

# Professional Development Events

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80th International Council Meeting  
Saturday 6th November  
10:00 - 11:30

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**TRUST ME, I'M A  
PROFESSIONAL**



**WE'RE LOOKING AT A PRO.**

#SVU

NBC



**WE'LL KEEP THIS  
PROFESSIONAL**

peacock

# WHAT IS A PROFESSIONAL DEVELOPMENT EVENT?

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# REGULATIONS - ICM DB

ICM DB - PART 7. PROFESSIONAL DEVELOPMENT- CHAPTER 1. DEFINITIONS - Article 1. General

1.1 Professional Development is a Key Area of ELSA that aims to support law students and young lawyers in developing and improving the necessary skills to access the professional world by means of continuous education for individuals in regards to their future career and the skills needed therefore.

1.2 A Professional Development project is one where participants acquire skills needed in order to access the professional world through training events, Lawyers at Work events, ELSA Traineeships, Career Launch sessions or any other activity falling under the score of Article 1.1 of this Chapter.

# **ELSA TRAINEESHIPS PROMOTIONAL EVENTS AND ACTIVITIES**

# **NATIONAL TRAINEESHIPS PROGRAMMES**

# NATIONAL TRAINEESHIPS PROGRAMMES

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## START WITH A CALENDAR

1. Avoid any overlap with ELSA Traineeships
2. Local Officers will not be confused about the two programmes and will be able to contribute easier in terms of job hunting and student hunting



# NATIONAL TRAINEESHIPS PROGRAMMES

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## JOB HUNTING

- You can create a template of agreement/form for Providers

## STUDENT HUNTING

- How do you want to collect the applications from your members?

## VERIFICATION & MATCHING

## NOTIFICATIONS

## EVALUATION



# NATIONAL TRAINEESHIPS PROGRAMMES

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PROMOTION - You need to create your own Brand and promotional strategy

Here you can see some examples:



# NATIONAL TRAINEESHIPS PROGRAMMES

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IMPORTANT: Anything related to ELSA Traineeships, such as Logo, templates, posters, documents (i.a. TSFs and STEP Certificates), STEP Online System, CAN'T BE USED FOR NATIONAL PROGRAMMES!



**LAWYERS AT WORK**

# LAWYERS AT WORK

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Lawyers at Work Events (L@W Events) are projects which allow law students and young lawyers to experience working in a legal profession first-hand. L@W Events are designed to involve practical insights into the legal profession and as such shall involve interactive learning opportunities.

1. Invite professionals to an ELSA event (physical or online)
2. The event is hosted in their offices

The logo for ELSA, featuring the lowercase letters 'elsa' in a white, serif font.

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# WORKSHOPS

# WORKSHOPS

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A usually brief intensive educational program (active learning)

For a relatively **small group** of people (interactive)

that focuses especially on techniques and skills in a particular field.

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# WORKSHOPS

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## POSSIBLE TOPICS

1. How to write a CV and cover letters (practical activities/simulations)
2. How to deal with job interviews (mock interviews)
3. **SOFT SKILLS** (theory and practical)
4. How to reach different professional careers
5. Future of the legal market



# WORKSHOPS

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HOW CAN WE UNDERSTAND IF THE WORKSHOP IS UNDER PD OR OTHER KA?

Example:

1. Workshop on Maritime Law - NOT A PD WORKSHOP
2. Workshop on how to become a Maritime Law specialized Lawyer - THIS IS A PD WORKSHOP

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# CAREER FAIRS

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A career fair (also known as a job fair or career expo) is a recruiting event in which employers and recruiters meet with potential employees and where job seekers find more about job openings at potential employers.

They are most often organised in large halls where potential employers set up booths with HR team members who are there to explain to potential employees all about current job openings, the application process and anything else regarding the organization. **But they can also be held online!**

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# CAREER FAIRS

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## Benefit for participants

- Career fair talks are useful as they give general info on how to, for instance write a CV or how to prepare for an assessment centre.
- They are a great place to do some info research since the companies at careers fairs provide huge amounts of information and experience about different sectors.
- Great place to be networking with the staff.



# CAREER FAIRS

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## Benefit for the ELSA Organizing Group

- Partnerships (financial support and reputation)
- A partner can become a traineeship provider and *vice versa*
- New members interested in job opportunities (*ehm ehm someone said Student Hunting!?*)

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# LEGAL CLINICS

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The Legal Clinic (also known as Law Clinic) is an activity inspired by a learning method adopted in many American Law Schools based on learning programs providing hands-on legal experiences.

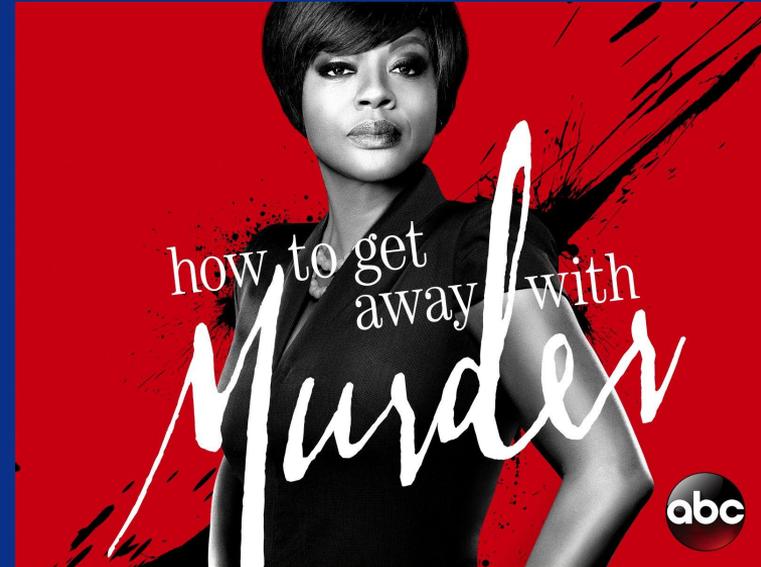
Students are asked to offer pro bono legal services to real clients. Their services consist in researching materials, drafting legal arguments and meeting clients. All the activities are carried out, in different fields of law, under the direction of one or more professors. The main goal is to complete the theoretical qualification of students through practical activities.

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# LEGAL CLINICS

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# LEGAL CLINICS IN ELSA

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It is very important that the Law Firm is giving pro bono assistance to the clients.

Usually, the case involved disadvantaged categories of people or important human rights.



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# JOINT PROJECTS WITH OTHER KEY AREAS

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# MAP

Multi  
Area  
Project

The Multi-Area Project is a project organized with the participation of all Key Areas of a National or a Local Group of ELSA on a certain topic, which will be the leitmotif of the entire event.

# MULTI AREA PROJECTS

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The participation of each Key Area is necessary in order to consider it a MAP.

A MAP is a complete path in a certain Legal Field.

## S&C

Passive learning activities on the topic

## AA/MCC

Legal writing/competitions

## PD

PD Workshops/job interviews/traineeships (for example a traineeship can be offered to the best one in the academic competition)

You can think about providing the participants to the entire event with a participation certificate.

# **INTERNATIONAL FOCUS PROGRAMME & HUMAN RIGHTS**

Professional Development Events can be organized with a focus in those topics!

# Q&A

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