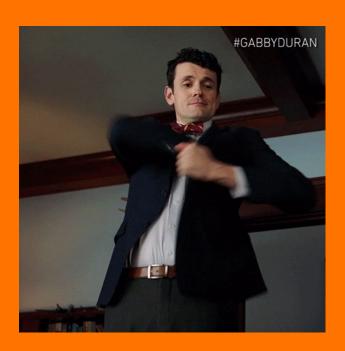
The One with two parts

LXXXIII International Council Meeting Malta 26th of March - 2nd of April 2023



Topics of the day

- What was in the PD area before the reform?
- What is in the PD area now?
- Do you think it is balanced?
- What are the proportions for the work of Officers?
- Solutions





What was in the PD area before the reform?

Only one...

And one only...



ELSA Traineeships

What was in the PD area before?

- Job Hunting
- Student Hunting
- Reception
- Verification
- Matching
- Reception
- Marketing kits
- Workshop on CV and Motivation Letter
- → Everything Traineeships related



No more STEP jokes...



What is in the PD area now?

• Everything Traineeships related



- PD projects
 - Career Launch
 - Workshops
 - Lawyers@work
 - Legal clinics
 - Legal Tandem
 - Career Fair
 - etc



But, is everything really balanced?





The proportion of the work for PD Officers?

ELSA Traineeships

- Job Hunting
- Student Hunting
- Reception
- Verification
- Matching
- Reception
- Marketing kits
- \rightarrow 2 cycles and a lot of work

Professional Development projects

- Career Launch
- Workshops
- Lawyers@work
- Legal clinics
- Legal Tandem
- Career Fair
- → Sometimes one or two projects taking max 1 month of work

Discussion

- After seeing the previous slide, do you think it is balanced?
- Which would be the solutions?
- Should we diminish ET? Increase PD projects?
- Should we have bigger teams to help National Officers?
- What is your personal experience?

