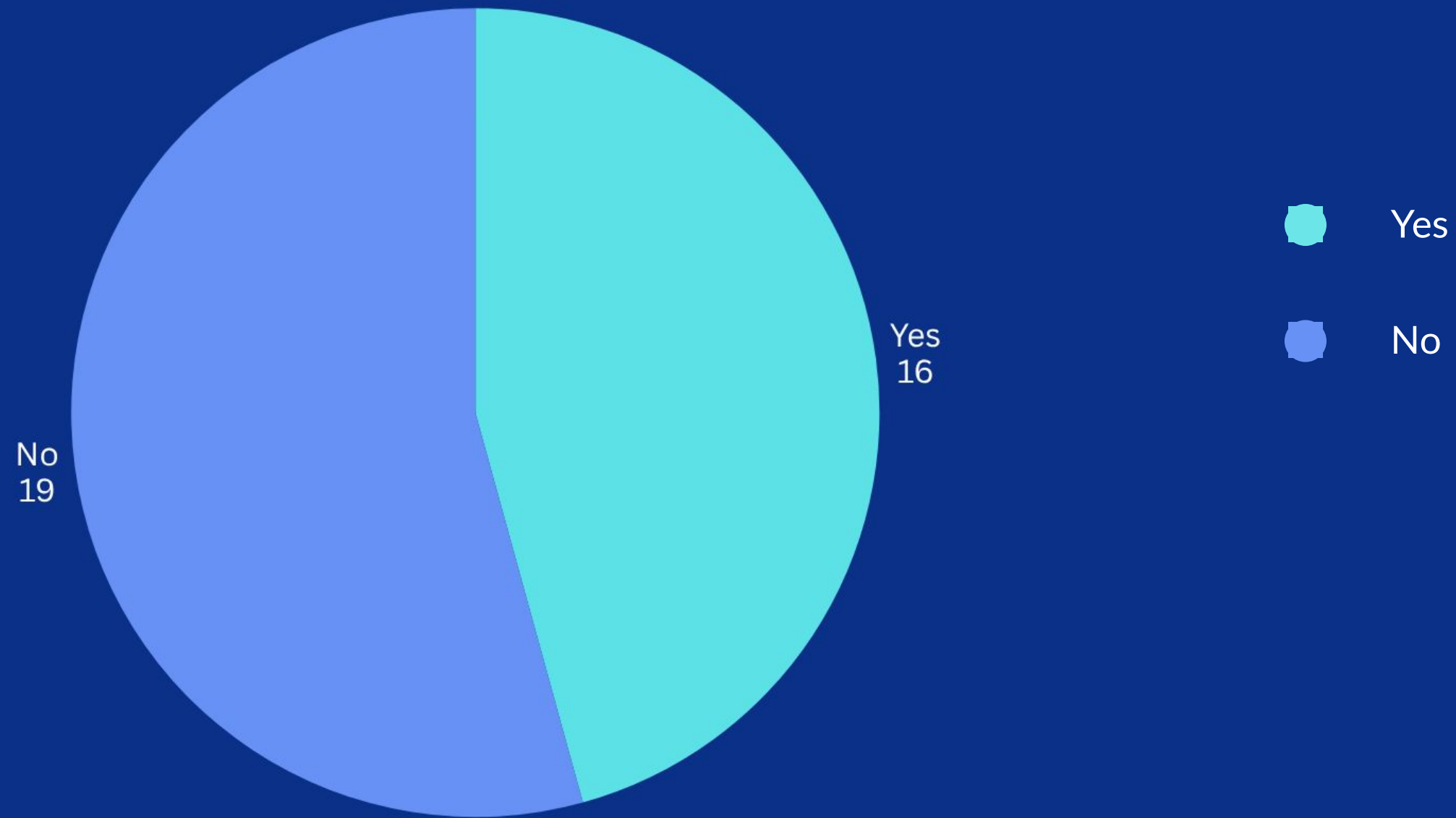
3. Does your National Group use TikTok?



4. If your National Group uses TikTok, what kind of content is posted there?

- Aftermath reels of projects, daily vlogs and promotional reels for projects.
- We don't use it a lot, this term we only posted twice on the account. We use it for funny video's or event promotion such as the BNC
- Our National Group uses TikTok to post event releases, law-oriented videos, and trends adapted to ELSA.
- Fun and quirky

5. Should ELSA International have a TikTok account?

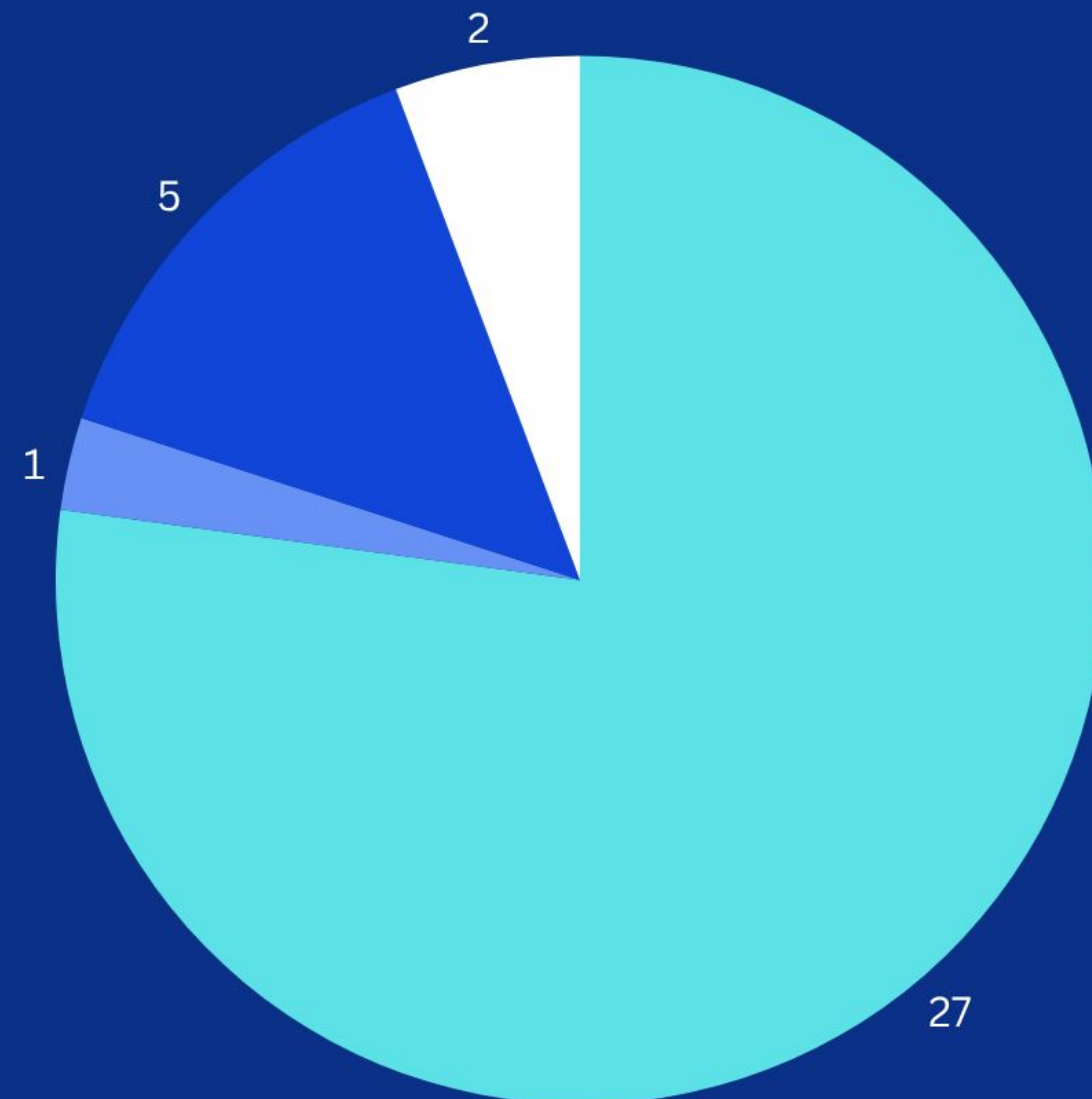


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0 responses for - No, I don't find them useful and don't see the need for them.

6. Are the Marketing Open Calls useful for you and have an appropriate frequency?



-  No, I don't find them useful and don't see the need for them.
-  Yes, I find them useful, but they should be held more frequently
-  Yes, I find them useful, but they happen too frequently
-  Yes, I find them useful
-  No, I don't find them useful, but with different content, their frequency would be appropriate - 0x

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0 responses for - No, I don't find them useful and don't see the need for them.

7. What is your National Group's biggest Marketing issue?

- Brand book compliance of some local groups
- When creating an animated post in Canva and downloading it as MP4, the quality already looks reduced. After uploading it to Instagram, the video gets compressed even more, causing a significant drop in quality
- ELSA Georgia is active on social media and organizes quality projects, but its reach is still relatively narrow (mostly within law students already connected to ELSA).
- Other competitive (law) organizations; reaching the audience due to information overload
- The biggest mistake I noticed is the time management on the Marketing Vice President's side, and the lack of respect for the Marketing Brief on the other side.
- One of our main marketing challenges is achieving consistent and meaningful reach on LinkedIn. It's difficult to know what type of content to post, and to ensure that our content reaches beyond our immediate network and engages a broader audience. Changes in the platform's algorithm, combined with varying levels of activity and content strategy across local groups, make it challenging to maintain visibility and generate interaction. Another area is the maintenance and approval process of our website. Keeping the website updated requires continuous input, coordination, and technical oversight, which can be resource-intensive. Additionally, internal approval processes for content can be time-consuming, leading to delays in publishing relevant information. This affects both the accuracy and timeliness of our communication, and ultimately reduces the website's effectiveness as a reliable marketing tool.
- Website Management
- Currently the amount of Student Organizations and Associations rising and competing with ELSA's events
- Absence of the VP Marketing
- The biggest marketing challenge for our National Group is the extremely high workload during the promotion periods of both national and international events, combined with a limited number of experienced members in the Marketing team
- Understanding how to use ELSA International's templates and where to draw their creative limitation



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An open question

- A key marketing challenge is capturing students' attention in an environment where they are exposed to a large amount of information and many student organizations. In addition, as a National Group, we do not have direct contact with the faculties. This means we are often dependent on the Local Groups to help share and promote national opportunities and events to students at their universities
- Communication and clear instructions with the different projects that need to be marketed
- The amount of posts that usually happen around the same day/time of the year and could be a bit confusing for the audience
- Coordinating the dates with all the events and launches
- Compulsory filter colors for Law School promotional materials.
- Probably starting new projects and making sure everyone uses the right template
- The main marketing challenge for our National Group is the heavy workload on marketers caused by the large number of events that require promotion.
- Low followers engagement, as people notice us but rarely interact with our posts
- The use of the fonts, some local groups still don't understand when to use Lato and when to use EB Garamond + the use of TikTok and what to/not to post
- Too many projects, in one day we have to post 2 posts
- Lack of human resources
- Engagement regarding audiovisual content
- Local groups not engaging and complying with the obligations that ELSA Spain proposes. Plus, some LGs actively go against the Brand Book and we have to call them out. Also, Directors do not work as much as we do, so I ultimately do designs without any help
- Local violations, how to deal with them
- We are currently focusing on the question of our target audience – that is, which group our projects are aimed at and which groups they could potentially target. Our marketing strategy will be adjusted accordingly in the future. With some of ELSA Germany's projects, we are currently only reaching active officers which is sad
- The engagement of the Members and late posting of announcements
- Keeping up with workload, due to high amount of events



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An open question

8. What support could you be given from ELSA International to improve your group's marketing efforts?

- Workshops focused on design and marketing tools like Adobe, Photoshop, Adobe Illustrator, Figma or Photopea would be great to have to improve our marketing skills
- More templates to make marketing easier for the LG/NG, e.g. for SELS, WELS, Traineeships and so on
- As of now, I think that the only support I see fitting is a ban on TikTok. Many believe that is the only organic solution and our brand needs to evolve into short form, but they don't understand the strain, effort and time needed to make constant promotion materials for this platform while keeping the same consistency on every communication channel.
- I would say increased IT support, this includes both technical assistance and structured guidance in managing our digital platforms, particularly our website. Support with troubleshooting, updates, and development of assets would make it easier to maintain a functional, up-to-date, and user-friendly website.
- Calendar with ELSA International post launches, so that we could plan ahead
- ELSA International could provide more in-depth training at the beginning of the term on the use of ELSA's CI, Brandbook, and general design skills, including Canva and other editing tools, where all Marketing teams across the Network can take part
- It would be interesting to have training moments with other National Groups and their Local Boards, like the ITM but open to all and for Marketing
- Support from ELSA International that could improve our marketing efforts would include receiving promotional materials for international opportunities earlier than we currently do. This would give National Groups more time to plan campaigns and coordinate promotion with the Local Groups, and be able to post the launch posts at the time of the launch.
- Providing the marketing materials earlier.
- Guide on engagement for the next board
- Nothing in particular, the Marketing kit made in advance and the "Marketing Important dates" document are very useful
- A partnership with a video cutting programme outside of Canva
- ELSA International could support our National Group by creating a new handbook with fresh marketing ideas and updated practices, since several handbooks already exist. It would also be useful to share a monthly schedule of promotional posts in advance
- Guidelines on the use of TikTok
- We would like to know if there is a chance to add officers to call, so they'll be more involved
- Audiovisual workshops
- Open call with every marketer with local level too, on breaches and logo usage
- Email communication instead of WhatsApp

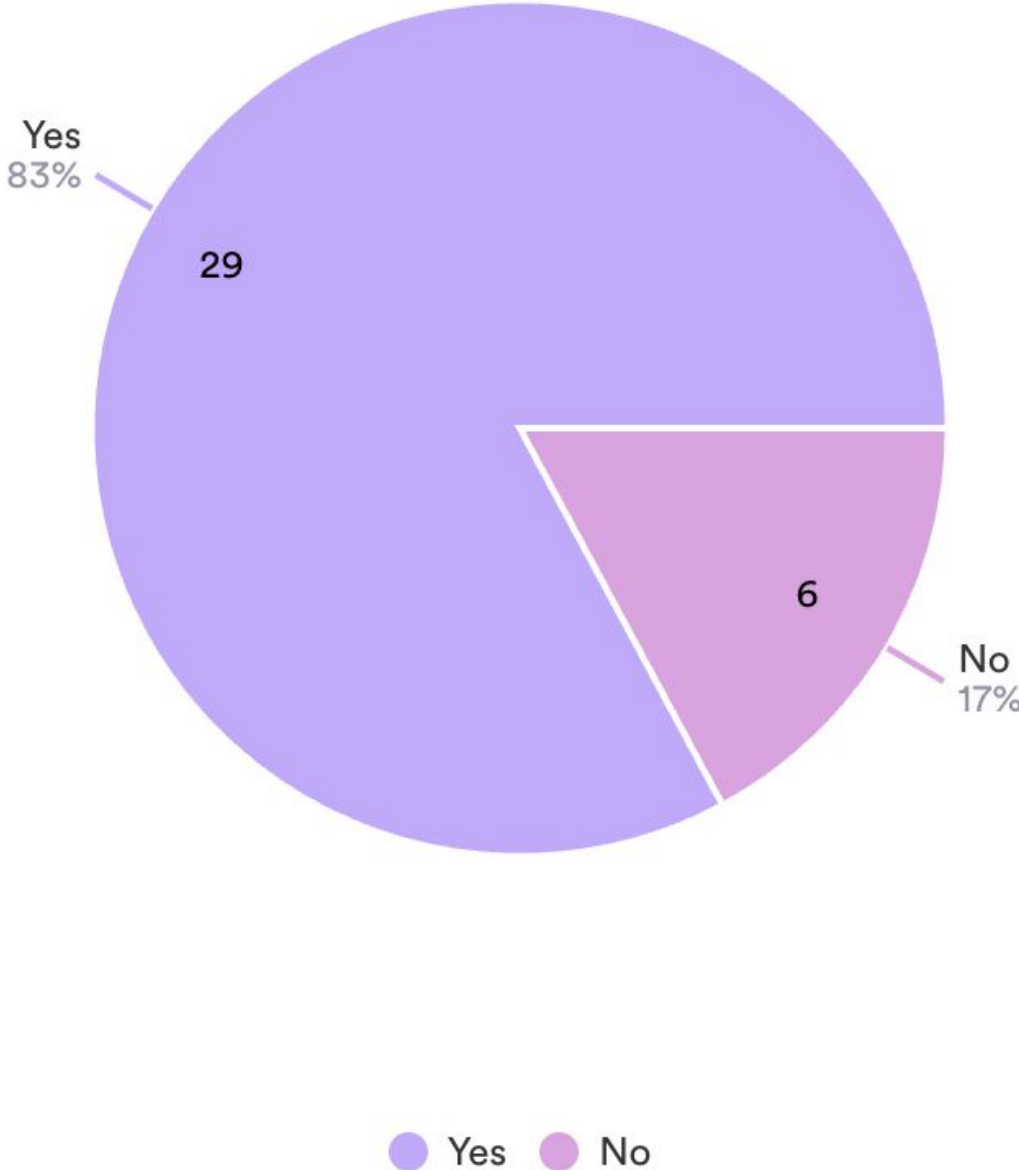
An open question



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Do you share the MKT materials for the International Projects of ELSA with your Local Groups?

35 Responses



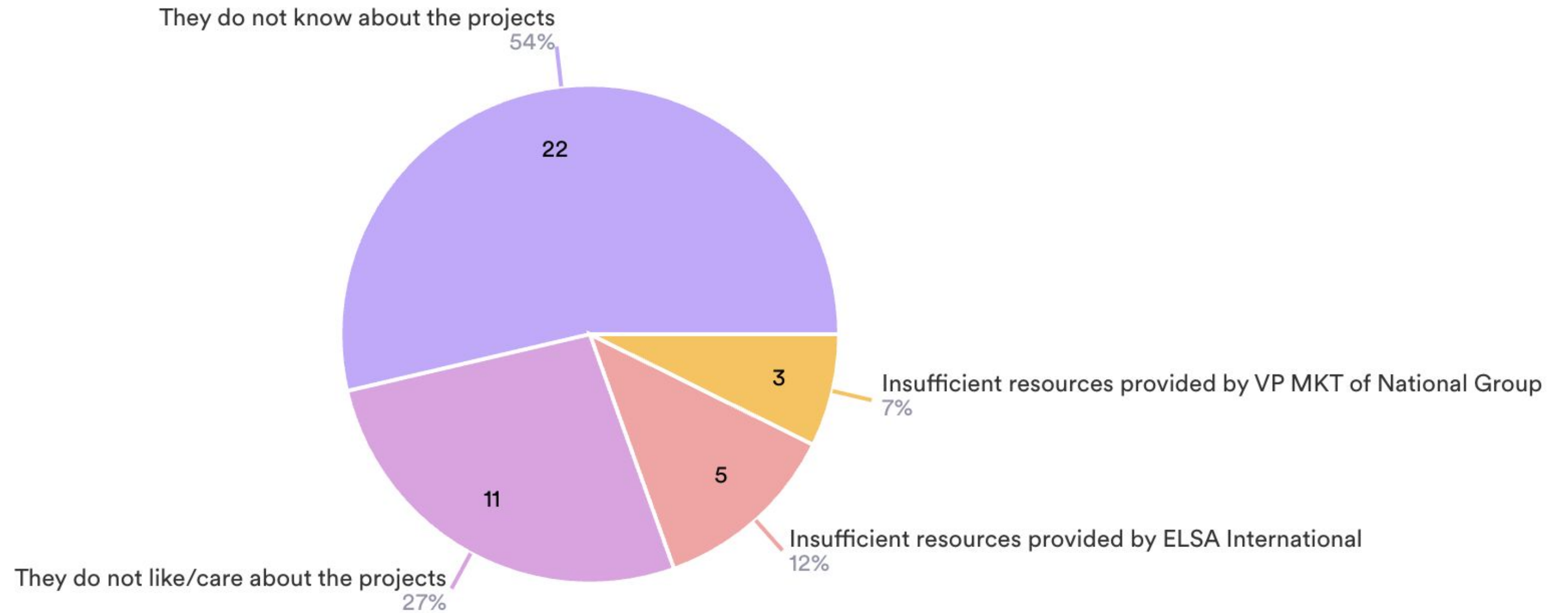
How many Local Groups are actively promoting the International Projects of ELSA?

35 Responses

Data	Responses
3	4
5	2
N/A	2
0 (we do not have)	1
All four	1
They will share a joint event in which we publish the international news.	1
All 4 Local Groups. We will put a random answer for the next question because no answer fits our needs.	1
0 - we don't have any Local Groups.	1
Other entries	22

Why do your Local Groups not promote the International projects of ELSA?

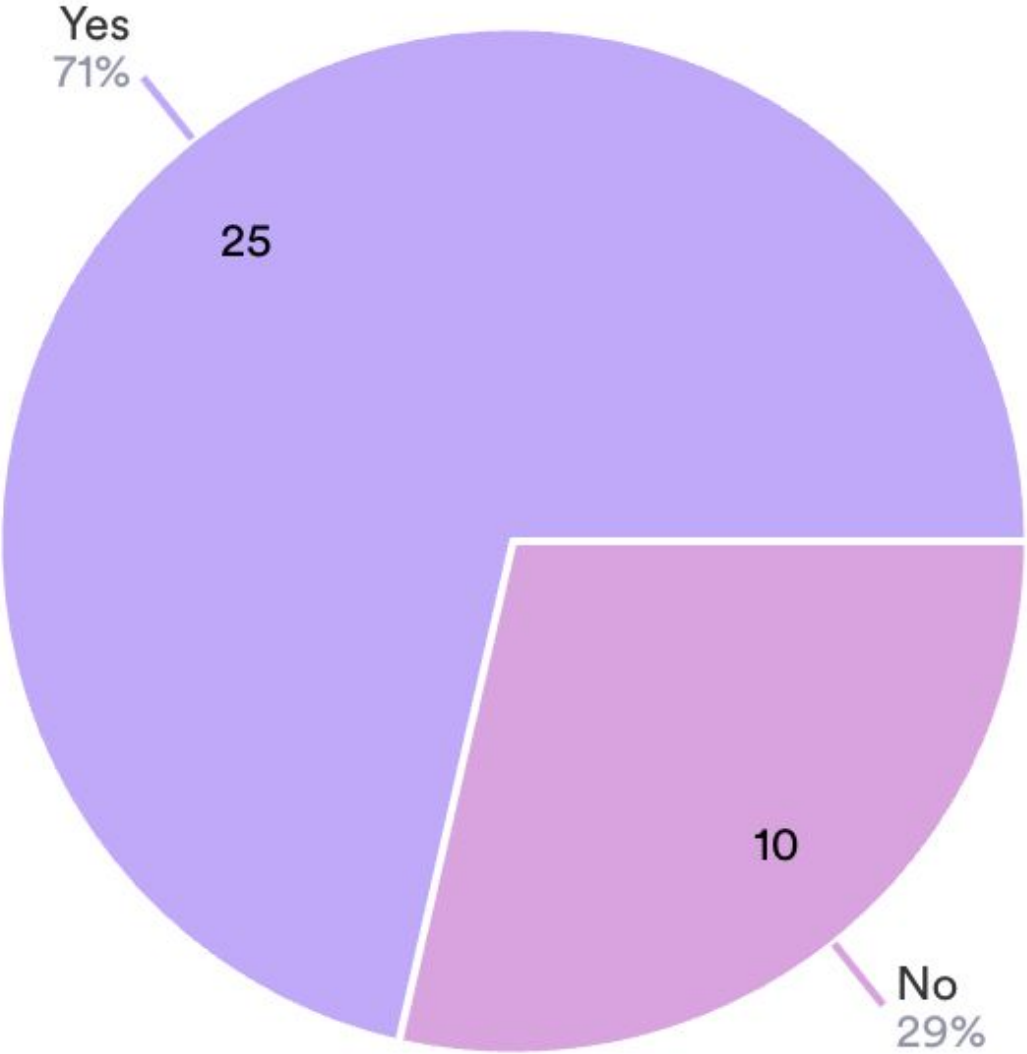
41 Responses



- They do not know about the projects
- They do not like/care about the projects
- Insufficient resources provided by ELSA International
- Insufficient resources provided by VP MKT of National Group

As a Marketeer, are you actively involved in the partner/external cooperation of your ELSA Group?

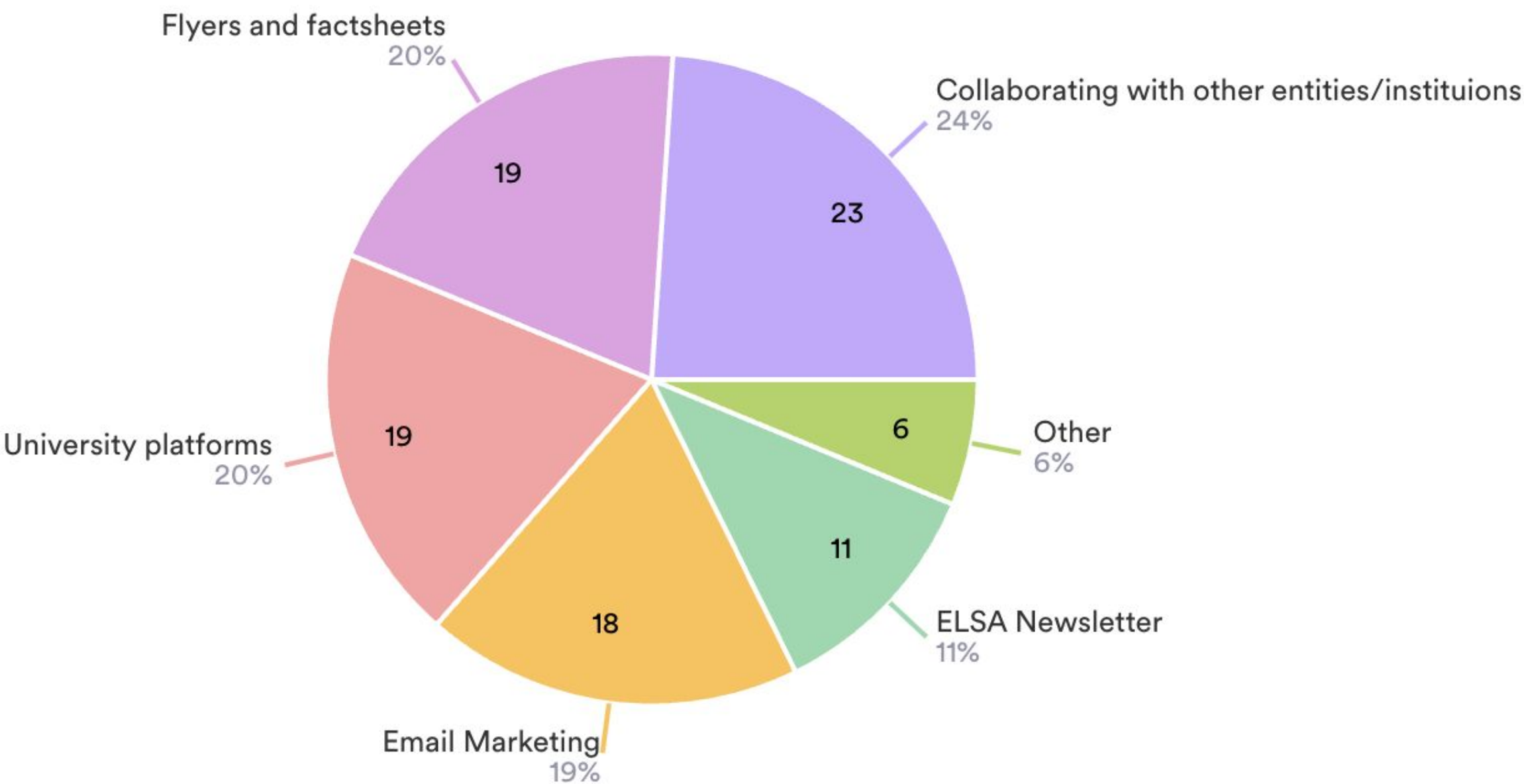
35 Responses



● Yes ● No

Outside of social media, through which channels do you promote ELSA?

96 Responses



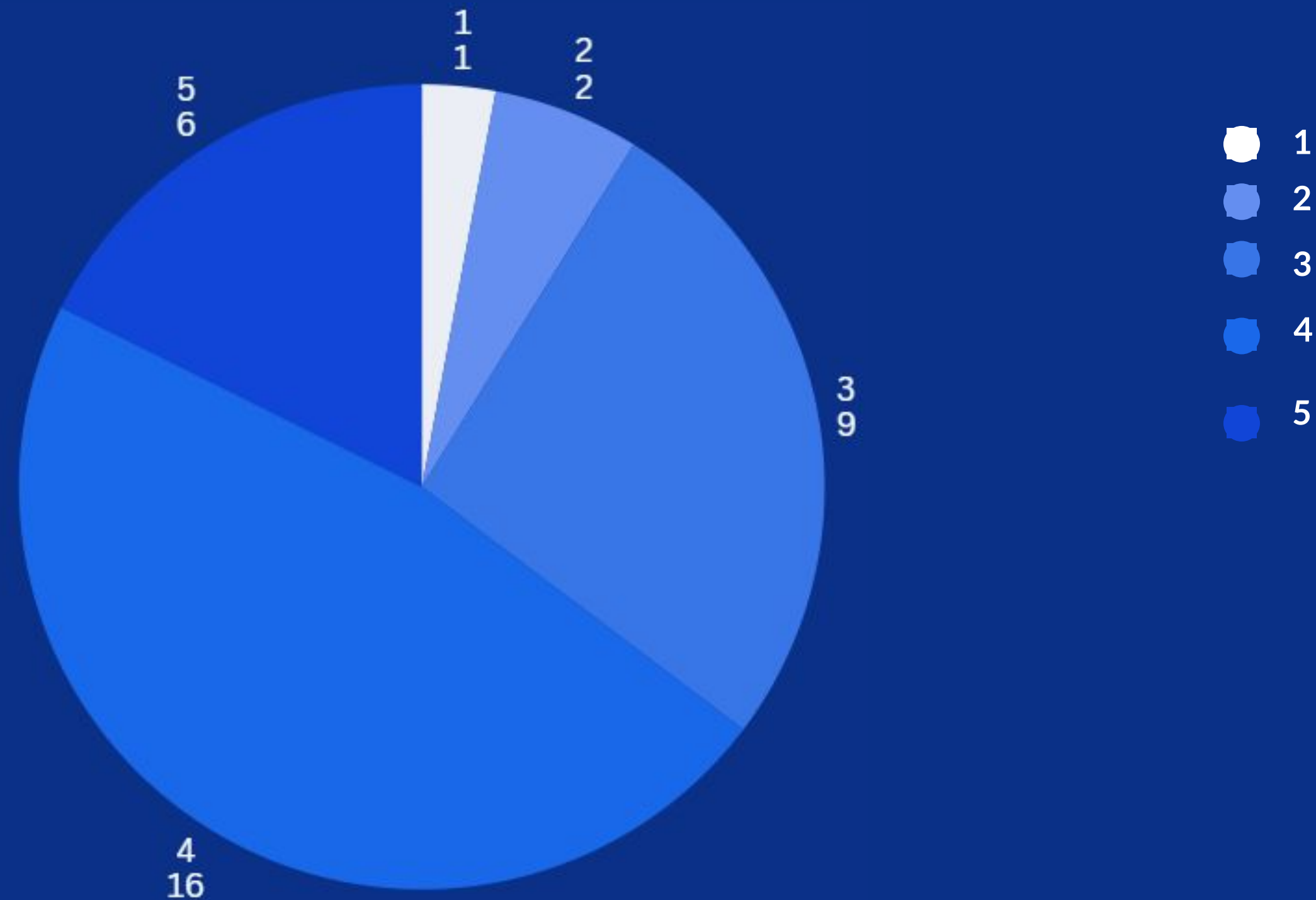
● Collaborating with other entities/institutions ● Flyers and factsheets ● University platforms ● Email Marketing ● ELSA Newsletter ● Other

Academic Activities



The European Law Students' Association

1. On a scale from 1 to 5, how would you rate the current level of activity in Academic Activities in your Group?



2. What was your biggest struggle while organising your National Campaign for AHRC?



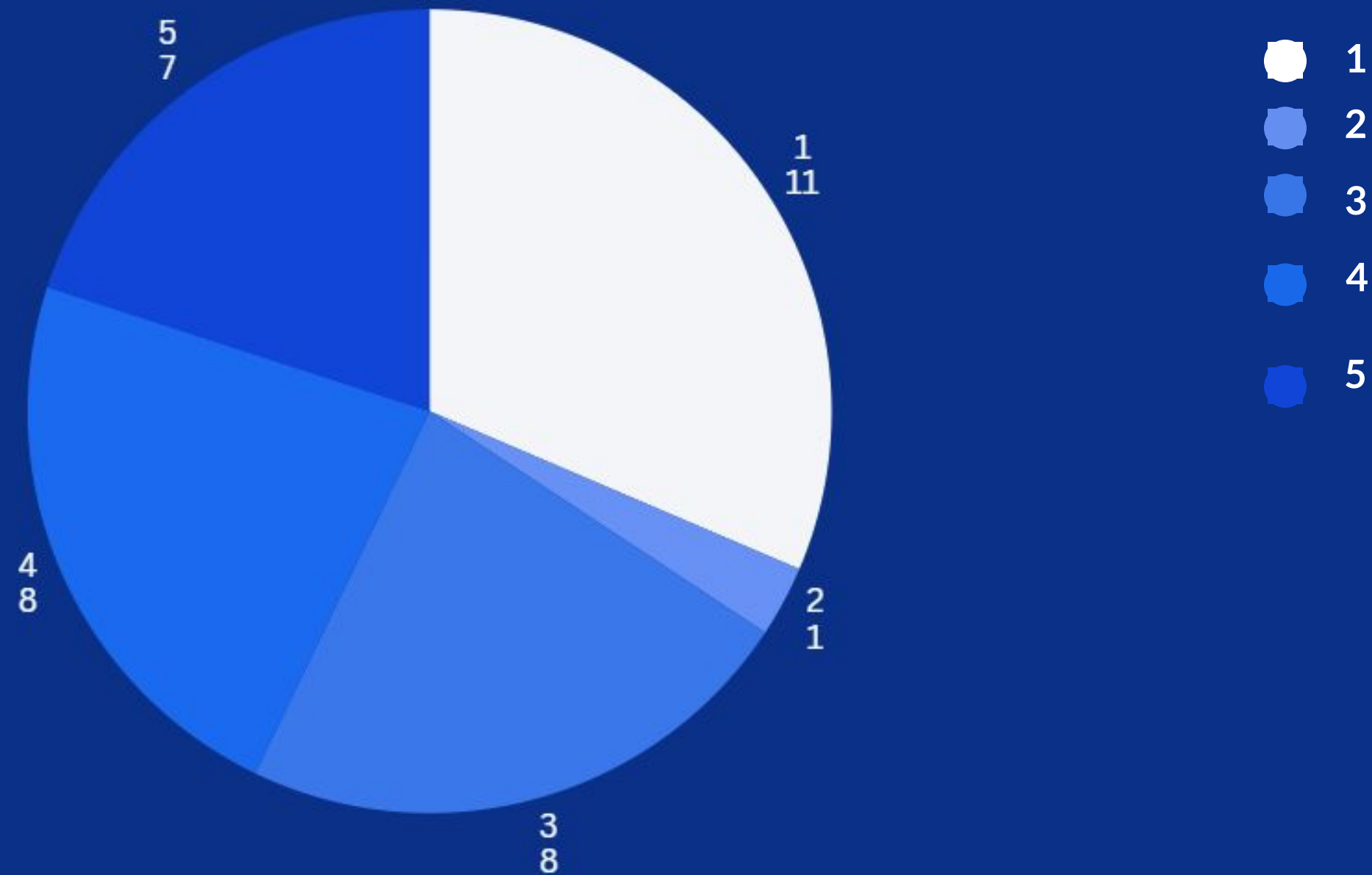
If other, please specify:

- Finding partner
- We didn't organise it
- Finding partners for the event.
- There wasn't any particular problem with AHRC
- No national campaign for AHRC
- We do not participate in the AHRC
- N/A

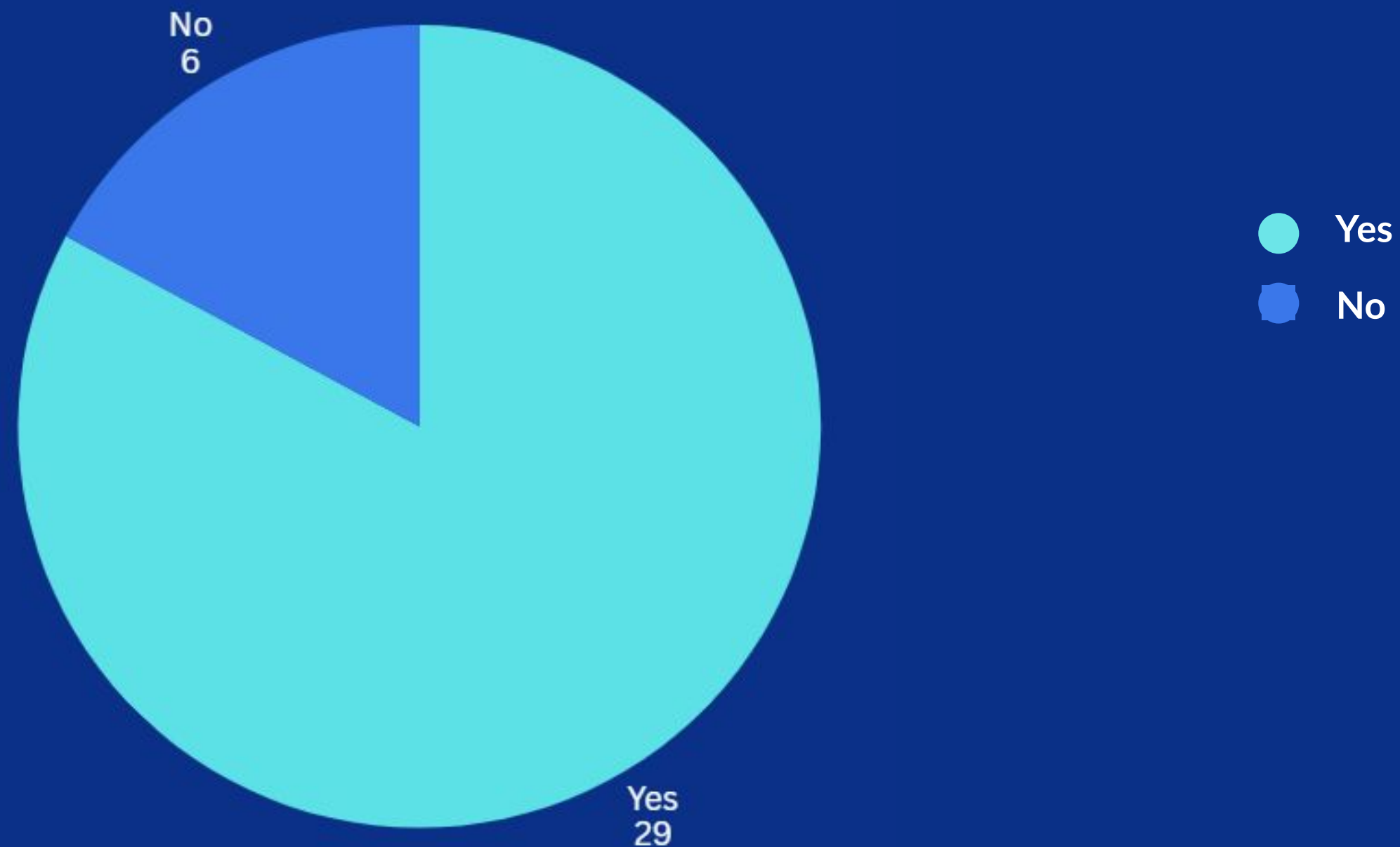
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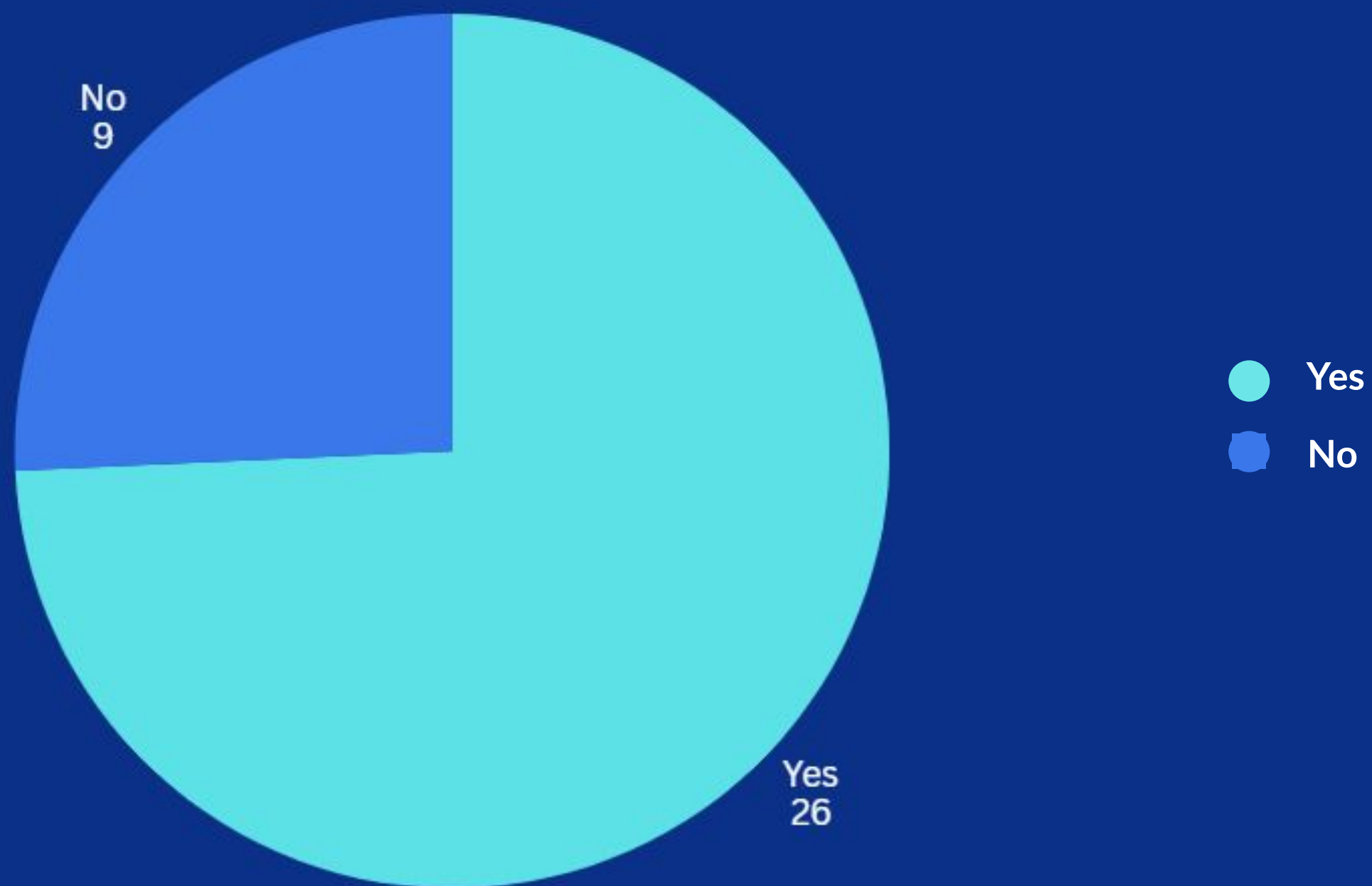
3. On a scale from 1 to 5, how would you rate the structure of your National ROLE Project?



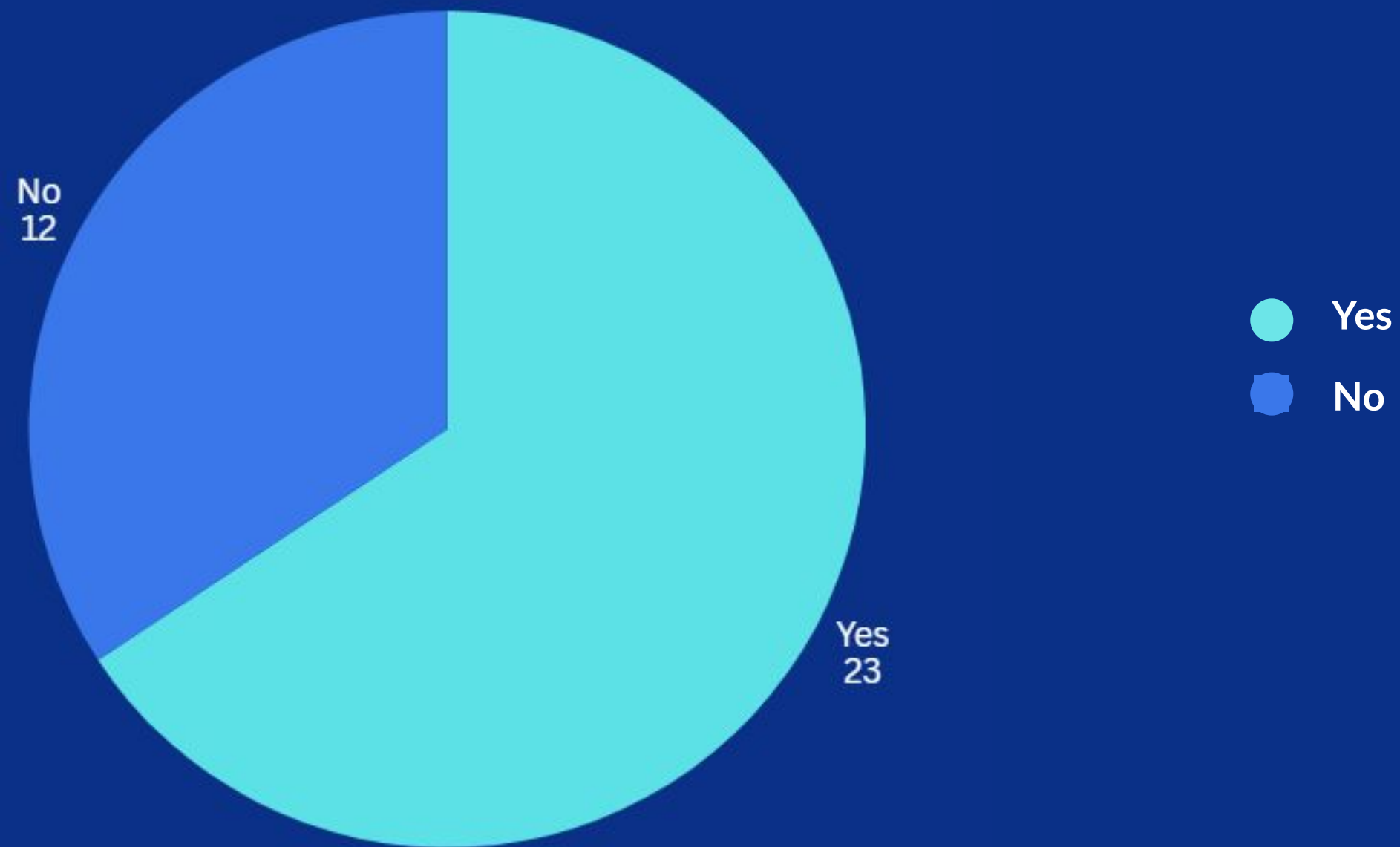
4. Do the officers in your National Group fully understand what social responsibility is and actively try to implement social responsibility initiatives in their OYOP?



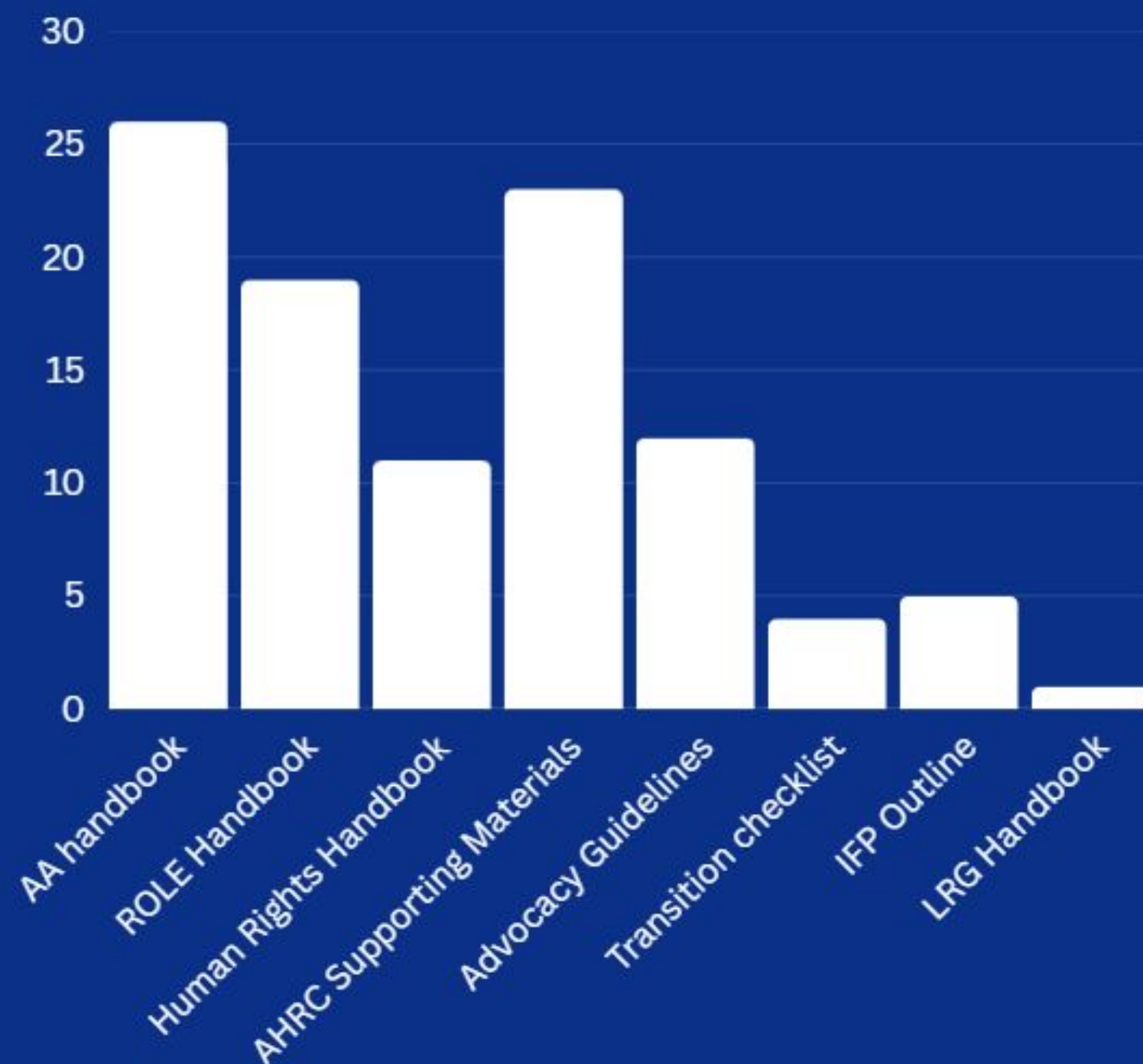
5. Would you like to see more projects in the Academic Activities area?



6. Do you think the name of the area accurately reflects its purpose and portfolio?



7. From all the materials produced for AA, which are the most useful for you?



Multiple answers
question

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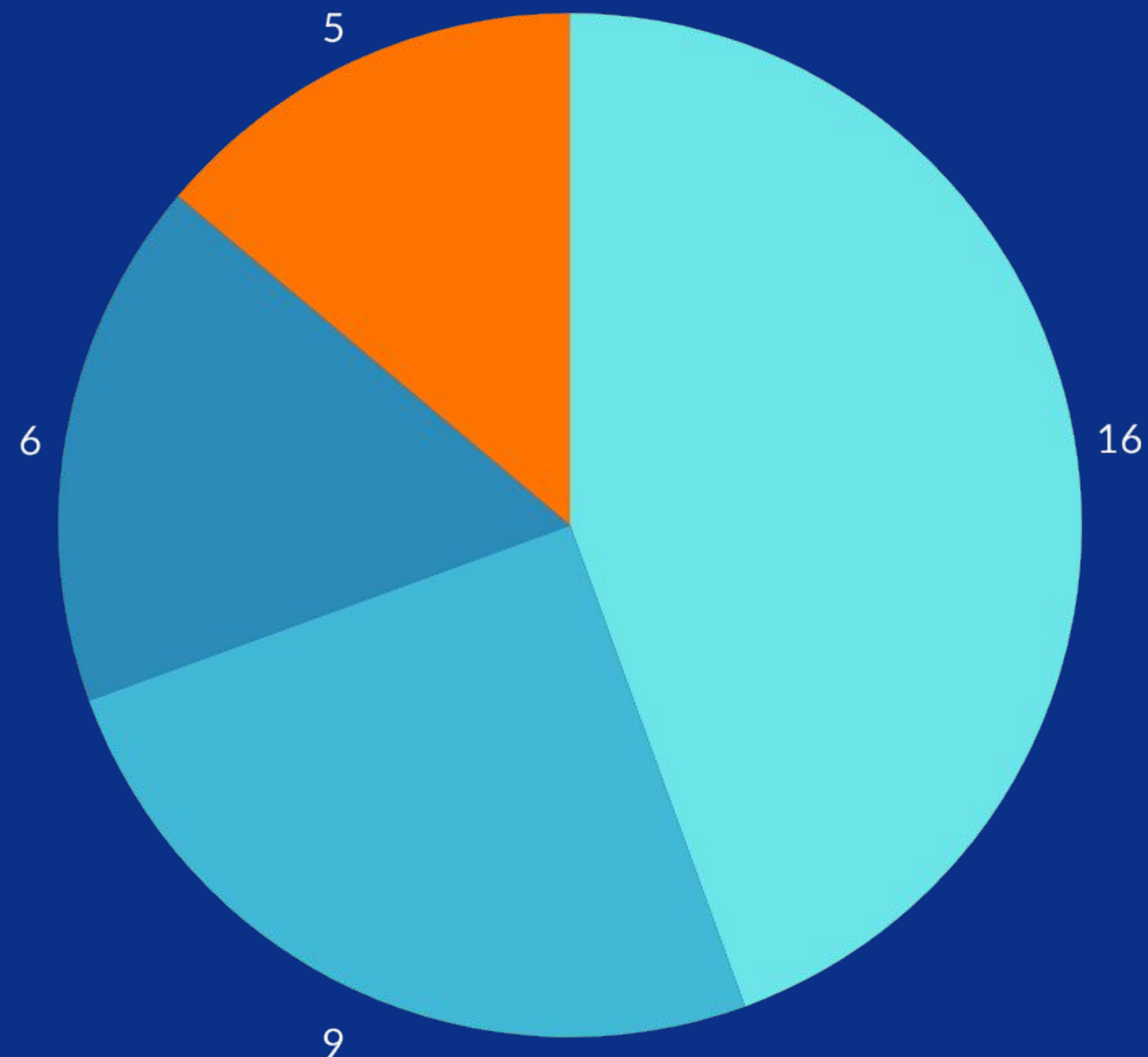
Competition

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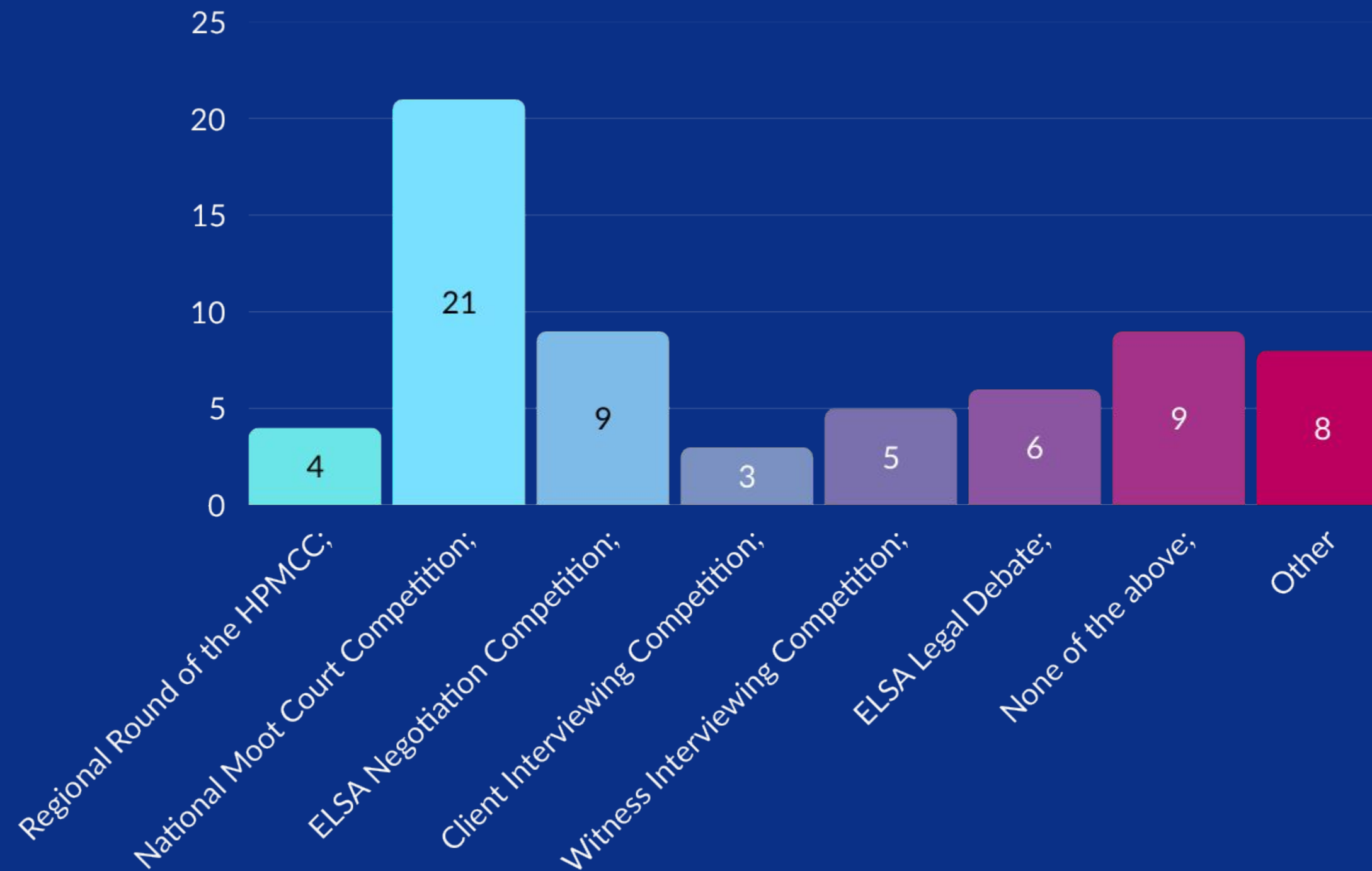
The European Law Students' Association

31. Has your National Group or one of your Local Groups thought about becoming the Host of a Regional Round of the HPMCC or the JHJMCC?

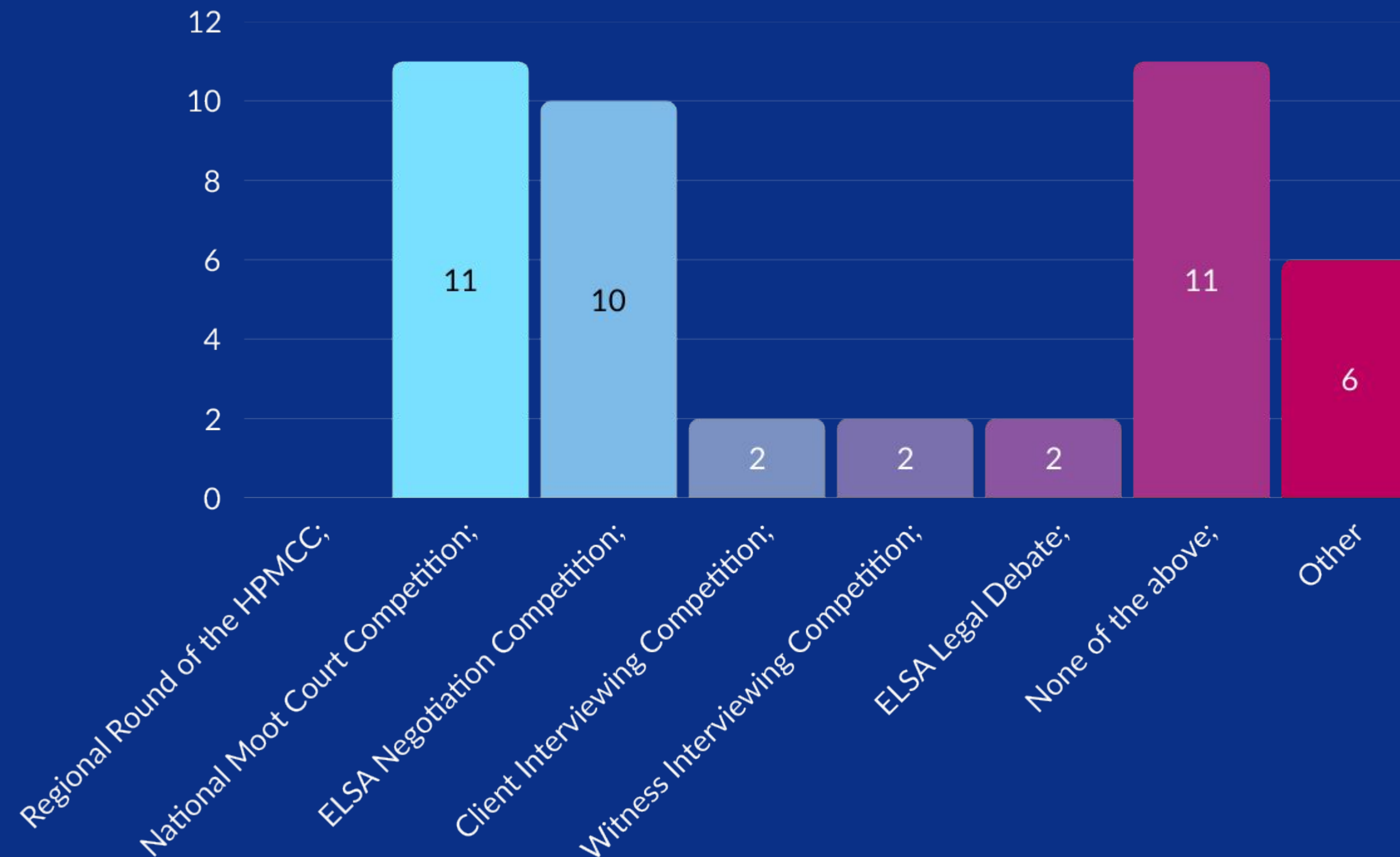


- No, my National Group has not thought about and is not interested in becoming a Host of a Regional Round.
- Yes, my National Group has thought about it and we are interested in becoming a Host of a Regional Round; Yes, my National Group even organised a Regional Round and we are interested in doing it again;
- Yes, my National Group has thought about it but came to the conclusion that we are not interested in becoming a Host of a Regional Round;

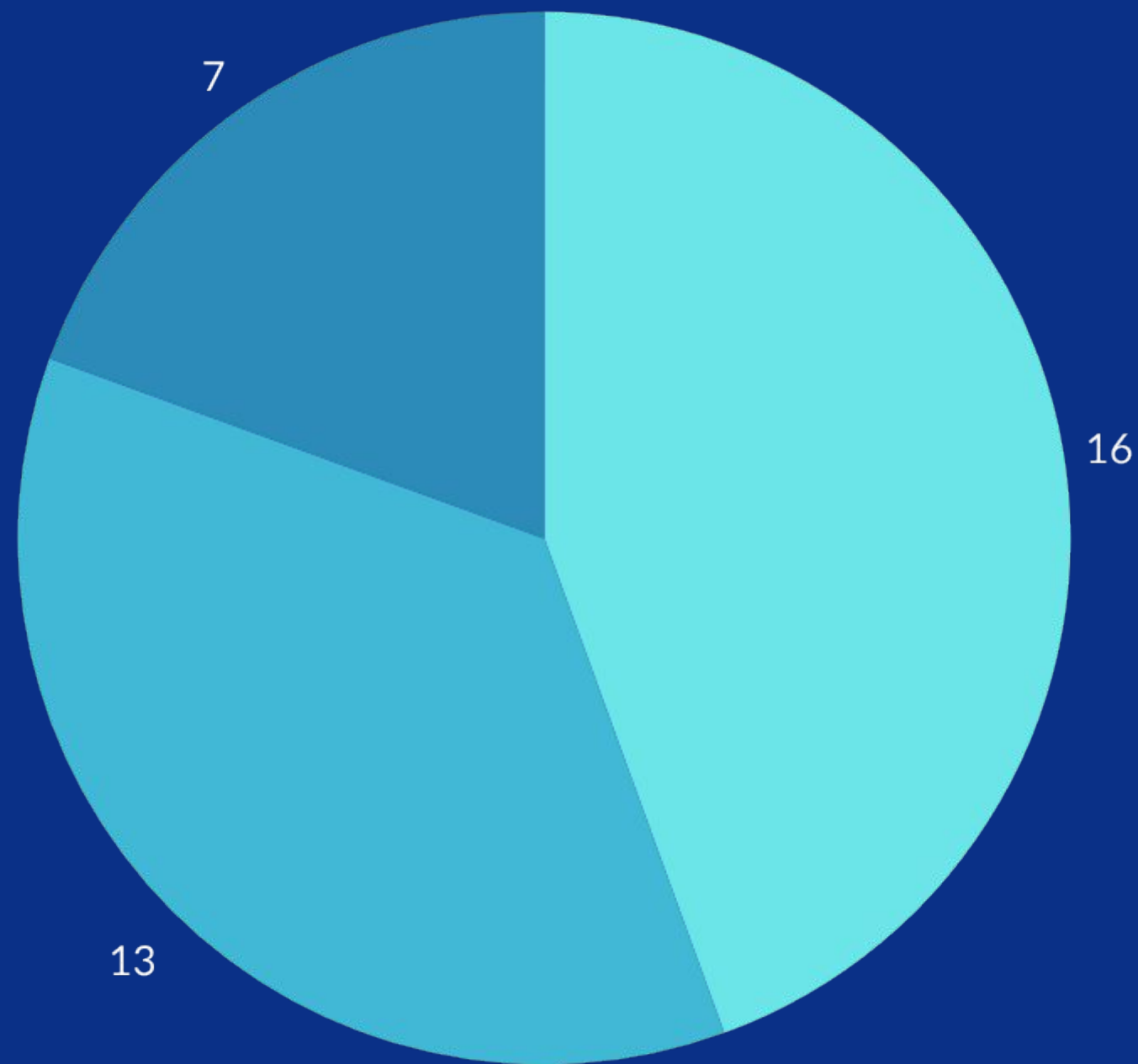
32. Which competitions has your National Group organised/will your National Group organise before the 87th ICM Brno?



33. Which competitions will your National Group organise after the 87th ICM Brno until the end of your term?

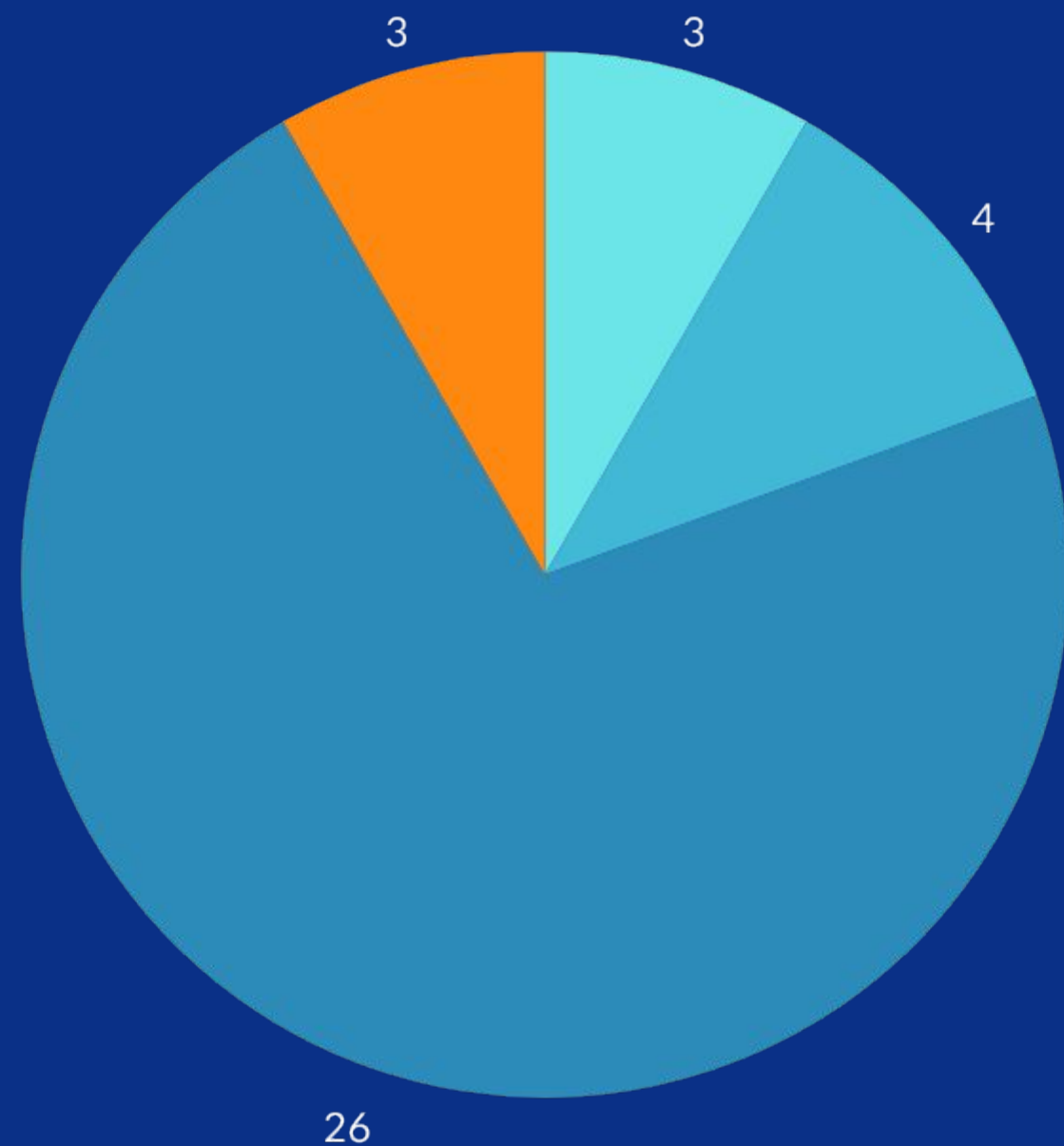


34. Are any teams from your country participating in the HPMCC or the JHJMCC this year?



- Yes, in the HPMCC;
- No, in neither of them.
- Yes, both in the HPMCC and the JHJMCC;

35. Are the Competitions Open Calls useful and happen at an appropriate frequency?



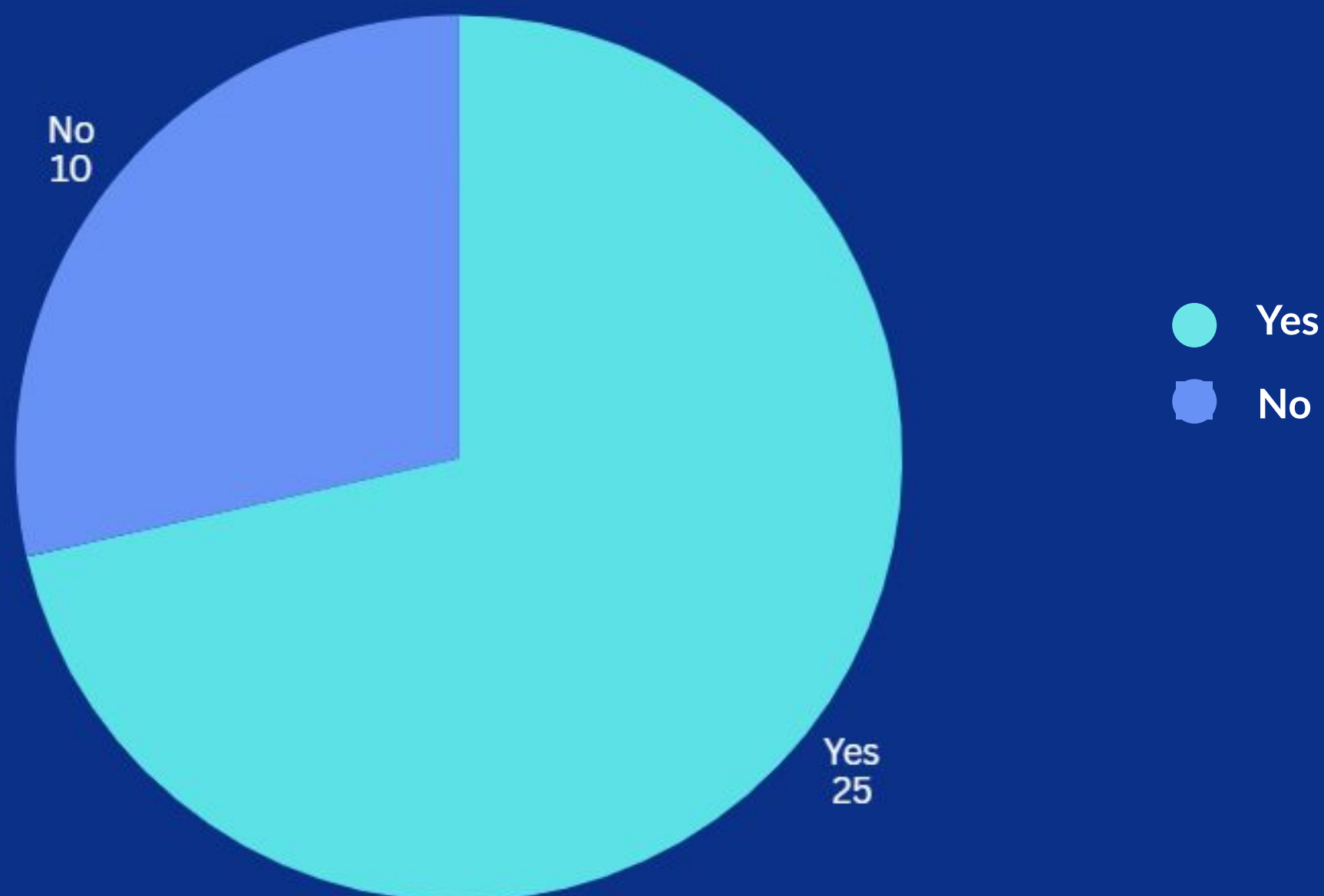
- No, I don't find them useful and don't see the need for them.
- No, I don't find them useful, but with different content, their frequency would be appropriate;
- Yes, I find them useful and their frequency is appropriate;
- Yes, I find them useful, but they happen too frequently;

Professional --- Development



The European Law Students' Association

1. Is the ELSA Traineeships Cost of Living Database up to date for your National Group?



2. What would you like to see differently in a new Traineeships Portal?

- N/A 10x
- More easily accessible from the ELSA traineeships website itself, I saved a link that my successor sent me and that has been the only way I have found to access the application portal itself. The ELSA traineeships website should include a section that clearly states for officers and allows login. A new traineeships portal should automatically review legal skills, language, and educational requirements against the applied traineeship. It feels very outdated that we are reviewing this manually and takes time away from reviewing motivational letters and CVs more thoroughly.
- A new Traineeships Portal should be fully mobile-friendly, with a responsive and intuitive design that allows users to easily browse, search, and apply for opportunities directly from their phones. Navigation should be simple and fast, with optimized filters and quick access to key information. Additionally, implementing a clear and compliant cookie policy would be beneficial, ensuring transparency in data usage and alignment with data protection standards. This would enhance user trust and provide a more professional and secure platform environment.
- At least fewer (or none?) delete all buttons and fewer useless ones
- Since this program hasn't been implemented in my country so much, I don't have any specific recommendations.
- I do not consider that anything should be changed regarding this aspect.
- Overall, the current portal already provides a solid structure for reviewing applications. However, several targeted improvements could further enhance transparency, communication, and usability. First, the portal should introduce more comprehensive feedback mechanisms. In addition to automated feedback for applicants who do not meet the eligibility criteria, reviewers should be able to provide individual, qualitative feedback on applications. This would allow applicants to better understand how to improve and strengthen future submissions. Secondly, applicants should receive detailed results after the matching period. This could include their total score, a breakdown across different criteria, and brief explanations for the assessment. Such transparency would increase trust in the process and provide valuable guidance for future applications. Thirdly, applicants should be able to edit and update their applications independently until the application deadline. Allowing applicants to make these changes themselves would not only enable them to act on feedback, but also reduce the administrative burden on local and national VP PDs. Finally, internal communication between reviewing levels could be improved through automated notifications. Once a level (local or national) has completed its verification, the next level should be notified immediately that applications are ready for review, thereby improving efficiency and reducing delays. Overall, these additions would strengthen the portal by improving feedback loops, increasing transparency for applicants, and enhancing coordination between reviewing levels.
- Not having to use a different code for each traineeship position.
- Greater transparency in the new Traineeships Portal, particularly when it comes to clearly presenting opportunities, requirements, and the application process. Information should be structured in a more intuitive way, so users can quickly find what they need without confusion. Additionally, testimonials could be better positioned within the portal. Placing them more strategically such as alongside specific traineeship offers or key decision points would make them more impactful and helpful for users when evaluating opportunities.
- Everything
- In a new Traineeships Portal, we would like to see a more user-friendly and intuitive interface.
- Nothing right now



The European Law Students' Association

An open question

- I find the current SOS portal difficult to manage and outdated. It requires a lot of training for the local officers, as it is very easy to make big mistakes by simply just pressing the wrong button. I would therefore like to see a more smooth portal with fewer subpages, which is easier to navigate in.
- Just one that works better with less bugs would be amazing <3 For the national groups to be able to see which applicants have accepted their offers and the timeline of those traineeships would also help with trying to recruit testimonials for marketing purposes. Also a training version of the portal would be great to improve transitions. In the TAF it would be amazing to have the format direct the applicant to include a transcript of studies as it helps us verify their legal skills. But the PD community across the network has talked about a new portal for so long that we're sure that the EIT PD team knows what we need.
- The portal is designed very clearly and cleanly. Even for beginners, it is easy to navigate with a little help from more experienced colleagues.
- More transparent interface, more user-friendly design, automatic saving function
- Technical malfunctions occur very frequently, and the model is outdated; it needs to be replaced.
- It should be a bit less complicated to use
- At the moment, we are satisfied with the current Traineeships Portal and do not have any specific suggestions for changes.
- Nothing, it is good.
- I think it would be better if we removed Traineeship codes, this is where lots of applicants get confused. Indeed we could just put TNPs' names as a list and let applicants choose this way.
- Overall, the Portal should aim to be simpler, more intuitive and visually cleaner. For the Job Hunting phase, it would be useful to track the number of TNPs as Local and National Groups submit the online TSFs, as well as to generate statistics based on these figures (e.g. number of TNPs per NG, the type of TNP such as law firms, NGOs, academic institutions, etc). In this regard, during the Student Hunting phase, the Portal could include filters by type of TNP, allowing candidates to better analyse their options (e.g. viewing all law firms, NGOs, or academic institutions available). For National Groups, after the conclusion of Student Hunting, the platform could provide statistical insights for comparison with previous terms, such as the number of applications per Local Group, the percentage of undergraduate and graduate applicants, the number of applications per country, etc. Regarding the Verification process, it would be highly beneficial to include a tool to help assess whether motivation letters were generated using AI. Additionally, the Portal should include an option to manually save changes made to a TAF, rather than saving them automatically (as in the SOS Portal), in order to prevent unintended modifications. Finally, in the Reception phase, the platform could display the status of trainees selected for each TNP secured by the National Group (e.g. when a trainee has accepted the offer or who is on the waiting list). This would help avoid miscommunication between ELSA International and National Groups, as reliance on email communication may lead to errors.
- I would like to see a more user-friendly and intuitive interface, with clearer filters (by country, area of law, duration)
- easier accessibility for providers
- easy user access, DGPR Compliance, all of the rights and control at ELSA International
- nothing

An open question



The European Law Students' Association

3. What is your National Groups ELSA Traineeship Reception Strategy for the Second Cycle?

- - x4
- N/A x4
- We do not currently offer traineeships
- Not applicable to ELSA UK as we do not have TNPs.
- The National Group's ELSA Traineeship Reception Strategy for the Second Cycle focuses on targeted promotion and active member engagement to increase both the number and quality of applications. This includes social media outreach, direct communication, and clear guidance on the application process. Additionally, informational calls are organized to support applicants, clarify requirements, and answer questions, ensuring better preparation and higher participation.
- We don't have one
- We don't have a strategy.
- We're keeping an eye on this program, but our focus is on other PD events, and we're putting our efforts into those, since it's not easy to implement the Traineeships program in Estonia.
- I aim, together with the Vice Presidents and Directors, to develop a strategy that is as efficient and suitable as possible for the Reception stage of ELSA Traineeships. Thus, we will maintain high-quality standards regarding accommodation, identify the most suitable food options for each student, and design diverse social activity programmes that combine both cultural and entertainment aspects. Additionally, students will receive both a welcome pack and a goodbye pack, and they will always have designated contact persons to support them whenever needed throughout the traineeship.
- At present, our National Group does not have a formal ELSA Traineeship Reception Strategy for the Second Cycle, as we have not yet secured any traineeships.
- Each local group adapts its strategy to the city's and group's capabilities. But all local groups must provide specific contact persons as well as additional information (in the form of handbooks).
- Our National Group's ELSA Traineeship Reception Strategy for the Second Cycle focuses on strengthening both the quality and sustainability of traineeships, while ensuring a more efficient and transparent process. Firstly, we aim to proactively reach out to both long-term and new partners, maintaining strong relationships with existing providers while expanding our network across diverse legal sectors. Special attention will be given to aligning traineeship offers with the expectations and profiles of our members. Secondly, we plan to improve internal coordination by setting clear timelines and responsibilities within the team, ensuring smooth communication with both providers and applicants. Regular follow-ups with partners will be implemented to secure timely confirmations and updates. Another key focus is enhancing promotion and accessibility. We intend to present traineeship opportunities in a more structured and user-friendly way, making them easier to understand and apply for. This includes clearer descriptions, transparent requirements, and better visibility of opportunities. Additionally, we will prioritize feedback collection from both trainees and providers after each traineeship cycle. This will allow us to continuously improve the quality of opportunities and address any recurring issues.
- Since all of the providers are acquired through Local Groups and none of the providers is under the NG, we do not participate in Reception and it is at the discretion of the respective LG.



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An open question

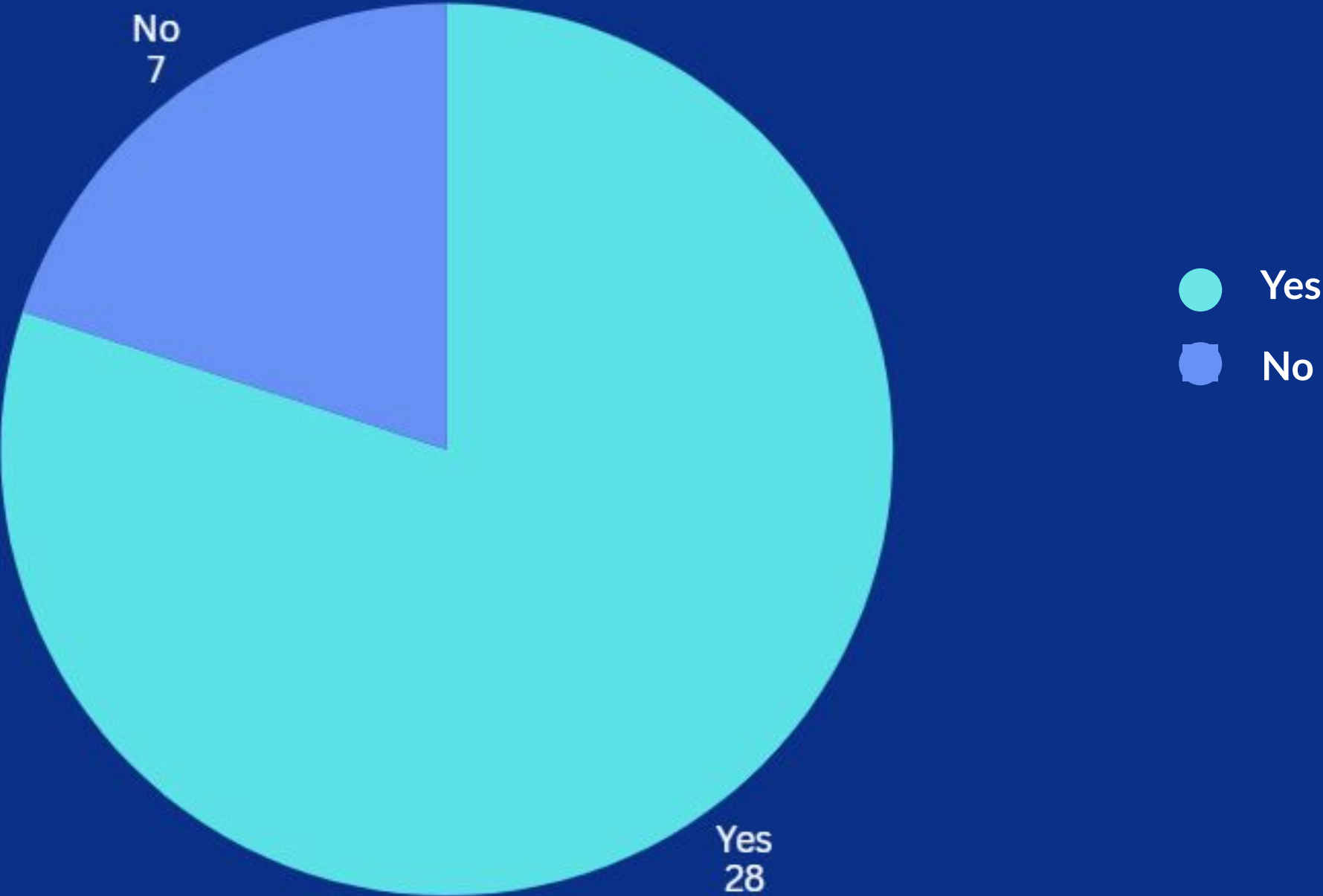
- Our National Group's ELSA Traineeship Reception Strategy for the Second Cycle is focused on maintaining existing partnerships and gradually expanding our network. We aim to stay in contact with previous partners and encourage them to provide traineeship offers, while also reaching out to a limited number of new potential partners where possible. At the national level, we support Local Groups in identifying opportunities and collecting offers, ensuring basic coordination and communication throughout the cycle. Our focus is on securing a manageable number of quality traineeships and ensuring a smooth reception process.
- We did a lot of Job Hunting with the Team and the Local Groups and some law firms were interested but due to other projects they prefer to talk about the possibility of applying for next year.
- As of now, we do not have a concrete Reception Strategy as we did not secure any TNPs last cycle. However, this is something I will be working on developing before the earliest start date of the traineeships, as we managed to secure a TNP this cycle.
- We will be having one trainee in Finland in the fall. We're currently in the process of updating our reception materials to be more visually appealing as well as updating the content. As the reception will fall on the new Boards in the fall, the most important thing is a successful transition.
- Croatian law firms/offices are not very interested in hosting foreign students, so we focused on traineeships for our students within Croatia. The progress is very good as we have traineeships in several cities, even in new regions where previously there was no interest.
- As in the current cycle, I will be available to the incoming intern 24/7 via email. I will also contact him/her on social media, because in today's world communication is faster there. I will help him/her in the contract signing process, in finding an apartment, and we will also organize a welcome event for him/her where he/she can meet the members of ELSA Hungary and ELSA Budapest. As in the past, we would invite him/her to NCM and larger ELSA events, and we would also include him/her in our International Week event series to tell us about his/her own Traineeship experiences.
- Establishing close communication and preparing a guideline.
- Support the trainees in all aspects
- We are unable to accept interns
- Usually, we receive messages from the applicants.
- Organise online meeting to make clarifications regarding trainee's requests and live meetings when the trainee arrives to Baku.
- The Strategy is very similar to the one adopted in the First Cycle: supporting Local Groups in handling their own Receptions, maintaining the National Accommodation Database, and finalising the Welcome Guide to Portugal, which will be sent to the trainees.
- Our strategy focuses on actively promoting traineeships within the national network.
- there will be no trainees coming
- we don't have a reception strategy it is just the usual reception as every year.
- large firms, large budgets, well-known names

An open question



The European Law Students' Association

4. Has the national network been actively conducting Job Hunting this term?



5. What have been your biggest obstacles organising PD Projects or ELSA Traineeships this term?

- - x3
- N/A
- Attendance
- ELSA UK is a large National Group with a strong amount of Local Groups all throughout the UK. Our biggest challenge is hosting events that all officers could attend with minimal cost. Additionally, most of our Local Groups are concentrated in the South of England, and I am personally based in Scotland making it difficult to host in-person events – the most ideal spot would be London which can be quite expensive to visit from Edinburgh. Therefore, we have had two approaches. Firstly event organisation has been aimed toward online events because they are easily accessible and whilst not as interactive, they allow for everyone to join at no extra cost. Secondly, I appointed a Director in London who would have the capability to attend where necessary and provide an in-person presence. That being said these are imperfect solutions and it does present a challenge for our National Group.
- The biggest obstacle has been securing a sufficient number of high-quality traineeship providers, as establishing and maintaining strong partnerships with law firms and institutions remains challenging.
- The LG's struggle with finding new and exciting projects, because there is a lot of competition in the area from other associations
- Lack of members willing to engage in the organisation.
- We've done a lot of PD projects this year, and they've been popular. Traineeships, on the other hand, aren't popular, and we've encountered obstacles with them; given the small size of the country, I don't see things improving in the future.
- The obstacles encountered in organizing PD projects, as well as ELSA Traineeships, mainly relate to the openness of collaborators and their willingness to actively contribute and support the organization of events. However, these aspects are beginning to improve through increased awareness and more extensive promotion of the events.
- The main challenges this term have been a combination of workload and limited continuity in knowledge transfer. In particular, there was a lack of comprehensive information from my predecessor regarding ongoing or potential PD projects, which made it more difficult to build on existing initiatives. In addition, the role of organising PD projects at the national level is not strongly established as a tradition in Sweden. As a result, there is less structural support and fewer established practices to rely on when developing such initiatives. Despite these challenges, this has also highlighted opportunities for improvement, particularly in strengthening knowledge transfer between terms and developing a more defined framework for national-level PD activities moving forward.
- Dividing the limited number of major providers among local groups.
- Finding and engaging partners and deadlines.
- Regarding ELSA Traineeships, a lot of people do not even respond to our local officers who contact them. Another struggle for NG was change of HR on one of our partner law firms during preparation of Open Day, which made the communication way more difficult.
- The main obstacles this term were related to partner engagement and local capacity. It has been challenging to secure new partnerships and maintain consistent communication with potential partners. Additionally, varying levels of experience and availability among Local Groups affected the organisation of PD Projects and traineeships.
- Nothing

An open question



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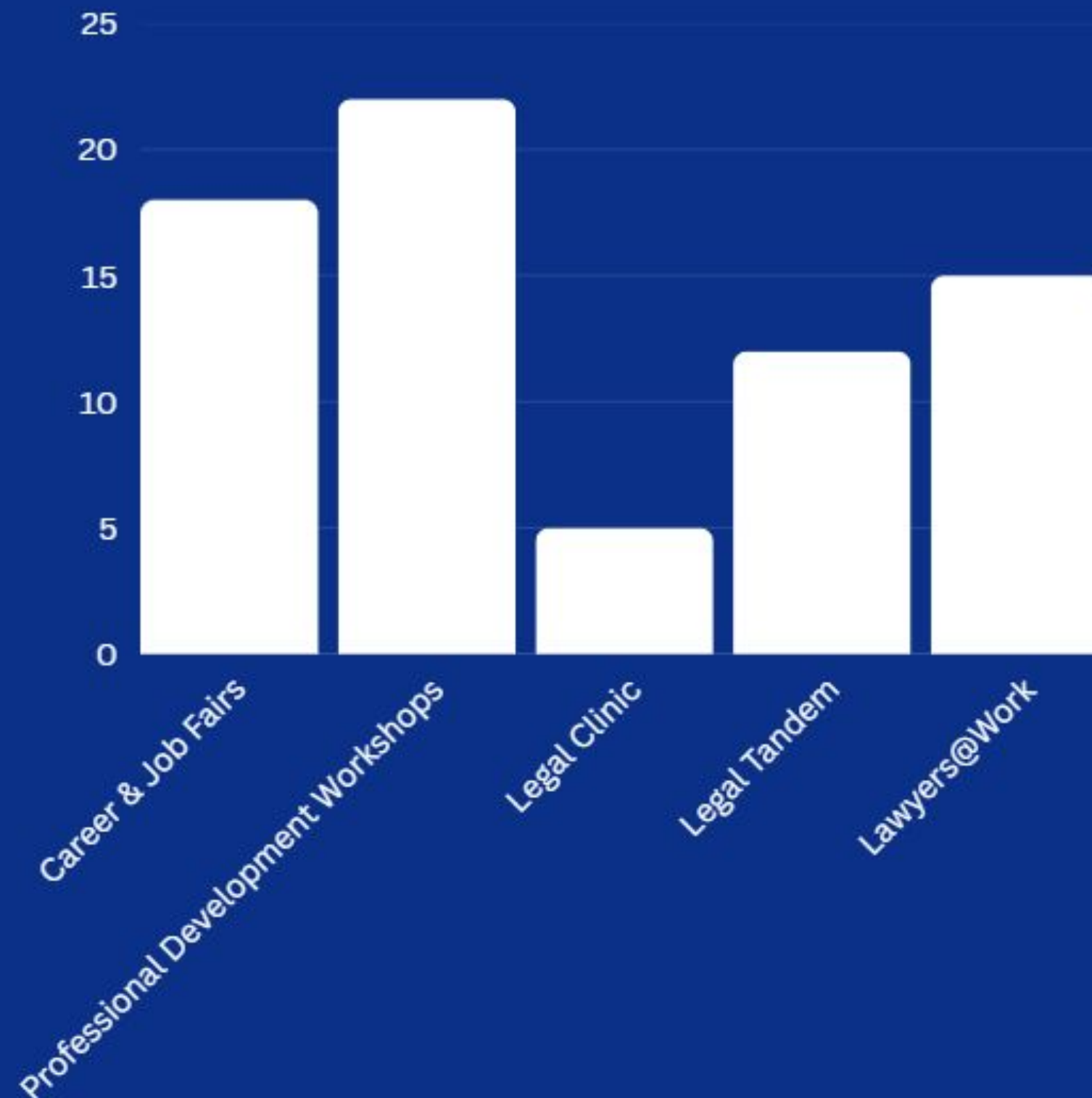
- No major obstacles for PD Projects
- The biggest obstacle for me personally has been time management, and balancing different projects. I find myself in a situation where I am curious and interested in many projects, but sometimes find it hard to find the capacity to actually do everything. When speaking with the local VP PDers, I believe their biggest challenge is Job Hunting and in general getting responses from external partners / firms.
- Finnish Local Groups have had success with especially Lawyers at Work and PD workshops. One local group also hosts a fair. Due to the Finnish national ELSA rulework, the National Group is forbidden from organising events that would compete with local ones, so the possibility of organising NB events is somewhat limited. Job Hunting remains as the biggest obstacle regarding ELSA Traineeships due to the recession in Finland and possible National Traineeships Programme candidates having their own recruitment teams and processes.
- Lack of predecessors over the years has made things difficult. No consistency to base your work around. The second thing is the lack of interest from the law firms and offices. This is a factor that we have no influence over.
- PD programmes: The attendance can be low at LGs, so we are trying to apply different strategies to incite members. However, we always manage to book a good spot for our events for the days that we planned to, which eases the organizing process. ELSA Traineeships: It is challenging to find a provider due to language barriers and taxation.
- We did not face any major obstacles this term, as the process was generally smooth and well coordinated
- ELSA Traineeships
- The war with Russia, which is preventing us from offering internships and causing certain difficulties in organizing in-person events
- One of the main challenges has been that many potential employers require native-level language skills. Since traineeships in Lithuania are generally open to international applicants, this creates a mismatch and makes it more difficult to attract institutions to participate
- PD projects are really active and good organised, but ELASA Traineeships is something our law firms do not want to invest
- Less motivation((
- Lack of partnerships
- Regarding PD Projects, the biggest obstacle I have faced during the term has been managing the distinct responsibilities of ELSA Traineeships and our National Traineeship Programme, alongside the creation of PD Projects (namely, time management across these different initiatives). As for ELSA Traineeships, the required remuneration for the Traineeships, as regulated in the Decision Book, increases the difficulty of securing TNPs, since in our country it's not customary to pay trainees.
- The main obstacles have been the limited response from potential hosting organisations, difficulties in maintaining consistent engagement within the network, and time constraints due to academic and work- related commitments. Additionally, ensuring clear communication and coordination between different Local Groups has sometimes been challenging.
- low interest from participants
- Finding Participants for National level projects, also the JH
- Communication with Traineeships Providers
- not many firms are interested in international interns so we created a national traineeship programme



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An open question

6. Which of the following PD projects will your National Group still organise?



Multiple answers
question

elsa

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7. Have you organised any other type of event this term? Please specify which.

- Job fair
- N/A x6
- No x5
- No, no other types of events were organised during this term.
- / x4
- We have organised a legal tandem event, and another one is coming up. We held a career week during which students had the opportunity to shadow professionals one-on-one. We have also held various workshops on topics such as burnout and drafting contracts.
- Yes, during this term, the Vice Presidents and Directors have organized several types of events, in addition to Lawyers at Work, Legal Tandem, and the ELSA Traineeships project, such as Postuniversitaria, Open Day, Legal Perspectives, Specialized Internship and JobFest. Furthermore, during this Student Hunting phase, I plan to organize an Info Session in order to further promote ELSA Traineeships and to give students the opportunity to ask questions directly to other students who have recently participated in ET.
- Relating to the previous question: At present, our National Group does not plan to organise any of the listed PD projects during this term, as such activities are primarily carried out at the local level in Sweden. However, we aim to support and coordinate these initiatives where relevant. Relating to this question: No.
- Career Days
- We have organised Job Fairs, Lawyers at Work (Open Days), Legal Tandem and PD Workshops, however since exam season starts at basically all of our faculties just a week after ICM, we will not organise any other after the ICM.
- We organised two editions of Career Fairs in cooperation with two universities. Additionally, we held two Open Days in collaboration with different law firms.
- Not as the NG, due to the fact that we have a lot of LGs we want to totally give them space to organize events. Our only and main event is the Legal Career Fair, this year it will be his fifth edition.
- Visit at partner law firm, Networking dinner with lawyer of partner firms and alumni
- We organised a Lawyers at Work in collaboration with ELSA Bergen, and an information meeting about ELSA Traineeships in collaboration with ELSA Tromsø. ELSA Tromsø also organised our annual career fair ALD, and a Lawyers at Work event in which I assisted briefly in the planning and attended. ELSA Bergen and ELSA Oslo have organised a new project called French Language Café, which has been very successful. ELSA Kristiansand has organised an Information Meeting about international opportunities with ELSA in collaboration with S&C. We are planning on doing another information meeting with ELSA Tromsø this cycle as well. I have also briefly spoken about doing a “PD day / career day” (not sure about the name) in collaboration with ELSA Tromsø, where the idea is to have a day filled with different PD workshops.
- Career Day, Workshops for PD & Internships for local students



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An open question

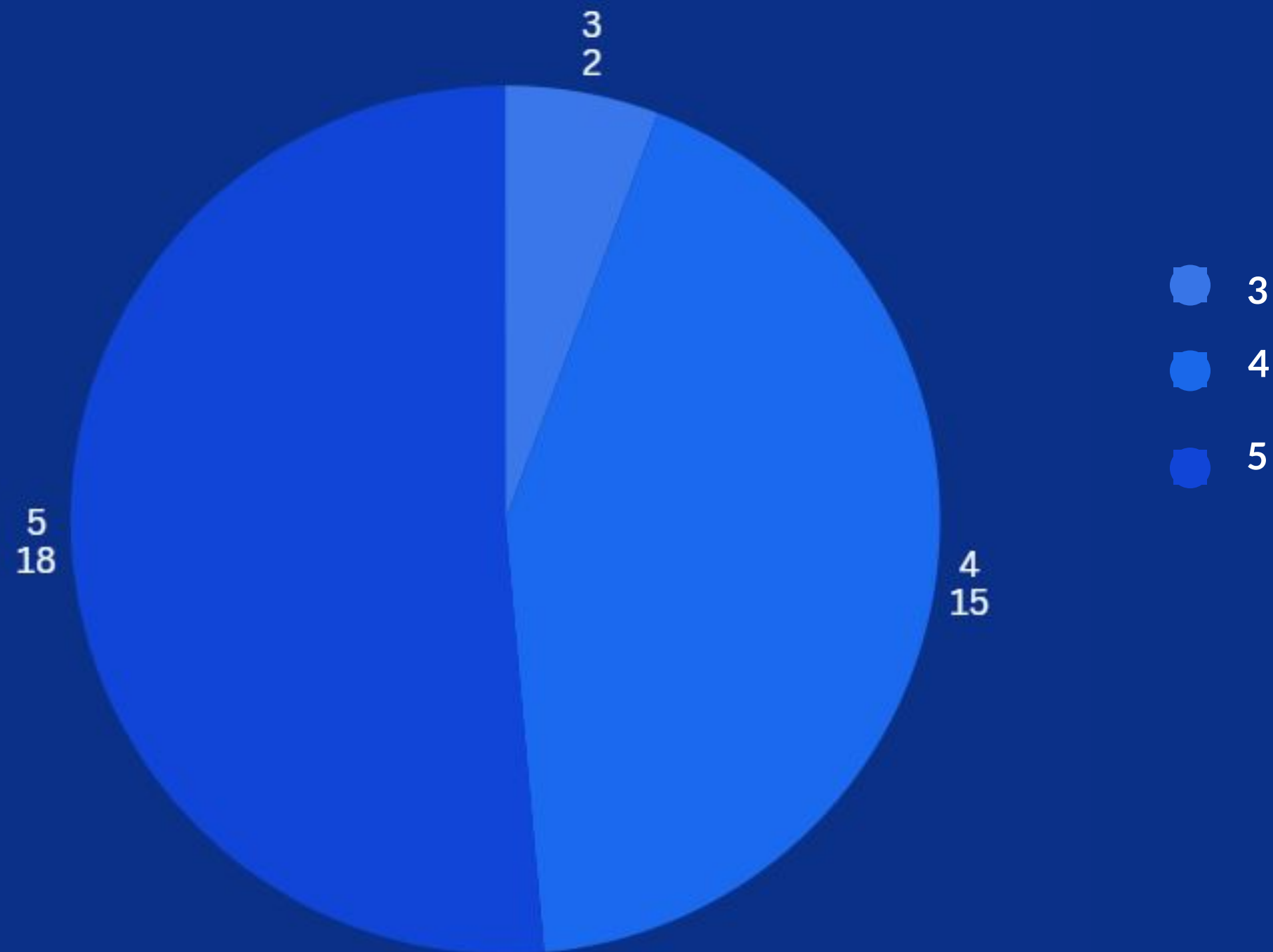
- We have a new programme called ELSA Hungary Mentorship Programme, therefore we organised an opening and a closing event for the first cycle during autumn 2025 and this spring an opening event for the 2nd cycle.
- Mostly our local groups organize pd related events, as a National Board we are only organize some workshops, webinar series and traineeships.
- We have many Partner Events
- A new project, namely Career Digest
- Yes, we have organised webinars and workshops focused on international opportunities, including presentations on ELSA Traineeships.
- office visits
- our PD-Fair (Hedin knows)
- A debate regarding proposed bills about Planning Law in Malta, and the final step to be organised at the end of April for Bar exam students

An open question



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8. How would you rate the clarity and effectiveness of the new materials for PD developed this term?



9. How will you cooperate with other areas in your Board for the rest of the term?

- - x2
- N/A x2
- We conducted a Joint Workshop with AA during the XXXIV Belfast NCM, which was largely because it was an Area that we felt never overlaps with PD - by definition they are very opposite – and so we would like to try and interact more with AA Officers to close the gap. Otherwise, PD can operate quite effectively with all other Key Areas.
- Cooperation with other areas of the Board will be ensured through close coordination with BEE in communication with partners, with Marketing for effective promotion, and with IM to raise awareness of PD-related projects through mailing lists. Additionally, informational calls will be organized to further engage members and provide clear guidance on opportunities.
- We always use each other when we need problem-solving or need ideas for new projects
- The same as always. We work together on all the projects and help each other out with their area of expertise.
- Generally, I organise PD events based on my field of expertise, though we sometimes collaborate with others.
- I will continue maintaining an open communication with the other areas, as well as to support and contribute with ideas and opinions mutually, just as we have done so far.
- For the remainder of the term, my cooperation with other areas of the Board will be primarily focused on ensuring the effective implementation and visibility of ELSA Traineeships. I will work closely with the Marketing area to promote Traineeship opportunities and ensure clear and consistent communication towards local VP PDs as well as applicants. Where relevant, I will also cooperate with the President in relation to external relations and potential partnerships, particularly in the context of developing traineeship opportunities. Furthermore, I am planning to collaborate with the AA and S&C areas by organising a joint workshop during the Spring NCM. Overall, my approach will be to maintain open and efficient communication with the relevant areas of the Board, ensuring that collaboration is purposeful and supports the objectives of the PD portfolio.
- Cooperate with BEE to find more partners.
- I will focus on three practical pillars of cooperation: strategic alignment, radical transparency, and mutual support. I will sync the Professional Development calendar with Marketing timelines well in advance to ensure every workshop has the promotional window it deserves and venue bookings are secured without last-minute stress. I am committed to a "one-board" mindset where my team will offer extra bandwidth to help other departments during their peak periods or major events, ensuring we operate as a unified team rather than in silos.
- There is mainly a cooperation with MKT on Student Hunting, since PD is managed by the President this year, it is hard to describe the PD cooperation with other areas.
- For the rest of the term, we aim to maintain close cooperation with other areas of the Board through regular communication and joint initiatives.
- For the legal career fair we are collaborating a lot with everyone
- Contact with professionals and HR representatives of partner firms



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An open question

- I will collaborate with the President in my work with External Relations especially. I will collaborate with the VP Marketing with the promotion of ELSA Traineeships and other PD events, and the Secretary General and Director for GDPR for GDPR matters (creating inscription forms for events etc.) In general, I will keep collaborating closely with the rest of the board as we do now, ask for inputs and thoughts on my projects, and give my inputs and thoughts when they may need that.
- The whole national PD team helps with general board tasks with a focus on PD. During the second part of the term we have been working on conducting a massive revision of our statutes and Decision Book which also contains developments towards more cooperation within key areas on projects such as Advocacy, IFP and our very own marketing event for international events called Go International. S&C and PD officers are also encouraged to work together when planning SV/IVs to include Legal Tandem in the academic programme.
- Discussion, communication
- Cooperation with MKT on promoting local internships.
- During ELSA Traineeships, we organize a so-called International Week to promote the international events and possibilities that ELSA can offer. We organized this event with SnC. I cooperate with IM as well, so that our website is up-to-date regarding the PD projects. With Marketing we keep in touch all the time and together we create Instagram, LinkedIn posts and reels, Facebook events and other tangible promotional materials, like flyers. With Competitions, SnC and AA, we are planning to share with each other our contacts so that we could reach out to more partners and therefore have higher quality events. We are planning to create a systematized sheet for this.
- We will continue close cooperation with other areas, especially Marketing and Academic Activities, to ensure effective promotion of our opportunities and strong academic support. By aligning our strategies and working on joint initiatives, we aim to increase both the visibility and impact of our projects
- There are 2 Events planned with AA
- There are plans for closer cooperation with the president to engage employers in the National Internship Program
- We will continue to cooperate with other areas in our Board through regular communication, including meetings and calls, as well as by supporting each other in ongoing activities and projects
- Not, no VP PD in office.
- May consider a traineeship program for moot court competitions' winners
- Help other members with their plans and activities while thinking of ways to collaborate with other areas
- Regarding the Supporting Areas, we plan to continue the expected work: with BEE, resuming contact with potential partners and TNPs; with IM, planning possible changes to the PD part of the Portuguese Decision Book, using the Newsletter to promote the PD projects and creating a Data Protection Policy for our NTP; with FM, working together in order to ensure the financial stability of the different projects and to explore new ways to improve them; with MKT, developing new strategies to promote the initiatives (such as flyers, social media posts, etc). As for the Key Areas, I intend to motivate Local Groups to create PD Projects in collaboration with other Key Areas. At the national level, we do not plan to pursue further collaboration.
- We plan to strengthen cooperation with other areas by organising joint events, especially with Academic Activities and Marketing, to increase outreach and engagement. We will also ensure regular communication within the Board to align our strategies and maximise the impact of our projects.
- colaboration with pres on external relations and with marketing for better representation
- just BEE for the CAF, MKT for the promotion, IM for the Data Protection and Website, the rest: I'll do it myself
- Providing assistance to the President regarding the communication with external partners and assisting the VP Marketing with marketing the projects.
- VP PD has a great relationship with the rest of the Board, so help is given to all whenever it is needed



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An open question

10. How are you planning to conduct the Transition to the next PD Officer?

- In person meeting
- One-to-one call
- The transition has been underway for quite some time now and it has so far been done through numerous one-to-one trainings, the encouragement to attend the ICM and the opportunity to be involved in writing the handbook and codifying PD competencies. Next phase will be the handing down of email details and the SOS portal login.
- The transition will be conducted through a structured handover process, including detailed documentation of ongoing projects, contacts, timelines, and key procedures. Additionally, meetings will be organized with the successor to provide practical guidance and ensure continuity. Meetings with alumni members will also be arranged to share experience, insights, and support a smooth and effective transition.
- I will have a good, long meeting with the new officer:)
- Open communication and strategic plans
- /
- I'll pass on my knowledge to the next person and offer suggestions on how to do things better. Since this is my second year as VP of PD, I have some ideas and advice to share.
- My objective is to provide both during the candidacy phase and throughout the transition an effective preparation, carried out over a longer period of time, so that the information can be retained as easily as possible. This preparation will cover regulations, practical experience, and organizational aspects, ensuring that the successor has all the necessary information until obtaining the position.
- The transition process will be conducted through a combination of established national practices and additional individual support. In Sweden, it is a well-established tradition to organise a physical transition weekend, where the incoming and outgoing Boards meet. During this weekend, we cover both general matters relevant to all Board members, as well as more specific aspects related to each position. In addition to this, I plan to organise at least two individual transition meetings with my successor. These sessions will focus on the PD portfolio in greater detail, including ongoing work, key contacts, and practical guidance to ensure continuity. Furthermore, I intend to remain available after the end of my term to provide support and answer any questions that may arise, particularly during the first months following the transition. Overall, my aim is to ensure a smooth and well-structured handover, enabling my successor to confidently take over the role.
- I would organize one-on-one transition meetings where I walk them through the responsibilities of the role, share practical insights and explain what worked well and what could be improved.
- My plan for a seamless transition to the next PD Officer focuses on three pillars: documentation, shadowing, and mentorship. First, I am creating a "PD Playbook" that includes all standard operating procedures, a database of warm contacts, and budget templates to provide a clear roadmap for the year ahead. Second, I will invite my successor to shadow me during final meetings and speaker negotiations to experience the role's demands firsthand before they take over. Lastly, I will provide a candid "lessons learned" report outlining what worked and what didn't, and I will remain available for a brief consultancy period after my term ends to answer questions and ensure they can hit the ground running with confidence.
- Explain the SOS portal and contacting of Alumna
- Conducting several meetings explaining all the necessary things and redirecting all the information. Beyond this I will always be there for support.
- Materials, online and live meetings
- N/A

An open question



The European Law Students' Association

- Together with the Director for ELSA Traineeships, we will explain to the next PD Officer his responsibilities and share our experiences from this year (e.g. how to further develop our events, what was the biggest struggle this year etc.).
- We plan to organise a coordinated transition process, including joint meetings, shared materials, and practical guidance, to ensure continuity and a smooth handover within the new structure.
- We will prob have a transition weekend and I am already preparing materials for them.
- In-person or online transition
- I will revise the Transition document to make sure all the information is up to date, and schedule a meeting or a call with them. Other than that, I will be available and provide assistance when needed.
- We will host a general board transition during the summer and I will organise a PD specific transition for my successor. I will also update all materials regarding transition including the Transition Handbook.
- Whole board meeting
- Consistent calls and support throughout each cycle.
- I will involve the next PD Officer in as many projects as possible and leave behind a transparent Drive folder filled with useful PD materials. Thoroughly explaining PD projects is essential, but truly including the Officer in the creation process is what builds a strong and successful successor. With my LGs, we are having regular Open Calls where I am able to explain what are the current tasks of each projects cycles.
- We are planning to ensure a structured and smooth transition by preparing comprehensive handover materials, including guides, timelines, and key contacts. In addition, we will organize transition meetings and one-to-one sessions to share practical insights, ongoing processes, and lessons learned from this term
- Revise the manual and be available at all times for any questions
- Conducting online meetings to provide a detailed explanation of responsibilities and current challenges in the field, and granting access to all materials
- We are planning to conduct the transition through regular communication, including calls and meetings, as well as by providing guidance and support throughout the process. Additionally, we intend to organise in-person training sessions to ensure a smooth and effective handover
- On the local stage, I intend to create a PD Transition Checklist to guide Local Groups through their own Transitions. I also plan to develop an Academy for Officers interested in assuming the position for the next term, aiming to cover the main topics of our Key Area (including basic ELSA Knowledge, ELSA Traineeships, the National Traineeship Programme and PD Projects). For the next VP PD of ELSA Portugal, I aim to organise a Transition divided into different sessions, with the purpose of conducting a SWOT analysis of the work carried out by Local Groups during the term. This will also include reviewing the work done nationally regarding ELSA Traineeships, the NTP and events, as well as identifying areas for improvement.
- The transition will be carried out through comprehensive handover documents, including clear guidelines, key contacts, and best practices. In addition, we will organise meetings with the incoming officer to provide an overview of ongoing projects and ensure continuous support during the initial phase, guaranteeing a smooth and efficient transition. Furthermore, as our current PD Director is planning to join the national team as VP PD, I am actively supporting her by addressing any questions she may have, sharing the main challenges encountered during my term, and providing detailed insights into upcoming projects and responsibilities for the next year.
- group transition, personal transition, access to database and transition materials
- first: Pray to find a successor We have 1,5 months of transition starting in June. I'll transition all my knowledge there.
Also we are working on a internal PD Handbook.
- During in-person meetings.
- smoothly



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An open question

Seminars & --- Conferences



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41. What are the biggest challenges you face when organising S&C events?

- attendance
- Sometimes finding a law firm/institution or just a lecturer to support us during the event – this process could take a lot of time; For the international events – reaching audience that's willing to participate;
- Financial support
- I don't face any particular issue.
- Communication with participants
- On a general basis, the biggest challenges that officers encounter in organising a S&C event are the following: finances, especially in terms of organising a national or international project, connecting with speakers and getting them on board S&C projects, because the majority of them have full schedules or are already involved in other non-ELSA projects.
- Financial burdens.
- C
- The lack of Human Resources
- Finding sponsorships.
- Attracting students to attend them.
- Most S&C projects are long-term events; therefore, we must be well-prepared for each day. Moreover, events like WELS require meeting the diverse needs of all participants, demanding strong coordination and careful attention.
- This requires adaptability, effective problem-solving, and meticulous planning, all of which require significant time and effort to ensure a smooth and successful event.
- The presence of another organisation in Estonia that also organises events for law students requires us to constantly organise more engaging and appealing events to attract students.
- Finding partners that would agree to participate and sponsor the events as well (especially for international events)



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An open question

41. What are the biggest challenges you face when organising S&C events?

- Attendance / Attracting students to attend them / Making the event interesting enough to attract people
- Engaging the participants, a lot of people register, but only 30-40% actually attend the event and interact with speakers
- Financial support / Financial burdens / Finding sponsorships / Finding partners and sponsors (especially for international events) / Lack of sponsors
- Communication with participants
- The lack of Human Resources
- Competing organisations requires us to constantly organise more engaging and appealing events to attract students
- Finding speakers / Securing high-quality speakers and partners / To have high-level guests
- I don't face any particular issue
- Managing long-term events like ELSA requires strong coordination, adaptability, and detailed planning to meet diverse participant needs and ensure smooth execution
- Network engagement
- Time constraints when life outside of ELSA happens / Workload can get high when you organise multiple events simultaneously
- Dealing with cancellations
- Finding an appropriate date
- Getting the Local Groups involved in National Events, because the Local Groups are already very busy with their own events



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An open question

- network engagement
- The biggest challenge I face is getting the local groups involved in national events, because the local groups are already very busy with their own events. It would be great to find a way to have a better balance between national and local events, in order for the locals not to feel burdened with for example promotion of national events.
- I would say finding an appropriate date. With the events of other sections and everything else going on around faculties, it can be challenging to fit everything in short period of each semester.
-
- The greatest challenge when organizing S&C events at the national level is ensuring that the promotion and information about the project reach a broad enough audience of students. I often find that after a project has been completed, students ask what it was about and express disappointment that they missed it. Many say they would have participated if they had known about it.
-



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An open question

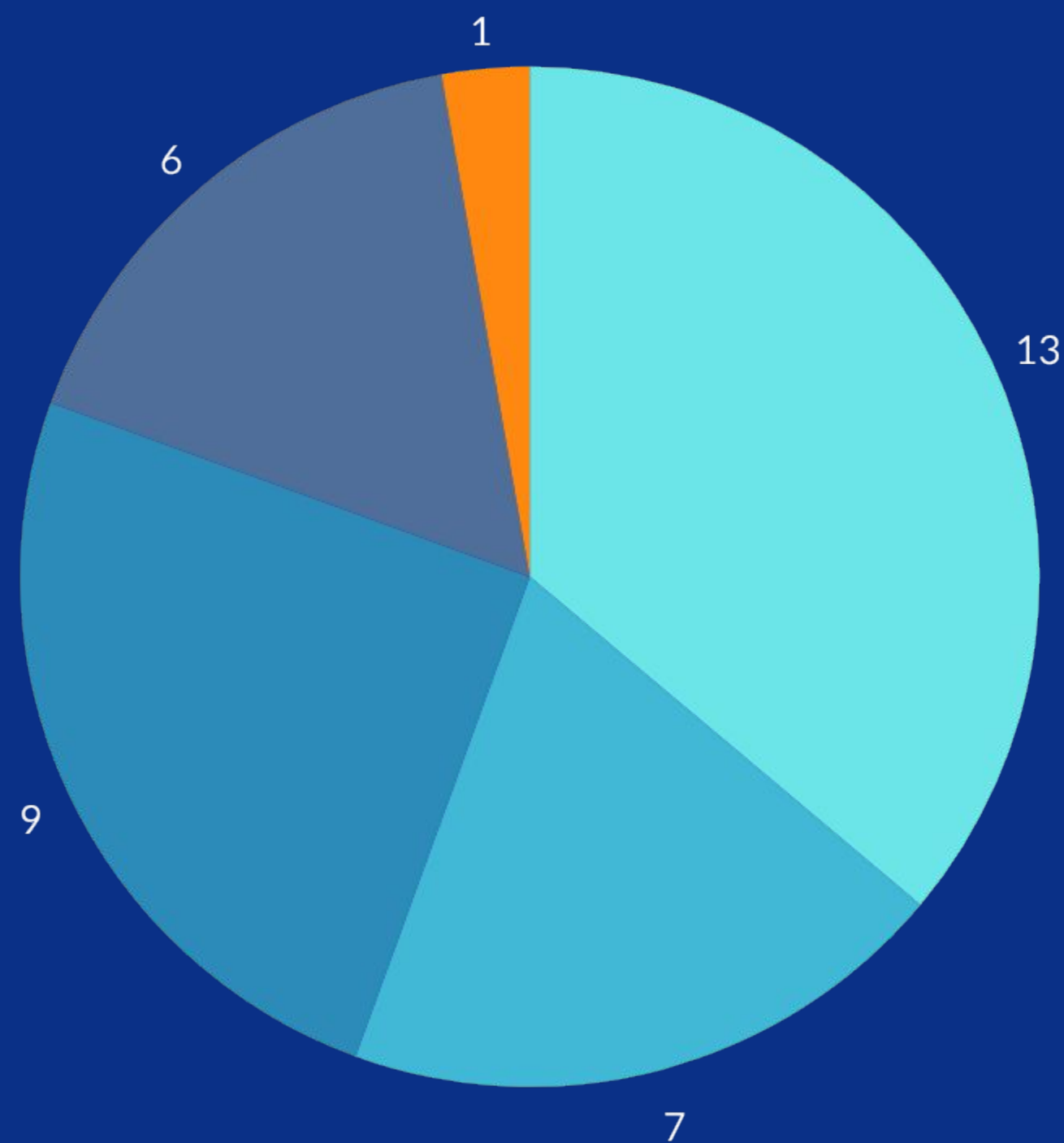
- One of the biggest challenges in organizing S&C events is securing funding, especially for national and international projects like the International Conference of ELSA (ICE) and study visits. Local groups are interested in organizing study visits but often lack the necessary funds to do so. Additionally, I believe that study visits need to be further popularized at both the national and local levels to increase awareness and participation
- Our biggest challenge is finances - locations, catering etc is quite expensive and our budget does not always allow us to go above what is covered by the participants fees.
- Building partnerships
- For some Local Groups it's challenging to organise big-scale offline events due to safety challenges
- Engaging the participants, a lot of people register, but only 30-40% actually attend the event and interact with speakers
- We don't see any major challenges when organizing S&C events. However, if there is one, it would be that our audience consists mainly of Gen Z, who may find traditional lectures boring and require more engaging content and also expect to gain more tangible benefits from the events.
- The biggest challenge I faced was the organization with the local groups
- To have high-level guests.
- Lack of capacity on a National Level, AA/C is prioritized



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An open question

42. How would you rate the participation level at your S&C events?



- Very High (more than 50 people);
- High (30-50 people)
- Moderate (20-30 people);
- Low (10-20 people);
- Very Low (less than 10 people).

43. What strategies have you found most effective for increasing student engagement and attendance?

- /
- Interesting and hot topics, famous lecturers, good promotion, always having discussions or Q&A during/at the end of the event / We choose recent and relevant topics that are not covered in university curricula
- Co-operating with professors at the Universities, who encourage students to come and maybe even incorporate our event in their curriculum
- Good marketing and promotion, successful social program
- Updated marketing strategies / In-person advertisement / Active advertising and cooperation with other student association's / Social media promotion is the most effective way but we also use advertisements / When the event is up we also share the FB event link to different group chats for students
- Interactive events such as panels instead of mundane seminars with no real section for questions
- We've gathered that the attendance and engagement don't lie on the S&C event alone, but rather on the promotion of it and its visibility amongst the target audience. On this premises, we've started the organisation of a project sooner than in the past, so that the PR and Marketing team has time to prepare materials and go live with a sustained and continued promotion. In this regard, we've brainstormed the idea of coming up with popular themes and hot topic that students are interested in, so they have a better engagement with the target audience
- FREE FOOD. THE ONLY ONE WORKING
-
- To increase student engagement and attendance, we organise various events such as lectures, quizzes, panel discussions, study visits, and conferences. We also collaborate with different partners from both the public and private sectors.
-



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An open question

- Talking one-on-one with members / When the local groups organise information desks and information meetings I notice that participation and engagement increases / Posting on various social media platforms and contacting potential participants directly
- Marketing that is "aggressive" enough Enough time for promotion Focusing on platforms that are widely used, e.g. Instagram instead of Facebook For national events, having local groups promote as well, Low prices, Food and drinks, Topics that students find interesting
- Information flow through university channels, collaboration with other student organizations, and responding specifically to their needs
-
- Lots of marketing and promoting networking with partners, and of course free things in various forms. Free or cheap events.
- Posting many reminders on our stories and sending events in university group chats
- Developing marketing strategies and keeping fees as low as possible.
- Sending mandatory confirmation emails, if people who signed up don't reply before a deadline, we move on to the waitlist.
- To increase student engagement and attendance, the first step is to create a strong promotion and marketing plan with the Marketing team. Then, share the event with your network, starting with emails through Secretary Generals. You can also share it with friends, local/national group to help spread the word.
- Another good strategy is to ask professors and lecturers to share the event with their students. You can also use the student portal at your university and ask faculty to promote it.



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An open question

- It's helpful to mention the event during other projects or even give a short presentation to get people interested. If possible, share it during Local Council Meetings (LCMs) or National Council Meetings (NCMs). Finally, holding informational meetings about the event will give people a chance to learn more and get involved.
- Talking to people in person is the most effective, on social media things get lost easily.
- Building partnerships
- Our social media accounts are working very effectively
- Apart from that, we use chats of all ELSA Ukraine members
- The most effective strategies we use to increase student engagement and attendance at ELSA events focus on making them interactive, relevant, and well-promoted. Instead of traditional lectures, we organize dynamic workshops, panel discussions that keep participants involved. We listen to our members and regularly collect feedback to ensure that our topics match their interests and current trends. Strong promotion is key - we actively use social media, especially via Facebook and Instagram Stories to reach a wider audience. To make events even more engaging, we introduce challenges, quizzes, and small rewards that encourage participation. We also emphasize networking opportunities, allowing participants to connect with professionals and other students, making the event experience even more valuable.
- Announced in advance, remind people and try to hear what people want
- Good guests, great program, certificate of participation.
- Promotion



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An open question

44. Have you collaborated with other National Groups or external organisations for your S&C events? If yes, please describe the collaboration.

- No
- We are currently planning a Study visit with one NG
- Yes. We divided the organisational tasks between us, such as finding speakers, etc
- Academic Partners for ELSA Law Schools
- Yes, at the moment ELSA Estonia and ELSA Latvia are organising a two day long event LatEst. Students will visit each other's countries where they will visit various institutions such as law firms and ministries. The same event was done last year (2023/2024) with ELSA Finland
- Nordic Officer's Meeting and Nordic Webinars Series
- EFTA Study Visit to Brussels
- Collaboration regarding the promotion of ELSA Delegations. For the first two calls, we did online information events for people interested in participating in ELSA Delegations
 - Baltic Sea Exchange as a collaboration between ELSA Finland and ELSA Sweden
 - Benelux Conference, a 3-day ICE in Brussels
 - We actively collaborate with other National Groups for our S&C events, especially international webinars and Study Visits.



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An open question

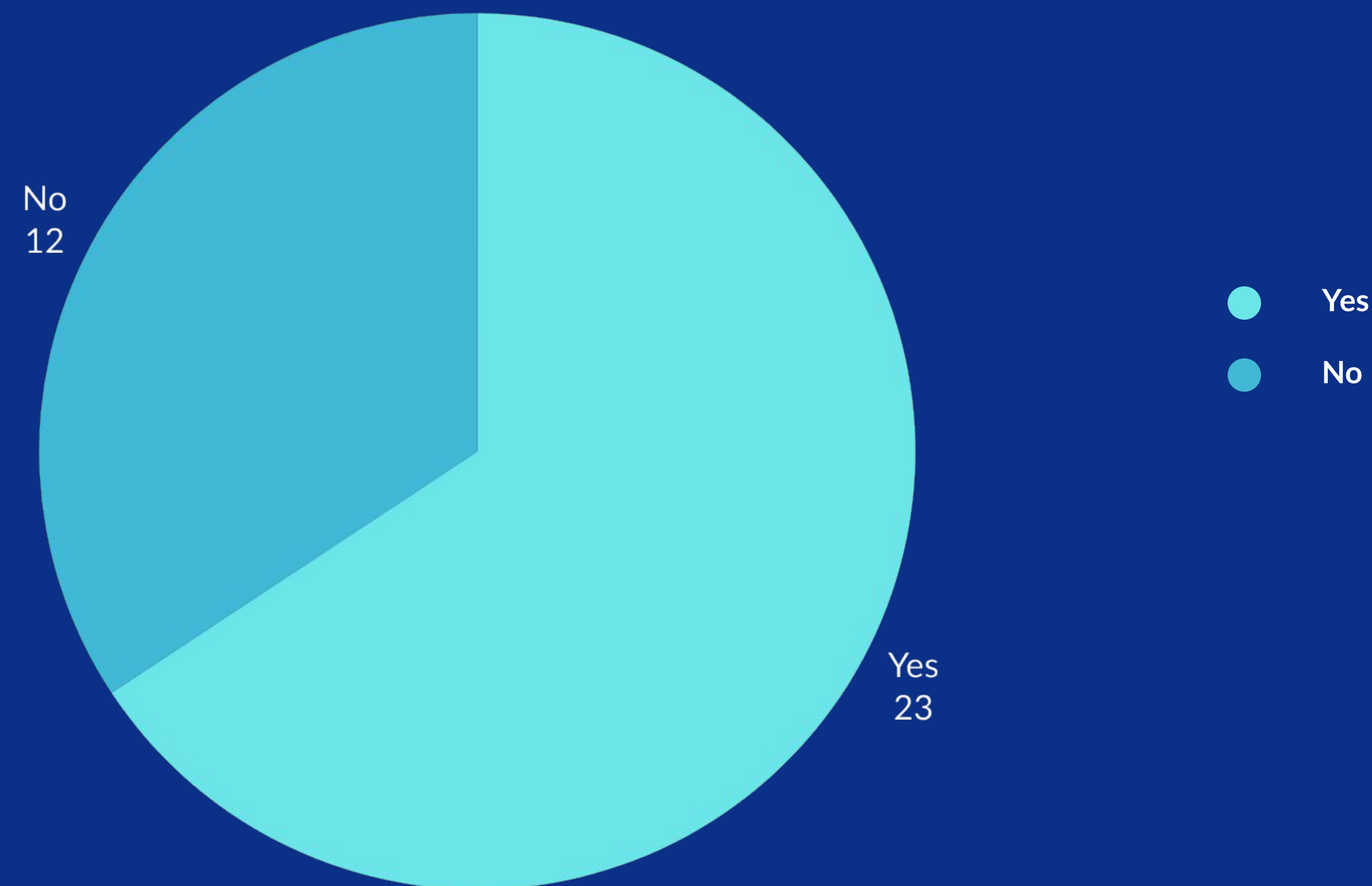
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- We have collaborated with ELSA Norway & ELSA Iceland to organise the EFTA study visit to Brussels; with ELSA Austria and ELSA Germany for an open call on Delegations; currently collaborating with ELSA Portugal on an AHRC Webinar.
- No
- Yes, we organized our annual BeNeLux Conference with ELSA The Netherlands and ELSA Luxembourg.
- No
- Yes, we collaborated with ELSA Latvia for online panel discussion & we're cooperating with ELSA Netherlands for online webinars organisation
- Yes, we actively collaborate with other National Groups for our S&C events, especially international webinars and Study Visits.
- Yes, we did an institution visit to the Hague (not exactly a collaboration) and as part of the AHRC we collaborated with Elsa Austria
- Webinar - ELSA the Netherlands. Good collab.
- No S&C events on the National level so far, but both of those planned



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An open question

45. Do you collect feedback from participants after an event?



46. If yes, please describe how.

- Face to Face interactions
- We collect feedback through a Google Forms / Via Google form
- I do collect feedback from participants and VPs regularly, not only after an event. For example, after each meeting I have with the VPs, I send out a feedback form in order to have their perspective on how the meeting was conducted and if the key points were met. When it comes to actual events, such as NCM, workshops and trainings, I have a dedicated a dedicated timeframe where we discuss feedback over the event itself, the interaction we had and also the materials prepared ahead. However, for everyone to be able to express as freely as possible, I send out, post-event, a feedback form that each participant can complete anonymously
- Our feedback mostly is made in person by talking with participants but we do not make surveys to collect feedback because the engagement of the survey is super low / In rather informal ways, mostly by talking to them directly. Experience showed, that this yields the most responses, which additionally are quite honest as well



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- Through anonymous Google Forms, our members are provided with the opportunity to discuss how we can improve our future events to make them more accessible and inclusive to them, alongside being more relevant to the type of events that they wish to see us hosting.
- In rather informal ways, mostly by talking to them directly. Experience showed, that this yields the most responses, which additionally are quite honest as well.
- Anonymous Google Forms
- google forms - we collect their feedback on how they liked the event, and what should be changed about it
- Through evaluation forms, as well as directly asking them during the event.
- Feedback form
- By sending evaluation forms and specifically checking how every part of the programme was appreciated.
- We collect feedback from participants after an event by creating a form for them to fill out. The form is completely anonymous, we share the feedback form via email and ask participants to fill it out. By the end of the project, We ask them to suggest improvements, share what they liked the most, and, if they're willing, share their overall experience with us.
- We send out a google form for them to fill in.
- Feedback is always collected via Google form
- Yes, we often collect feedback from participants after an event. We regularly conduct surveys to gather their opinions and suggestions for improvement. Additionally, we send out presentations and event materials to ensure that participants have access to key takeaways and can reflect on the content shared during the event.
- Google form



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An open question

47. What are your strategic goals for S&C at the national level in the next year?

- ATTENDANCE INCREASE
- We could expand our reach by hosting more seminars or even a national-level conference, allowing for larger events that dive deeper into topics participants care about
- Collaborating with other student organisations would also help us engage a broader audience and create more dynamic experiences
- Maintain the good quality of our Law Schools and increasing number of events organised by S&C
- Find a new S&C flagship project, WELS organised by the NG in the next 3-5 years
- Further organising a study visit, potentially increasing it to two
- Reviving old partnerships. Working closely with BEE to secure long term partnerships for our event
- Increase the number of seminars or Local institutional visits
- To maintain the quality of the three ELSA Law Schools, continue the National conferences and support the Local Groups
- To increase frequency of our events as well as attracting more attendees



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- Have more events
- Organize SV
- Creating more team-building events
- Be more international - by participating in the ELSA International events, making our projects more international
- Ensure thorough and effective knowledge transfer
- Guidance on how to attain sustained sponsorships and financial aid from external sources in the next year



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- Further implementing International Projects. Increase the knowledge of International Projects
- Increasing communication with local VPs and with other National groups, and increasing participation at S&C events
- Trying to stabilise and make our bigger projects more sustainable — already starting preparations for the next term now, involving our partners in this process
- Popularizing projects like Study Visits, ICE, ELSA Delegations, and ELSA Law Schools among our National Network is crucial
- Plan cycles of lectures: one in winter, one in summer, with at least one lecture every fortnight.
- Increasing our members' participation in international events of S&C area
- Promoting the organisation of ELSA Law Schools among Local Groups
- Encourage more international events. For this, I request greater presence from the international S&C team (EWA in particular)
- More international focus, better implementation of human rights work



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