The One with Ross's grant

LXXXII International Council Meeting Dubrovnik
2nd - 6th of November 2022





Plan of the Workshop

- 1. The financial situation today
- 2. Why do we need money?
- 3. The ideas of last year
- 4. Discussion
- 5. The minimum remuneration
- 6. Discussion
- 7. Conclusion





The financial situation today

ELSA Traineeships is free, both for Trainees and Traineeship Providers

The only money received might be the one from partnerships

ELSA Traineeships is not financially sustainable



Why do we need money?

- Create new promotion materials
- Create a new website or update the one we have
- Create a new platform
- Find another IT provider





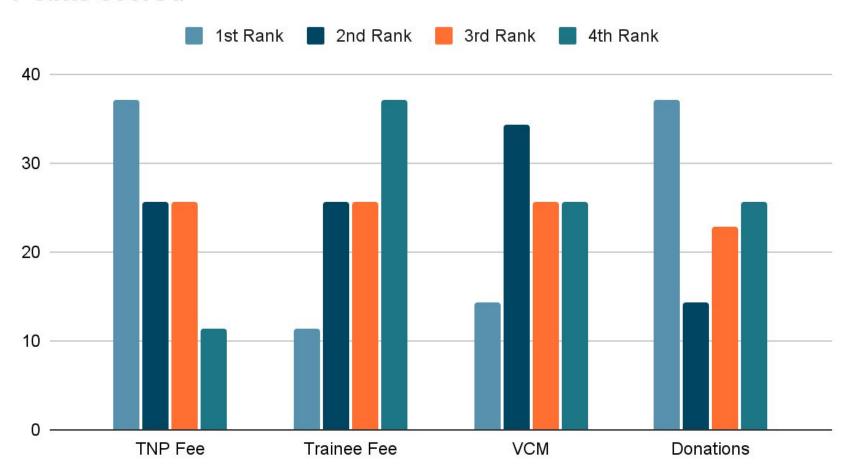


The ideas from last year

- Survey about solutions
- Proposition of four options :
 - TNPs administrative fee: Fee for the TNP to pay whenever he is filling in a TSF
 - Trainee application fee: Fee for the Trainee to pay whenever they fill in a TAF
 - Variable Contribution Model: The ELSA Groups:
 - Receive money according to the number of TNP they have
 - Give money according to the number of Applicants they have
 - Donations: Donation of money to the programme



Points scored



Discussion

- What do you think about this ranking?
- If you needed to choose right now, what would be your favourite option?
- Do you have any other suggestions?
- How and when should we implement it?



Minimum remuneration

<u>Article 4.1</u>:

"d. Traineeships shall provide remuneration in monetary and/or non-monetary form in the amount covering at least the general costs of living in the respective country. Remuneration shall be provided by the Traineeship Provider and/or the hosting National Group, and/or ELSA International;

- e. Traineeships may be unpaid at the discretion of ELSA International if:
- i. The Traineeship Provider mainly employs volunteers;
- ii. Providing remuneration to Trainees is prohibited by law; or
- iii. The benefit to ELSA outweighs the lack of remuneration."



Discussion

- Do you think we should revise the exceptions?
- Do you think we should have a minimum remuneration?
 - o If yes, for all Traineeships, even the exceptions?
 - o If yes, how much?
- What about the advantages?
 - Should we keep them?
 - o Add some?
- What about the online Traineeships?



Conclusion

"Don't jump to conclusions" Me:



