# **STEP Marketing**

Joint Workshop: MKT + STEP ICM Constanta
Tuesday, 22 October 2019
10:00 – 11:30



#### STEP brand

"Legal work experience" + the STEP Website = key selling points

"Too depressing"

The complexity of STEP as a brand versus the other projects

"It looks suicidal"

"We never mention the friendships" "B&W is not catchy"

"Looks like a pop-up window"

"Change to more colours"

"We need some catch phrases for STEP"

#### The ABC of STEP promotion

#### **JOB HUNTING (JH)**

- → To attract prospective STEP Traineeship Providers
- → Streamlined recruitment
- → Free, no hidden costs
- → Visibility to ELSA Network
  - Twice a year
  - STEP Partnership offer
- \*\*\* All year-long
- \*\*\* Two deadlines:
  - 8 Nov 2019
  - 3 Apr 2020

#### **STUDENT HUNTING (SH)**

- → To attract law students, i.e. prospective STEP Trainees
- → Legal work experience (CV)
- → Cultural exchange, travel
- → Credible, professional
- \*\*\* Two "SH" periods:
  - 18 Nov 9 Dec 2019
  - 13 Apr 4 May 2020

### STEP Marketing

#### STEP - The Guinea Pig Project of ELSA

- Inconsistency in the marketing
- Lack of branding
- Logo
- Different styles of posters even in the same cycle



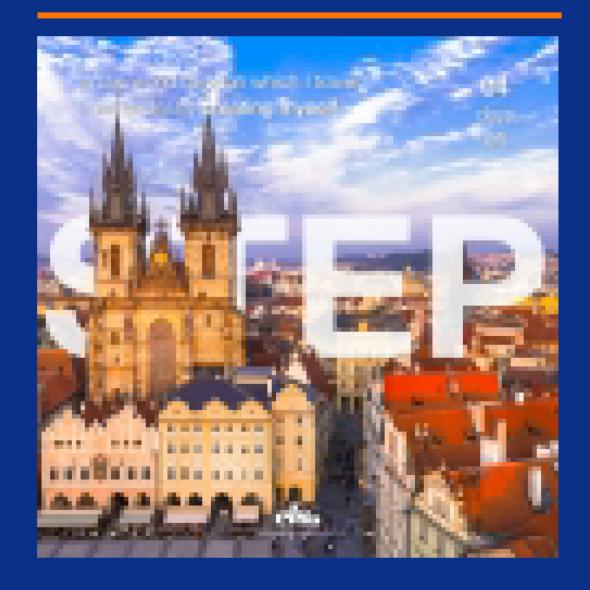
# STEP Marketing

Let's take a walk down memory lane





#### General STEP Promo in 2015/2016





#### General STEP Promo in 2016/2017



195 traineeships in 25 countries







#### General STEP Promo in 2017/2018









### But what happened last year?

2 different STEP Cycles

2 different trials

Trying to leave behind the black/white brand



## First Cycle





# Second Cycle





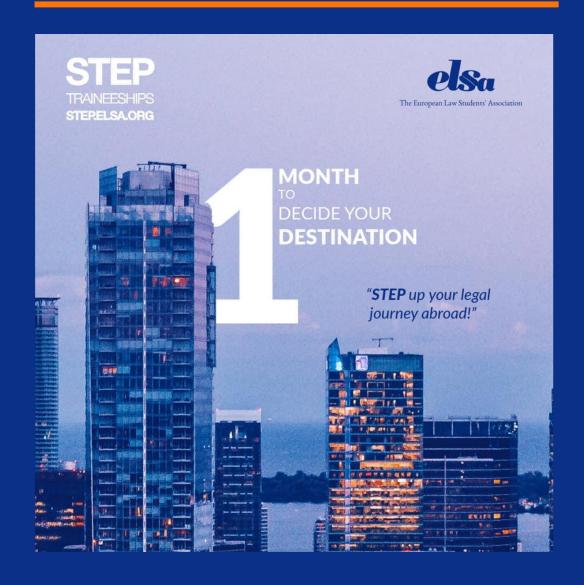
#### Feedback from the Network

ICM Baku and KAM Istanbul - Positive feedback for the changes in the second cycle

Need for a consistent branding



#### This Year



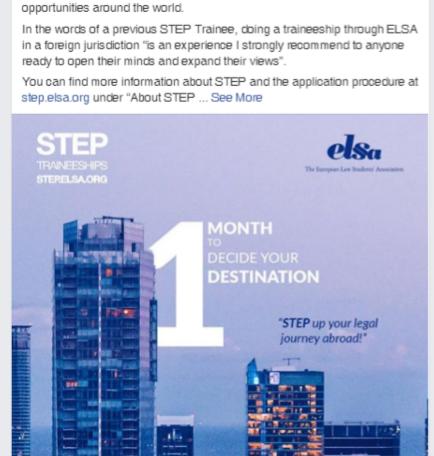
Corporate look
Colorful
Up to the point



#### Statistics

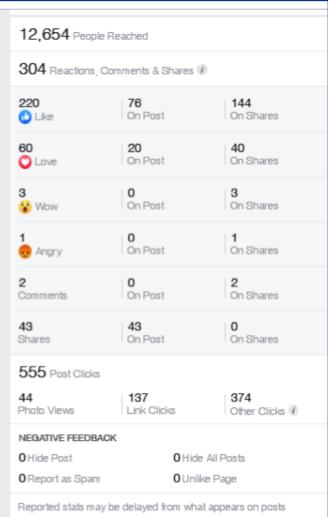
Published by Rosťa Bušek [?] - 22 hrs - 6

ELSA



Only one month until the application period for STEP Traineeships opens!

From 18 November 2019 onwards, you can find many exciting legal work

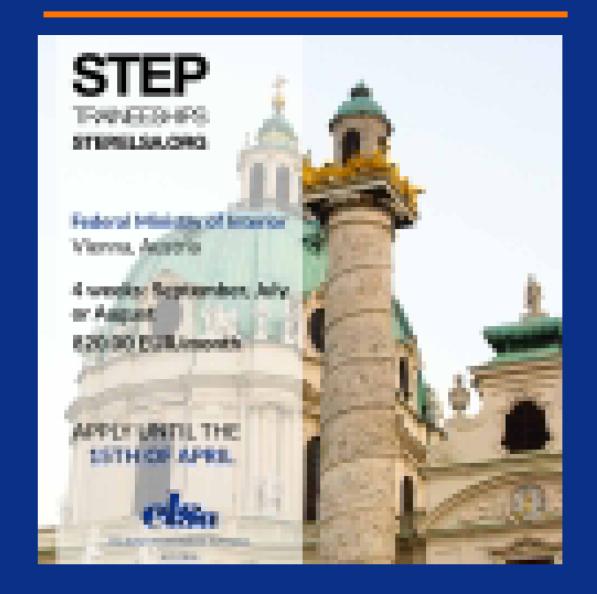




#### What else do we have?



#### Portfolio Posters for NG/LGs





# Downsides of Portfolio Poster Template

- Corporate Identity Breaches
- Copyright Infringement
- Time Consuming



#### Reminder for NG/LGs

10 days to complete creating the posters for the portfolio

Package will be released on 8th of November

Deadline is 17th of November (1 Day before the opening of the application period)



#### STEP Media Card

STEP Media Card 2018/2019

https://files.elsa.org/STEP/STEP\_Media\_Card\_18\_19.pdf

STEP Media Card 2019/2020

https://files.elsa.org/STEP/STEP\_Media\_Card\_2019\_2020.pdf



#### STEP Calendar

**Pre Promo** 

30 days left reminder

Countdown (7-5-3-1 days left)

Last Day

**General Promo** 

3 weeks



### STEP logo

# TRAINEESHIPS STEP.ELSA.ORG

# STEP LOGO COMPETITION

- KAM Istanbul recommendation
- ICM Malta
- Deadline: 9 Feb 2020









#### How do I know if I have been selected for a STEP Traineeship?

In case you are selected for a STEP Traineeship, you will be informed via email by ELSA.

Do not contact the STEP Traineeship Provider before the selection results are published/communicated!



#### Can I cancel my application?

When the application period is open, you may withdraw your application by simply informing ELSA.

After the applications have closed, you may cancel your participation in the programme only with valid reasons as stated in the general terms and conditions of participation elaborated in the Student Application Form.



#### When are new STEP Traineeships published?

STEP Traineeships are published twice per year on the STEP website, usually in November/December and April/May.

#### Team up!

- 1. STEP website: JH
- 2. STEP website: SH
- 3. Social media: JH
- 4. Social media: SH
- 5. Testimonials: JH
- 6. Testimonials: SH

- What is your target group?
- What are the key selling points?
- What is the core message?
- How do you see the **STEP brand** fitting for the purpose / evolving with this regard?

