

STEP NEWSLETTER

October 2019

This month, look forward to...

It's the Job Hunting season!

Like September, October is the fruitful month for closing deals and negotiations with prospective STEP Traineeship Providers. Remember that the **Job Hunting deadline** is just one month away on **8 November 2019**. Thus, now is the prime time to define your Job Hunting strategies on national and local levels, follow-up with past correspondence, and collaborate with your Marketeer to create the most attractive promotional tools for the term!

Remember to check the updated [STEP Media Card](#), the [editable version of which](#) you may also access on the [ELSA Officers Portal](#) alongside many other potentially useful Job Hunting materials.

For Job Hunting inspiration and assistance, do not hesitate to contact:

- Your **STEP Coach** or the **STEP Coaching Team** (step.coaching@elsa.org) for customised support;
- The **STEP Expansion Team** (step.expansion@elsa.org) for tips and tricks; and/or
- The other STEP Officers through:
 - The **STEP mailing list** (elsa-step@listserv.elsa.org); and/or
 - The **ELSA STEP Team 2019/2020 Facebook group**.

Get ready for Student Hunting!

This year, there are **three weeks** between the date for the **STEP Launch** (**18 November 2019**) and the **external Student Hunting deadline** (**9 December 2019**). Student Hunting and the creation of the necessary hype in your respective Group is however not limited to these three weeks but goes on throughout the year, just like Job Hunting.

That being said, now is the ideal time to start planning all promotional activities targeted at your reach of prospective STEP applicants! Whether it was a workshop about writing a bulletproof motivation letter or CV, a webinar explaining how the STEP application procedure works, a presentation during a conference about STEP, or a social event for spreading the word about STEP, it is the time to get implementing all the creative plans!

For Student Hunting inspiration and assistance, do not hesitate to contact:

- Your **STEP Coach** or the **STEP Coaching Team** (step.coaching@elsa.org) for customised support;
- The **STEP Trainees Team** (step.trainees@elsa.org) for tips and tricks; and/or

→ The other STEP Officers through:

- ◆ The **STEP mailing list** (elsa-step@listserv.elsa.org); and/or
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The 76th International Council Meeting (ICM) in Constanta, Romania

During ICM Constanta (20 and 27 October 2019), the STEP Workshops are dedicated to *inter alia*:

- Build upon the discussions and recommendations from **KAM Istanbul**;
- Vote on **STEP-related proposals (numbers 28-35 and 37-38)** to amend the ICM Decision Book; and
- Exchange generally the ideas about how to develop STEP further and solve problems.

Read through the [Working Materials for ICM Constanta](#) with care, whether or not you will attend the ICM in your personal capacity. Pay specific attention to the **STEP Workshop descriptions** (pp. 110-121) and the **STEP-related proposals** (pp. 242-258 and 261-263).

National STEP Officers are invited to schedule a **pre-ICM STEP Skype** to discuss the Working Materials and the proposals by filling in the [Doodle](#) survey.

Save the date:

Open STEP call at 18:00 CEST

If you are a National STEP Officer, feel welcome to join the open call with your colleagues across the Network and discuss any questions or ideas you want.

**Wed,
9 Oct**

LXXVI International Council Meeting (ICM) in Constanta, Romania

The STEP Workshops are dedicated to discussing a whole range of topical issues from branding to finance and legality issues. You can find the Working Materials for ICM Constanta here.

**Sun-Sun,
20-27 Oct**

Looking back...

September was a month dedicated to laying the ground for the upcoming year.

The 9th Key Area Meeting (KAM) in Istanbul, Turkey

The topics covered during the intense discussions at the STEP Workshops included *inter alia*:

- STEP Statistics of the 2018/2019 term;
- Updates to the STEP Online System and IT tools;
- STEP Calendar for the 2019/2020 term;
- The introduction of the STEP Research Project;
- The fee for external applicants and the creation of a STEP Budget;
- The brand and marketing of STEP, including the proposal of moving ELSA's LL.M. Partners as well as Study Visits under STEP; and
- The new structure for the International Focus Programme and ELSA Day;

You may access the complete outline of the discussions from the [minutes from KAM Istanbul](#) and the [STEP Workshop Presentations](#) from ELSA Officers Portal.

Thank you to all participants who made the KAM so memorable! A special shout-out goes to **Pavlos Salonikidis** for being the Chair of STEP Workshop, and **Anna Hörlesberger** and **Victor Hilbertz** for being the STEP Workshop Secretaries!

Make sure to join the [ELSA STEP Team 2019/2020](#) group on Facebook!

You can find ELSA on [Facebook](#),
[Instagram](#), and [LinkedIn](#).