

**I have no idea what's going on, but I
am excited (joint FM/PD)**

LXXXIII International Council Meeting Malta
26th of March - 2nd of April 2023

elsa

The European Law Students' Association



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but I am excited!***

Topics of the day

- Reminders
- Financial sustainability
- Discussions
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- Minimum remuneration
- Discussions



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Financial sustainability

Reminders

- ELSA Traineeships does not make any money → cannot sustain itself
- Multiple discussions over the years → no conclusion
- Survey last year: two preferred options → fee for TNP and Variable Contribution Model
- PD Workshop during ICM Dubrovnik → discussion on this matter and agreement that we should find a solution but not putting fees on the Trainees
- Survey → Preferred options were fee per TAF or fee of participation per group
- Open Call → No conclusion, talk during ICM Malta

Financial sustainability

Option 1: Fee per TAF

- Pros
 - Fair to have a price regarding the amount of applications
 - Different for each group
 - Most of the time, the richest groups are the ones with the most applicants, so no issue of a group who cannot pay
- Cons
 - Might discourage groups to actually do a proper Student Hunting period
 - Might end up with less applications

Financial sustainability

Option 2: Fee of participation to the cycle

- Pros
 - Fair to have the same price for everybody
 - Same for each group
 - Would be aligned with other projects (such as ELS)
- Cons
 - Some groups with not a lot of financial stability will not be able to participate

Discussion

- Which one would you choose?
- Which one would help the program the most?
- Do you have another idea?
- Would you agree for it to be voted upon during the next ICM?
- What does your Local Groups/TNPs/applicants think about this?

Minimum remuneration

Reminders

- PD Officers would like a minimum remuneration but keep the existing exceptions (e.i. Unlawful to pay Trainees in country ; organizations which employ only volunteers ; TN experience exceeds any remuneration)
- Complicated because the minimum remuneration for a TN depends on the country life as well
- Idea during ICM → take a % of the remuneration to be adequate to the min. cost of life
- Idea with Mikko → Create formula with min wage in the countries that need to be cut in half for ex and needs to be re-evaluated every year with indexation

Minimum remuneration

- Proposal No. 46:

~~e.~~ Traineeships shall provide remuneration in monetary and/or non-monetary form in the amount covering at least the general costs of living in the respective country. Remuneration shall be provided by the Traineeship Provider and/or the hosting National Group, and/or ELSA International;

i General cost of living shall include accommodation, meals, and travel costs from the accommodation to the Traineeship location



Minimum remuneration

- Other formula

Traineeships shall provide remuneration in monetary and/or non-monetary form in the amount covering at least ~~the~~ a part of the general costs of living in the respective country. Remuneration shall be provided by the Traineeship Provider and/or the hosting National Group, ~~and/or ELSA International~~;

i. The remuneration mentioned above shall cover at least half of the costs that the Trainee might have during the Traineeship and not be inferior to on third of the minimum wage in the country.

ii. The cost of living of the Trainee shall include a monthly transport pass, basic utilities, internet and rent per month for an apartment outside of the center

iii. The data for the minimum wage should be found on the following website:
wageindicator.org

iv. The rest of the data should be found on the following website:
numbeo.com/cost-of-living/



Working Group

- 20 min
- Mix FMers/PDers
- Think about solutions for minimum remuneration
- Think about regulations for minimum remuneration
- Write down everything

Questions?

