

TRAINEESHIP AGREEMENT

BETWEEN: _____,
with its registered office at _____.

Hereinafter referred to as the "**Traineeship Provider**";

Represented by Mr/Mrs _____,
in the capacity of _____;

AND: Mr/Mrs _____,
born on _____ in _____,
residing at _____;

Hereinafter referred to as the "**Trainee**";

Hereafter jointly referred to as the "**Parties**".

IT HAS BEEN AGREED AS FOLLOWS:

Article 1: Function

- 1.1. The Trainee is hired by the Traineeship Provider under the terms of a traineeship contract as defined in the locally applicable national laws.

The duties and responsibilities constituting the Trainee's function are described in more detail in the respective Traineeship Specification Form signed by the Traineeship Provider.

- 1.2. The Trainee acknowledges and accepts that his function is not an essential element of the present contract, so that in function of the undertaking's needs, the Traineeship Provider may charge the Trainee with other duties and responsibilities, in accordance with his experience and qualifications.

Similarly, the Trainee acknowledges and accepts that neither the organisation of the undertaking, nor the person to whom the Trainee is required to report within the framework of this agreement constitute essential elements of the present contract.

Article 2: Place of work

- 2.1. The Trainee shall mainly carry out his duties and responsibilities at _____.

- 2.2. The Trainee acknowledges and accepts that the place of work is not in his view an essential element of his contract.

Article 3: Term, working time and remuneration

- 3.1. The duration of this contract will be from _____ to _____.
The applicable working time and remuneration will be as defined in the respective Traineeship Specification Form, unless otherwise determined in the Local Addendum to this contract.

Article 4: Insurance

4.1. During the performance of the present contract, the Trainee will be covered by all insurance policies applicable to the employees of the Traineeship Provider, to the extent permissible under the applicable national laws.

Article 5: Termination

5.1. Without prejudice to the provisions of the general modes of termination of obligations, the Parties may only terminate the present traineeship contract in accordance with the applicable national law.

Article 6: Governing law

6.1. The present contract is governed by _____ law and any dispute concerning the interpretation, execution and termination of the present contract must be resolved by _____.

Article 7: Jurisdiction

7.1. The jurisdiction of _____ have exclusive competence over any dispute concerning the interpretation, execution and termination of the present contract.

Article 8: Severability of the agreement

8.1. If any provision of the present contract or part of a provision is declared null and void or contrary to a mandatory law in force, the remaining provisions shall not be automatically made null and void and shall consequently retain their validity.

Article 9: Acknowledgement of receipt

9.1. The Trainee acknowledges having received, when signing the present contract, a copy of the Traineeship Provider’s work regulations as well as any annexes to the present contract, if any, and agreeing to all their provisions.

9.2. The Trainee acknowledges having received an original copy of the present contract, duly signed by all Parties.

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Concluded in two original copies at _____, on _____.

(Read and approved)

(Read and approved)

The Traineeship Provider*

The Trainee*

* The Parties precede their signature with the words “read and approved” and initial each of the preceding pages.