

Knowledge Management

Joint Workshop: IM + STEP

ICM Constanta

Friday, 25 October 2019

10:00 – 11:30



The European Law Students' Association

Knowledge management

What is knowledge?



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Knowledge is:

Know the right people

Power

Experience

Amount of information

Ability

Understanding

Know-how

Know-what

Learning

The logo for the European Law Students' Association (elsa) is displayed in a white, lowercase, serif font. The letters are bold and closely spaced, with a distinctive style where the 'e' and 's' have a slightly cursive or calligraphic feel.

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Types of Knowledge

Tacit knowledge made up of best practices, experience, wisdom and un-recordable intellectual property that live within individuals and teams. It includes know-how, judgment, experience, insights, rules of thumb, and skills and exists within context.

Explicit knowledge can be said, written down, and transmitted. It is objective, lending itself to rules and definitions. It is easily captured, stored, and transmitted electronically. Most of all, it is what we know that we can put into words.



Vital Knowledge

Task description

Contacts

Regulations

Sharing best practices (Alumni)

To ensure them in 3 years: **training**, transition, manuals, regulations, workshops

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STEP Research Project (SRP)

<i>What?</i>	“International legal research group”
<i>Why?</i>	To address the legal loopholes affecting STEP To ensure STEP complies with all the applicable labour laws and standards across the Network
<i>When?</i>	Now → 2021
<i>Whom?</i>	STEP Officers all across the Network
<i>With?</i>	Caselex , i.e. ELSA’s SRP Partner ELSA Alumni STEP Coaching Team



SRP – crucial knowledge to manage

- Online contracts?
- The role of ELSA in *inter partes* contracts?
- The third party role of ELSA in the Traineeship Agreement?
- “Living expenses” and the national min. wage?
- Legal status of the Trainees?
- Visa and all other administrative requirements?
- Enforcing the penalty system?

LABOUR LAW

- Job Hunting quality
- Trainee protection

CONTRACTUAL OBLIGATIONS

- Job Hunting quality
- Enforceability

DATA PROTECTION

- Extra-EU transfers
- Data storage

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SRP – challenges of management

2019	2020	2021
<p>Oct: Planning w/ Caselex</p> <p>Nov-Dec: Preparing the Network</p>	<p>Jan: <u>Start!</u></p> <p>Mar: ICM + SotN</p> <p>Jun: First report</p> <p>Oct/Nov: ICM + SotN</p>	<p>Mar/Apr: ICM + SotN</p> <p>Jun: Final report</p> 

Team up!

1. Alumni
 2. Active ELSA members
 3. Trainings
 4. Transition
 5. Webinars
 6. Manuals and handbooks
 7. Legal professionals
- What is the purpose of the SRP as a tool of knowledge management?
 - What is the value/importance?
 - How could your tool be useful?
 - How to ensure that “vital knowledge” is still accessible in e.g. 3 years?

