# **STEP Marketing**

Joint Workshop: MKT + STEP ICM Constanta Tuesday, 22 October 2019 10:00 – 11:30





## The ABC of STEP promotion

#### JOB HUNTING (JH)

- → To attract prospective STEP Traineeship Providers
- → Streamlined recruitment
- $\rightarrow$  Free, no hidden costs
- $\rightarrow$  Visibility to ELSA Network
  - Twice a year
  - STEP Partnership offer
- \*\*\* All year-long
- \*\*\* Two deadlines:
  - 8 Nov 2019
  - 3 Apr 2020

### **STUDENT HUNTING (SH)**

- → To attract law students, i.e. prospective STEP Trainees
- $\rightarrow$  Legal work experience (CV)
- $\rightarrow$  Cultural exchange, travel
- $\rightarrow$  Credible, professional
- \*\*\* Two "SH" periods:
  - 18 Nov 9 Dec 2019
  - 13 Apr 4 May 2020

## **STEP** Marketing

STEP - The Guinea Pig Project of ELSA

- Inconsistency in the marketing
- Lack of branding
- Logo
- Different styles of posters even in the same cycle



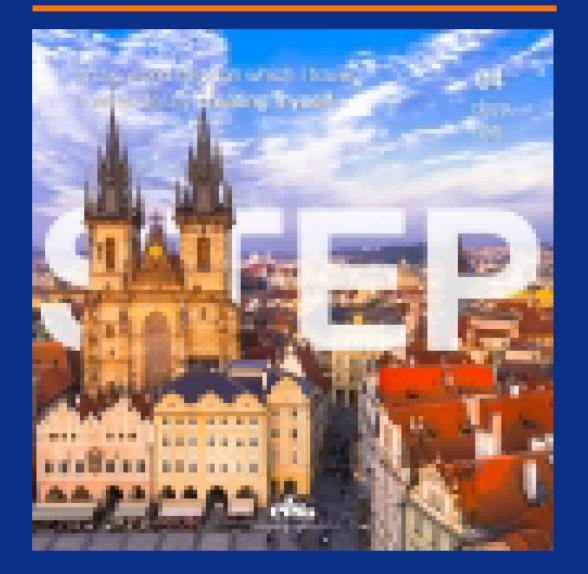


#### Let's take a walk down memory lane





## General STEP Promo in 2015/2016





There is nothing like a **dream** to create the future.

elsa

07 days left

## General STEP Promo in 2016/2017







travel and change of place impart new vigor to the mind



## General STEP Promo in 2017/2018







## But what happened last year?

2 different STEP Cycles

2 different trials

Trying to leave behind the black/white brand



## First Cycle





## Second Cycle





## Feedback from the Network

ICM Baku and KAM Istanbul - Positive feedback for the changes in the second cycle

Need for a consistent branding



## This Year



Corporate look Colorful Up to the point



## **Statistics**

#### ELSA

Published by Rosťa Bušek 🛛 · 22 hrs · 🎧

Only one month until the application period for STEP Traineeships opens! From 18 November 2019 onwards, you can find many exciting legal work opportunities around the world.

...

In the words of a previous STEP Trainee, doing a traineeship through ELSA in a foreign jurisdiction "is an experience I strongly recommend to anyone ready to open their minds and expand their views".

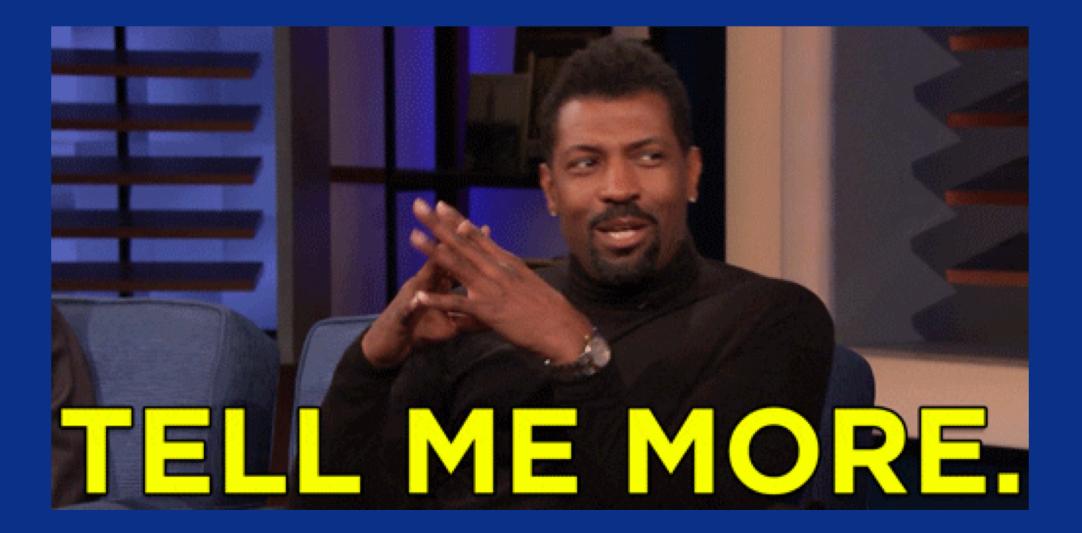
You can find more information about STEP and the application procedure at step.elsa.org under "About STEP ... See More



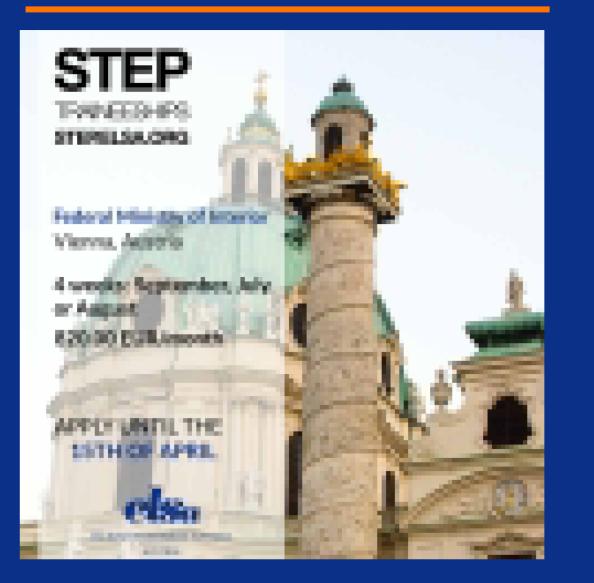
| 12,654 People Reached                                    |                      |                        |
|--|----------------------|------------------------|
| 304 Reactions, Comments & Shares $%$                     |                      |                        |
| 220  | <b>76</b><br>On Post | 144<br>On Shares       |
| 60<br>C Love   | <b>20</b><br>On Post | <b>40</b><br>On Shares |
| 3<br>😵 Wow   | 0<br>On Post         | <b>3</b><br>On Shares  |
| 1<br>• Angry   | 0<br>On Post         | <b>1</b><br>On Shares  |
| <b>2</b><br>Comments                                     | <b>0</b><br>On Post  | 2<br>On Shares         |
| <b>43</b><br>Shares                                      | <b>43</b><br>On Post | <b>0</b><br>On Shares  |
| 555 Post Clicks  |                      |                        |
| <b>44</b><br>Photo Views                                 | 137<br>Link Clicks   | 374<br>Other Clicks 🕧  |
| NEGATIVE FEEDBACK  |                      |                        |
| 0 Hide Post  | 0 Hide All Posts     |                        |
| <b>O</b> Report as Spam                                  | 0 Unlike Page        |                        |
| Reported stats may be delayed from what appears on posts |                      |                        |



#### What else do we have?



### Portfolio Posters for NG/LGs





## **Downsides of Portfolio Poster Template**

- Corporate Identity Breaches
- Copyright Infringement
- Time Consuming



## Reminder for NG/LGs

10 days to complete creating the posters for the portfolio

Package will be released on 8th of November Deadline is 17th of November (1 Day before the opening of the application period)





# STEP Media Card 2018/2019

https://files.elsa.org/STEP/STEP\_Media\_Card\_18\_19.pdf

STEP Media Card 2019/2020

https://files.elsa.org/STEP/STEP\_Media\_Card\_2019\_2020.pdf



## STEP Calendar

#### **Pre Promo**

#### **General Promo**

30 days left reminder Countdown (7-5-3-1 days left) Last Day

3 weeks



## **STEP** logo



# STEP LOGO COMPETITION

- KAM Istanbul recommendation
- ICM Malta
- Deadline: 9 Feb 2020





#### Applications are closed.

The application period for the next STEP cycle opens on the **18th of November 2019**.

27 10 07 44 DAYS HOURS MINUTES SECONDS



11111

#### How do I know if I have been selected for a STEP Traineeship?

In case you are selected for a STEP Traineeship, you will be informed via email by ELSA.

Do not contact the STEP Traineeship Provider before the selection results are published/communicated!

## $\bigcirc$ Can I cancel my application?

When the application period is open, you may withdraw your application by simply informing ELSA.

After the applications have closed, you may cancel your participation in the programme only with valid reasons as stated in the general terms and conditions of participation elaborated in the Student Application Form.

#### 

STEP Traineeships are published twice per year on the STEP website, usually in November/December and April/May.

## Team up!

- 1. STEP website: JH
- 2. STEP website: SH
- 3. Social media: JH
- 4. Social media: SH
- 5. Testimonials: JH
- 6. Testimonials: SH

- What is your target group?
- What are the key selling points?
- What is the **core message**?
- How do you see the STEP brand fitting for the purpose / evolving with this regard?

