The One With the Worst Best Man Ever

LXXXIII International Council Meeting Malta 26th of March - 2nd of April 2023

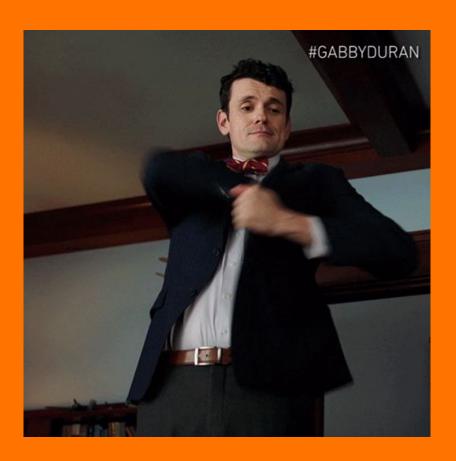






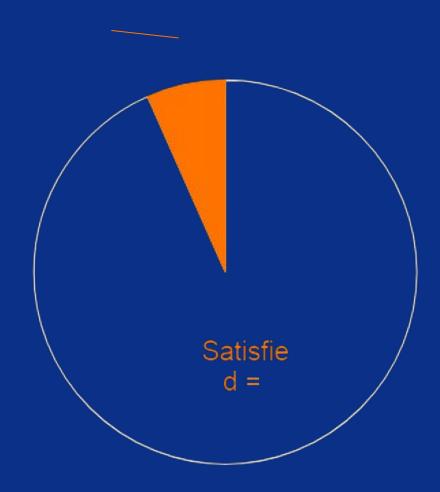
Topics of the day

- Reminder: Evaluation Forms
- Results of Evaluation Forms for TNP
- Results of Pre-Traineeship Evaluation Form
- Results of Post-Traineeship Evaluation Form
- What needs to be done on ELSA's side?
- How to ensure we analyse the Evaluation Forms?





Trainee Satisfaction (TNPs)

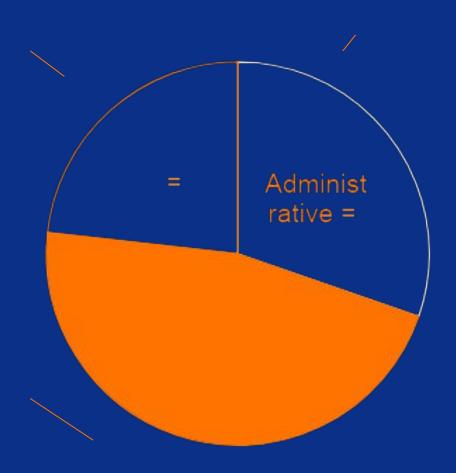


Reasons for dissatisfaction:

- Poor feedback from supervisors
- Lack of communication with TNP or ELSA LG



Reception: Areas of Assistance



Reasons for dissatisfaction:

 Lack of communication with ELSA LG



Reception: Travel and Accommodation

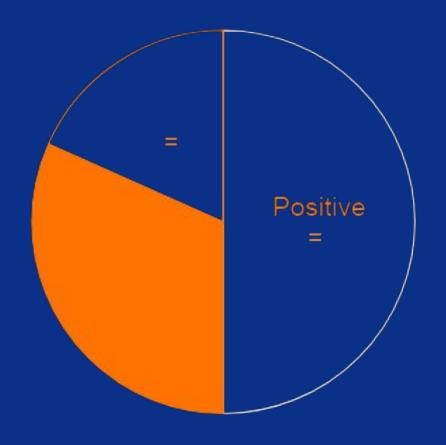
28% had no assistance with accommodation

13% had travel issues

25% had communication issues/did not communicate with hosting group



Reception: Cultural Exchange



Reasons for dissatisfaction:

- COVID-19
- Online traineeship
- No communication with LG



Additional Notes

46% were not introduced to the TNP

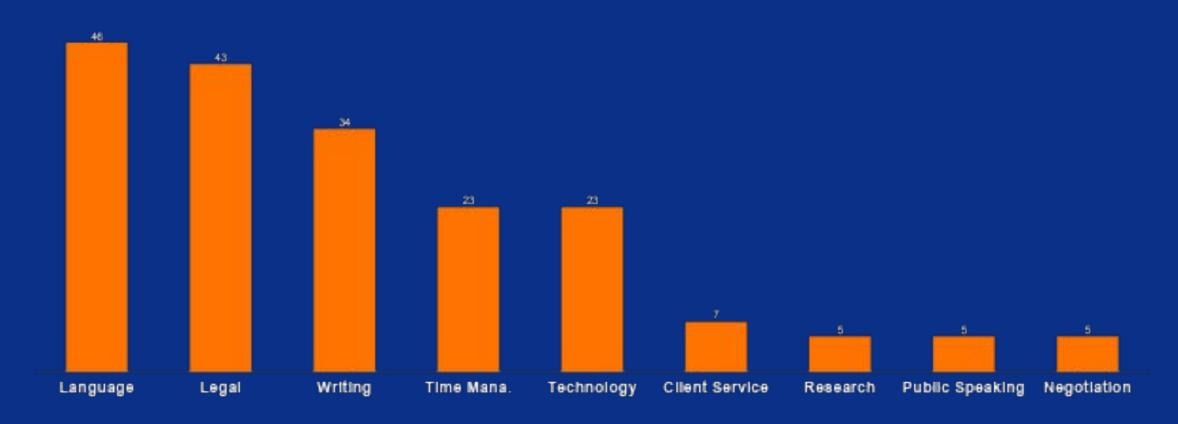
44% did not use Trainee Facebook group

70% of Trainees satisfied with remuneration

No statistically appreciable differences between cycles or LG/NG Boards

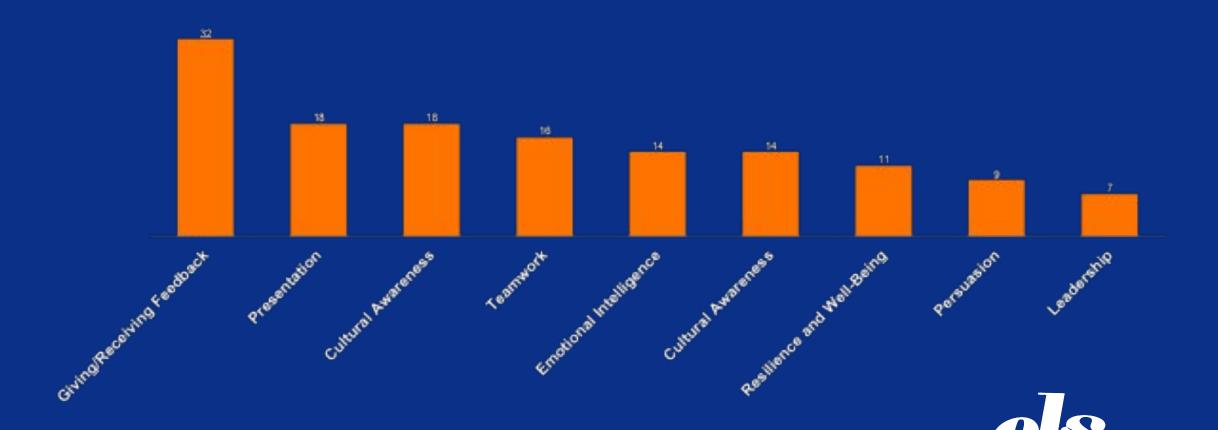


Hard Skills Improved:





Soft Skills Improved:





Traineeship Evaluation Forms

Problems:

- Nonsensical questioning
- Impractical/confusing skills options
- Incorrect file naming system
- Collection of inconsequential data
- Lack of differentiation between TNP/Hosting Group questions
- Lack of understanding what a "Testimonial" is
- Lack of negative feedback options
- No cycle information
- No established purpose for the TEF once submitted

