

STEP NEWSLETTER

March 2020

Save the date!

STEP Research Project deadline	15 March
As explained in the SRP Guide , the deadline for the first National Interim results means that National Groups must submit the first drafts of their answers to all or some of the research questions.	
The 77th International Council Meeting in Malta	15 - 22 March
Please find the ICM Working Materials here , including the description of the STEP workshops and STEP-related proposals to the ICM Decision Book.	
Video testimonials by STEP Trainees	16 March
ELSA International is collecting vertically shot videos by STEP Trainees to showcase their experiences on social media during the upcoming application period. Get in contact with your Trainees and send in the videos!	
Job Hunting deadline	3 April
This month keep in mind the approaching Job Hunting deadline. This month is the moment to finalise the Job Hunting negotiations for the second intake cycle!	

This month, remember...

1. STEP Partner vacancies

Remember to check out and promote to your members the **available vacancies** offered on the STEP Website's Partner section.

Spark Legal Network is a high-level Brussels-based firm working tightly with EU institutions on cross-border legal projects.

Alongside continuously looking for the brightest minds through their open application, they are currently seeking for **legal researchers from EU Member States** for a project with the **European Commission**. The work is remote.



Fragomen LLP is the world's leading immigration law firm with offices around the globe.

They are looking for talent to join their offices at the moment in **Frankfurt, Sheffield** and **London**.

FRAGOMEN

Caselex BV provides comprehensive legal information services in the field of competition law.

They are looking for **legal editors** in charge of **Japanese, Latvian, Portuguese** or **Spanish jurisdictions**. The work is remote.



2. STEP Research Project (SRP): 15 March

The upcoming SRP deadline this month is on **15 March** for the submission of the **first National Interim results**. The [SRP Guide](#) contains the **research questions** which need to be answered all or in part in this first National Interim report and the **style guidelines** for the submissions.

Every National Group needs to submit the first National Interim report. This report does not have to be comprehensive, since SRP runs over a longer period of time. Instead, each National Group should demonstrate initiative in addressing *at least one of the research questions* at this stage of the research.

The results will be the topic of the SRP workshop at ICM Malta and a summary of the results will be shared with the Network.

Do not hesitate to be in contact with your **STEP Coach** in case you have any questions regarding SRP or the preparatory work related thereto (step.coaching@elsa.org).

3. ICM Malta: 15 – 22 March

ICM Malta takes its place between **15 and 22 March**. During this ICM, important amendments to the **ICM Decision Book** will be presented to the STEP Workshop's recommendation and voting by the Council (the current version is available [here](#)).

The **ICM Working Materials** are available [here](#). You can find the STEP workshop descriptions on pp. 102-112 and the STEP-related proposals to amend the ICM Decision Book on pp. 500-509.

If you wish to schedule a **pre-ICM call** to discuss the content of the Working Materials (e.g. the content of the STEP workshops, the proposals, etc.), please fill in the following [Doodle form](#) or send an email to step@elsa.org.

4. Video testimonials by STEP Trainees: 16 March

In order to promote STEP on ELSA's social media channels during the upcoming application period, ELSA International is collecting short videos recording current STEP Trainees experiences until **16 March**. If you are currently hosting STEP Trainees, contact them and ask them to record a testimonial video about their experiences and thoughts. Additionally, videos by *prospective* STEP Trainees are welcome where they can e.g. elaborate about their preparations.

The videos should follow the following **quality standards**:

- Vertically shot – the videos are shared as Instagram stories;
- Clear sound – try to minimise the background noise (wind, people chatter, etc.);
- Natural light – avoid strong shadows and recording against the light.

5. Job Hunting!

The deadline to submit the **Traineeship Confirmation Form** (TSF) is **3 April**. Filling in the TSF is the only way for an organisation to secure being promoted as Traineeship Provider during the upcoming STEP Cycle. Thus, confirm already with your current Traineeship Providers the details of their next promotion and remind them about the deadline to do so.

March is the month to bring it all when it comes to Job Hunting! Create yourself a strict strategy, set yourself dates to send follow-up emails so that the TSFs are completed by the beginning of April.

So far, we have **23 TSFs submitted** with **9 National Groups** represented alongside the international vacancies:

- **Belgium** (2);
- **Finland** (1);
- **France** (3);
- **Germany** (2);
- **Italy** (1);
- **Luxembourg** (1);
- **Spain** (1);
- **Turkey** (5);
- **United Kingdom** (1)

Do not hesitate to contact the **STEP Expansion Team** (step.expansion@elsa.org) with any questions you may have regarding the best tips and tricks.

Make sure to join the **ELSA STEP Team 2019/2020** group on Facebook!

You can find ELSA on **Facebook**, **Instagram**, and **LinkedIn**.