

STEP YEAR & ONE YEAR OPERATIONAL PLAN

STEP Workshops
X KAM Online
3rd September 2020
14:00 – 16:00



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Three types of OYOP

- **Personal** – Personal goals that you want to achieve in your term and in your area
- **Board** – Goals of your whole board that will help you improve your national or local group as a unit
- **Hybrid** – Combination of Personal and Board OYOP (e.g. Board values and then goals divided by areas)



The OYOP of IB

ONE YEAR
OPERATIONAL PLAN

INTERNATIONAL BOARD
2020/2021



Divided into **values** and **foci**

- **Values:** Our values and message we want to send to the Network
- **Foci:** Our plans and goals for the year

Theme based

- Not area divided
- Projects and initiatives are tools for achieving our plans

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Values

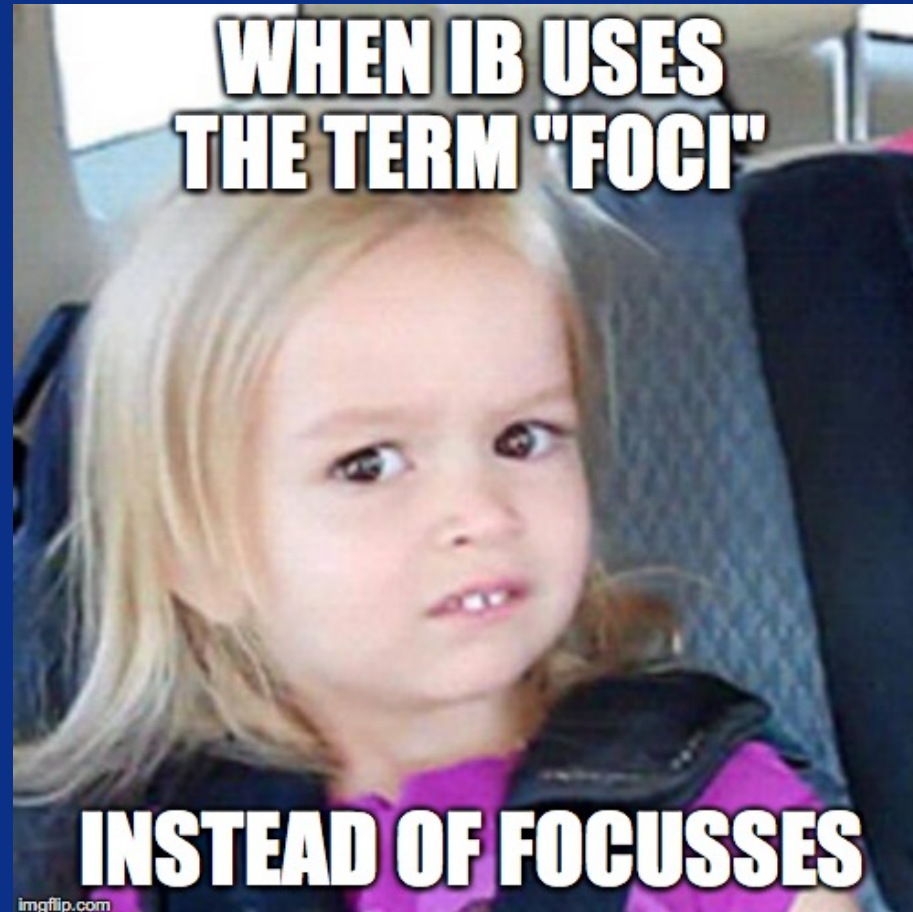
- **Sustainability** = balance between tradition and innovation
- **Engagement** = engaged Network
- ELSA Spirit + united Network = **Community**
- **Awareness** = Speak UP
- Bold new ideas + continuous development + modernisation = **Momentum**



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Foci



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Legality

- The European **LAW** Students' Association
 - **GDPR** Compliance
 - **Security** of our IT systems
 - **NDA**s with the EIT
 - **Terms and Conditions**



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Social Responsibility

- **Education** – law students and young lawyers + civil society
- Publications + IFP + Policy Making = **Advocacy**
- **Diversity and Inclusion**



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Continuity



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Qualitative Management

- Evaluation
- Professionalisation
- Efficient and sustainable Network management
- Financial stability



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Cooperation

Welcome to ELSA Alumni

Erasmus Student Network

SAE GEE EUROPE

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ELSA ALUMNI
TOWARDS A JUST WORLD - LEADING BY EXAMPLE

Human Resources



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Modernisation

- IT infrastructure
- Digitalisation
- Modernise marketing



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The STEP Year

- JOB HUNTING DEADLINES – 8th November/9th April 2021
- STUDENT HUNTING
 - CYCLE 1
 - 20th November – 11/15 December
 - CYCLE 2
 - 23rd April – 14/18 May
- RECEPTION – Year around
- STEP RESEARCH PROJECT



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New Aspects of the STEP Calendar

- Step Week
 - Cycle 1: 30th November – 6th October
 - Cycle 2: TBC
- Step Research Project
- Career Launch



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Sharing is Caring

What are your biggest challenges?
What are your goals?



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